

Presiding:  
Chair  
Roland H. Bauer  
August 16, 2017

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Report of the Strategic Issues Committee
<b>9</b>	Report of the Rules Committee
<b>10</b>	Consent Agenda Vote
<b>11</b>	New Business
<b>12</b>	Next Regular Meeting: October 11, 2017 Student Union, Room 339
<b>13</b>	Adjournment

**Board of Trustees**

**THE UNIVERSITY OF AKRON**

**BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, June 14, 2017

Student Union, Room 339

**Board Members Present:**

Roland H. Bauer, Chair

Ralph J. Palmisano, Vice Chair

Olivia P. Demas, Vice Chair

Lewis W. Adkins, Jr.

Jennifer E. Blickle

Alfred V. Ciraldo, M.D.

William A. Scala

Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.

Zachary D. Michel

**Advisory Trustee Present:**

Anthony J. Alexander

**Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

**Administrative Officers Present:**

Matthew J. Wilson, President

Dr. Rex D. Ramsier, Senior Vice President and Provost

Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Bauer called the meeting to order at 7:34 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2) and meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3). The meeting returned to public session at 10:55 a.m. on an 8-0 vote.

**REPORT OF THE CHAIR**

Mr. Bauer highlighted two recent events, which he said should remind us of the positive and beneficial influence this institution exerts on both the community and on individuals.

First, the community:

Mr. Bauer said that, just one month ago, The University of Akron conferred degrees to the spring class of 2017, comprised of 2,994 candidates from 29 states and 39 countries. The degrees achieved by those graduates included 66 doctorate, 91 juris doctor, 649 master's, 1,886 bachelor's and 302 associate. He described this as a windfall for our region as our economy is knowledge based with intellectual capital as its key driver. In six ceremonies over three days, and one more on the following weekend for the School of Law, The University of Akron made evident its vital role in that economy by sending into the world newly minted:

- Engineers and scientists;
- Scholars and artists;
- Accountants and teachers;
- Nurses and many other health professionals; and
- So many more.

Mr. Bauer said that many of those graduates were the first in their families to earn college degrees. President Wilson, near the end of each commencement ceremony, invited the guests to express their collective approval. Mr. Bauer said that anyone who has ever heard the expression “a joyful shout” and wondered what that sounds like, should come to our commencement and find out. He described it as “a pretty cool, very genuine—and very loud—moment.”

Mr. Bauer said that we also take pride in the individual scholastic, professional, athletic and personal achievements of our students.

He said that one of those had occurred in Eugene, Oregon the prior week, where several Zips athletes competed in the NCAA Track and Field Championships. There were many outstanding performances, and one of those resulted in a national championship. Matthew Ludwig, a sophomore from Chardon, Ohio, won his first national title in the pole vault competition and the ninth in our program's history. Matt cleared a height of 18.5 feet.

To put that in perspective, Mr. Bauer said, if Michael Jordan stood on the shoulders of Shaquille O'Neil while Shaquille O'Neil was standing on the shoulders of Andre the Giant, Matthew would have cleared them all!

And, if those same three men laid on the ground head to foot, Zips junior Terrell McClain could easily leap over all of them, based on his 25.7-foot long jump in Oregon, which earned for him fourth place and first-team All-American honors.

The point, Mr. Bauer said, is that this University provides the expertise, environment and encouragement that empowers individuals to fully develop and utilize their knowledge and talents. The success of our Track and Field program, especially in the pole vault with Matt Ludwig as well as Shawn Barber previously, is a phenomenal testament to what this University does. Metaphorically speaking, our students are able to “clear very high bars and make great leaps” in their academic, professional and personal lives thanks to the tools they acquire through the good work of our faculty, administrators and staff.

Mr. Bauer then asked that the Board consider the following two items of new business before the remainder of the agenda.

**NEW BUSINESS**

- Expression of Appreciation to Student Trustee Darnell D. Davis, Jr.

Mr. Bauer read aloud the resolution of appreciation formally thanking Student Trustee Davis, whose two-year term on the Board would end on July 1, 2017, for fulfilling his duties.

**RESOLUTION 6-1-17** (See Appendix B.)

**ACTION: Woolford motion, Blickle second, passed 8-0.**

- Expression of Appreciation to Trustee Jennifer E. Blickle

Mr. Bauer then called forward University of Akron alumna Destiny L. Huggins ('15, '17). In recognition of Trustee Blickle's longstanding advocacy of students, particularly through Collegescholars, Inc., Ms. Huggins shared fond memories of Mrs. Blickle's support and encouragement to her and other students through that program.

Following Ms. Huggins' remarks, Mr. Bauer read aloud the resolution of appreciation formally thanking Trustee Blickle for fulfilling her duties as a Trustee, including roles as Vice Chair (2014-16) and Chair of the Strategic Issues and Nominating Committees (2016-17), during her term that began in 2012 and would end on July 1, 2017.

**RESOLUTION 6-2-17** (See Appendix B.)

**ACTION: Palmisano motion, Woolford second, passed 7-0-1, with Mrs. Blickle abstaining.**

**REPORT OF THE PRESIDENT** (See Appendix C.)

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the action items listed on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after they are raised. All of the action and informational items in the Board materials had been discussed in detail during the committee meetings held on Monday, June 5.

**CONSIDERATION OF MINUTES** ("Board of Trustees" Tab) presented by Chair Bauer

By consensus, the proposed action to approve the minutes of the April 19, 2017 Board meeting was placed on the consent agenda.

**RESOLUTION 6-3-17** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

**RESOLUTION 6-4-17** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Committee, passed 8-0.**

- Investment Report for Nine Months Ended March 31, 2017 (Tab 2)

**OPERATING FUNDS**

Operating funds totaled \$208.5 million at March 31, 2017 and posted a blended rate of return (ROR) of 2.8 percent, approximating \$5.1 million, for the nine months ended March 31, 2017.

**Cash and Fixed Income**

PFM manages the short- and intermediate-term fixed income investments as well as a cash and equivalents portfolio. The cash and fixed income portfolios achieved an overall nine-month ROR of -0.4 percent, or -\$0.6 million [\$143.8 million average quarterly balance].

**Long-Term**

The long-term investments managed by Legacy totaled \$52 million at March 31, 2017 and achieved an overall nine-month ROR of 12.4 percent, or \$4.5 million [\$50.1 million average quarterly balance] compared to benchmark of 9.3 percent.

The operating funds were within the University's prescribed asset allocation requirements at March 31, 2017.

**ENDOWMENTS**

Endowments totaled \$65.3 million at March 31, 2017 and posted a blended ROR of 9.2 percent, or \$5.6 million, for the nine months ended March 31, 2017.

The March 31, 2017 market value was up \$3.3 million from June 30, 2016. The largest contributors to that change were the realized and unrealized gain of \$4.6 million and endowment distributions of -\$2.3 million.

**Pooled Endowments**

Pooled endowments managed by Cambridge totaled \$58.7 million and achieved an overall nine-month ROR of 8.4 percent, or \$4.7 million [\$57.2 million average quarterly balance] compared to the policy benchmark of 9.5 percent.

Of Cambridge's portfolio, DFA Emerging Markets achieved the highest nine-month ROR at 24.1 percent [\$2.7 million balance at March 31], while the Van Eck Gold Fund achieved the lowest ROR at -14.7 percent [\$1.0 million balance at March 31].

These funds were within the University's prescribed asset allocation requirements at March 31, 2017.

### **Separately Invested**

Separately invested endowments totaled \$6.6 million at March 31, 2017, are invested in accord with donor stipulations and achieved a blended nine-month ROR of 14.8 percent, or \$0.9 million [\$6.4 million average quarterly balance].

The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 23.3 percent on market value of \$2.1 million at March 31. The lowest ROR for the nine months ended March 31 was the Constitutional Law endowment, invested at Key Bank, at -1.4 percent on market value of \$1 million at March 31.

These funds were separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

### **RESOLUTION 6-5-17 (See Appendix B.)**

- Financial Report for the Nine Months Ending March 31, 2017 (Tab 3)

## **UNRESTRICTED GENERAL FUND – AKRON AND WAYNE**

### **REVENUE AND RESOURCES**

**Tuition and General Service Fees** – Tuition and General Service Fees revenue totaled \$213.6 million or approximately 102 percent of the \$209.6 million annual budget. While these revenues surpassed budget estimates, they reflected a decline of \$14.8 million from the prior year, illustrating recent enrollment challenges.

**Other Fees** – Other Fees revenue totaled \$24.4 million or approximately 103 percent of the \$23.6 million annual budget.

**State Share of Instruction** – State Share of Instruction (SSI) revenue totaled \$80.9 million or approximately 76 percent of the \$106.5 million annual budget. In addition, an updated calculation of the State Share of Instruction for The University of Akron resulted in a positive adjustment of \$2 million, which was being allocated over the second half of the fiscal year.

**Indirect Cost Recovery (IDC)** – IDC revenue totaled \$4.2 million or approximately 64 percent of the \$6.5 million annual budget. Expectations were that IDC revenue would slightly trail projections and that IDC allocated to the academic units would be managed to expenditures.

**Investment Income** – Investment Income revenue totaled \$2.6 million or approximately 112 percent of the \$2.4 million annual budget.

**Departmental Sales** – Departmental Sales revenue approximated \$7.3 million or approximately 80 percent of the \$9 million annual budget. Budgeted Departmental Sales revenue was expected to be achieved.

## **EXPENDITURES**

**Compensation and Fringe Benefits** – Compensation and Fringe Benefits approximated \$159.8 million or 73 percent of the \$218.7 million annual budget. Fringe benefit costs approximated \$42 million or 70 percent of budget, and the transition to Anthem as third-party administrator was effective January 1, 2017. Expectations were that budgeted Compensation and Fringe Benefits would be met.

**Purchased Utilities** – Purchased Utilities expenditures approximated \$7.6 million or 65 percent of the \$11.6 million annual budget. The budget was expected to be achieved.

**Departmental Sales** – Departmental Sales operating expenditures approximated \$2.9 million or 63 percent of the \$4.6 million annual budget. The budget was expected to be achieved.

**Operating** – Operating expenditures including current-year encumbrances approximated \$29.6 million or 81 percent of the \$36.5 million annual budget. The budget was expected to be achieved.

**Bad Debt** – Bad debt approximated \$195,000 and compared favorably to the \$2.5 million annual budget. The budget was expected to be met or more favorably achieved.

**Scholarships** – Scholarships approximated \$59.1 million or 98 percent of the \$60.5 million annual budget. The budget was expected to be achieved.

## **TRANSFERS**

**Transfers-In** – The annual budget assumed that transfers-in from reserves would total \$18 million, but based on the University's two revenue cycles and largely ratable incurrence of expenditures throughout the year, only limited transfers-in were recorded thus far and expected to occur through the end of the fiscal year.

**Transfers-Out** – Of the \$4.9 million debt service annual budget, \$3.6 million or 74 percent was transferred out to pay the debt service payment with the remaining transfers to occur this fiscal year. This represented bonded debt obligations for building and renovation of general purpose and academic space, and included the performance contract obligation to improve energy efficiency.

Budgeted plant fund transfers included \$1.4 million in support of the School of Law building renovation that will not be needed as sufficient funds have been accumulated for that project. Transfers of \$183,000 were made in support of various renovations and other capital improvements.

Remaining transfers of \$25.7 million reflected facility fees and general service fees as well as general support to auxiliaries. At 74 percent of annual budget, these transfers were in line with budget.

## **AUXILIARIES – AKRON AND WAYNE**

### **Athletics**

Athletics actual revenue totaled \$4.6 million or 55 percent of the annual budgeted revenue of \$8.4 million. Actual revenues were expected to fall short of budget projections, and expenditures were expected to slightly exceed revenues. Earned revenue exceeded prior year activity by \$435,300, largely due to football game guarantees received to play Wisconsin. Compensation and fringe benefit expenditures totaled \$7.5 million or approximately 70 percent of the budgeted \$10.7 million and were expected to remain at or below budget. Operating expenditures totaled \$8.9 million or 92 percent of the budgeted \$9.7 million. Total operating expenditures exceeded 75 percent of budget during the third quarter as the majority of operating expense from football, basketball and soccer occur in fall and at the end of March. Operating expenditures were expected to slightly exceed the budget. Scholarships, or athletic financial aid, totaled \$6.5 million or 82 percent of the budgeted \$7.9 million. The amount budgeted for scholarships was not expected to be exceeded.

Other sources of funding consisted of year-to-date transfers-in totaling \$18.4 million. Of that amount, the \$3.1 million in Facilities Fees serviced a portion of the Stadium and Field House debt, and \$15.4 million represented combined General Service Fees and Other categories. Remaining transfers-in this fiscal year were expected to achieve the budgeted Facilities Fees of \$4.1 million and combined General Service Fees and Other of \$21.1 million. Year-to-date transfers-out for debt service totaled \$3.7 million or 71 percent of the budgeted \$5.2 million with the remaining transfers-out to occur this fiscal year.

### **Residence Life and Housing**

Residence Life and Housing actual revenue totaled \$16.4 million compared to annual budgeted revenue of \$20.9 million. Housing revenue is presumed to be earned monthly so the \$16.4 million represented a portion of postings to date, with \$2.9 million held in deferred revenue. Fall 2016 semester revenue was in line with fall revenue projection, but spring 2017 semester occupancy as of census day was 9 percent lower than projection. An overall revenue shortfall of approximately \$1.8 million for FY 17 was expected due to low spring semester occupancy. Compensation and fringe benefit expenditures totaled \$852,900 or approximately 70 percent of the budgeted \$1.2 million and were expected to remain within budget. Operating expenditures totaled \$5.1 million or 59 percent of the budgeted \$8.5 million and were expected to remain at or below budget. Year-to-date transfers-out for debt service totaled \$8 million or 75 percent of the budgeted \$10.7 million with the remaining transfers-out to occur this fiscal year.

### **E. J. Thomas Performing Arts Hall**

E. J. Thomas Hall actual revenue totaled \$944,600 compared to annual budgeted revenue of \$1.8 million. Deferred ticket revenue of \$180,400 would be realized once shows are held. Actual revenue was expected to fall short of budget. Compensation

and fringe benefit expenditures totaled \$281,500 or approximately 78 percent of the budgeted \$360,000 and were expected to remain within budget as student assistants' employment would end in May. Operating expenditures totaled \$1.1 million or 52 percent of the budgeted \$2.2 million. Expenditures were expected to remain at or below budget and would be managed to end the year within available resources. Year-to-date transfers-in of \$736,200 represented general fund support for operations, budgeted at approximately \$1 million, with the remaining transfers-in expected this fiscal year. Year-to-date transfers-out for debt service totaled \$245,500 or 74 percent of the budgeted \$330,000 with the remaining transfers-out to occur this fiscal year.

### **Dining Services (Aramark)**

Aramark actual revenue totaled \$2.5 million compared to the annual budgeted revenue of \$3.1 million. Deferred revenue of \$795,200 in Zip Card deposits would be realized once expensed. Budgeted revenue was not expected to be achieved. Compensation and fringe benefit expenditures totaled \$534,600 or approximately 70 percent of the budgeted \$760,000. Compensation occurs ratably throughout the year, and was expected to remain within budget. Operating expenditures totaled approximately \$1 million or 69 percent of the budgeted \$1.5 million and would be managed to end the year within available resources. Year-to-date transfers-out for debt service totaled \$584,000 or 76 percent of the budgeted \$770,000 with the remaining transfers-out to occur this fiscal year.

### **Student Recreation and Wellness Center**

Student Recreation and Wellness Center actual revenue totaled \$448,000 compared to annual budgeted revenue of \$580,000. Budgeted revenue was expected to be achieved. Compensation and fringe benefit expenditures totaled \$541,400 or approximately 71 percent of the budgeted \$760,000 and were expected to remain within budget. Operating expenditures totaled \$1.3 million or 62 percent of the budgeted \$2.1 million and were expected to remain at or below budget. Year-to-date transfers-in of \$3 million or 75 percent of the budgeted \$4 million represented Facilities Fees and General Fund support to service the building's bonded debt and for operations, respectively. The remaining amount was expected to be transferred this fiscal year. Year-to-date transfers-out for debt service requirements totaled \$1.3 million or 75 percent of the budgeted \$1.7 million.

### **Student Union**

Student Union actual revenue totaled \$829,900 or 48 percent of annual budgeted revenue of \$1.7 million. Budgeted revenue, principally rental income, was not expected to be achieved. Compensation and fringe benefit expenditures totaled \$576,300 or approximately 79 percent of the budgeted \$730,000. Compensation was expected to remain within budget as graduate and student assistants' employment would end in May. Operating expenditures totaled \$1.4 million or 55 percent of the budgeted \$2.6 million and were expected to remain at or below budget. Year-to-date transfers-in of \$3.5 million or 78 percent of the budgeted \$4.5 million represented Facilities Fees and General Fund support to service the building's bonded debt and for operations, respectively. The remaining amount was expected to be transferred

this fiscal year. Year-to-date transfers-out for debt service requirements totaled \$2.2 million or 75 percent of the budgeted \$2.9 million.

### **Parking Services and Transportation**

Parking Services and Transportation actual revenue totaled \$7.7 million and was expected to fall short of the annual budgeted revenue of \$8.9 million. Compensation and fringe benefit expenditures totaled \$293,500 or approximately 49 percent of the budgeted \$600,000 and were expected to remain within budget. Operating expenditures totaled \$2.3 million or 78 percent of the budgeted \$3 million and would be managed to end the year within actual revenue. Budgeted capital expenditures of \$240,000 for the Schrank Parking Deck project will extend into FY 2018. Year-to-date transfers-out for debt service totaled \$3.3 million or 75 percent of the budgeted \$4.4 million with the remaining transfers-out to occur this fiscal year.

### **Telecommunications**

Telecommunications actual revenue totaled \$9,400 compared to annual budgeted revenue of \$20,000. The revenue budget initially contained projections for fiber optic service, telephone and wire installations. However, only charges for fiber optic service were assessed in addition to internal charges to campus departments. Actual revenue was expected to fall short of budget, but revenue generated through internal charges was expected to exceed expenditures. Compensation and fringe benefit expenditures totaled \$219,300 or approximately 73 percent of the budgeted \$300,000 and were expected to remain within budget. Operating expenditures totaled \$55,200 compared to the annual budget of (\$470,000), which included \$2.5 million in charge-back revenue. Expenditures were expected to remain at or below budget. Budgeted capital expenditures of \$160,000 for the data center network upgrade project will extend into FY 2018. Year-to-date transfers-out for debt service requirements totaled \$22,800 or 76 percent of the budgeted \$30,000 with the remaining transfers-out to occur this fiscal year.

### **Wayne College**

Wayne College revenue totaled \$73,200, exceeding annual budgeted revenue of \$70,000. Operating expenditures totaled \$4,900 or 49 percent of the budgeted \$10,000 and were expected to remain at or below budget.

### **RESOLUTION 6-6-17 (See Appendix B.)**

- Purchases for More Than \$500,000 (Tab 4a)
  1. **Learning Management System (Locally Funded)**: The Department of Purchasing proposed an award to Brightspace by D2L for a five-year contract to provide learning management software system, infrastructure, and migration services. These services would replace the existing in-house managed and administered D2L platform. The total amount of the five-year contract through April 2022 is approximately \$1,404,700 and is consistent in amount to current expenditure.

2. **Network Switches (State Capital Funded)**: The Department of Purchasing proposed an award to Dell, Inc. for Network Switches in the amount of \$1,308,762. This purchase, which is part of the network infrastructure phased upgrade, is covered by a State of Ohio purchasing consortium contract; therefore, a separate RFP process was not initiated.

**RESOLUTION 6-7-17** (See Appendix B.)

- Pre-authorization to Contract Supplemental Security Patrol Services for South of East Exchange Street (Tab 4b)

The Vice President for Finance and Administration/CFO was authorized to negotiate and execute a contract for supplemental security patrol services for the off-campus student residential areas south of East Exchange Street in advance of the August 2017 Board of Trustees meeting. Except for the pre-authorization to execute a contract, all other provisions of the University's procurement policies and practices would be followed, including the issuance of a Request for Proposals for a three-year contract with the possibility of three single-year renewals. The overall cost was expected to exceed \$500,000.

**RESOLUTION 6-8-17** (See Appendix B.)

- Reduction of University Endowment Spending and Administrative Rates (Tab 5)

The University's endowment spending and administrative rates were lowered by a total of 75 basis points (bps). The spending distribution rate decreased by 25 bps from 5.0 percent to 4.75 percent (\$143,000) and the administrative distribution rate decreased by 50 bps from 1.0 percent to 0.5 percent (\$278,000).

These rates are more commensurate with the capital market return that the endowment will likely realize over time. This change will help to maintain and grow the endowment corpus and help the University remain compliant with the Uniform Prudent Management of Institutional Funds Act, which requires the purchasing power of the endowment to grow with inflation over time.

**RESOLUTION 6-9-17** (See Appendix B.)

- FY 2017-2018 Course and Miscellaneous Fees (Tab 6)

One course fee was added for a new class to cover jewelry making supplies and tools for student use. Miscellaneous fee revisions were largely in the areas of facility rental to cover the University's costs.

**RESOLUTION 6-10-17** (See Appendix B.)

- FY 2017-2018 General Fund, Auxiliary Funds and Sales Funds Budgets (Tab 7)

## **GENERAL FUND**

### **Revenues**

Tuition & General Service Fees: Assumes an overall blended enrollment reduction of five percent, and tuition and fee rates remain flat.

Other Fees: Assumes an overall blended enrollment reduction of five percent, and fees rates remain flat.

State Share of Instruction: Assumes a slightly decreased amount as compared to FY17 based upon information provided by the Ohio Department of Higher Education.

Indirect Cost Recovery: Assumes slight decrease as compared to FY17 with allocations as follows: General Fund, 66 percent; Department, 13 percent; College, 11 percent; and Principal Investigator Account, 10 percent.

### **Expenditures**

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts and includes \$4.1 million vacancy savings, which represents projected savings created by an employee's departure until a replacement is hired.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Operating: The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow a five-percent reduction. The designated fees assume that only current-year revenues are expended; however, a certain level of carry over exists within these fees, which could be expended by the units and therefore cause expenditures to exceed the allocation for the current year.

Except for the adjustment for telecom, which has a net-zero impact, the unit allocations are assumed at the FY17 levels.

Scholarships: Assumes graduate assistants, \$16.5 million; Law School, \$3.5 million; and undergraduate, \$32.4 million.

### **Other**

Transfers-In: Assumes \$29 million.

Transfers-Out Debt Service: Assumes debt service for general facilities and the performance contract.

Transfers-Out Plant Fund: Assumes laptop refresh of \$1.3 million and general capital projects as they arise of \$1 million.

Transfers-Out Other: Assumes transfers of General Services Fee, \$13 million; Other, \$14.4 million; and Facilities Fee, \$7.4 million to Auxiliaries; and of \$2.8 million to the Self-Insurance Health Care Fund.

## **AUXILIARIES**

### **Overall Assumptions**

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

Transfers-Out – Debt Service: Assumes debt service for Auxiliary facilities.

### **Unit Assumptions**

#### **Athletics**

Revenues: Assumes externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola.

Payroll: Contemplates rate increases as reflected in respective individual contracts.

Operating: Assumes an increase of \$234,000 over the FY17.

Scholarships: Assumes 240 Athletic financial aid awards.

Transfers-In: Assumes Facilities Fee of \$3.9 million, General Service Fee of \$13 million, and Other of \$8 million in transfers from the General Fund.

#### **Residence Life & Housing**

Revenues: Assumes an 83-percent average occupancy.

Operating: Assumes a decrease of \$723,000 over the FY17.

Capital: Assumes boiler work upgrades or replacements and pump upgrades in several residence halls and miscellaneous repairs in other facilities.

#### **E. J. Thomas Performing Arts Hall**

Revenues: Assumes externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

Operating: Assumes largely flat operating as compared to FY17.

Transfers-In: Assumes Other transfers of \$1 million from the General Fund.

### **Aramark**

Revenues: Assumes rent and other contractually provided revenues such as utilities, maintenance, and equipment repair.

Compensation: The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are the sole responsibility of Aramark.

Operating: Assumes a refresh to Freshens.

### **Recreation & Wellness Center**

Revenues: Assumes externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals.

Operating: Assumes largely flat operating as compared to FY17.

Transfers-In: Assumes Facilities Fee of \$1.3 million and Other of \$2.7 million in transfers from the General Fund.

### **Student Union**

Revenues: Assumes externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Operating: Assumes a decrease of \$494,000 over the FY17.

Transfers-In: Assumes Facilities Fee of \$2.2 million and Other of \$2.7 million in transfers from the General Fund.

### **Parking**

Revenues: Assumes parking permits and transportation fee revenues decrease consistent with an overall blended enrollment reduction of five percent.

Operating: Assumes a net decrease of \$186,000 over the FY17.

Capital: Assumes replacing the expansion joints and drains at Schrank parking deck.

### **Wayne Student Union**

Revenues: Assumes consistent with FY17.

Operating: Assumes consistent with FY17.

## **DEPARTMENTAL SALES AND SERVICES**

### **Overall Assumptions**

Payroll: Assumes two-percent increase pursuant to collectively bargained employee contracts.

Fringes: Assumes benefits such as 14-percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits.

### **Fund Assumptions**

#### **Self-Insurance Health Care**

Revenues: Assumes University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance. Also assumes employee and retiree contributions to benefit program for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Operating: Assumes the amounts expected to be paid for administrative and consulting fees.

Premiums and Claims: Assumes estimated cost for insurance premiums and self-insured claim payments related to employee benefit program. Expenditures include components such as medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

Transfers-In: Assumes Other transfers of \$2.8 million from the General Fund to support retiree dependent medical insurance, retiree life insurance, and administrative and consulting fees not supported by departmental contributions.

#### **UA Solutions**

Revenues: Assumes open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. UA Solutions will manage to ensure expenditures are limited to revenues.

#### **New Student Orientation**

Revenues: Assumes commitment fee revenues to support the activities related to orientation and first-year experience programs.

Operating: Assumes expenditures such as peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality. New Student Orientation will manage to ensure expenditures are limited to revenues.

#### **English Language Institute**

Revenues: Assumes externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States.

Operating: Assumes expenditures such as student assistants, supplies and services, and travel and hospitality. English Language Institute will manage to ensure expenditures are limited to revenues.

### **Wayne**

Revenues: Assumes a few small departmental sales operations at the Wayne College branch, and minimal revenues generated by the Wayne testing center and off-campus site in Millersburg.

Operating: Assumes supplies and services and travel and hospitality. Wayne College will manage to ensure expenditures are limited to revenues.

### **Other**

Revenues: Assumes about 150 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services Testing.

Operating: Assumes expenditures such as student assistants, cost of goods sold (Crystal Room, Computer Store, and Hearing Aid Dispensary), supplies and services, and travel and hospitality. Individual management and the units will manage to ensure expenditures are limited to revenues. In general, the units are anticipated to break even or generate a surplus.

Capital: Assumes equipment purchases related to polymer testing activities.

#### **RESOLUTION 6-11-17 (See Appendix B.)**

- C. Blake McDowell Law Center Naming Actions – Various Rooms and Areas (Tab 8a)

The naming actions honored donors who had made major gifts to the School of Law Building Fund Campaign consistent with the University's Named Gift and Endowment Opportunities Policy Statement, Guidelines and Procedures.

#### **RESOLUTION 6-12-17 (See Appendix B.)**

- C. Blake McDowell Law Center Naming Actions – The Lawrence A. Sutter, III Courtroom (Tab 8b)

The naming honored the memory of Lawrence A. Sutter, III, a School of Law alumnus of the class of 1989, who gave tirelessly of his time and his firm's time to support the trial team program at the School of Law. Mr. Sutter passed away on March 6, 2017 and is survived by his wife, Judge Paula C. Giulitto.

#### **RESOLUTION 6-13-17 (See Appendix B.)**

- Cumulative Gift and Grant Income Report for July 1, 2016 through April 30, 2017 (Tab 9)

During July 2016 through April 2017, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$15,525,139.

**RESOLUTION 6-14-17** (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 10) INFORMATION ONLY
- Advancement Report (Tab 11) INFORMATION ONLY
- Status Report on Capital Projects (Tab 12) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

- Presentation

Dean Eric Amis gave a presentation on “What the College of Polymer Science and Polymer Engineering Means to The University of Akron.”

Mr. Woolford thanked Dr. Amis for his thorough presentation, and said that the College of Polymer Science and Polymer Engineering is one of The University of Akron’s flagship programs and is known both nationally and globally.

- Proposed Curricular Changes (Tab 1)

**New Programs**

Establish a new Bachelor of Science, Cybersecurity degree program in the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-18573

The interdisciplinary Bachelor of Science degree in Cybersecurity offers a program in the high-demand field of cybersecurity. Graduates will benefit from a high-paying, high-growth, marketable skill set.

Establish a new minor in Polymer Science and Engineering in the College of Polymer Science and Polymer Engineering, proposal #17-20313

The minor in Polymer Science and Engineering was designed to provide students with a foundational understanding and specialized knowledge of polymers.

**Delete Programs**

Delete the Bachelor of Science degree programs in Computer Science – Cooperative and Computer Science Systems – Cooperative offered by the Buchtel College of Arts and Sciences, Department of Computer Science, proposals #16-18822 and #16-18823

These proposals removed two obsolete programs no longer in use.

### **Delete Certificates**

Delete the Certificate in Network Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology, proposal #16-19477

This proposal eliminated an inactive certificate.

Delete the graduate certificate programs in Family Conflict, Racial Conflict, and Gender Conflict offered by the Buchtel College of Arts and Sciences, Department of Political Science, Center for Conflict Management, proposals #16-19125, #16-19128 and #16-19131

These individual graduate certificates in Family Conflict, Racial Conflict, and Gender Conflict had been consolidated into a single graduate certificate program, the Advanced Certificate in Global Conflict, to better meet student demand.

### **Reinstate Revised Program**

Reinstate and revise the Master of Science, Secondary Education degree program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies, proposal #17-20027

This proposal reinstated the Master of Science, Secondary Education degree program to meet student demand. Licensure tracks in different fields within the program will provide specialization in various teaching fields.

### **Name Changes**

Revise and change the name of the Bachelor of Science, Natural Sciences divisional degree program to Bachelor of Science, Biomedical Science in the Buchtel College of Arts and Sciences, Department of Biology, proposal #16-19045

This proposal revised the program to define academic requirements for pre-med and other pre-professional track students and changed the name to Bachelor of Science – Biomedical Science to better reflect the content of the degree program.

Change the name of the Bachelor of Arts, Interdisciplinary Anthropology degree program to Bachelor of Arts, Anthropology in the Buchtel College of Arts and Sciences, Department of Anthropology and Classical Studies, proposal #16-19775

This proposal changed the name of the program to Anthropology.

**RESOLUTION 6-15-17 (See Appendix B.)**

- Proposed Consolidation of the Joint Counseling Psychology Ph.D. Program within the Department of Psychology (Tab 2)

Faculty Senate had approved moving the faculty in the Ph.D. in Counseling Psychology program from the College of Health Professions to the Buchtel College of Arts and Sciences.

**RESOLUTION 6-16-17** (See Appendix B.)

- Proposed Reorganization of the School of Family and Consumer Sciences (Tab 3)

Faculty Senate had approved the reorganization of the School of Family and Consumer Sciences into three new, separate departments:

- Child and Family Development
- Fashion Merchandising
- Interior Design

**RESOLUTION 6-17-17** (See Appendix B.)

- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY
- Information Technology Report (Tab 6) INFORMATION ONLY

Mr. Woolford then called on Provost Ramsier to give a status update on the Higher Learning Commission (HLC) evaluation.

Dr. Ramsier said that the University had received a final site visit team report, had filed its institutional response promptly within the two-week timeline, and had issued an online notice of these events to campus via The Digest. Final results of the evaluation would be known once the Institutional Actions Council of the HLC has made its decision.

Dr. Ramsier said that the final site visit team report and University response are posted on the 2017 HLC Visit website at <http://www.uakron.edu/hlc/>. Feedback to the team's good recommendation has been positive, and he was hopeful that the Institutional Actions Council would concur. He anticipated that the University would receive the final decision letter by August 15, and, once received, that letter also will be posted to the website.

Chairman Bauer thanked Dr. Ramsier for all of his efforts on behalf of the University during the HLC evaluation.

**CONSENT AGENDA VOTE**

Mr. Bauer said that all of the items on the consent agenda had been discussed thoroughly during the committee meetings on June 5.

**ACTION: Ciraldo motion, Blicke second for approval of Resolutions 6-3-17 and 6-5-17 through 6-17-17, passed 8-0.**

**REPORT OF THE NOMINATING COMMITTEE**

presented by Committee Chair Blicke

Mrs. Blicke read the Nominating Committee's proposed slate of Board officers for 2017-2018 and made a motion for its approval on behalf of the Committee.

**RESOLUTION 6-18-17** (See Appendix B.)

**ACTION: Blicke motion on behalf of Committee, passed 8-0**

The newly elected officers—Chairman Bauer, Vice Chair Demas, Vice Chair Ciraldo, Secretary Cook and Assistant Secretary Reilly—were sworn into office by Assistant General Counsel Stasitis.

**NEW BUSINESS**

- Real Estate

Mr. Mortimer said that, with legislation having been sought to sell the University residence, a real estate broker was engaged to help find a buyer. The proposed action would allow the Chief Financial Officer to execute the sale and the contract with a successful buyer, with the understanding that the transaction would be approved by the Board officers and President, reviewed for legal sufficiency and form by the Office of General Counsel, and be contingent upon authorization from the State of Ohio through its budget process.

**RESOLUTION 6-19-17** (See Appendix B.)

**ACTION: Ciraldo motion, Palmisano second, passed 8-0.**

Mr. Bauer said that the next meetings of Board Committees and the regular meeting of the Board of Trustees will take place on Wednesday, August 16, 2017. An executive session will begin at 7:30 or 8 a.m., followed by public Committee meetings. The regular Board of Trustees meeting will convene that afternoon.

At 12:15 p.m., the Board adjourned into executive session on an 8-0 vote for the stated purpose of considering the appointment, employment, dismissal, and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and to meet with legal counsel concerning litigation involving the University pursuant to O.R.C 121.22(G)(3). On an 8-0 vote, the meeting returned to public session at 2:19 p.m.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 2:20 p.m.**

Roland H. Bauer  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

August 16, 2017

**APPENDIX A: OTHERS PRESENT**

Katie Byard, Akron Beacon Journal

Kimberly M. Cole, Vice President, Development

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

Destiny L. Huggins, Featured Graduate

Jolene Lane, Chief Diversity Officer and Vice President, Inclusion and Equity

Dr. John A. Messina, Vice President Student Affairs

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth Nine-Duff, University Council

Alan D. Parker, CPAC

Joseph J. Ryan, Special Assistant, Office of the President

Zachary D. Steiner, CPAC

William H. Viau, Associate Vice President, Talent Development and Human Resources

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 6-1-17:** Expression of Appreciation to Student Trustee Darnell D. Davis, Jr.

WHEREAS, Mr. Darnell D. Davis, Jr., a Pittsburgh native, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on August 10, 2015; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules Committees (2015-2016), the Finance & Administration and Strategic Issues Committees (2016-2017), and the Academic Issues & Student Success Committee (2015-2017), and he has participated thoughtfully in the full spectrum of Board responsibilities; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Davis has balanced a full load of classes, multiple co-curricular activities, service as chief of staff for the Male Excellence Network, as diversity director of the Residence Hall Council, as president of Grant Hall, an internship in the Office of the President, and participation on the Rethinking Race Planning Committee, the Black Male Summit Planning Committee and with other organizations and events; and

WHEREAS, Mr. Davis has been honored with the presentation of numerous awards, including the Student Intercultural Award in 2013, the Commitment to Diversity Award in 2017, and National Residence Hall Honorary Bronze Pin; and

WHEREAS, He graduated with a Bachelor of Science degree in Political Science/Criminal Justice in May 2016, and is now pursuing a Master of Public Administration degree from The University of Akron; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2017; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Darnell D. Davis, Jr. for fulfilling his duties as a Student Trustee and wishes him well for the future.

**RESOLUTION 6-2-17:** Expression of Appreciation to Trustee Jennifer E. Blickle

WHEREAS, Mrs. Jennifer E. Blickle was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in December 2012; and

WHEREAS, Mrs. Blickle received a bachelor's degree in speech pathology/audiology from The University of Akron in 1973 and a master's degree from Kent State University; and

WHEREAS, Mrs. Blickle's familial connections to The University of Akron run broad and deep, as her late father, John Pope, received a degree in mechanical engineering in 1943; her husband John Blickle earned a bachelor's degree in accounting in 1973 and a Juris Doctor in 1977; and her mother, three siblings, and daughter-in-law all attended the University; and

WHEREAS, Mrs. Blickle has been a trustee of the Akron Community Foundation, is a sustaining member of the Junior League, has advised disadvantaged Akron students through the

**APPENDIX B: RESOLUTIONS, Page 2**

mentored scholarship program named Collegescholars Inc., and who, in cooperation with her husband, has supported the University through philanthropy focused on scholarships, intercollegiate athletics and the School of Law; and

WHEREAS, She is a past Board Vice Chair (2014-16) and has served the Board and the University well, participating in the selection of the University's 17<sup>th</sup> President, serving as current chair of the Strategic Issues Committee and of the Nominating Committee (2016-17); as a member of the Academic Issues & Student Success Committee (2014-17), the Finance & Administration Committee (2013-14 and 2015-17), the Nominating Committee (2013-17), the Rules Committee (2012-15 and 2016-17), and the Strategic Issues Committee (2012-13 and (2014-17), and the Audit & Compliance Committee (2012-13); and

WHEREAS, Her term as a member of the Board of Trustees will expire on July 1, 2017; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Jennifer E. Blickle for fulfilling her duties to the Board and its constituents, and wishes her, her husband John, and their three adult children well for the future; and,

BE IT FURTHER RESOLVED, That an honorary doctorate be awarded to Mrs. Blickle in recognition of her valuable service to The University of Akron.

**RESOLUTION 6-3-17:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of April 19, 2017 be approved.

**RESOLUTION 6-4-17:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated June 14, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 6-5-17:** Acceptance of the Investment Report for the Nine Months Ended March 31, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 14, 2017, accepting the Investment Report for the nine months ended March 31, 2017, be approved.

**RESOLUTION 6-6-17:** Acceptance of the Financial Report for the Nine Months Ended March 31, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 14, 2017, accepting the Financial Report for the nine months ended March 31, 2017, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 6-7-17:** Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on June 14, 2017, be approved:

Award to Brightspace by D2L a five-year contract to provide learning management software system, infrastructure, and migration services through April 2022, in the approximate amount of \$1,404,700

Award to Dell, Inc. a contract for Network Switches in the amount of \$1,308,762

**RESOLUTION 6-8-17:** Pertaining to Pre-authorization for Contracting of Supplemental Security Patrol Services South of East Exchange Street

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron’s Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The University of Akron currently contracts with a third party to provide supplemental security patrol services in off-campus student residential areas south of East Exchange Street. Those services include: providing safety escorts for students, providing information to The University of Akron Police Department, and acting as an additional visible security presence in the near-campus and student residential neighborhood; and

WHEREAS, The contract for the current service provider expires on July 31, 2017; and

WHEREAS, The University of Akron Department of Purchasing, at the direction of The University of Akron Police Department, has issued a Request for Proposals to select a new provider for these supplemental security patrol services, the cost of which will very likely exceed \$500,000 over the anticipated three-year contract term (with the possibility of three single-year renewals); and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; and

WHEREAS, The Vice President for Finance and Administration desires to have a seamless security services transition for fall 2017 and without the possibility of a lapse of coverage; therefore, it is desired to enter a contract prior to the next regularly scheduled Board of Trustees meeting on August 16, 2017; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Vice President for Finance and Administration is authorized to act as necessary to procure supplemental security patrol services through a competitive selection process that results in the selection of a vendor to provide supplemental security patrol services, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration will report back to the Board at its next meeting regarding the final University decision for the procurement of supplemental security patrol services.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 6-9-17:** Pertaining to the Approval of Reducing The University of Akron's Endowment Spending and Administrative Rates

WHEREAS, The University's endowment spending and administrative rates total 6.0 percent currently and are 5.0 percent and 1.0 percent, respectively; and

WHEREAS, The Vice President for Finance and Administration seeks to reduce the endowment distribution rates by a total of 75 basis points from 5.0 percent to 4.75 percent for the spending rate and from 1.0 percent to 0.5 percent for the administrative rate; and

WHEREAS, This change is more commensurate with the capital market return the endowment will likely realize over time, will help to maintain and grow the endowment corpus, and will help the University remain compliant with the Uniform Prudent Management of Institutional Funds Act (UPMIFA), which requires the purchasing power of the endowment to grow with inflation over time; Now, Therefore,

BE IT RESOLVED, That the recommendation by the Finance & Administration Committee to lower the spending and administrative rates effective July 1, 2017 from 5.0 percent to 4.75 percent and from 1.0 percent to 0.5 percent, respectively, be approved at the June 14, 2017 Board of Trustees meeting.

**RESOLUTION 6-10-17:** Pertaining to Approval of the FY2017-2018 Course and Miscellaneous Fees

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 14, 2017, pertaining to the FY2017-2018 Course Fees, be approved; and

BE IT FURTHER RESOLVED, That the recommendation of the Finance & Administration Committee on June 14, 2017, pertaining to the FY2017-2018 Miscellaneous Fees, be approved.

**RESOLUTION 6-11-17:** Pertaining to Approval of FY 2017-2018 General Fund, Auxiliary Funds and Sales Funds Budgets for the Akron Campus and Wayne College

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 14, 2017, pertaining to the FY 2017-2018 General Fund, Auxiliary Funds and Sales Funds budgets for the Akron Campus and Wayne College, be approved.

**RESOLUTION 6-12-17:** Pertaining to the Naming of Rooms and Areas in The C. Blake McDowell Law Center

WHEREAS, The University of Akron has undertaken a capital campaign to renovate and improve the C. Blake McDowell Law Center so as to provide an enhanced learning environment for students attending, and faculty teaching in The University of Akron School of Law; and

WHEREAS, Many entities and individuals have demonstrated their ongoing commitment and support to The University of Akron School of Law through generous gifts to this capital campaign; and

**APPENDIX B: RESOLUTIONS, Page 5**

WHEREAS, The University of Akron and its School of Law desire to honor and recognize the generous contributions of these entities and individuals by naming rooms and areas in the C. Blake McDowell Law Center in their honor; Now, Therefore,

BE IT RESOLVED That the following rooms and areas within the C. Blake McDowell Law Center will bear the following names:

- **The Beatrice K. McDowell Common**: Room 100D is the large, two-story student common area. Made possible through the generosity of the estate of Beatrice Knapp McDowell, this student common will be named the Beatrice K. McDowell Common.
- **The David and Ann Amer Brennan Courtroom**: Room 180 is the 125-seat ceremonial courtroom, which constitutes the entire first floor of the new wing. Made possible through the generosity of David and Ann Amer Brennan, the courtroom will be named The David and Ann Amer Brennan Courtroom.
- **Dianne and Herb Newman Case Study Classroom**: Room 281 is the 75-seat case study classroom located on the second floor of the new wing. Made possible through the generosity of Dianne and Herb Newman, the classroom will be named the Dianne and Herb Newman Case Study Classroom.
- **Tzangas Plakas Mannos Judge & Jury Suite**: Rooms 181 and 183 are the judge's chambers and jury deliberation rooms, located in the new wing and connected to the ceremonial courtroom. Made possible through the generosity of the law firm of Tzangas Plakos Manos, Ltd., these two rooms will be named the Tzangas Plakas Mannos Judge & Jury Suite.
- **Professor Emeritus Merlin G. Briner ('66) Seminar Room**: Room 201 is a seminar class and group meeting space. Made possible through the generosity of Kevin Krull, Jay Vodofsky and several other donors, the seminar room will be named in honor of Professor Emeritus Merlin G. Briner ('66).
- **Buckingham Study Room**: Room 100E is a group study room located on the first floor of the main common area. Made possible through the generosity of the law firm of Buckingham, Doolittle and Burroughs, LLC, the study room will be named the Buckingham Study Room.
- **Brennan Manna & Diamond Study Room**: Room 100G is a group study room located on the first floor of the main common area. Made possible through the generosity of the law firm of Brennan, Manna & Diamond, the study room will be named the Brennan Manna & Diamond Study Room.
- **Sally S. Benson Lounge**: Room 212 is a lounge space located on the second level of the main common area. Made possible through the generosity of Sally S. Benson, the lounge area will be named the Sally S. Benson Lounge.

**APPENDIX B: RESOLUTIONS, Page 6**

- **Brouse McDowell Career Planning Suite**: Room 245 is the career planning office for students, located on the second floor, immediately outside of the library. Made possible through the generosity of the law firm Brouse McDowell, the office will be named the Brouse McDowell Career Planning Suite.
- **The Jeffrey and Rene Savarise Lounge**: Room 200A is a lounge/study space located on the second level of the main common area. Made possible through the generosity of Jeffrey and Rene Savarise, the lounge area will be named the Jeffrey and Rene Savarise Lounge.
- **The Akron Law Veterans' Lounge**: Room 2001 is a large, open seating area located immediately outside the library entrance between the academic success and career planning suites. Made possible through the generosity of Col. Dale Woodling, Dean Emeritus and Mrs. Donald M. Jenkins, and Mary Kay and Terrence Finn, this lounge area will be named the Akron Law Veteran's Lounge to honor the many Akron Law students and alumni who have served in the United States military.
- **The Daniel and Jill Wallen Dean's Suite Conference Room**: Room 102 is the Dean's Suite conference room, located near the main entrance of the School of Law's administrative suite. Made possible through the generosity of Daniel and Jill Wallen, the conference room will be called the Daniel and Jill Wallen Dean's Suite Conference Room.
- **The Skelton Family Interview Room**: Room 250 is an interview room for students and potential employers, which is located outside of the career planning office. Made possible through the generosity of Joseph R. Skelton, '74, this room will be called the Skelton Family Interview Room.

**The Roetzel Study Alcove**: Room 200C is a small study lounge space located on the second level of the main common area. Made possible through the generosity of the law firm of Roetzel & Andress, this study area will be named the Roetzel Study Alcove.

**RESOLUTION 6-13-17**: Pertaining to the Naming of Practice Courtroom 240 In Memory of Lawrence A. Sutter, III ('89)

WHEREAS, Lawrence A. (Larry) Sutter, III was a proud 1989 graduate of The University of Akron School of Law and was a founding partner of the law firm Sutter O'Connell, where he served as managing partner until the time of his death; and

WHEREAS, For more than twenty-seven years, Larry Sutter volunteered his time to coach The University of Akron School of Law's Mock Trial Team; and

WHEREAS, During his time as coach, Larry generously supported the Mock Trial Team by devoting annually hundreds of hours of time to conduct team tryouts, coach teams, provide office space to practice and travel with the teams to competitions; and

WHEREAS, Under Larry's direction, the Akron Mock Trial Team has risen to national prominence, winning four national championships and eighteen regional titles; and

**APPENDIX B: RESOLUTIONS, Page 7**

WHEREAS, In addition to his coaching, Larry routinely mentored School of Law students, including helping students find employment and hiring graduates of the School of Law for his own firm; and

WHEREAS, The Stetson University College of Law, a frequent competitor of the School of Law in trial advocacy competitions, honored Larry with its inaugural Cornerstone Award for exceptional proficiency in advocacy teaching; and

WHEREAS, The School of Law wishes to honor the legacy of Larry Sutter and his generous contribution in teaching and mentoring its students for more than a quarter of a century; and

WHEREAS, The administration and faculty of the School of Law have recommended that the practice courtroom in the C. Blake McDowell Law Center be renamed in Larry's honor; Now, Therefore,

BE IT RESOLVED That the practice courtroom, Room 240, in the C. Blake McDowell Law Center, home to The University of Akron School of Law, be named The Lawrence A. Sutter, III Courtroom.

**RESOLUTION 6-14-17:** Acceptance of Gift Income Report for July 2016 through April 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee to the Board of Trustees on June 14, 2017, pertaining to acceptance of the Gift Income Report for July 2016 through April 2017, be approved.

**RESOLUTION 6-15-17:** Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 14, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Bachelor of Science, Cybersecurity degree program in the College of Applied Science and Technology, Department of Business and Information Technology
- Establish a new minor, Polymer Science and Engineering in the College of Polymer Science and Polymer Engineering
- Delete the Bachelor of Science degree programs in Computer Science – Cooperative and Computer Science Systems – Cooperative offered by the Buchtel College of Arts and Sciences, Department of Computer Science
- Delete the Certificate in Network Technology offered by the College of Applied Science and Technology, Department of Business and Information Technology
- Delete the graduate certificate programs in Family Conflict, Racial Conflict, and Gender Conflict offered by the Buchtel College of Arts and Sciences, Department of Political Science, Center for Conflict Management

**APPENDIX B: RESOLUTIONS, Page 8**

- Reinstatement and revision of the Master of Science, Secondary Education degree program in the LeBron James Family Foundation College of Education, Department of Curricular and Instructional Studies
- Revision and change of the name of the Bachelor of Science, Natural Sciences divisional degree program to Bachelor of Science, Biomedical Science in the Buchtel College of Arts and Sciences, Department of Biology
- Change of the name of the Bachelor of Arts, Interdisciplinary Anthropology to Bachelor of Arts, Anthropology in the Buchtel College of Arts and Sciences, Department of Anthropology and Classical Studies

**RESOLUTION 6-16-17:** Proposed Consolidation of the Joint Counseling Psychology Ph.D. Program within the Department of Psychology

WHEREAS, The Counseling Psychology Ph.D. program has been jointly housed in the School of Counseling and the Department of Psychology; and

WHEREAS, The faculty of the Counseling Psychology Ph.D. program have voted to consolidate the program within the Department of Psychology; and

WHEREAS, The Buchtel College Council approved this consolidation; and

WHEREAS, The Faculty Senate recommended this consolidation; and

WHEREAS, The President and the Provost concur; and,

WHEREAS, The Academic Issues & Student Success Committee recommends that the Board of Trustees approve this consolidation; Now, Therefore,

BE IT RESOLVED, That the Counseling Psychology Ph.D. program will be consolidated within the Department of Psychology, effective July 1, 2017.

**RESOLUTION 6-17-17:** Proposed Reorganization of the School of Family and Consumer Sciences

WHEREAS, The faculty of the School of Family and Consumer Sciences supports its reorganization into three new, separate departments: Child and Family Development, Fashion Merchandising and Interior Design; and

WHEREAS, The new departments will retain their relevant Retention, Tenure and Promotion criteria; curriculum; and other resources as specified in the memoranda of understanding; and

WHEREAS, Each new department will share a chair or director with another unit with which they are aligned: Child and Family Development with the Department of Psychology; Fashion Merchandising and Interior Design with the School of Art; and

WHEREAS, The Buchtel College Council approved this reorganization; and

WHEREAS, The Faculty Senate recommended this reorganization; and

**APPENDIX B: RESOLUTIONS, Page 9**

WHEREAS, The President and the Provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommends that the Board of Trustees approve this reorganization of the School of Family and Consumer Sciences; Now, Therefore,

BE IT RESOLVED, That the School of Family and Consumer Sciences will be reorganized into three new, separate departments of Child and Family Development, Fashion Merchandising, and Interior Design, effective July 1, 2017.

**RESOLUTION 6-18-17:** Pertaining to Election of Officers of the Board of Trustees for 2017-2018

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 14, 2017, to elect the following slate of officers for The University of Akron’s Board of Trustees for 2017-2018, be approved.

Chair:	Roland H. Bauer
Vice Chair:	Olivia P. Demas
Vice Chair:	Alfred V. Ciraldo, M.D.
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

**RESOLUTION 6-19-17:** Pertaining to the Sale of the University Residence at 465 Burning Tree Drive, Akron, OH 44303

WHEREAS, The Board of Trustees of The University of Akron (“University”) authorized the University administration, through Resolution 2-9-17, to seek legislative authority to sell certain real property known as 465 Burning Tree Drive, Akron, OH 44303 (“Residence”), upon terms and conditions and for such consideration as the Board of Trustees might approve; and

WHEREAS, The University administration, through its legislative liaisons, has introduced legislation as part of the state of Ohio’s budget bill, which authorizes the University to sell the Residence, consistent with the terms and conditions of that legislation; and

WHEREAS, The University, through a competitive selection process, engaged a third party real estate broker to assist with the sale of the Residence, conditioned upon the passage of legislation authorizing the sale; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the sale of the Residence and certain furnishing therein, conditioned upon the legislative authority to permit the sale being enacted, and conditioned upon the fulfillment of all terms and conditions of this resolution, the authorizing legislation and the purchase agreement between a buyer and the University; and,

**APPENDIX B: RESOLUTIONS, Page 10**

BE IT FURTHER RESOLVED, That the net proceeds from the sale of the Residence shall be paid to the University and deposited in an endowment account for The University of Akron for purposes to be determined by the Board of Trustees of the University of Akron; and

BE IT FURTHER RESOLVED, The Vice President for Finance and Administration/CFO is authorized to sell the University Residence and execute a purchase agreement between the University and a buyer, subject to approval by the Officers of this Board and the President, and subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, The Vice President for Finance and Administration/CFO will report back to the Board, following transfer to a buyer of title to the Residence, the net proceeds realized by the University from the sale of the Residence.

## **APPENDIX C: REPORT OF THE PRESIDENT**

Welcome; it is a pleasure to provide my report. Over the last 11 months since I was asked to sit in this chair, one of my primary concerns has been to focus on our challenging budgetary situation. I would like to thank everyone who has helped us to keep costs down, work on new programming and think innovatively during the 2016-17 fiscal year. I understand very well that there have been sacrifices across the board. I am very grateful to the individuals who have made those sacrifices and stepped up, and, most importantly, I am grateful for our collective spirit of cooperation.

Going forward, it is imperative that we continue this effort and this spirit while maintaining a sense of urgency. I am very hopeful and believe that we are on the right track. In fact, great progress has been made so far, but this game is not over; it is more like halftime or just into the second quarter. Second-half challenges will require the same team effort. I am very encouraged by our new freshmen enrollment, which we believe will be up considerably. In terms of total enrollment, we will be down again next year. However, the occupancy rate of our dorms with the number of freshman students coming in is very encouraging.

At the same time, we just graduated a great class, and students and graduation are what we are all about.

I am pleased to announce that a video about our budget, in terms of where we are ending this fiscal year and where we are going next year, will be available online later today. A link with more information will be circulated following this meeting. I have about ten minutes of remarks, and given the length of this meeting, I have decided to refer you to the video as opposed to sharing them now.

More than anything, The University of Akron is a great institution. We have wonderful faculty, students, staff and alumni. I want to thank our featured graduate Destiny Huggins for her earlier comments in recognition of outgoing Trustee Mrs. Jennifer Blickle.

As we look around, there are many, many great things that stand out about our University, and I would like to highlight some of them.

### Biomimicry Program

- Our biomimicry program has drawn considerable attention for its wonderful research, and in May, the University graduated the world's first two students with Ph.D.-level training in that field, Dr. Bor-Kai Hsiung and Dr. Emily Kennedy.
  - Dr. Bor-Kai Hsiung conducted research on how the blue tarantula maintains its vibrant color. His work was sponsored by the Sherwin-Williams Company with the goal of replicating that quality in order to manufacture paint that does not fade.

## APPENDIX C: REPORT OF THE PRESIDENT, Page 2

- Dr. Emily Kennedy was inspired by the hedgehog's natural ability to bounce when it falls out of trees. Sponsored by GOJO Industries, her research with the goal of developing a similar shock absorbing system for football helmets and packaging led to her winning the 2017 Maurice Holland Award for Best Paper.
- The University of Akron is sharing in a \$7.5 million grant from the U.S. Department of Defense. A team of scientists from UA; the University of California, San Diego; and the University of Delaware combined forces to land the grant to study melanin, a natural pigment found in skin, hair, eyes and even in the plumage of birds. The idea behind the study is to create advanced materials. Potential applications include adaptive camouflage or detection, protective coatings and biomedical materials. Dr. Ali Dhinojwala, of the College of Polymer Science and Polymer Engineering, will conduct basic research for the team.
- In April, our biomimicry labs, together with our partner Great Lakes Biomimicry, hosted a Japanese delegation that visited Cleveland and Akron. The delegation included Japanese government officials who were interested in technological innovations developed in Northeast Ohio. Dr. Henry Astley's prototype robotic snake was viewed by the group. This snake is equipped with cameras and was developed as a potential rescue tool for use after natural disasters such as earthquakes because it can dig down into rubble and send images to identify the locations of survivors. That visit was arranged through the U.S. State Department's International Visitor Leadership Program.

### Awards and Recognition

- Our Master of Science in Accounting (MSA) program was ranked 15<sup>th</sup> nationally by the website [Online Accounting Degree Programs](#), the highest ranking on this list by any Ohio university, public or private. The organization ranked UA's 30-credit program as superior and cited its affordability, flexibility and accommodating approach. Our MSA curriculum focuses on accounting, financial reporting, taxation, finance and information systems.
- Our School of Nursing celebrated its 50<sup>th</sup> anniversary and marked that half-century of success and achievements with a breakfast in May. Retired professor and former nursing dean Dr. Cynthia Flynn Capers gave the keynote address. The event was attended by faculty, staff, alumni, community members, student leaders and friends. Of note, the average pass rate on the National Council Licensure Exam for UA School of Nursing graduates is 95 percent, which exceeds the national average.

## **APPENDIX C: REPORT OF THE PRESIDENT, Page 3**

### Faculty Awards and Recognition

- Dr. Matthew Becker, associate dean of Polymer Science was named a finalist for the 2017 Blavatnik National Awards for Young Scientists sponsored by the New York Academy of Sciences and the Blavatnik Family Foundation. The most promising U.S. scientific researchers aged 42 years and younger are selected, and finalists may win the nation's largest, unrestricted awards of their kind for early-career scientists and engineers. We commend Dr. Becker for that recognition.
- Dr. Tirumalai Srivatsan, professor in the Department of Mechanical Engineering recently received the Alexander Scott Distinguished Service Award from the national Minerals, Metals and Materials Society. He was honored for “outstanding contributions of service in the areas spanning education and professional affairs.”

### Student Academic Achievements

- Last month, four UA finance students competed with teams from 33 other universities to win first place in the national 2017 Community Bank Case Study Competition, sponsored by the Conference of State Bank Supervisors (CSBS). Texas Tech University placed second, and Iowa State University placed third. Our student team consisted of Michael Moore, Kenan Sprague, Jeff Kelbach and Jacob Ruocchio-Cole. For first place, each team member received a \$1,000 scholarship from CSBS; the team may present their case study in St. Louis in October at the CSBS-Federal Reserve Community Banking Research and Policy Conference; and their work will be published in the *Journal of Community Bank Case Studies*.
- University of Akron Students achieved an unprecedented sweep of the LaunchTown Entrepreneurship Awards, taking first, second and third place in the 11<sup>th</sup> annual competition. The event took place in April at The Bit Factory in downtown Akron, with 30 teams competing for \$10,000 in total cash prizes. Sponsored by the Burton D. Morgan Foundation and the Akron Global Business Accelerator, all students, majors, colleges and universities in Northeast Ohio were eligible. The first-place prize of \$7,000 was awarded to OncoSolutions for 3-D cellular technology to evaluate new cancer treatments. Second place and \$2,000 went to Cool-Aid for technology to keep helmet wearers cool in very hot conditions. Third place and \$1,000 went to HungerPerks, a fast-food app that offers free food in exchange for restaurant surveys. Congratulations to all of our students!

### Athletics Achievements

- We have heard about the wonderful athletics performances at the national championships for outdoor track and field. Building on that, this year for this first time in program history, *both* the men's and women's teams won *both* the Mid-American Conference

### **APPENDIX C: REPORT OF THE PRESIDENT, Page 4**

(MAC) indoor and outdoor track and field championships. Kudos to Coach Dennis Mitchell for all that he does and to all of our student-athletes who tirelessly work for their degrees and compete on behalf of the University. The Track and Field team won the program's seventh men's and women's outdoor team titles on May 13, and we are incredibly proud of that.

- Also, I want to point out that The University of Akron won the MAC Reese Trophy for the second-consecutive year and the third time overall. The Reese Trophy is awarded to the best men's athletic program within the conference for all sports collectively. It is the third time in program in history—2017, 2016 and 2014—that our men's teams have won this. In 2016 and 2017, the Zips competed in seven men's sports and won conference titles in men's soccer, basketball and both indoor and outdoor track and field. Congratulations to our fine student-athletes, their coaches, and Athletic Director Larry Williams.
- Speaking of Track and Field Coach Dennis Mitchell, he was named the Great Lakes Regional Coach of the Year by the U.S. Track and Field and Cross Country Coaches Association. We are very excited about what we have seen. The Zips achieved season-best rankings of No. 26 nationally and No. 1 in the Great Lakes Region. Our women's team finished in the top 20 in the national championships.

#### Community

- A group of 14 UA students, faculty and local business owner Albert Macso traveled to Haiti in May for the 2017 Global Leadership Initiative. Based at Institution Univers for one week, they painted school buildings and worked with students of all ages. This is a signature program in the College of Business Administration's Institute for Leadership Advancement. Faculty co-leaders Dr. Heather Braun, assistant professor of English, and Annal Vyas, visiting assistant clinical professor in the School of Law and co-director of the EXL Center, accompanied these students on this wonderful service opportunity.
- Our football team recently performed a service day for the Haven of Rest, with 45 members of the team volunteering their time at the shelter located on East Market Street. Coaches Brett Ekkens and Matt Gildersleeve participated as well. They spent a whole day landscaping the property and preparing gardens for planting.

These are just a couple of examples of how we are serving the community.

#### Alumni

- Matt Kaulig is a NASCAR XFINITY Series team owner and proud alumnus of the College of Business Administration, class of 1996. He sponsors the Kaulig Race Report on WKYC Channel 3's 11 p.m. news broadcast every Sunday night during the NASCAR season. This

**APPENDIX C: REPORT OF THE PRESIDENT, Page 5**

year he came to us and said that he wanted to highlight the greatness of The University of Akron based on his experience here as a student and what he has seen in the community. He is highlighting the accomplishments of UA students, faculty and others in 30-second segments during his report. Keep an eye out for those on Sunday nights continuing through November. The highlights also will run as commercials on Channel 3 through early July.

In conclusion, I would like to offer my own thanks to Trustee Jennifer Blickle and Student Trustee Darnell Davis for their years of service both on the Board and as alumni. I appreciate and respect both of you for all that you have done and will continue to do.

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
July 27, 2017  
InfoCision Stadium, Room 203

**Board Members Present:**

Roland H. Bauer, Chair	Lewis W. Adkins, Jr.	William A. Scala
Olivia P. Demas, Vice Chair	Jennifer E. Blickle	Warren L. Woolford
Alfred V. Ciraldo, M.D., Vice Chair	Joseph M. Gingo	

**Student Trustees Present:**

Zachary D. Michel  
Joshua E. J. Thomas

**Advisory Trustee Present:**

Anthony J. Alexander

**Staff Officer of the Board Present:**

M. Celeste Cook, Secretary; Vice President and General Counsel

**Administrative Officers Present:**

Matthew J. Wilson, President  
Dr. Rex D. Ramsier, Senior Vice President and Provost  
Nathan J. Mortimer, Vice President, Finance & Administration/Chief Financial Officer  
Kimberly M. Cole, Vice President, Development  
Wayne R. Hill, Vice President/Chief Communication & Marketing Officer  
Barbara C. Weinzierl, Chief of Staff  
Lawrence R. Williams II, Director, Athletics

**Other Present:**

Heidi C. Blakeway-Phillips

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Bauer called the meeting to order at 8:08 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 4 p.m. on a 5-0 vote.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 4 p.m.**

Roland H. Bauer  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

August 16, 2017

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED that the minutes of the Board of Trustees meeting of June 14, 2017 and the Special Board Meeting of July 27, 2017 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

August 16, 2017  
Committee Meeting

Presiding:  
William A. Scala

<b>1</b>	Personnel Actions
	Action Items for Consent Agenda Consideration:
<b>2</b>	Investment Report for the Fiscal Year Ended June 30, 2017
<b>3</b>	Purchases for More Than \$500,000
<b>4</b>	Additional Holiday Paid Leave
<b>5</b>	Cumulative Gift and Grant Income Report for the Fiscal Year Ended June 30, 2017
	For Information Only:
<b>6</b>	Purchases: a. \$25,000 to \$500,000 b. Over \$500,000
<b>7</b>	Advancement Report
<b>8</b>	Status Report on Capital Projects
<b>9</b>	Financial Update for the Fiscal Year Ended June 30, 2017

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
NOTIFICATION OF REEMPLOYMENT

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

August 16, 2017

## **Talent Development & Human Resources**

### **Summary Report of Full-Time Personnel Actions for Board of Trustees**

**August 16, 2017**

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report and addendum:

#### **Separations – 45 Total**

##### **Voluntary Separations – 42**

26 Resignations – 7 Faculty, 14 Contract Professional and 5 Staff

16 Retirements – 2 Faculty, 2 Contract Professional and 12 Staff

During the current fiscal year 16 employees have retired or provided notice of their intent to retire: 2 Faculty, 2 Contract Professional and 12 Staff

During the previous fiscal year 81 employees retired or provided notice of their intent to retire: 28 Faculty, 14 Contract Professional and 39 Staff

##### **Involuntary Separations – 3**

1. Aaron Nelson, Assistant Building Services Worker, Physical Facilities Operations Center. Failed to successfully complete initial probationary period.
2. Kevin Wallace, Building Services Worker Certified, Physical Facilities Operations Center. Violation of Last Chance Agreement, failure to follow required call-off procedures.
3. Matthew Haines, Fire Training and Projects Coordinator, Training Center for Fire and Hazardous Materials. Unclassified Staff position eliminated for reasons of economy. Insufficient funding was available to support the position.

##### **Retire/Rehire Actions**

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent.

There is one new request to implement a retire/rehire agreement:

Brian Davis, Associate Vice-President/Controller will retire on December 31, 2017 and return to work on January 3, 2018 on a one-year retire/rehire agreement at 80 percent of his current annual rate of pay.

There are two personnel actions to approve a retire/rehire agreement. Initial notification was provided at the June Board meeting:

1. Kathryn Watkins, Assistant Vice President, Office of Research Administration, will retire on June 30, 2017 and be rehired on September 1, 2017 as a part-time employee for a one year period of time. Ms. Watkins will be rehired at 80 percent of her prorated current salary.
2. Deanna Dunn, Director Cooperative Education and Placement in the College of Engineering, will retire on June 30, 2017 and be rehired on September 1, 2017 as a part-time employee for a one year period of time. Ms. Dunn will be rehired at 80 percent of her prorated current salary.

### **Emeritus Status**

There are nine recommendations for emeritus status in accordance with Article 21 of the American Association of University Professors (AAUP) Collective Bargaining Agreement/University Rules:

1. Dr. Shelly Baranowski, Distinguished Professor Emeritus, History, Department of History, Buchtel College of Arts and Sciences.
2. Dr. Constance Bouchard, Distinguished Professor Emeritus, History, Department of History, Buchtel College of Arts and Sciences.
3. Dr. Stephen Brooks, Associate Professor Emeritus, Political Science, Department of Political Science, Buchtel College of Arts and Sciences.
4. Dr. Kristina Jones, Professor Emeritus, Music, School of Music, Buchtel College of Arts and Sciences.
5. Dr. Timothy Norfolk, Professor Emeritus, Mathematics, Department of Mathematics, Buchtel College of Arts and Sciences.
6. Dr. Neil Sapienza, Professor Emeritus, Art, School of Art, Buchtel College of Arts and Sciences.
7. Dr. Pamela Keltyka, Associate Professor Emeritus, Accounting, George Daverio School of Accountancy, College of Business Administration.
8. Dr. Cynthia Reynolds, Professor Emeritus, Health Professions, Department of Counseling, College of Health Professions.
9. William Jordan, Professor Emeritus, Law, Law Instruction, School of Law.

### **Athletics**

There are 35 personnel actions in Athletics totaling \$245,100.36 for one-time payments in support of Athletics operations, sports camps, bonus payments and additional compensation as provided for in existing employment agreements. They can be summarized as follows:

1. Five one-time payments totaling \$1,973.36 for special event management.
2. Two payments for sports camps for Women's Softball totaling \$35,000.
3. Five bonus payments totaling \$28,506. The bonus payments are given in recognition of the achievement of sports teams/athletes in accordance with existing employment agreements:
  - Men's and Women's Track and Field – Two payments totaling \$19,006 to the Head Coach and one Assistant Coach.
  - Women's Swimming and Diving – One payment of \$2,000 to the Head Coach.
  - Women's Tennis – One payment of \$2,500 to the Head Coach.
  - Athletic Director – One payment totaling \$5,000 for Men's Reese Cup Championship.
4. Ten payments totaling \$26,000 to Head Coaches in Men's Soccer, Women's Volleyball, Women's Softball, Women's Soccer, Women's Basketball, Women's Golf, Men's and Women's Track, Women's Tennis, Women's Swimming and Diving and Men's Golf for meeting or exceeding Academic Progress Rate score for their program.
5. Five payments totaling \$117,000 to Head Coaches for additional compensation under their current employment agreement:
  - Terry Bowden, Head Football Coach - \$25,000 Adidas Apparel Money, \$30,000 Development Work and \$50,000 Media Work.
  - Jared Embick, Head Men's Soccer Coach - \$6,000 Club Membership
  - Jodi Kest, Head Women's Basketball Coach - \$6,000 Club Membership.
6. There are two salary adjustments for current Coaches on the Women's Basketball team totaling \$20,000. Assistant Coach Sam Pierce has left the program and the coaching structure/responsibilities have been adjusted to provide opportunities for two existing coaches:
  - Melissa Jackson, Associate Women's Basketball Coach, \$5,000 salary adjustment.
  - Preston Reid, Assistant Women's Basketball Coach – Coach Reid will replace Sam Pierce as the second assistant on the team and will receive an additional \$15,000 per year.
7. There are six salary adjustments totaling \$16,621 for Head Coaches. The employment agreement for each Head Coach provides for an annual three percent increase in compensation:
  - Norleen Herlihy, Head Women's Soccer Coach - \$2,250 increase
  - Julie Jones, Head Women's Softball Coach - \$2,354 increase
  - Jodi Kest, Head Women's Basketball Coach - \$6,556 increase
  - Jenny King, Head Women's Golf Coach - \$1,538 increase

- Brandon Padgett, Head Women's Tennis Coach - \$1,917 increase
- David Trainor, Head Men's Golf Coach - \$2,006 increase

### **Personnel Actions Subject to University Rule 3359-9-01**

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There is one personnel action with special conditions of employment to report:

1. Brian Peresie, Head Women's Swimming and Diving Coach – Exhibit A Assistant Coaches' Supplemental Compensation, has been modified to expand the number of opportunities for the Assistant Coaches and the Diving Coach to earn supplemental compensation for individual and team achievements. A copy of the amended employment contract is included in the Board materials.

### **Significant Personnel Actions to Note**

There are 16 personnel actions for continuing full-time positions that provide ongoing adjustments totaling \$58,920 to salaries of existing employees for job audits, job reclassification/reorganization, salary adjustments and completion of apprenticeship programs. They can be summarized as follows:

There are four personnel actions for job audits totaling \$7,015:

1. Danielle Pariano, Assistant Director Career Center, grade 120. \$1,600 increase to reflect change in evaluation of position from Coordinator Coop Education, grade 119.
2. Bernadette Hall, Assistant Payroll Manager. \$2,162 increase to reflect change in evaluation of position from a grade 120 to grade 121.
3. Barbara Van Gunten, Administrative Assistant, grade 116. \$1,664 increase to reflect change in evaluation of position from Administrative Secretary, grade 115.
4. Ila Snyder, Business Manager Audiology and Speech Center, School of Speech-Language Pathology and Audiology. \$1,589 increase to reflect change in evaluation of position from grade 119 to grade 120.

There are 10 personnel actions totaling \$46,868 for promotion/reorganization of existing employees to new positions within their department, division or college:

1. Jeffrey Harwell, Senior Graphic Designer, University Communications and Marketing. \$4,441 increase via departmental reorganization from Graphic Designer, grade 118 to Senior Graphic Designer, grade 120.
2. Matthew Schafer, Director, Marketing and Creative Services, University Marketing and Communications. \$5,518 increase via departmental reorganization with change in evaluation of position from grade 119 to grade 120.
3. Mary Ann Stoila, Admissions Counselor, Admissions. \$2,490 increase to move position salary to new minimum salary level for Admissions Counselor position and transfer of position from Transfer and Adult Student Enrollment Center.
4. Kayla Jarvis, Admissions Counselor, Admissions. \$4,000 increase to move position salary to new minimum salary level for Admissions Counselor position and transfer of position from Transfer and Adult Student Enrollment Center.
5. Kristina Artino, Assistant Director, Student Academic Services, Office of Athletics. \$5,000 increase via departmental reorganization with change in evaluation of position from Academic Adviser Senior.
6. Christine Rose, Program Assistant Director, Choose Ohio First, Office of Academic Affairs. \$9,740 increase in salary for promotion from Retention Coordinator, grade 120 to Program Assistant Director, grade 121.
7. Willy Kollman, Executive Director Government Relations and Alumni Relations, grade 125. \$9,000 increase for promotion to assume additional responsibilities for government relations. Change in title from Director, Alumni Relations, grade 124.
8. Jackie Ashbaugh, Admissions Counselor and Coordinator Student Activities, Wayne College. \$1,685 increase in salary via departmental reorganization with change in evaluation of position from grade 118 to grade 119.
9. Wendy Cundiff, Manager Academic Advising, Wayne College. \$3,436 increase in salary via departmental reorganization with change in title from Coordinator Academic Advising.
10. Kristin Foy-Samson, Admissions Counselor and Coordinator Student Activities, grade 119, Wayne College. \$1,558 increase in salary via departmental reorganization from Admissions Counselor, grade 118.

There is one personnel action totaling \$3,037 for one individual in the Communications Workers of America (CWA) bargaining unit to receive a pay adjustment for completing one year of apprenticeship school and training in accordance with the requirements of the CWA Collective Bargaining Agreement:

1. Bradley Sims, Master Maintenance Repair Worker Certified, Physical Facilities and Operations Center completed the final year of apprenticeship school and training and received a \$3,037 increase.

There is one personnel action totaling \$2,000 for a salary adjustment due to a bonafide offer of employment. Katherine Creamer, Coordinator Internships, College of Business Administration received an offer of employment from another college. The position is a key member of the student success team in the College of Business.

There is one significant personnel action involving a stipend. Emily Janoski-Haehlen, Associate Professor of Law and Director Law Library has been appointed as Associate Dean for Academic Affairs and Institutional Excellence and will receive an annual stipend of \$25,000 in her new role as Associate Dean. Ms. Janoski-Haehlen will continue her responsibilities as Director of the Law Library.

The personnel action for Michelle Byrne, Assessment Director, Associate Professor Technical Writing and Compensation, Office of Academic Affairs, reflects a change in appointment status from 9-month to 12-month Faculty. The additional compensation shown reflects the change from 9-month to 12-month status (the 12-month salary calculation included the current 9-month annual salary plus compensation earned for 30 hour annual stipend and summer compensation).

## **Reports**

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions Addendum
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Classified Classification Changes
- Notification of Reemployment

<u>Name</u>	<u>Job/Dept./Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**Office of the President**

**Appointment/Reappointment**

Cash, Pamela R.	Student Enrollment Technician/The International Center/Staff	07/17/17	\$12.23 hourly	Appointment vice T. Watson
Perez, Reyna J.	Administrative Assistant/Office of Multicultural Development/Staff	06/19/17	\$12.60 hourly	Appointment vice J. Lott; successful internal applicant; title change from Student Enrollment Technician; department change from Registrar
Wilson, Denise	Coordinator, International Credentials Evaluations and Services/The International Center/Contract Professional	07/17/17	\$36,250.00 12 mo	Appointment

**Change**

Aronson, Emily R.	Assistant Director, Immigration Services/The International Center/Contract Professional	05/25/17	\$45,000.00 12 mo	Title change from Assistant Director, Immigration, International Admissions & Scholarships
Hamilton, MaryAnn C.	Data Systems Specialist/ Admissions/Staff	06/12/17	\$26.35 hourly	Transfer via reorganization; department change from Registrar
Harwell, Jeffrey S.	Senior Graphic Designer; Member, General Faculty/University Communications & Marketing/Contract Professional	07/01/17	\$59,953.00 12 mo	Job reclassification via reorganization; salary adjustment from \$55,512.00/12 mo; title change from Graphic Designer; grade change from 118 to 120
Jarvis, Kayla	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Transfer via reorganization; salary adjustment from \$31,000.00/12 mo; department change from Transfer & Adult Student Enrollment Center
Schafer, Matthew	Director, Marketing & Creative Services/University Communications & Marketing/Contract Professional	05/01/17	\$61,200.00 12 mo	Job reclassification via reorganization; salary adjustment from \$55,682.00/12 mo; grade change from 119 to 120
Stoila, MaryAnn R.	Admissions Counselor/ Admissions/Contract Professional	07/01/17	\$35,000.00 12 mo	Transfer via reorganization; salary adjustment from \$32,510.00/12 mo; department change from Transfer & Adult Student Enrollment Center
Thomas, Kristin M.	Senior Associate Director, Transfer/Admissions/Contract Professional	07/01/17	\$70,000.00 12 mo	Transfer via reorganization; title change from Senior Associate Director, Transfer Student Service Center; department change from Transfer & Adult Student Enrollment Center

**Leave**

Craig, Lisa	Media Relations	06/08/17	\$49,000.00	100% leave without compensation
	Specialist/University Communications & Marketing/Contract Professional	06/09/17	12 mo	

**Separation**

Ryan, Joseph J.	Special Assistant to the Office of President/Office of the President/Contract Professional	08/11/17	\$45,000.00 12 mo	Resignation
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**Office of Athletics**

**Appointment/Reappointment**

Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	07/01/17	\$25,000.00	Additional compensation for Adidas apparel money per employment contract
		06/30/18	12 mo	
		07/01/17 06/30/18	\$30,000.00 12 mo	
Embick, Jared R.	Head Men's Soccer Coach/Office of Athletics/Contract Professional	07/01/17	\$50,000.00	Additional compensation for media work per employment contract
		06/30/18	12 mo	
		05/17/17	\$1,000.00 one time payment	
Etter, Stephanie N.	Assistant Women's Softball Coach/Office of Athletics/Contract Professional	07/01/17	\$6,000.00	Additional compensation for club membership per employment contract
		06/30/18	12 mo	
Etter, Stephanie N.	Assistant Women's Softball Coach/Office of Athletics/Contract Professional	07/03/17	\$31,500.00 12 mo	Appointment vice J. Boyes
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	05/17/17	\$1,000.00 one time payment	Payment for APR score above 940 per employment contract
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	05/17/17	\$1,500.00 one time payment	Payment for APR score above 940 per employment contract

Hoon, Allan	Director, Athletics Operations & Events/Office of Athletics/Contract Professional	04/28/17	\$300.00 one time payment	Payment for working as Assistant Event Manager for 2017 Dru Joyce Shooting Stars Classic
		05/03/17	\$723.36 one time payment	Payment for working as Event Manager at Springfest
		05/05/17	\$100.00 one time payment	Payment for working as Event Manager for Catholic Youth Organization track meets
		05/07/17	\$100.00 one time payment	Payment for working as Event Manager for Suicide Prevention Walk
		06/03/17	\$750.00 one time payment	Payment for working as Facility Manager for USA Wrestling National Championship
Jones, Julie A.	Head Women's Softball Coach/Office of Athletics/Contract Professional	05/17/17	\$5,000.00 one time payment	Payment for APR score above 925 per employment contract
		06/15/17	\$15,000.00 one time payment	Payment for working women's softball camps and clinics
Kest, Jodi B.	Head Women's Basketball Coach/Office of Athletics/Contract Professional	05/17/17	\$7,000.00 one time payment	Payment for APR score above 950 per employment contract
		07/01/17 06/30/18	\$6,000.00 12 mo	Additional compensation for club membership per employment contract
King, Jenny R.	Head Women's Golf Coach/Office of Athletics/Contract Professional	05/18/17	\$2,000.00 one time payment	Payment for APR score above 970 per employment contract
Lumpkin, Ricky	Coordinator, Academics-Football/Office of Athletics/Contract Professional	06/06/17	\$35,000.00 12 mo	Appointment vice C. Lewis, Jr.
Mitchell, Dennis W.	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	05/17/17	\$3,000.00 one time payment	Payment for APR score above 940 per employment contract
		06/15/17	\$16,006.00 one time payment	Payment for winning Men's 2017 MAC Outdoor Track Championship (\$5,253.00); winning Women's 2017 MAC Outdoor Track Championship (\$5,253.00); MAC Men's Coach of the Year (\$1,500.00); MAC Women's Coach of the Year (\$1,500.00); 1 NCAA individual top 8 finisher (\$2,500.00/each) per employment contract
Morrison, Theresa A.	Administrative Assistant/Office of Student Athlete Academic Services/Staff	07/19/17	\$22.86 hourly	Appointment vice A. Gardner; successful internal applicant; department change from LeBron James Family Foundation College of Education, Office of the Dean

Padgett, Brandon	Head Women's Tennis Coach/Office of Athletics/Contract Professional	05/16/17	\$2,000.00 one time payment	Payment for APR score above 970 per employment contract
		05/18/17	\$2,500.00 one time payment	Payment for winning MAC Women's Coach of the Year (\$1,500.00); MAC Player of the Year (\$1,000.00) per employment contract
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	05/17/17	\$1,500.00 one time payment	Payment for APR score above 940 per employment contract
		06/29/17	\$2,000.00 one time payment	Payment for 2 MAC Scholar Athletes (\$1,000.00/each) per employment contract
Platten, Jonathan N.	Assistant Director, Athletics Communication/Athletic Media Relations/Contract Professional	07/05/17	\$32,988.00 12 mo	Appointment vice D. LeRoy
Pratt, Julie K.	Associate Head Softball Coach/Office of Athletics/Contract Professional	06/15/17	\$20,000.00 one time payment	Payment for working women's softball camps and clinics
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	06/15/17	\$3,000.00 one time payment	Payment for 2 NCAA top 8 finishers (\$1,500.00/each) per employment contract
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	05/17/17	\$2,000.00 one time payment	Payment for APR score above 971 per employment contract
White, Michael P.	Assistant Athletic Trainer/Office of Athletics/Contract Professional	07/03/17	\$35,000.00 12 mo	Appointment
Williams, Lawrence R.	Director, Athletics/Office of Athletics/Contract Professional	06/01/17	\$5,000.00 one time payment	Payment for winning MAC Men's Reese Cup Championship per employment contract

**Change**

Artino, Kristina A.	Assistant Director, Student Athlete Academic Services/Office of Student Athlete Academic Services/Contract Professional	04/01/17	\$46,040.00 12 mo	Promotion via reorganization; salary adjustment from \$41,040.00/12 mo; title change from Academic Adviser Senior
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	07/01/17	\$77,250.00 12 mo	Salary adjustment from \$75,000.00/12 mo per employment contract
Jackson, Melissa B.	Associate Head Women's Basketball Coach/Office of Athletics/Contract Professional	05/01/17	\$86,541.00 12 mo	Salary adjustment via reorganization from \$81,541.00/12 mo
Jones, Julie A.	Head Women's Softball Coach/Office of Athletics/Contract Professional	07/01/17	\$80,810.00 12 mo	Salary adjustment from \$78,456.00/12 mo per employment contract
Kest, Jodi B.	Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/17	\$225,101.00 12 mo	Salary adjustment from \$218,545.00/12 mo per employment contract

King, Jenny R.	Head Women's Golf Coach/Office of Athletics/Contract Professional	07/01/17	\$52,800.00 12 mo	Salary adjustment from \$51,262.00/12 mo per employment contract
Padgett, Brandon	Head Women's Tennis Coach/Office of Athletics/Contract Professional	07/01/17	\$65,820.00 12 mo	Salary adjustment from \$63,903.00/12 mo per employment contract
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	06/05/17	\$100,000.00 12 mo	Changes to supplemental compensation program for assistant coaches and Diving Coach per amendment three of employment contract
Reid, Preston J.	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	05/01/17	\$60,000.00 12 mo	Salary adjustment via reorganization from \$45,000.00/12 mo
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	07/01/17	\$68,881.00 12 mo	Salary adjustment from \$66,875.00/12 mo per employment contract

**Office of Academic Affairs**

**Appointment/Reappointment**

Easterling, Nancy E.	Coordinator, Confucius Institute/Office of Academic Affairs/Staff	01/01/17 06/30/18	\$16.06 hourly	Temporary reappointment; salary adjustment from \$15.56/H
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**Change**

Byrne, Michelle W.	Assessment Director; Associate Professor, Technical Writing & Composition/Office of Academic Affairs/Faculty	07/01/17	\$96,000.00 12 mo	Promotion; additional title and salary adjustment from \$58,683.00/9 mo for Assessment Director appointment; department change from Applied General & Technical Studies
Coard, Andrea	Department Administrative Assistant/Developmental Programs/Staff	06/12/17	\$12.23 hourly	Appointment basis change from part-time to full-time
Cravens, Sarah M.	Vice Provost for Strategic Initiatives; Professor, Law; Fellow, Joseph G. Miller & William C. Becker Center/Professional Responsibility; C. Blake McDowell, Jr. Professor/Office of Academic Affairs/Faculty	07/01/17	\$210,489.00 12 mo	Amend action approved at the June 14, 2017 Board of Trustees meeting; salary adjustment from \$185,489.00/12 mo for promotion in academic rank
Johnson, Thomas	Professor of Instruction, Developmental Programs/Developmental Programs/Faculty	08/28/17 05/20/18	\$2,916.00 9 mo (stipend)	Amend action approved at the April 19, 2017 Board of Trustees meeting; stipend change from \$4,860.00/9 mo
Rose, Christine F.	Program Assistant Director, Choose Ohio First Student Engagement/Office of Academic Affairs/Contract Professional	05/15/17	\$48,500.00 12 mo	Promotion via reorganization; salary adjustment from \$38,760.00; title change from Retention Coordinator; grade change from 120 to 121

**Separation**

Deevers, Matthew D.	Director, Regional Educational Attainment/Office of Academic Affairs/Contract Professional	06/30/17 05/31/18	\$134,191.00 12 mo	Resignation
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**Division of Student Success**

**Appointment/Reappointment**

Alexander, Ranier O.	Academic Adviser, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/17 05/31/18	\$32,988.00 12 mo	Temporary reappointment
Brionez, Julio	Psychology Intern/Counseling & Testing Center/Contract Professional	07/03/17 06/30/18	\$27,000.00 12 mo	Temporary appointment
Carswell, Amira D.	Academic Adviser, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/17 05/31/18	\$33,648.00 12 mo	Temporary reappointment
Freeman, Sherice L.	Assistant Program Director, Upward Bound/Academic Achievement Programs/Contract Professional	06/01/17 05/31/18	\$50,000.00 12 mo	Temporary reappointment
Goodin, Samantha	Psychology Intern/Counseling & Testing Center/Contract Professional	07/03/17 06/30/18	\$27,000.00 12 mo	Temporary appointment
Hardy, Jennifer L.	Psychology Intern/Counseling & Testing Center/Contract Professional	07/03/17 06/30/18	\$27,000.00 12 mo	Temporary appointment
Jones, Premala T.	Psychologist/Counseling & Testing Center/Contract Professional	07/31/17	\$65,000.00 12 mo	Appointment vice M. Altieri; successful internal applicant; salary adjustment from \$50.00/H; appointment basis change from temporary part-time staff
Keramidas, Natacha L.	Psychologist/Counseling & Testing Center/Contract Professional	07/31/17	\$64,000.00 12 mo	Appointment vice J. Lee
Lemon, Deborah E.	Administrative Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	07/01/17 06/03/18	\$11.63 hourly	Temporary reappointment
Turner, Kelley D.	Administrative Assistant Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	09/01/17 05/31/18	\$12.85 hourly	Temporary reappointment

**Change**

Pariano, Danielle N.	Assistant Director, Career Center/Career Center/Contract Professional	05/05/17	\$41,600.00 12 mo	Job reclassification via job audit; salary adjustment from \$40,000.00/12 mo; title change from Coordinator, Cooperative Education; grade change from 119 to 120
Steiner, Zachary D.	Assistant University Registrar, ZipAssist/Student Life/Contract Professional	06/08/17	\$44,500.00 12 mo	Transfer via reorganization; title change from Assistant University Registrar, ZipAssist & Student Success Collaboratives; department change from Registrar
Venuto, Jennifer S.	Assistant Director, Student Union Event Planning/Student Life/Contract Professional	06/07/17	\$43,880.00 12 mo	Title change via reorganization from Assistant Director, Student Union Operations

**Separation**

Lange, David E.	Assistant Departmental Systems Administrator/Office of the Registrar/Staff	07/31/17	\$23.72 hourly	Retirement
Myles, Narketta	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	07/25/17	\$33,648.00 12 mo	Resignation
Vale, David M.	Assistant Director, Campus Programs/Student Life/Contract Professional	07/31/17	\$39,500.00 12 mo	Resignation

**Vice President, Finance & Administration/CFO****Appointment/Reappointment**

Schindler, Amy T.	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	07/05/17	\$14.80 hourly	Appointment vice K. Mayes
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**Change**

Hall, Bernadette M.	Assistant Manager, Payroll/Office of the Associate Vice President & Controller/Staff	06/08/15	\$2,162.22 biweekly	Job reclassification via job audit; salary adjustment from \$2,079.06/BW; grade change from 120 to 121
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**Separation**

Brewer, Christina	Accounting Specialist/Office of the Associate Vice President & Controller/Staff	06/30/17	\$20.67 hourly	Retirement
Hall, Bernadette M.	Assistant Manager, Payroll/Office of the Associate Vice President & Controller/Staff	06/30/17	\$2,162.22 biweekly	Retirement

**Vice President, Development****Change**

Kollman, Willy	Executive Director, Government & Alumni Relations/Office of the Alumni Association/Contract Professional	07/01/17	\$90,000.00 12 mo	Promotion; salary adjustment from \$81,000.00/12 mo; title change from Director, Alumni Relations; grade change from 124 to 125
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**Separation**

Akers, Matthew P.	Director, Government Relations; Assistant Director, Ray C. Bliss Institute of Applied Politics/Vice President, Development/Contract Professional	06/30/17	\$91,000.00 12 mo	Resignation
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**Office of Capital Planning & Facilities Management****Appointment/Reappointment**

Facemire, Paul	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	06/05/17	\$22.83 hourly	Appointment vice S. Beban; successful internal applicant; title change from Interim Building Maintenance Superintendent
Grimsley, James G.	Plumber/Physical Facilities Operation Center/Staff	06/12/17	\$17.96 hourly	Appointment vice S. Carpenter; successful internal applicant; title change from Maintenance Repair Worker
Mahusky, John W.	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	06/05/17	\$22.82 hourly	Appointment vice J. Bochkor; successful internal applicant; title change from Interim Preventative Maintenance Crew Superintendent; grade change from 09 to 119
Martin, Kadeem	Laborer/Physical Facilities Operation Center/Staff	06/20/17	\$14.37 hourly	Appointment vice T. Dunlay
McCray Jr., Raymond B.	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	06/12/17	\$21.31 hourly	Appointment vice D. Lewis; successful internal applicant; title change from Building Maintenance Assistant Superintendent; grade change from 09 to 119
Moore, Sheila B.	Master Building Services Worker/Physical Facilities Operation Center/Staff	05/26/17	\$15.88 hourly	Appointment vice J. Hull; successful internal applicant; salary adjustment from \$15.27/H; title change from Building Services Worker Certified; grade change from 02 to 04
Nelson, Aaron T.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	06/19/17	\$13.19 hourly	Appointment vice O. Alvarez
Reed, Angel R.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	06/20/17	\$13.19 hourly	Appointment vice S. Underwood

Thompson, Mark	Stationary Engineer 2/Physical Facilities Operation Center/Staff	07/03/17	\$19.72 hourly	Appointment vice T. Penza
Watson, Lamont	Master Building Services Worker/Physical Facilities Operation Center/Staff	06/19/17	\$15.09 hourly	Appointment vice J. Koontz; successful internal applicant; salary adjustment from \$13.19/H; title change from Assistant Building Services Worker; grade change from 51 to 04

**Change**

Carstarphen, James	Director, Maintenance & Operations/Physical Facilities Operation Center/Staff	07/03/17 01/03/18	\$2,042.42 biweekly	Temporary job reclassification; salary change from \$1,963.87/BW; title change from Manager, Trades Shops
Myers, Stephen L.	Interim Chief Planning & Facilities Officer/Capital Planning & Facilities Management/Contract Professional	07/01/17 06/30/18	\$105,000.00 12 mo	Extension of temporary job reclassification; salary change from \$76,500.00/12 mo; title change from Director, Architecture & Design
Sims, Bradley S.	Master Maintenance Repair Worker Certified/Physical Facilities Operation Center/Staff	05/14/17	\$21.95 hourly	Salary adjustment from \$20.49/H for completion of apprenticeship program per bargaining agreement; title change from Master Maintenance Repair Worker
VonGunten, Barbara A.	Administrative Assistant/Capital Planning & Facilities Management/Staff	04/03/17	\$20.92 hourly	Job reclassification via job audit; salary adjustment from \$20.12/H; title change from Administrative Secretary; grade change from 115 to 116

**Separation**

Barker, Peggy	Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/31/17	\$15.13 hourly	Retirement
Elliott, Daniel V.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	06/30/17	\$17.58 hourly	Retirement
Gills, Barry E.	Athletics Facilities Maintenance Worker/Physical Facilities Operation Center/Staff	07/31/17	\$18.69 hourly	Retirement
Herrick, Raymond S.	Safety Officer/Physical Facilities Operation Center/Staff	07/31/17	\$1,904.52 biweekly	Retirement
Latson, Martin L.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	06/30/17	\$15.10 hourly	Retirement
Martin, Kadeem	Laborer/Physical Facilities Operation Center/Staff	06/20/17	\$14.37 hourly	Resignation
Nelson, Aaron T.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	06/27/17	\$13.19 hourly	Discharge

Wallace, Kevin M.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	06/30/17	\$15.10 hourly	Discharge
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**Office of Information Technology Services**

**Separation**

Hertzig, Gail A.	Senior Director, Enterprise Business Systems/Application Systems Services/Contract Professional	06/30/17	\$107,880.00 12 mo	Retirement
South, Gregg S.	Database Administrator/ Application Systems Services/Staff	07/07/17	\$1,813.80 biweekly	Resignation

**Office of Talent Development & Human Resources**

**Appointment/Reappointment**

Taylor, Dayonna L.	Employment Services Associate/Talent Development & Human Resources/Staff	06/12/17 12/31/17	\$14.70 hourly	Temporary appointment
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**Change**

Childers, Keren P.	Senior Coordinator/Recruiter, Employment Services/Talent Development & Human Resources/Staff	06/12/17 12/31/17	\$1,550.41 biweekly	Temporary job reclassification; salary adjustment from \$1,490.77/BW; title change from Coordinator/Recruiter, Employment Services; grade change from 119 to 120
Echelberry, Heather M.	Coordinator/Recruiter, Employment Services/Talent Development & Human Resources/Staff	06/12/17 12/31/17	\$1,320.00 biweekly	Temporary job reclassification; salary adjustment from \$15.86/H; title change from Employment Services Associate; grade change from 118 to 119

**Office of Research Administration & Technology Transfer**

**Appointment/Reappointment**

Watkins, Kathryn A.	Assistant Vice President, Office of Research Administration/Office of Research Administration/Contract Professional	09/01/17 08/31/18	\$56,304.00 12 mo	Rehire in accordance with reemployment agreement for retirees; returning part-time, 24 hours weekly at 80% of pro-rated salary
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**Graduate School**

**Leave**

Maffei, Diane Y.	Business Reporting Analyst/Graduate School/Contract Professional	05/18/17 05/22/17	\$55,000.00 12 mo	100% leave without compensation
		05/30/17 06/02/17		100% leave without compensation

**Buchtel College of Arts & Sciences**

**Appointment/Reappointment**

Baker, David B.	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Professor, Psychology/Department of Psychology/Faculty	06/14/17	\$5,000.00 one time payment	Payment for development of online Psychology course
Baughman, Jessi A.	Postdoctoral Research Associate/Department of Chemistry/Staff	07/01/17 06/30/18	\$1,400.00 biweekly	Temporary reappointment
Huss, John	Professor, Philosophy/Department of Philosophy/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for serving on Pre-Medicine Committee; base salary is \$76,103.00/9 mo
Lin, Yang Y.	Professor, Communication; Director, Confucius Institute/School of Communication/Faculty (BUF)	01/17/17 05/20/17	\$2,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director, Confucius Institute assignment; base salary is \$89,840.00/9 mo
Nelson, Lance	Professor of Instruction, Mathematics; Coordinator, College Algebra; Coordinator, Calculus with Business Applications/Department of Mathematics/Faculty (BUF)	08/28/17 05/20/18	\$750.00 9 mo (stipend)	Temporary administrative stipend for Coordinator, Calculus with Business Applications assignment; base salary is \$47,523.00/9 mo
Peralta, Robert L.	Associate Professor, Sociology/Department of Sociology/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for serving on Pre-Medicine Committee; base salary is \$74,241.00/9 mo
Ramirez, Rolando J.	Associate Professor, Biology/Department of Biology/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for serving on Pre-Medicine Committee; base salary is \$74,393.00/9 mo
Reynolds, Martha R.	Coordinator, Administrative Services, Arts & Sciences/Buchtel College of Arts & Sciences, Office of the Dean/Staff	06/12/17	\$22.00 hourly	Appointment vice C. Moore; successful internal applicant; salary adjustment from \$1,564.64/BW; title change from Senior Coordinator/Recruiter, Employment Services; department change from Talent Development & Human Resources
Shriver, Leah	Assistant Professor, Chemistry, Assistant Professor, Biology/Department of Chemistry/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for serving on Pre-Medicine Committee; base salary is \$77,289.00/9 mo
Teegala, Lakshminarayan Reddy	Postdoctoral Research Associate/Department of Chemistry/Staff	05/16/17 06/30/18	\$1,480.77 biweekly	Temporary reappointment

**Change**

Baranowski, Shelley O.	Distinguished Professor Emeritus, History/Department of History/Faculty (BUF)	05/31/13		Title change, award of emeritus status
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Bouchard, Constance B.	Distinguished Professor Emeritus, History/Department of History/Faculty (BUF)	12/31/16			Title change, award of emeritus status
Brooks, Stephen C.	Associate Professor Emeritus, Political Science/Department of Political Science/Faculty (BUF)	06/30/17			Title change, award of emeritus status
Jones, Kristina B.	Professor Emeritus, Music/School of Music/Faculty (BUF)	07/31/17			Title change, award of emeritus status
Norfolk, Timothy S.	Professor Emeritus, Mathematics/Department of Mathematics/Faculty	06/30/17			Title change, award of emeritus status
Sakezles, Priscilla K.	Professor, Philosophy; Department Chair, Philosophy; Coordinator, Pre-Health Committee/Department of Philosophy/Faculty	07/01/17 06/30/18	\$109,770.00 12 mo		Temporary additional title of Coordinator, Pre-Health Committee
Sapienza, Neil B.	Professor Emeritus, Art/School of Art/Faculty (BUF)	05/31/17			Title change, award of emeritus status
Thayer, Amanda L.	Assistant Professor, Psychology/Department of Psychology/Faculty (BUF)	05/24/17	\$77,250.00 9 mo		One year extension of tenure probationary period from Fall 2021 to Fall 2022
Wagler, Todd A.	Supervisor, Chemical Laboratories/Department of Chemistry/Staff	07/01/17 06/30/18	\$2,246.38 biweekly		Extension of temporary job reclassification; salary change from \$2,015.61/BW

**Leave**

Durst, Danny J.	Theatre Technician/Dance, Theatre & Arts Administration/Staff	06/01/17 07/31/17	\$16.67 hourly		100% leave without compensation; 10 month employee
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**Separation**

Gessel, Robert	Professor of Instruction, Mathematics/Department of Mathematics/Faculty (BUF)	05/31/17	\$49,631.00 9 mo		Resignation
Gordon, Peter	Associate Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/19/17	\$80,667.00 9 mo		Resignation

**College of Business Administration**

**Appointment/Reappointment**

Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$12,000.00 12 mo (stipend)		Extension of temporary administrative stipend for additional responsibilities; base salary is \$65,000.00/12 mo
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**Change**

Cremer, Katherine H.	Coordinator, Internships - College of Business Administration/College of Business Administration, Office of the Dean/Contract Professional	07/01/17	\$45,000.00 12 mo	Salary adjustment from \$43,000.00/12 mo for bona fide job offer
Keltyka, Pamela K.	Associate Professor Emeritus, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	07/31/17		Title change, award of emeritus status

**Separation**

Keltyka, Pamela K.	Associate Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	07/31/17	\$119,286.00 9 mo	Retirement
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**LeBron James Family Foundation College of Education**

**Appointment/Reappointment**

Brueck, Jeremy S.	Director, Teacher Education/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	01/17/17 06/30/17	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for work in the Center for Literacy; base salary is \$70,000.00/12 mo
Hergenrather, Diane M.	Coordinator, Projects/Department of Curricular & Instructional Studies/Contract Professional	07/01/17 08/31/17	\$38,956.00 12 mo	Temporary reappointment
Houser, Shelley	Assistant Professor of Instruction, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty (BUF)	01/17/17 06/30/17	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for work in the Center for Literacy; base salary is \$60,000.00/9 mo
McCann, Peggy L.	Director, Assessment & Accreditation/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$95,000.00 12 mo	Temporary reappointment
		07/01/17 06/30/18	\$20,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director, Assessment & Accreditation assignment; base salary is \$95,000.00/12 mo
Oviatt, Pamela J.	Literacy Coach/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	08/28/17 05/20/18	\$46,350.00 9 mo	Temporary reappointment

**Separation**

Brueck, Jeremy S.	Director, Teacher Education/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	08/18/17	\$70,000.00 12 mo	Resignation
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**College of Engineering**

**Appointment/Reappointment**

Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	07/01/17 06/30/18	\$15,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Coordinator, National Center for Education and Research on Corrosion and Materials Performance assignment; base salary is \$166,299.00/12 mo
Dunn, Deana	Director, Co-Operative Education Engineering & Placement/Office of Cooperative Coordination, College of Engineering/Staff	09/05/17 09/04/18	\$1,206.37 biweekly	Rehire in accordance with reemployment agreement for retirees; returning part-time, 20 hours weekly at 80% of pro-rated salary
Giannone, Michael A.	Assistant Director, Admissions & Recruiting-Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Contract Professional	07/01/17 07/31/17	\$45,000.00 12 mo	Temporary reappointment
Kannan, Manigandan	Research Assistant Professor/Department of Mechanical Engineering/Faculty	06/01/17 07/14/17	\$55,000.00 12 mo	Temporary reappointment; salary adjustment from \$59,000.00/12 mo
Li, Bing	Postdoctoral Research Fellow/Department of Mechanical Engineering/Staff	09/01/17 08/31/18	\$1,776.92 biweekly	Temporary reappointment; salary adjustment from \$1,615.30/BW for additional duties
Li, Shengxi	Postdoctoral Research Associate/Department of Chemical & Biomolecular Engineering/Staff	10/01/17 11/30/17	\$1,396.77 biweekly	Temporary reappointment
Lillard, Robert S.	Caroline Chair Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	09/01/17 05/11/18	\$11,974.00 9 mo (stipend)	Extension of temporary administrative stipend for Interim Technical Director, National Center for Education and Research on Corrosion and Materials Performance assignment; base salary is \$119,739.00/9 mo
Roberts, Owen S.	Engineering Technician Senior/Department of Chemical & Biomolecular Engineering/Staff	07/03/17	\$1,846.16 biweekly	Appointment vice F. Pelc; successful internal applicant; salary adjustment from \$1,730.77/BW; title change from Instrument Technician

Saunders, Marnie M.	Associate Professor, Biomedical Engineering; ABET Coordinator/Department of Biomedical Engineering/Faculty (BUF)	08/28/17 05/20/18	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for serving on Pre-Medicine Committee; base salary is \$105,876.00/9 mo
Schindewolf, Stephanie R.	Interim Director, Cooperative Education Engineering & Placement/College of Engineering, Office of the Dean/Contract Professional	07/01/17 06/30/18	\$60,000.00 12 mo	Temporary job reclassification; title change from Coordinator, Cooperative Education; salary adjustment from \$40,000.00/12 mo; grade change from 119 to 121
		07/01/17 06/30/18	\$20,000.00 12 mo (stipend)	Temporary administrative stipend for Interim Director, Engineering Co-Op & Placement assignment; base salary is \$60,000.00/12 mo

**Change**

Shiller, Paul J.	Research Assistant Professor/Department of Civil Engineering/Faculty	06/01/17 05/31/18	\$98,055.00 12 mo	Temporary reappointment; salary adjustment from \$96,515.00/12 mo
Singh, Yogesh P.	Research Assistant Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	05/28/17 07/14/17	\$45,000.00 12 mo	Temporary reappointment; salary adjustment from \$54,137.00/12 mo

**Separation**

Dunn, Deanna R.	Director, Co-Operative Education Engineering & Placement/Office of Cooperative Coordination, College of Engineering/Staff	06/30/17	\$3,015.92 biweekly	Retirement
Giannone, Michael A.	Assistant Director, Admissions & Recruiting-Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Contract Professional	07/31/17	\$45,000.00 12 mo	Retirement

**College of Health Professions**

**Appointment/Reappointment**

Dang, Yue	Visiting Assistant Professor of Instruction, Counseling/ Department of Counseling/Faculty	08/28/17 05/20/18	\$60,000.00 9 mo	Temporary appointment
Gamble, Sherry L.	Associate Professor, Surgical Assisting Technology; Program Director, Surgical Assisting Technology/Division of Allied Health Technology/Faculty (BUF)	08/01/16	\$5,625.00 one time payment	Payment for grievance settlement for Summer 2016; 3 credit hours @ \$1,875.00/each per collective bargaining agreement

Lenyk, Julie M.	Assistant Professor of Instruction, Counseling/Department of Counseling/Faculty (BUF)	08/28/17	\$60,000.00 9 mo	Appointment
Matthews, Dana Y.	Assistant Professor of Instruction, Counseling/Department of Counseling/Faculty (BUF)	08/28/17	\$60,000.00 9 mo	Appointment
McClish, Tammy A.	Assistant Professor of Practice, Allied Health Technology/ Division of Allied Health Technology/Faculty (BUF)	08/28/17	\$49,500.00 9 mo	Appointment vice M. Edwards; successful internal applicant; title change from Senior Lecturer; appointment basis change from temporary part-time
Steiger, James	Professor, Speech-Language Pathology & Audiology; Fellow, Institute for Life-Span Development & Gerontology; Acting Director, Speech Language, Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	07/13/17 06/30/18	\$18,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Acting Director assignment; base salary is \$93,607.00/9 mo

**Change**

Jordan, Karin	Professor, Health Professions/Department of Counseling/Faculty (BUF)	08/28/17	\$106,165.00 9 mo	Relinquish Associate Dean assignment and \$18,000.00/12 mo temporary administrative stipend; relinquish \$875.00/12 mo temporary administrative stipend for Director, School of Counseling assignment; appointment basis change from 12 mo
Kraus, Sophia	Professor of Clinical Practice, School of Speech-Language Pathology & Audiology/Speech-Language Pathology & Audiology/Faculty (BUF)	08/28/17	\$63,529.00 9 mo	Relinquish additional title and \$5,000.00/12 mo temporary administrative stipend for Director, Center for Child Development assignment; appointment basis change from 12 mo
McCollister, Melissa K.	Coordinator, Social Work - Lakewood/School of Social Work/Contract Professional	07/01/17	\$58,614.00 12 mo	Transfer via reorganization; title change from Project/Grant Consultant; appointment basis change from temporary
Reynolds, Cynthia A.	Professor Emeritus, Health Professions/Department of Counseling/Faculty (BUF)	06/30/15		Title change. award of emeritus status
Snyder, Ila J.	Business Manager, Audiology & Speech Center/School of Speech-Language Pathology & Audiology/Contract Professional	12/01/16	\$41,325.00 12 mo	Job reclassification via job audit; salary adjustment from \$39,736.00/12 mo; grade change from 119 to 120
Thomas, Becky L.	Project/Grant Consultant/School of Social Work/Contract Professional	07/01/17 06/30/18	\$69,813.00 12 mo	Transfer via reorganization; title change from Coordinator, Social Work-Lakewood; appointment basis change from regular

**Separation**

Boyle, Rebecca A.	Director, Clinical Individual & Family Counseling/Department of Counseling/Contract Professional	07/25/17	\$62,220.00 12 mo	Resignation
Dumpe, Michelle L.	Visiting Associate Professor of Instruction, Nursing/School of Nursing/Faculty	08/15/17	\$85,000.00 9 mo	Resignation
McArdle, Linda J.	Professor of Instruction, Social Work/School of Social Work/Faculty (BUF)	08/31/17	\$75,860.00 12 mo	Retirement
White, Sandra L.	Coordinator, Department Operations - Counseling/Department of Counseling/Staff	07/14/17	\$1,676.00 biweekly	Resignation
Wojtkun, James	Director, Operations & Strategic Initiatives - College of Health Professions/College of Health Professions, Office of the Dean/Contract Professional	07/31/17	\$80,000.00 12 mo	Resignation

**Williams Honors College****Separation**

Ransom, Lakeesha	Vice Provost & Dean, Honors College/Williams Honors College Dean's Office/Contract Professional	12/31/17	\$226,000.00 12 mo	Resignation
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**School of Law****Appointment/Reappointment**

Janoski-Haehlen, Emily M.	Associate Dean, Academic Affairs and Institutional Excellence; Associate Professor, Law; Director, Law Library/School of Law, Office of the Dean/Faculty	7/1/2017 06/30/18	\$25,000.00 12 mo (stipend)	Temporary appointment and temporary administrative stipend for Associate Dean assignment; base salary is \$120,000.00/12 mo
Oldfield, Charles W.	Assistant Dean, Student Affairs - Law/School of Law, Office of the Dean/Contract Professional	07/01/17	\$85,000.00 12 mo	Appointment vice B. Fuller; successful internal applicant; salary adjustment from \$72,500.00/9 mo; title change from Visiting Assistant Professor, Legal Writing; department change from Law-Instruction; job function change from faculty

**Change**

Jordan, William S.	Professor Emeritus, Law/Law - Instruction/Faculty	05/31/17		Title change, award of emeritus status
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Peters, Christopher	Dean, School of Law; Professor, Law; C. Blake McDowell, Jr. Professor/School of Law, Office of the Dean/Faculty	06/15/17	\$270,000.00 12 mo	Additional title of C. Blake McDowell, Jr. Professor
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**Leave**

Glessner, Patricia G.	Coordinator, Library Acquisitions/Law Library/Contract Professional	05/22/17 06/30/17	\$30,966.00 12 mo	Voluntary reduction in work schedule from 40 hours to 32 hours weekly; salary change from \$38,707.00/12 mo
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**College of Polymer Science & Polymer Engineering**

**Appointment/Reappointment**

Jha, Kshitij C.	Postdoctoral Research Fellow/Department of Polymer Science/Staff	06/23/17 09/30/17	\$1,200.00 biweekly	Temporary reappointment
Miller, Jason	Graphic Design Specialist-College of Polymer Science & Polymer Engineering/ College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/03/17 09/23/17	\$333.00 biweekly (stipend)	Temporary administrative stipend for additional duties; base salary is \$1,656.50/BW
Su, Nathaniel C.	Global Design Specialist-College of Polymer Science & Polymer Engineering/ College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/03/17 09/23/17	\$333.00 biweekly (stipend)	Temporary administrative stipend for additional duties; base salary is \$1,653.85/BW
Wang, Yu	Visiting Scientist/Polymer Science/Staff	06/01/17 08/27/17	\$1,451.61 biweekly	Temporary appointment
Zhang, Wei	Postdoctoral Research Associate/Department of Polymer Science/Staff	07/04/17 09/03/17	\$1,346.40 biweekly	Temporary reappointment

**Separation**

Karim, Alamgir	The Goodyear Tire & Rubber Company, Professor of Polymer Engineering/Department of Polymer Engineering/Faculty (BUF)	08/31/17	\$217,702.00 9 mo	Resignation
Slusarczyk, Cheryl A.	Coordinator, Doctoral Students-College of Polymer Science & Polymer Engineering/ Department of Polymer Engineering/Contract Professional	07/09/17	\$41,828.00 12 mo	Resignation
Volpe, Jonathan	Director, Finance - College of Polymer Science Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/12/17	\$97,000.00 12 mo	Resignation

**College of Applied Science & Technology**

**Appointment/Reappointment**

Craig, Vicki L.	Computer Support Assistant/College of Applied Science & Technology, Office of the Dean/Staff	06/26/17	\$14.28 hourly	Appointment vice P. Earp; successful internal applicant; title change from Computer Support & Facilities Assistant - Medina County University Center; department change from Medina County University Center; appointment basis change from part-time
Johanyak, Michael F.	Interim Associate Dean, College of Applied Science Technology; Professor, Technical Writing & Composition; Interim Department Chair, Applied General & Technical Studies/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/17 06/30/18	\$128,000.00 12 mo	Temporary additional title of Interim Department Chair, Applied General & Technical Studies

**Change**

Himmelright, Allyson R.	College Credit Plus & Outreach Recruiter/Adviser/College of Applied Science & Technology, Office of the Dean/Staff	06/12/17 08/18/17	\$21.00 hourly	Voluntary reduction in hours; work hours change from 40 to 24
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**Separation**

Haines, Matthew J.	Fire Training & Projects Coordinator/Training Center for Fire & Hazardous Materials/Staff	06/30/17	\$24.48 hourly	Elimination of position
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**Wayne College**

**Appointment/Reappointment**

Henderson-Ross, Jodi A.	Assistant Professor, Sociology/Sociology-Wayne College/Faculty (BUF)	08/28/17	\$55,000.00 12 mo	Appointment; successful internal applicant; salary adjustment from \$47,380.00/9 mo; title change from Assistant Professor of Instruction, Sociology
Kandiko, Charles T.	Data Analyst - Wayne College/Academic Affairs - Wayne/Contract Professional	07/01/17	\$40,000.00 12 mo	Appointment vice W. Clark; successful internal applicant; salary adjustment from \$14.51/H; title change from Data Collections Analyst; appointment basis change from part-time staff
Stafford, Erika M.	Admissions Counselor/Student Services Administration-Wayne College/Contract Professional	07/19/17	\$35,000.00 12 mo	Appointment
Teague, Colleen M.	Associate Professor, Business & Office Technology; Associate Professor, Business Management Technology; Interim Associate Dean, Wayne College, Office of the Dean/Faculty	08/28/17 05/20/18	\$18,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$73,409.00/9 mo

Vaccani, Vic E.	Facilities Maintenance Worker - Wayne College/Physical Plant- Wayne College/Staff	07/10/17	\$10.43 hourly	Appointment vice H. Friedt
Vierheller, Timothy R.	Professor, Physics; Interim Associate Dean, Wayne College/Wayne College, Office of the Dean/Faculty	08/28/17 05/20/18	\$18,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$95,286.00/9 mo

**Change**

Ashbaugh, Jackie E.	Admissions Counselor & Coordinator, Student Activities - Wayne College/Student Services Administration-Wayne College/Contract Professional	01/01/17	\$43,805.00 12 mo	Job reclassification via reorganization; salary adjustment from \$42,120.00/12 mo; grade change from 118 to 119
Broadus, Alicia V.	Manager, Admissions & Recruitment/Student Services Administration-Wayne College/Contract Professional	07/01/16	\$51,330.00 12 mo	Job reclassification via reorganization; grade change from 119 to 120
Cundiff, Wendy A.	Manager, Academic Advising - Wayne College/Student Services Administration-Wayne College/Contract Professional	01/01/17	\$50,000.00 12 mo	Job reclassification via reorganization; salary adjustment from \$46,564.00/12 mo; title change from Coordinator, Academic Advising-Wayne College
Foy Samson, Kristin C.	Admissions Counselor & Coordinator, Student Activities- Wayne College/Student Services Administration-Wayne College/Contract Professional	01/01/17	\$40,514.00 12 mo	Job reclassification via reorganization; salary adjustment from \$38,956.00/12 mo; title change from Admissions Counselor; grade change from 118 to 119
Hartzler, Julie L.	Disability Specialist & Service Coordinator/Student Services Administration-Wayne College/Contract Professional	08/01/17	\$44,880.00 12 mo	Appointment basis change from 10 month; salary adjustment from \$40,800.00/10 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of the President**

**Appointment/Reappointment**

Hanson, Anne	Director, Community Relations & Engagement/Office of the President/Contract Professional	09/11/17	\$95,000.00 12 mo	Appointment
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**Office of Athletics**

**Separation**

Measley, Jamie	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	08/31/17	\$35,700.00 12 mo	Resignation
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**Office of Academic Affairs**

**Appointment/Reappointment**

Kearns, Jodi L.	Digitization Project Manager/ Psychology Archives/Staff	08/01/17 07/31/18	\$1,942.40 biweekly	Temporary reappointment
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**Division of Student Success**

**Appointment/Reappointment**

Bryant, Donald	Student Enrollment Counselor/ Office of the Registrar/Staff	08/07/17	\$13.31 hourly	Appointment vice R. Perez
Ferguson-Mike, Brittany P.	Assistant Director, Campus Programs/Student Life/Contract Professional	08/07/17	\$39,500.00 12 mo	Appointment vice D. Vale
Foster, Morgan M.	Coordinator Cooperative Education - Career Center/Career Center/Contract Professional	08/14/17	\$38,500.00 12 mo	Appointment
Neale, Willa M.	Coordinator Cooperative Education - Career Center/Career Center/Contract Professional	07/31/17	\$38,500.00 12 mo	Appointment
Reese, Cody P.	Student Enrollment Counselor/ Office of the Registrar/Staff	08/14/17	\$13.31 hourly	Appointment vice M. Copley

**Vice President, Finance & Administration/CFO**

**Appointment/Reappointment**

Nelson, Judy B.	Payroll Clerk Senior/Office of the Associate Vice President & Controller/Staff	08/02/17	\$14.80 hourly	Appointment vice K. Podlogar
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**Separation**

Scattone, Charles R.	Master Locksmith Certified/ University Police Department/Staff	07/31/17	\$22.42 hourly	Retirement
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**Vice President, Development**

**Separation**

Stoyhoff, Jason M.	Senior Manager, Systems Technology/Department of Development/Staff	08/04/17	\$2,101.34 biweekly	Resignation
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**Office of Information Technology Services**

**Appointment/Reappointment**

Miller, Craig	Enterprise Database Administrator/Application Systems Services/Staff	07/31/17	\$2,500.00 biweekly	Appointment vice G. South
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Nassimi, Fahima	Enterprise Database Administrator/Application Systems Services/Staff	07/24/17	\$2,500.00 biweekly	Appointment vice J. Faloba
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**Buchtel College of Arts & Sciences**

**Appointment/Reappointment**

Dawadi, Mahesh	Postdoctoral Research Associate/Department of Chemistry/Staff	08/01/17 08/31/17	\$1,256.00 biweekly	Temporary reappointment
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**College of Business Administration**

**Appointment/Reappointment**

Killough, Katelyn	Administrative Assistant/ Department of Finance/Staff	07/31/17	\$12.23 hourly	Appointment vice J. Redford
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**Separation**

Campbell, Emma V.	Administrative Assistant/College of Business Administration, Office of the Dean/Staff	07/31/17	\$21.00 hourly	Retirement
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**LeBron James Family Foundation College of Education**

**Separation**

Chapman, Tameca L.	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	07/28/17	\$33,649.00 10 mo	Resignation
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**College of Engineering**

**Appointment/Reappointment**

Houston, James	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	07/01/17 07/31/17	\$1,881.74 biweekly	Temporary reappointment
Kannan, Manigandan	Research Assistant Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	07/15/17 08/06/17	\$55,000.00 12 mo	Temporary reappointment
Singh, Yogesh P.	Research Assistant Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	07/15/17 08/06/17	\$45,000.00 12 mo	Temporary reappointment

**Separation**

Chandy, Abhilash	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	07/31/17	\$86,378.00 9 mo	Resignation
Mittal, Gaurav	Associate Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty (BUF)	08/09/17	\$88,810.00 9 mo	Resignation
Paige, Christopher	Manager, Laboratories & Shops- College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering Office of the Dean/Contract Professional	0/8/11/17	\$64,000.00 12 mo	Resignation

**College of Health Professions**

**Separation**

Slater, Michelle	Associate Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	08/18/17	\$68,000.00 12 mo	Resignation
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**College of Polymer Science & Polymer Engineering**

**Appointment/Reappointment**

Wilson, James A.	Senior Postdoctoral Fellow/ Department of Polymer Science/Staff	07/18/17 12/01/17	\$2,307.69 biweekly	Temporary reappointment; salary adjustment from \$1923.08/BW
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**Separation**

Lin, Zhiwei	Postdoctoral Research Associate/Department of Polymer Science/Staff	08/21/17	\$1,346.15 biweekly	Temporary appointment effective end date change from 08/27/17
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**College of Applied Science & Technology**

**Appointment/Reappointment**

Hubert, Douglas G.	Visiting Assistant Professor, Computer Information Systems/Business & Information Technology/Faculty	08/2/17 05/15/18	\$50,000.00 9 mo	Temporary appointment
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**Separation**

Vaughn, Janice R.	Administrative Assistant/College of Applied Science & Technology, Office of the Dean/Staff	08/31/17	\$22.26 hourly	Retirement
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**Wayne College**

**Appointment/Reappointment**

Wade, Samuel L.	Facilities Maintenance Worker - Wayne College/Physical Plant- Wayne College/Staff	07/24/17	\$10.43 hourly	Appointment vice V. Vaccani
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF ACADEMIC AFFAIRS**

Appointment/Reappointment

Brown, Avis	Program Director, Choose Ohio	09/01/17	\$12,000.00	Temporary administrative stipend for special Choose Ohio First project; base salary is \$50,674.00/12 mo
	First Recruiting & Retention/ Office of Academic Affairs/Contract Professional	08/31/18	12 mo (stipend)	

Change

Rossett, Mary	Director, Military Services Center/Office of Academic Affairs/Contract Professional	07/01/17	\$63,000.00 12 mo	Job reclassification via reorganization; salary change from \$42,840.00/12 mo; title change from Associate Director, Military Services Center; grade change from 120 to 123
Sedlock, Cherie	Assistant Director, Military Services Center/Office of Academic Affairs/Contract Professional	06/12/17	\$51,000.00 12 mo	Job reclassification via reorganization; salary change from \$1801.34/BW; title change from Coordinator, Veteran Services; appointment basis change from staff; grade change from 118 to 120
White, Jennifer Kay	Coordinator, Military Services Center/Office of Academic Affairs/Staff	06/12/17	\$1,769.23 biweekly	Job reclassification via reorganization; salary adjustment from \$1,344.82/BW; title change from Coordinator, Veteran Services; grade change from 118 to 119

**OFFICE OF INFORMATION TECHNOLOGY SERVICES**

Change

Corby, John	Chief Information Officer/ Information Technology Services/Contract Professional	08/01/17	\$155,000.00 12 mo	Promotion; salary adjustment from \$108,900.00/12 mo; title change from Senior Director, Enterprise Applications & Business Intelligence; department change from Application System Services
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**BUCHTEL COLLEGE OF ARTS & SCIENCES**

Appointment/Reappointment

Allen, Philip	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Non-STEM Research (Science, Technology, Engineering, Mathematics)/Department of Psychology/Faculty (BUF)	08/28/17	\$36,000.00	Temporary additional title and administrative stipend for Director assignment; base salary is \$134,637.00/9 mo
		08/27/18	12 mo (stipend)	

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Chase, George	Professor, Chemical & Biomolecular Engineering; Director, STEM Research (Science, Technology, Engineering, Mathematics)/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/28/17 08/27/18	\$36,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Director, assignment; base salary is \$153,039.00/9 mo
Hariharan, Subramaniya	Professor, Electrical & Computer Engineering; Coordinator, Engineering Management Program/Department of Electrical & Computer Engineering/Faculty (BUF)	12/31/17	\$152,726.00 9 mo	Retirement; participating in Transition After Retirement Program

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Matthew J. Wilson, dated August 16, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>OFFICE OF THE PRESIDENT</b>						
Ford,Bridgie A	Professor-Summer	Office of the President	5400.00	2700.00	HIR	Summer
Queener,John E	Professor-Summer	Office of the President	5400.00	2700.00	REH	Summer
<b>DIVISION OF STUDENT SUCCESS</b>						
Danckaert-Skovira,Alissa	Assistant Lecturer	Student Academic Success	1145.00	1145.00	REH	Summer
Danckaert-Skovira,Alissa	Assistant Lecturer	Student Academic Success	1145.00	1145.00	REH	Summer
Ehret,Sara R	Senior Lecturer	Student Academic Success	1312.50	875.00	REH	Summer
Ehret,Sara R	Senior Lecturer	Student Academic Success	1312.50	875.00	REH	Summer
Romaker,Dana E	Assistant Lecturer	Student Academic Success	721.00	721.00	REH	Summer
Romaker,Dana E	Assistant Lecturer	Student Academic Success	721.00	721.00	REH	Summer
Thoenen,Heidi L	Senior Lecturer	Student Academic Success	1312.50	875.00	REH	Summer
Thoenen,Heidi L	Senior Lecturer	Student Academic Success	1312.50	875.00	REH	Summer
Thompson,Janet Elizabeth	Prof Instr-Summer	Developmental Programs	2588.50	1550.00	REH	Summer
Wagner,Nora C	Senior Lecturer	Student Academic Success	848.72	848.72	REH	Summer
Wagner,Nora C	Senior Lecturer	Student Academic Success	848.72	848.72	REH	Summer
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Abousena,Eihab T	Prof Instr-Summer	Modern Languages	4650.00	1550.00	REH	Summer
Abousena,Eihab T	Prof Instr-Summer	Modern Languages	4650.00	1550.00	REH	Summer
Albrecht,James	Asst Prof - Summer	Music	6700.00	1675.00	REH	Summer
Albrecht,James	Asst Prof - Summer	Music	502.50	1675.00	REH	Summer
Allen,Philip A	Professor-Summer	Psychology	10800.00	2700.00	REH	Summer
Amir,Juliana R	Assistant Lecturer	English	5100.00	850.00	HIR	Fall
Androulakakis,Stavroula	Assoc Prof Instr-Summer	Mathematics	5700.00	1425.00	REH	Summer
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	800.00	800.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	8100.00	2700.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	10800.00	2700.00	REH	Summer
Bailey,Michele L	Assistant Lecturer	Communication	7200.00	800.00	HIR	Fall
Barrett,Linda Ruth	Assoc Prof - Summer	Geosciences	6352.50	1925.00	REH	Summer
Barton,Hazel A	Professor-Summer	Biology	1512.00	2700.00	REH	Summer
Barton,Hazel A	Professor-Summer	Biology	10125.00	2700.00	REH	Summer
Beauvais,Monique	Assistant Lecturer	Modern Languages	2100.00	700.00	REH	Summer
Beauvais,Monique	Assistant Lecturer	Modern Languages	2100.00	700.00	REH	Summer
Bechtel,Abigail A	Assistant Lecturer	English	5100.00	850.00	HIR	Fall
Beckett,Julia	Professor-Summer	Public Admin & Urban Studies	7290.00	2700.00	REH	Summer
Beltz,John F	Prof Instr-Summer	Geosciences	1550.00	1550.00	REH	Summer
Beltz,John F	Prof Instr-Summer	Geosciences	3100.00	1550.00	REH	Summer
Biddinger,Mary	Professor-Summer	English	8100.00	2700.00	DTA	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	5775.00	1925.00	REH	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	7700.00	1925.00	REH	Summer
Blackledge,Todd Alan	Professor-Summer	Biology	1512.00	2700.00	REH	Summer
Blaha,Christopher J	Asst Prof - Summer	Music	5025.00	1675.00	REH	Summer
Bolton,Philathia	Asst Prof - Summer	English	5025.00	1675.00	REH	Summer
Booher,Amanda K	Asst Prof - Summer	English	5025.00	1675.00	REH	Summer
Buford,Christopher T	Assoc Prof Instr-Summer	Philosophy	4275.00	1425.00	REH	Summer
Buldum,Alper	Professor-Summer	Physics	10800.00	2700.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	8100.00	2700.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	1512.00	2700.00	REH	Summer
Chatterjee,Meera	Prof Instr-Summer	Geosciences	3100.00	1550.00	REH	Summer
Chatterjee,Meera	Prof Instr-Summer	Geosciences	3100.00	1550.00	REH	Summer
Cheng,En	Asst Prof - Summer	Computer Science	251.25	1675.00	DTA	Summer
Cheng,En	Asst Prof - Summer	Computer Science	251.25	1675.00	REH	Summer
Chiang,Jason	Asst Prof Instr-Summer	Family & Cons Sciences	3900.00	1300.00	HIR	Summer
Chiang,Jason	Asst Prof Instr-Summer	Family & Cons Sciences	3900.00	1300.00	REH	Summer
Chura,Patrick J	Professor-Summer	English	8100.00	2700.00	REH	Summer
Cioffari,Cynthia A	Assoc Prof Instr-Summer	Music	855.00	1425.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	11550.00	1925.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	500.50	1925.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	8100.00	2700.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	8100.00	2700.00	REH	Summer
Coffey,Daniel J	Assoc Prof - Summer	Political Science	4235.00	1925.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	8100.00	2700.00	REH	Summer
Contreras Barberena,Juan Eduardo	Assoc Prof Practice-Summer	Communication	4275.00	1425.00	REH	Summer
Conway,Lauren	Asst Prof Instr-Summer	Statistics	7800.00	1300.00	REH	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	1501.50	1925.00	REH	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	7700.00	1925.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	8100.00	2700.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	5400.00	2700.00	REH	Summer
Crissey Jr,Willis S	Asst Prof Instr-Summer	Computer Science	65.00	1300.00	REH	Summer
Crissey Jr,Willis S	Asst Prof Instr-Summer	Computer Science	1001.00	1300.00	DTA	Summer
Crissey Jr,Willis S	Asst Prof Instr-Summer	Computer Science	5200.00	1300.00	REH	Summer
Dahal,Koshal R	Asst Prof Instr-Summer	Mathematics	5200.00	1300.00	HIR	Summer
Datta,Sujay	Assoc Prof - Summer	Statistics	7700.00	1925.00	REH	Summer
Dill,Janette S	Asst Prof - Summer	Sociology	5025.00	1675.00	HIR	Summer
Dinkins,Cleotha A	Senior Lecturer	Mathematics	2876.25	958.75	REH	Summer
Donnelly,Shanon	Asst Prof - Summer	Geosciences	5025.00	1675.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	9625.00	1925.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	1501.50	1925.00	REH	Summer
Drew,Julie A	Professor-Summer	English	8100.00	2700.00	REH	Summer
Duan,Zhong-Hui	Professor-Summer	Computer Science	405.00	2700.00	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	509.23	848.72	DTA	Summer
Dudack,Matthew John	Senior Lecturer	Music	1697.44	848.72	REH	Summer
Dunlap,Laurie A	Assoc Prof - Summer	Mathematics	7700.00	1925.00	REH	Summer
Dwinell,Samuel	Asst Prof Instr-Summer	Music	2600.00	1300.00	HIR	Summer
Eames,Diana	Visiting Asst ProfInstr-Summer	Mathematics	3500.00	875.00	REH	Summer
Eichler,Rosemarie T	Prof Instr-Summer	History	1503.50	1550.00	REH	Summer
Einsporn,Richard L	Professor-Summer	Statistics	5400.00	2700.00	REH	Summer
Einsporn,Richard L	Professor-Summer	Statistics	8100.00	2700.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	2002.00	1925.00	REH	Summer
Erickson,Rebecca J	Professor-Summer	Sociology	1512.00	2700.00	REH	Summer
Faidley,Evan W	Assistant Lecturer	Modern Languages	5600.00	700.00	HIR	Fall
Faye,Cathy	Special Lecturer	Psychology	3999.00	1333.00	REH	Summer
Feltey,Kathryn M	Assoc Prof - Summer	Sociology	5775.00	1925.00	REH	Summer
Feyes,Andrew D	Asst Prof Instr-Summer	Music	1300.00	1300.00	REH	Summer
Feyes,Andrew D	Asst Prof Instr-Summer	Music	3900.00	1300.00	REH	Summer
Foran,Anna N	Assistant Lecturer	English Language Institute	3900.00	650.00	REH	Summer
Forcey,Stefan A	Assoc Prof - Summer	Mathematics	14764.75	1925.00	REH	Summer
Fridline,Mark M	Prof Instr-Summer	Statistics	201.50	1550.00	REH	Summer
Fridline,Mark M	Prof Instr-Summer	Statistics	2015.00	1550.00	HIR	Summer
Gaffke,Todd A	Asst Prof - Summer	Music	2010.00	1675.00	DTA	Summer
Gains,Joseph	Senior Lecturer	Communication	203.94	1133.00	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	2887.50	1925.00	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	7700.00	1925.00	REH	Summer
Gelleny,Ronald D	Assoc Prof - Summer	Political Science	5775.00	1925.00	REH	Summer
Gerhardt,Sabine	Assoc Prof - Summer	Family & Cons Sciences	539.00	1925.00	REH	Summer
Ghashmari,Ahmad A	Visiting Instructor - Summer	English Language Institute	6870.00	1145.00	REH	Summer
Giffels,David Patrick	Assoc Prof - Summer	English	1501.50	1925.00	REH	Summer
Giralt,Gabriel F	Professor-Summer	Communication	8100.00	2700.00	REH	Summer
Harel,Jack C	Asst Prof Instr-Summer	Music	780.00	1300.00	REH	Summer
Harp,Stephen L	Professor-Summer	History	1512.00	2700.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Harrell,Brian C	Asst Prof Instr-Summer	English	1300.00	1300.00	REH	Summer
Hebert,Jennifer G	Prof Instr-Summer	English	604.50	1550.00	REH	Summer
Hebert,Jennifer G	Prof Instr-Summer	English	4650.00	1550.00	REH	Summer
Henderson-Ross,Jodi A	Asst Prof Instr-Summer	Sociology	3900.00	1300.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	3850.00	1925.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	1501.50	1925.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	5775.00	1925.00	REH	Summer
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	5025.00	1675.00	REH	Summer
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	6700.00	1675.00	REH	Summer
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	5775.00	1925.00	REH	Summer
Hu,Yu-Kuang	Professor-Summer	Physics	10800.00	2700.00	REH	Summer
Huss,John	Assoc Prof - Summer	Philosophy	5775.00	1925.00	REH	Summer
Issa,Rania N	Asst Prof Instr-Summer	Sociology	3900.00	1300.00	HIR	Summer
Jenkins,Rebecca L	Special Lecturer	English Language Institute	2119.86	706.62	REH	Summer
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Summer
*Jolly,Tucker R. R	Senior Lecturer	Music	360.00	1200.00	REH	Summer
Jones,Anedra W	Prof Instr-Summer	Mathematics	201.50	1550.00	REH	Summer
Jones,Anedra W	Prof Instr-Summer	Mathematics	6200.00	1550.00	REH	Summer
Justice,Brad L	Prof Instr-Summer	Mathematics	6200.00	1550.00	REH	Summer
Kaltenthaler,Karl C	Professor-Summer	Political Science	8100.00	2700.00	REH	Summer
Karriker,Galen S	Professor-Summer	Music	3240.00	2700.00	REH	Summer
Kaut,Kevin Patrick	Professor-Summer	Psychology	675.00	2700.00	REH	Summer
Kaut,Kevin Patrick	Professor-Summer	Psychology	8100.00	2700.00	REH	Summer
Kaut,Kevin Patrick	Professor-Summer	Psychology	2025.00	2700.00	REH	Summer
Keiper,Bonnie J	Prof Instr-Summer	Communication	511.50	1550.00	REH	Summer
Keiper,Bonnie J	Prof Instr-Summer	Communication	9300.00	1550.00	REH	Summer
Keiper,Bonnie J	Prof Instr-Summer	Communication	4650.00	1550.00	REH	Summer
Kikuchi,Mayumi	Senior Lecturer	Music	337.62	1125.40	REH	Summer
Kilker,Nathan P	Asst Prof Instr-Summer	Mathematics	7800.00	1300.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	1501.50	1925.00	REH	Summer
Konopka,Catherine Anne	Visiting Asst Prof - Summer	Biology	4875.00	1625.00	HIR	Summer
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	1575.90	787.95	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	6021.00	2700.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	8100.00	2700.00	REH	Summer
Kroll,Suzanne L	Special Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Summer
Kvaran,Kara M	Asst Prof Practice-Summer	Women's Studies	3900.00	1300.00	REH	Summer
LaNasa,Patricia J	Senior Lecturer	Music	2700.00	900.00	REH	Summer
Lackney,Lisa M	Associate Lecturer	History	1800.00	900.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	2310.00	1925.00	REH	Summer
Lauritsen,Kimberly Sue	Associate Lecturer	Music	255.00	850.00	REH	Summer
LeSure,Suzanne	Senior Lecturer	Family & Cons Sciences	3000.00	1000.00	HIR	Fall
Lee,Matthew T	Professor-Summer	Sociology	1512.00	2700.00	REH	Summer
Lee,Matthew T	Professor-Summer	Sociology	8100.00	2700.00	REH	Summer
Leonard,Karl W	Senior Lecturer	Geosciences	3600.00	1200.00	HIR	Summer
Li,Zhexi	Asst Prof Instr-Summer	Chemistry	6500.00	1300.00	DTA	Summer
Licate,David Anthony	Professor-Summer	Criminal Justice Studies	6750.00	2700.00	HIR	Summer
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	207.76	1038.84	REH	Summer
Londrville,Richard L	Professor-Summer	Biology	8100.00	2700.00	REH	Summer
Lyuksyutov,Sergei F	Professor-Summer	Physics	10800.00	2700.00	HIR	Summer
MacKinnon,Ian D	Senior Lecturer	Philosophy	3467.10	1155.70	REH	Summer
Maher,Virginia	Assistant Lecturer	Communication	200.00	800.00	HIR	Summer
Maliniak,Mark W	Asst Prof Instr-Summer	Music	390.00	1300.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Marcin,Phillip J	Asst Prof Instr-Summer	Political Science	3900.00	1300.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Marron,James E	Visiting Asst Prof Prac-Summer	Music	1051.82	876.52	REH	Summer
Matney,Timothy	Professor-Summer	Anthropology & Classical St	8100.00	2700.00	REH	Summer
Maurer,Kendall N	Assoc Prof Instr-Summer	Mathematics	213.75	1425.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	8100.00	2700.00	REH	Summer
McHugh,James T	Professor-Summer	Political Science	8100.00	2700.00	REH	Summer
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	4725.00	900.00	REH	Summer
Mimoto,Nao	Asst Prof - Summer	Statistics	6700.00	1675.00	REH	Summer
Minocchi,Joseph	Associate Lecturer	Music	160.00	800.00	REH	Summer
Modarelli,David A	Professor-Summer	Chemistry	16200.00	2700.00	REH	Summer
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	3635.92	908.98	REH	Summer
Myers,Mary E	Professor-Summer	Criminal Justice Studies	8100.00	2700.00	REH	Summer
Neal,Thomas C	Asst Prof - Summer	Modern Languages	5025.00	1675.00	REH	Summer
Nelson,Lance D	Prof Instr-Summer	Mathematics	6200.00	1550.00	REH	Summer
Nelson,Lance D	Prof Instr-Summer	Mathematics	6200.00	1550.00	REH	Summer
Nguyen,Hung Ngoc	Assoc Prof - Summer	Mathematics	7700.00	1925.00	REH	Summer
Nichols,Bryan E	Asst Prof - Summer	Music	9631.25	1675.00	DTA	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2887.50	1925.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2887.50	1925.00	REH	Summer
Novak,Julia P	Special Lecturer	English Language Institute	2550.00	850.00	REH	Summer
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
O'Neil,Timothy W	Professor-Summer	Computer Science	1620.00	2700.00	REH	Summer
Ortega-Liston,Ramona	Assoc Prof - Summer	Public Admin & Urban Studies	5775.00	1925.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	2403.00	2700.00	REH	Summer
Otto,Jess M	Asst Prof Instr-Summer	Philosophy	3900.00	1300.00	HIR	Summer
Paudel,Lokendra P	Asst Prof Instr-Summer	Mathematics	5200.00	1300.00	HIR	Summer
Peck,John A	Professor-Summer	Geosciences	8100.00	2700.00	REH	Summer
Peck,John A	Professor-Summer	Geosciences	1998.00	2700.00	REH	Summer
Peralta,Robert L	Assoc Prof - Summer	Sociology	4716.25	1925.00	REH	Summer
Pittinger,Michelle L	Visiting Instructor - Summer	English Language Institute	3435.00	1145.00	REH	Summer
Polanka,William	Senior Lecturer	Music	2985.99	1022.60	REH	Summer
Polen de Campi,Kirstin E	Asst Prof Instr-Summer	Modern Languages	1300.00	1300.00	REH	Summer
Polen de Campi,Kirstin E	Asst Prof Instr-Summer	Modern Languages	5200.00	1300.00	REH	Summer
Polen de Campi,Kirstin E	Asst Prof Instr-Summer	Modern Languages	3900.00	1300.00	REH	Summer
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
Quick,Thomas J	Asst Prof Instr-Summer	Geosciences	1300.00	1300.00	REH	Summer
Ramsey-Chin,Kimberly C	Prof Instr-Summer	Mathematics	201.50	1550.00	REH	Summer
Reeves,John N	Prof Instr-Summer	Anthropology & Classical St	5177.00	1550.00	REH	Summer
Renna,Rossitza L	Senior Lecturer	Communication	209.00	1100.00	REH	Summer
Resanovic,Nikola	Professor-Summer	Music	2700.00	2700.00	REH	Summer
Rho,Eunju	Asst Prof - Summer	Public Admin & Urban Studies	3517.50	1675.00	REH	Summer
Rho,Eunju	Asst Prof - Summer	Public Admin & Urban Studies	5025.00	1675.00	REH	Summer
Rittenour,Mark W	Prof Instr-Summer	Communication	4650.00	1550.00	DTA	Summer
Ruvolo,Douglas A	Prof Instr-Summer	Statistics	3100.00	1550.00	REH	Summer
Ruvolo,Douglas A	Prof Instr-Summer	Statistics	9300.00	1550.00	REH	Summer
Ruvolo,Douglas A	Prof Instr-Summer	Statistics	511.50	1550.00	REH	Summer
Ruvolo,Douglas A	Prof Instr-Summer	Statistics	1007.50	1550.00	REH	Summer
Saliga,Linda Marie	Assoc Prof - Summer	Mathematics	500.50	1925.00	REH	Summer
Samangy,Anthony J	Assoc Prof - Summer	Art	7700.00	1925.00	REH	Summer
Santos,Martha S	Assoc Prof - Summer	History	1501.50	1925.00	REH	Summer
Santos,Martha S	Assoc Prof - Summer	History	5775.00	1925.00	REH	Summer
Sasowsky,Ira D	Professor-Summer	Geosciences	999.00	2700.00	REH	Summer
Scalabrino PhD, Frank	Senior Lecturer	Philosophy	3000.00	1000.00	REH	Summer
Schantz,John A	Professor-Summer	Music	810.00	2700.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	5994.00	2700.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	8100.00	2700.00	REH	Summer
Showers,Patrick J	Visiting Asst ProfInstr-Summer	Mathematics	3435.00	1145.00	REH	Summer
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	3150.00	1050.00	REH	Summer
*Silverman,Stanley B	Professor-Summer	Psychology	10800.00	2700.00	HIR	Summer
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	1026.00	2700.00	REH	Summer
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	1026.00	2700.00	REH	Summer
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	1566.00	2700.00	REH	Summer
Snell,Andrea F	Assoc Prof - Summer	Psychology	7700.00	1925.00	REH	Summer
Snider,Larry D	Distinguished Prof - Summer	Music	1620.00	2700.00	REH	Summer
Sotnak,Eric	Assoc Prof - Summer	Philosophy	5775.00	1925.00	REH	Summer
Speight,Suzette L	Assoc Prof - Summer	Psychology	2002.00	1925.00	REH	Summer
Spencer,Jeremy M	Asst Prof Instr-Summer	Geosciences	3900.00	1300.00	REH	Summer
Sperling,James C	Professor-Summer	Political Science	7290.00	2700.00	REH	Summer
Spoerndle,Regenia E	Associate Lecturer	Communication	209.00	950.00	REH	Summer
Steiner,Richard P	Professor-Summer	Statistics	216.00	2700.00	REH	Summer
Steiner,Richard P	Professor-Summer	Statistics	216.00	2700.00	REH	Summer
Stoyhoff,Catherine A	Prof Instr-Summer	English	4650.00	1550.00	REH	Summer
Stoyhoff,Catherine A	Prof Instr-Summer	English	2325.00	1550.00	REH	Summer
Stoyhoff,Catherine A	Prof Instr-Summer	English	2325.00	1550.00	REH	Summer
Sutton,Andrew N	Asst Prof - Summer	Computer Science	753.75	1675.00	REH	Summer
Sydorenko,Natalie L	Senior Lecturer	Communication	209.00	1100.00	REH	Summer
Tang,Tang	Assoc Prof - Summer	Communication	5775.00	1925.00	REH	Summer
Tate,Kameka J	Associate Lecturer	Women's Studies	8550.00	950.00	HIR	Fall
Thomka,James	Asst Prof Instr-Summer	Geosciences	3900.00	1300.00	REH	Summer
Thomka,James	Asst Prof Instr-Summer	Geosciences	3900.00	1300.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	10800.00	2700.00	REH	Summer
Triece,Mary E	Professor-Summer	Communication	216.00	2700.00	REH	Summer
Triece,Mary E	Professor-Summer	Communication	8100.00	2700.00	REH	Summer
Triece,Mary E	Professor-Summer	Communication	8100.00	2700.00	REH	Summer
Triece,Mary E	Professor-Summer	Communication	1512.00	2700.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	211.75	1925.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5775.00	1925.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5293.75	1925.00	REH	Summer
Twede,Jason A	Asst Prof Practice-Summer	Political Science	3900.00	1300.00	HIR	Summer
Tyler,Jae D	Assistant Lecturer	History	1400.00	700.00	REH	Summer
Usher,Ann L	Professor-Summer	Music	5670.00	2700.00	REH	Summer
Usher,Ann L	Professor-Summer	Music	10800.00	2700.00	REH	Summer
Vensel,Katie E	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	HIR	Summer
Vietmeier,McKenna Lovelace	Asst Prof Instr-Summer	Communication	3250.00	1300.00	HIR	Summer
Wade,Jeannette M	Asst Prof Instr-Summer	Family & Cons Sciences	3900.00	1300.00	HIR	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	7700.00	1925.00	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	7700.00	1925.00	REH	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	5775.00	1925.00	REH	Summer
Ward,Frank	Asst Prof - Summer	Music	577.50	1925.00	REH	Summer
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	4050.00	2700.00	REH	Summer
Whitmore,Julie	Assoc Prof - Summer	Family & Cons Sciences	1925.00	1925.00	REH	Summer
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	1512.00	2700.00	REH	Summer
Wiley,Lia Chervenak	Asst Prof Instr-Summer	Sociology	3900.00	1300.00	REH	Summer
Williams,Zachery R	Assoc Prof - Summer	History	7700.00	1925.00	REH	Summer
Wilson,Gregory	Professor-Summer	History	10800.00	2700.00	REH	Summer
Woll,Andrea B	Visiting Instructor - Summer	English Language Institute	3435.00	1145.00	REH	Summer
Wyszynski,Matthew	Professor-Summer	Modern Languages	8100.00	2700.00	REH	Summer
Wyszynski,Matthew	Professor-Summer	Modern Languages	1512.00	2700.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	1443.75	1925.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	11550.00	1925.00	REH	Summer
Yuhas,Stephanie M	Asst Prof Practice-Summer	Criminal Justice Studies	3900.00	1300.00	HIR	Summer
Zentall,Shannon	Assoc Prof - Summer	Family & Cons Sciences	2675.75	1925.00	REH	Summer
Zentall,Shannon	Assoc Prof - Summer	Family & Cons Sciences	3214.75	1925.00	DTA	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	10800.00	2700.00	REH	Summer
Zipp,John F	Professor-Summer	Sociology	2025.00	2700.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Akhigbe,Aigbe	Professor-Summer	Finance	8100.00	2700.00	REH	Summer
Baker,William E	Professor-Summer	Marketing	8100.00	2700.00	REH	Summer
Baker,William E	Professor-Summer	Marketing	8100.00	2700.00	REH	Summer
Barczyk,Brian T	Assistant Lecturer	Finance	2550.00	850.00	HIR	Fall
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Beuk,Frederik Willem	Asst Prof - Summer	Marketing	1675.00	1675.00	REH	Summer
Bible,Scott C	Asst Prof Practice-Summer	Management	3900.00	1300.00	REH	Summer
Chalfant,Robert E	Asst Prof Practice-Summer	Management	3900.00	1300.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	4995.00	2700.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	8100.00	2700.00	REH	Summer
Conrad,Edward J	Assoc Prof - Summer	Accountancy	5775.00	1925.00	REH	Summer
Dey,Asoke K	Assoc Prof - Summer	Management	5775.00	1925.00	REH	Summer
Dey,Asoke K	Assoc Prof - Summer	Management	5775.00	1925.00	HIR	Summer
Gehani,R. Ray	Assoc Prof - Summer	Management	11550.00	1925.00	REH	Summer
Hamdani,Maria R	Asst Prof - Summer	Management	5025.00	1675.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	5775.00	1925.00	REH	Summer
Hoff,Matthew G	Assistant Lecturer	Economics	2805.00	935.00	HIR	Summer
Houser,Lauren Marie	Asst Prof Practice-Summer	Marketing	3900.00	1300.00	REH	Summer
Jones,Julianne B.	Assoc Prof Practice-Summer	Accountancy	4275.00	1425.00	REH	Summer
Kim,Il-Woon	Professor-Summer	Accountancy	16200.00	2700.00	REH	Summer
Liu,Liping	Professor-Summer	Management	8100.00	2700.00	REH	Summer
Makarius,Erin	Asst Prof - Summer	Management	5025.00	1675.00	REH	Summer
Matejkovic,John E	Assoc Prof - Summer	Finance	5775.00	1925.00	REH	Summer
Mauger,Yohann	Assoc Prof Practice-Summer	Management	4275.00	1425.00	HIR	Summer
McCoskey,Melanie G	Assoc Prof - Summer	Accountancy	11550.00	1925.00	REH	Summer
McKay,Cheryl L	Assistant Lecturer	Management	3000.00	1000.00	HIR	Summer
McKelvey,James David	Asst Prof Practice-Summer	Marketing	3900.00	1300.00	REH	Summer
Myers,Steven C	Assoc Prof - Summer	Economics	5775.00	1925.00	REH	Summer
Narotzki,Doron	Asst Prof - Summer	Accountancy	3015.00	1675.00	DTA	Summer
Nawari,Fadwa O	Senior Lecturer	Economics	2757.84	919.28	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	4374.00	2700.00	REH	Summer
Onita,Colin G	Asst Prof - Summer	Accountancy	9631.25	1675.00	REH	Summer
Owens,Deborah L	Assoc Prof - Summer	Marketing	5775.00	1925.00	REH	Summer
Payne,David G	Asst Prof Practice-Summer	Marketing	6006.00	1300.00	REH	Summer
Payne,David G	Asst Prof Practice-Summer	Marketing	3900.00	1300.00	REH	Summer
Renna,Francesco	Assoc Prof - Summer	Economics	5775.00	1925.00	REH	Summer
Schulte,Sheri B	Asst Prof Practice-Summer	Management	2600.00	1300.00	REH	Summer
Srinivasan,Mahesh	Assoc Prof - Summer	Management	5775.00	1925.00	REH	Summer
Srinivasan,Mahesh	Assoc Prof - Summer	Management	5775.00	1925.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	4995.00	2700.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	16200.00	2700.00	REH	Summer
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>						
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	5775.00	1925.00	REH	Summer
Evanchan,Gail E	Asst Prof Instr-Summer	Curr & Instr Studies	3575.00	1300.00	DTA	Summer
Evanchan,Gail E	Asst Prof Instr-Summer	Curr & Instr Studies	3575.00	1300.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	5670.00	2700.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	6480.00	2700.00	REH	Summer
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	12960.00	2700.00	DTA	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (Cont.)</b>						
Hassenpflug, Ann	Professor-Summer	Educ Found & Leadership	12960.00	2700.00	REH	Summer
Houser, Shelley A	Asst Prof Instr-Summer	Curr & Instr Studies	3900.00	1300.00	DTA	Summer
Houser, Shelley A	Asst Prof Instr-Summer	Curr & Instr Studies	3900.00	1300.00	REH	Summer
Jensrud, Qetler	Assoc Prof - Summer	Educ Found & Leadership	211.75	1925.00	REH	Summer
Kline, Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5775.00	1925.00	REH	Summer
Koskey, Kristin L	Assoc Prof - Summer	Educ Found & Leadership	5775.00	1925.00	DTA	Summer
Koskey, Kristin L	Assoc Prof - Summer	Educ Found & Leadership	5775.00	1925.00	REH	Summer
Kushner Benson, Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	11550.00	1925.00	DTA	Summer
Kushner Benson, Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	11550.00	1925.00	REH	Summer
Lenhart, Lisa A	Professor-Summer	Curr & Instr Studies	8100.00	2700.00	REH	Summer
Lenhart, Lisa A	Professor-Summer	Curr & Instr Studies	8100.00	2700.00	REH	Summer
Lenhart, Lisa A	Professor-Summer	Curr & Instr Studies	16200.00	2700.00	REH	Summer
Li, Huey-Li	Professor-Summer	Educ Found & Leadership	8100.00	2700.00	DTA	Summer
Li, Huey-Li	Professor-Summer	Educ Found & Leadership	8100.00	2700.00	REH	Summer
Lillie, Timothy H	Assoc Prof - Summer	Curr & Instr Studies	3850.00	1925.00	REH	Summer
Lillie, Timothy H	Assoc Prof - Summer	Curr & Instr Studies	5390.00	1925.00	REH	Summer
Macso, Chrissy L	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Summer
Maguth, Brad M	Assoc Prof - Summer	Curr & Instr Studies	192.50	1925.00	REH	Summer
Mudrey-Camino, Renee	Assoc Prof - Summer	Educ Found & Leadership	5775.00	1925.00	DTA	Summer
Mudrey-Camino, Renee	Assoc Prof - Summer	Educ Found & Leadership	5775.00	1925.00	REH	Summer
Noll, Brandi L	Asst Prof Instr-Summer	Curr & Instr Studies	3900.00	1300.00	REH	Summer
Otterstetter, Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	3850.00	1925.00	REH	Summer
Plaster, Karen B	Asst Prof Practice-Summer	Curr & Instr Studies	3900.00	1300.00	REH	Summer
Roncione II, John E	Assoc Prof - Summer	Sport Science & Wellness Educ	5775.00	1925.00	REH	Summer
Sartor, Valerie	Asst Prof Instr-Summer	Curr & Instr Studies	3900.00	1300.00	HIR	Summer
Savery, John R	Professor-Summer	Educ Found & Leadership	8100.00	2700.00	REH	Summer
Tsai, I-Chun	Assoc Prof - Summer	Educ Found & Leadership	5197.50	1925.00	DTA	Summer
Tsai, I-Chun	Assoc Prof - Summer	Educ Found & Leadership	5197.50	1925.00	REH	Summer
Vakil, Shernavaz	Professor-Summer	Curr & Instr Studies	7425.00	2700.00	REH	Summer
Vakil, Shernavaz	Professor-Summer	Curr & Instr Studies	8100.00	2700.00	REH	Summer
Welton, Evonn N	Professor-Summer	Curr & Instr Studies	13905.00	2700.00	REH	Summer
<b>COLLEGE OF ENGINEERING</b>						
Appleby, Matthew P	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Summer
Bunnell, Robert L	Professor Practice-Summer	Civil Engineering	9300.00	1550.00	REH	Summer
Deckler, Daniel Carl	Professor-Summer	Mechanical Engineering	16200.00	2700.00	REH	Summer
Duirk, Stephen Edward	Assoc Prof - Summer	Civil Engineering	5775.00	1925.00	REH	Summer
Elbuluk, Malik E	Professor-Summer	Electrical & Computer Engr	18900.00	2700.00	REH	Summer
Ida, Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	16200.00	2700.00	REH	Summer
Kelly III, S. Graham	Assoc Prof - Summer	Mechanical Engineering	17325.00	1925.00	REH	Summer
Mackey, Jonathan A	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	REH	Summer
Madad, Reza	Asst Prof Practice-Summer	Mechanical Engineering	10400.00	1300.00	REH	Summer
Maleki Pirbazari, Mehdi	Asst Prof Instr-Summer	Electrical & Computer Engr	5200.00	1300.00	HIR	Summer
Mittal, Gaurav	Assoc Prof - Summer	Mechanical Engineering	7218.75	1925.00	REH	Summer
Raible, Daniel	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Summer
Roke, David A	Asst Prof - Summer	Civil Engineering	10050.00	1675.00	REH	Summer
Sawyer, Scott D	Assoc Prof - Summer	Mechanical Engineering	15400.00	1925.00	REH	Summer
Wang, Guo-Xiang	Assoc Prof - Summer	Mechanical Engineering	12031.25	1925.00	REH	Summer
Wong, Shing-Chung Josh	Professor-Summer	Mechanical Engineering	5400.00	2700.00	REH	Summer
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott, Hope M	Associate Lecturer	Nursing	2677.50	1190.00	REH	Summer
Allen, Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Summer
Amiruzzaman, Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	1990.00	995.00	REH	Summer
Angell, Robin L	Asst Prof Practice-Summer	Speech-Lang Path & Audiology	3770.00	1300.00	DTA	Summer
Angell, Robin L	Asst Prof Practice-Summer	Speech-Lang Path & Audiology	5200.00	1300.00	REH	Summer
Bass, Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	6047.16	1007.86	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
*Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	8940.00	1490.00	REH	Summer
Begue,Laura Marie	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	1925.00	1925.00	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	11550.00	1925.00	REH	Summer
Bidinotto,Rebecca A	Assoc Inst - Summer	Nursing	14250.00	1425.00	REH	Summer
Boltz,Michelle Marie	Assoc Prof Practice-Summer	Nutrition & Dietetics	7096.50	1425.00	REH	Summer
Bongiovi,Catherine A	Assistant Lecturer	Sport Science & Wellness Educ	3300.00	1100.00	HIR	Fall
Bonnett,Pamela L	Prof Instr-Summer	Nursing	9300.00	1550.00	REH	Summer
Boyle,Rebecca A	Senior Lecturer	Counseling	4875.00	1625.00	REH	Summer
Brown,Diane K	Asst Prof - Summer	Nursing	837.50	1675.00	REH	Summer
Bruno,Kathryn A	Special Lecturer	Nursing	1462.50	975.00	REH	Summer
Burt,Joy A	Assistant Lecturer	Nursing	1000.00	1000.00	REH	Summer
Buser,Stacey L	Prof Instr-Summer	Sport Science & Wellness Educ	9300.00	1550.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	16200.00	2700.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	1925.00	1925.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	3850.00	1925.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	9625.00	1925.00	DTA	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	9625.00	1925.00	REH	Summer
Carlin,Charles H	Assoc Prof - Summer	Speech-Lang Path & Audiology	3850.00	1925.00	REH	Summer
Chiu,Sheau-Huey	Assoc Prof - Summer	Nursing	4812.50	1925.00	REH	Summer
Chiu,Sheau-Huey	Assoc Prof - Summer	Nursing	5775.00	1925.00	REH	Summer
Christensen,Diane C	Asst Prof Instr-Summer	Nursing	7800.00	1300.00	REH	Summer
Chronister,Connie S	Prof Instr-Summer	Nursing	1550.00	1550.00	REH	Summer
Chronister,Connie S	Prof Instr-Summer	Nursing	9300.00	1550.00	REH	Summer
Chronister,Kelli A	Assoc Prof - Summer	Allied Health Technology	9047.50	1925.00	REH	Summer
Conversino,Liesa K	Assistant Lecturer	Social Work	2200.00	800.00	REH	Summer
Crites,Lisa K	Assistant Lecturer	Social Work	1874.76	833.23	REH	Summer
Cross,Monika	Asst Prof Instr-Summer	Allied Health Technology	4875.00	1300.00	HIR	Summer
Cross,Monika	Asst Prof Instr-Summer	Allied Health Technology	1300.00	1300.00	HIR	Summer
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	DTA	Summer
Csaky,Wanda L	Prof Instr-Summer	Nursing	4650.00	1550.00	REH	Summer
Csaky,Wanda L	Prof Instr-Summer	Nursing	4650.00	1550.00	REH	Summer
Cuomo,Carrie A	Assistant Lecturer	Nursing	2546.16	1273.08	REH	Summer
Curfman,Laurie A	Assistant Lecturer	Social Work	3296.00	824.00	REH	Summer
Dennison,Brian L	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	HIR	Fall
Dickie,Jill L	Professor-Summer	Social Work	8100.00	2700.00	REH	Summer
Dickie,Jill L	Professor-Summer	Social Work	8100.00	2700.00	REH	Summer
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	7425.95	1715.00	REH	Summer
Duve,Michael A	Visiting Asst ProfInstr-Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Duve,Michael A	Visiting Asst ProfInstr-Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Ellis,John M	Prof Instr-Summer	Social Work	4650.00	1550.00	REH	Summer
Ellis,John M	Prof Instr-Summer	Social Work	4650.00	1550.00	REH	Summer
Fiala,William C	Professor Practice-Summer	Allied Health Technology	1550.00	1550.00	REH	Summer
Fiala,William C	Professor Practice-Summer	Allied Health Technology	9300.00	1550.00	REH	Summer
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	DTA	Summer
Fitzgerald,Karen M	Prof Instr-Summer	Nursing	8525.00	1550.00	REH	Summer
Fleming,Mandy M	Associate Lecturer	Speech-Lang Path & Audiology	660.00	1100.00	REH	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	1748.42	999.10	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	1925.00	1925.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	7218.75	1925.00	REH	Summer
Gardner,Lauren R	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Gregor,Margo A	Asst Prof - Summer	Counseling	9547.50	1675.00	HIR	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1675.00	1675.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Haas,Marc	Asst Prof	Allied Health Technology	1275.00	1275.00	OVL	Spring
Halischak,James M	Asst Prof Instr-Summer	Speech-Lang Path & Audiology	3900.00	1300.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5775.00	1925.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	7700.00	1925.00	REH	Summer
Hartman,Sheri A	Prof Instr-Summer	Nursing	10850.00	1550.00	REH	Summer
Hines,Magdalene Hileman	Assistant Lecturer	Nursing	6000.00	1500.00	REH	Summer
Hionides-Horner,Emily I	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Hollon,Ellen Carr	Assistant Lecturer	Speech-Lang Path & Audiology	1672.00	950.00	REH	Summer
Hoskins,Claudia A.	Visiting Asst ProfInstr-Summer	Nursing	6870.00	1145.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	5400.00	2700.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	10800.00	2700.00	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	4501.55	900.31	REH	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	5025.00	1675.00	REH	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	5025.00	1675.00	REH	Summer
Juvancic-Heltzel,Judith A	Assoc Prof - Summer	Sport Science & Wellness Educ	5775.00	1925.00	REH	Summer
Kappler,Rachele M	Prof Instr-Summer	Sport Science & Wellness Educ	4650.00	1550.00	REH	Summer
Kappler,Rachele M	Prof Instr-Summer	Sport Science & Wellness Educ	9300.00	1550.00	REH	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	13400.00	1675.00	DTA	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	1675.00	1675.00	REH	Summer
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Summer
Kidd,Lori I	Assoc Prof - Summer	Nursing	635.25	1925.00	REH	Summer
Kidd,Lori I	Assoc Prof - Summer	Nursing	4812.50	1925.00	REH	Summer
Kornspan,Alan S	Professor-Summer	Sport Science & Wellness Educ	8100.00	2700.00	REH	Summer
Kornspan,Alan S	Professor-Summer	Sport Science & Wellness Educ	8100.00	2700.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	5025.00	1675.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	1675.00	1675.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	2512.50	1675.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	2931.25	1675.00	HIR	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	8100.00	2700.00	REH	Summer
Lane,Joy	Assistant Lecturer	Social Work	1600.00	800.00	REH	Summer
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	11550.00	1925.00	REH	Summer
Liu,Pei-Yang	Asst Prof - Summer	Nutrition & Dietetics	5025.00	1675.00	REH	Summer
Liu,Pei-Yang	Asst Prof - Summer	Nutrition & Dietetics	6700.00	1675.00	REH	Summer
Lorenzen,Diane S	Assoc Prof Instr-Summer	Nursing	4275.00	1425.00	REH	Summer
Lorenzen,Diane S	Assoc Prof Instr-Summer	Nursing	6412.50	1425.00	DTA	Summer
Lorenzen,Diane S	Asst Prof Instr-Summer	Nursing	5850.00	1300.00	REH	Summer
Lorman,Janis C	Visiting Asst ProfInstr-Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Asst ProfInstr-Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lutz,Monica	Assistant Lecturer	Nursing	6724.00	1681.00	REH	Summer
Marshall,Diana M	Asst Prof Instr-Summer	Nursing	3900.00	1300.00	REH	Summer
Marshall,Diana M	Asst Prof Instr-Summer	Nursing	3900.00	1300.00	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Summer
McManus,Mark Donald	Visiting Asst Prof - Summer	Social Work	1250.00	1250.00	REH	Summer
Meniru,Maryann O	Visiting Asst Prof - Summer	Counseling	5025.00	1675.00	REH	Summer
Mizda,Michele L	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Murrock,Carolyn J	Assoc Prof - Summer	Nursing	12185.25	1925.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	5775.00	1925.00	REH	Summer
Owen,Cheryl L	Prof Instr-Summer	Nursing	1550.00	1550.00	REH	Summer
Owens,Delila	Assoc Prof - Summer	Counseling	11550.00	1925.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	6700.00	1675.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	3350.00	1675.00	DTA	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	3350.00	1675.00	REH	Summer
Palmer,Lori J	Prof Instr-Summer	Speech-Lang Path & Audiology	1550.00	1550.00	REH	Summer
Palmer,Lori J	Prof Instr-Summer	Speech-Lang Path & Audiology	9300.00	1550.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	15075.00	1675.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Perkowski,Marilyn	Prof Instr-Summer	Nursing	4650.00	1550.00	REH	Summer
Perkowski,Marilyn	Prof Instr-Summer	Nursing	1550.00	1550.00	REH	Summer
Pond,Kelly M	Prof Instr-Summer	Nursing	511.50	1550.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	8100.00	2700.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	9720.00	2700.00	REH	Summer
Questel,Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Reid,Pamela J	Assistant Lecturer	Social Work	1477.08	844.05	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	1028.01	1028.01	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	5140.05	1028.01	REH	Summer
Richardson,Laura	Prof Instr-Summer	Sport Science & Wellness Educ	4650.00	1550.00	REH	Summer
Richardson,Laura	Prof Instr-Summer	Sport Science & Wellness Educ	4650.00	1550.00	REH	Summer
Rizzo,Joseph Michael	Senior Lecturer	Counseling	2400.00	800.00	HIR	Summer
Robinson,Christine M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	2922.75	1299.00	REH	Summer
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Summer
Sabistina,Shelley J	Assistant Lecturer	Nursing	4500.00	1000.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	5025.00	1675.00	REH	Summer
Schaeffer,Leann	Assoc Prof - Summer	Nutrition & Dietetics	1925.00	1925.00	REH	Summer
Schaeffer,Leann	Assoc Prof - Summer	Nutrition & Dietetics	7661.50	1925.00	REH	Summer
Scott,Dawn Z	Visiting Asst Prof - Summer	Nutrition & Dietetics	983.40	1490.00	REH	Summer
Scott,Dawn Z	Visiting Asst Prof - Summer	Nutrition & Dietetics	1490.00	1490.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	635.25	1925.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5775.00	1925.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	11550.00	1925.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	635.25	1925.00	REH	Summer
Smith,Melissa G	Asst Prof Instr-Summer	Sport Science & Wellness Educ	3900.00	1300.00	REH	Summer
Smithson,Tammy K	Special Lecturer	Nursing	4626.04	1028.01	REH	Summer
Sprague,Laura Hunter	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	5400.00	2700.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	8100.00	2700.00	REH	Summer
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Summer
Stuck,Sheryl D	Prof Instr-Summer	Nursing	9300.00	1550.00	HIR	Summer
Stuck,Sheryl D	Prof Instr-Summer	Nursing	2325.00	1550.00	HIR	Summer
Stutler,Kevin	Special Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Sutter,Carolyn J	Prof Instr-Summer	Nursing	6711.50	1550.00	REH	Summer
Tefteller,David H	Asst Prof Instr-Summer	Counseling	11700.00	1300.00	PAY	Summer
Tefteller,David H	Asst Prof Instr-Summer	Counseling	3900.00	1300.00	REH	Summer
Terry,Robert P	Associate Lecturer	Social Work	2472.00	824.00	REH	Summer
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Thurman,Lauren E	Special Lecturer	Nursing	4050.00	900.00	HIR	Summer
Torres,Guillermo	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Vipperman,Randolph	Associate Lecturer	Social Work	2856.81	952.27	REH	Summer
Waite,Katherine A	Assistant Lecturer	Nursing	1030.00	1030.00	REH	Summer
Waite,Katherine A	Assistant Lecturer	Nursing	2060.00	1030.00	REH	Summer
Whipple,David L	Professor Practice-Summer	Allied Health Technology	1550.00	1550.00	HIR	Summer
Workman,Angela	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	2400.00	1200.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	1200.00	1200.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4500.00	1500.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	3600.00	1800.00	REH	Summer
Zelko,Michele I	Prof Instr-Summer	Nursing	2325.00	1550.00	REH	Summer
Zelko,Michele I	Prof Instr-Summer	Nursing	9300.00	1550.00	REH	Summer
Zhao,Baomei	Assoc Prof - Summer	Social Work	1097.25	1925.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WILLIAMS HONORS COLLEGE</b>						
Dunbar,Michael D	Associate Lecturer	Williams Honors Col Dean's Off	1442.00	721.00	REH	Summer
Tomko,Carrie A	Senior Lecturer	Williams Honors Col Dean's Off	2266.00	1133.00	REH	Summer
<b>SCHOOL OF LAW</b>						
Thomas,Timothy R	Senior Lecturer	Law - Instruction	6000.00	2000.00	HIR	Summer
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Anim,George B	Assistant Lecturer	Business & Info Technology	2400.00	800.00	HIR	Fall
Ardner,Larry J	Senior Lecturer	Business & Info Technology	2475.00	825.00	REH	Summer
Arter,Roland	Professor	Engineering & Science Tech	3575.07	3575.07	OVL	Spring
Ballou,Brian	Assoc Prof	Engineering & Science Tech	751.31	751.31	OVL	Spring
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	1566.00	2700.00	REH	Summer
Boyd,Rauslynn M	Assistant Lecturer	Applied General & Tech Studies	5200.00	650.00	HIR	Fall
Brooks,Steven L	Special Lecturer	Engineering & Science Tech	2700.00	600.00	DTA	Summer
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	3850.00	1925.00	REH	Summer
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	3850.00	1925.00	REH	Summer
Carpenter,Wesley A	Visiting Asst Prof Prac-Summer	Engineering & Science Tech	4007.50	1145.00	REH	Summer
Cerrone,Kathryn L	Assoc Prof - Summer	Applied General & Tech Studies	211.75	1925.00	REH	Summer
Cerrone,Kathryn L	Assoc Prof - Summer	Applied General & Tech Studies	3850.00	1925.00	REH	Summer
Chernikova,Irina A	Professor-Summer	Applied General & Tech Studies	216.00	2700.00	REH	Summer
Chernikova,Irina A	Professor-Summer	Applied General & Tech Studies	3375.00	2700.00	REH	Summer
Costa,Roshinee S	Senior Lecturer	Engineering & Science Tech	3605.00	1030.00	REH	Summer
Dickie,Jill L	Professor-Summer	Disaster Science & Emerg Svs	1134.00	2700.00	REH	Summer
Dilling,Scott A	Asst Prof Practice-Summer	Engineering & Science Tech	1560.00	1300.00	REH	Summer
Dilling,Scott A	Asst Prof Practice-Summer	Engineering & Science Tech	3900.00	1300.00	HIR	Summer
Dilling,Scott A	Asst Prof Practice	Engineering & Science Tech	12982.31	12982.31	OVL	Spring
Dougherty,John D	Senior Lecturer	Engineering & Science Tech	3150.00	900.00	REH	Summer
Dreussi,Amy Shriver	Professor-Summer	Applied General & Tech Studies	8100.00	2700.00	REH	Summer
Dreussi,Amy Shriver	Professor-Summer	Applied General & Tech Studies	5400.00	2700.00	REH	Summer
Dreussi,Amy Shriver	Professor-Summer	Applied General & Tech Studies	5400.00	2700.00	REH	Summer
Du,Shirong	Asst Prof - Summer	Business & Info Technology	1675.00	1675.00	REH	Summer
Farooqi,Zarreen	Professor-Summer	Business & Info Technology	675.00	2700.00	REH	Summer
Farooqi,Zarreen	Professor-Summer	Business & Info Technology	999.00	2700.00	HIR	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	8100.00	2700.00	REH	Summer
Feldt,Kevin M	Professor-Summer	Business & Info Technology	8100.00	2700.00	REH	Summer
Frimpong,Maxwell M	Assistant Lecturer	Business & Info Technology	4800.00	800.00	HIR	Fall
Fritz,Martin W	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Summer
Gearhart,Otto A	Senior Lecturer	Applied General & Tech Studies	7200.00	800.00	REH	Fall
*Gruccio Jr, Frank J	Senior Lecturer	Applied General & Tech Studies	3146.04	1048.68	REH	Summer
Haas,Marc	Asst Prof	Allied Health Technology	1275.00	2550.00	REH	Spring
Haines,Michael W	Visiting Asst Prof - Summer	Business & Info Technology	4470.00	1490.00	REH	Summer
Harms,John	Senior Lecturer	Business & Info Technology	2700.00	900.00	HIR	Fall
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	1947.82	973.91	REH	Summer
Huber,Douglas C	Senior Lecturer	Business & Info Technology	2802.00	934.00	REH	Fall
Hunka,Nicole J	Prof Instr-Summer	Applied General & Tech Studies	3900.00	1300.00	DTA	Summer
Hunka,Nicole J	Prof Instr-Summer	Applied General & Tech Studies	3900.00	1300.00	REH	Summer
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	6737.50	1925.00	REH	Summer
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	1501.50	1925.00	REH	Summer
Kandray,Daniel E	Assoc Prof	Engineering & Science Tech	1470.63	1470.63	OVL	Spring
Kemp,Sukanya	Professor-Summer	Applied General & Tech Studies	8100.00	2700.00	REH	Summer
Kraft,Lori	Professor	Engineering & Science Tech	4212.35	4212.35	OVL	Spring
Kroppf,Janet S	Professor-Summer	Business & Info Technology	8100.00	2700.00	REH	Summer
Lautenschleger,David	Asst Prof Practice	Engineering & Science Tech	750.00	750.00	OVL	Spring
Mastromatteo,Samuel	Visiting Asst Prof Prac	Engineering & Science Tech	520.83	520.83	OVL	Spring
Milks,Andrew	Assoc Prof	Engineering & Science Tech	5789.76	5789.76	OVL	Spring
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	481.25	1925.00	REH	Summer
Ossai,Peter O	Senior Lecturer	Applied General & Tech Studies	7000.00	875.00	HIR	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
Perry, Alvin L	Assistant Lecturer	Engineering & Science Tech	1500.00	750.00	REH	Summer
Pinis, Georgia A	Senior Lecturer	Business & Info Technology	2781.00	927.00	REH	Summer
Ragins, Dennis J	Visiting Asst Prof - Summer	Disaster Science & Emerg Svcs	15075.00	1675.00	DTA	Summer
Ramlo, Susan E	Professor-Summer	Engineering & Science Tech	1053.00	2700.00	REH	Summer
Randby, Scott P	Assoc Prof - Summer	Applied General & Tech Studies	500.50	1925.00	REH	Summer
Randby, Scott P	Assoc Prof - Summer	Applied General & Tech Studies	5775.00	1925.00	REH	Summer
Rawlings, Paul	Visiting Asst Prof Prac	Engineering & Science Tech	7291.66	7291.66	OVL	Spring
*Riccardi, Richard W	Special Lecturer	Engineering & Science Tech	2275.00	650.00	REH	Summer
Rossmessl, Lynn M	Visiting Asst Prof Prac-Summer	Engineering & Science Tech	2290.00	1145.00	REH	Summer
Salmon, Carrie	Visiting Asst Prof Prac	Engineering & Science Tech	1041.67	1041.67	OVL	Spring
Schuller, Gary A	Professor-Summer	Engineering & Science Tech	2241.00	2700.00	REH	Summer
Schuller, Gary A	Professor-Summer	Engineering & Science Tech	1566.00	2700.00	REH	Summer
Schuller, Gary A	Professor	Engineering & Science Tech	1675.98	1675.98	OVL	Spring
Schwartz, Robert M	Professor-Summer	Disaster Science & Emerg Svcs	6075.00	2700.00	REH	Summer
Seagren, Eric C	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Summer
Shabaya, Ronald	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Summer
Shabaya, Ronald	Senior Lecturer	Business & Info Technology	999.00	900.00	REH	Summer
Shane, Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Summer
Shell, Daniel J	Associate Lecturer	Business & Info Technology	2595.00	865.00	REH	Fall
Shubat, Larry C	Professor-Summer	Engineering & Science Tech	1566.00	2700.00	REH	Summer
Shubat, Larry C	Professor-Summer	Engineering & Science Tech	2025.00	2700.00	REH	Summer
Shubat, Larry C	Professor	Engineering & Science Tech	9383.95	9383.95	OVL	Spring
Singletary, Frank R	Senior Lecturer	Business & Info Technology	2603.01	867.67	REH	Summer
Smith, Stanley H	Visiting Asst Prof - Summer	Disaster Science & Emerg Svcs	11725.00	1675.00	REH	Summer
Vanwinkle, Diana L	Senior Lecturer	Applied General & Tech Studies	7650.00	850.00	REH	Fall
Veverka, Louise	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Summer
Wallace, Deborah M	Associate Lecturer	Applied General & Tech Studies	1500.00	750.00	REH	Summer
Warrick, John David	Senior Lecturer	Applied General & Tech Studies	4419.88	1104.97	REH	Summer
Webb Bronstrup, Kelly	Assoc Prof - Summer	Applied General & Tech Studies	5775.00	1925.00	REH	Summer
Willett, Stacy Lynn	Professor-Summer	Disaster Science & Emerg Svcs	10800.00	2700.00	REH	Summer
Williams, Mary B	Professor-Summer	Business & Info Technology	513.00	2700.00	REH	Summer
Williams, Mary B	Professor-Summer	Business & Info Technology	8100.00	2700.00	REH	Summer
<b>WAYNE COLLEGE</b>						
Arends, Deborah	Senior Lecturer	Psychology-Wayne	5322.00	887.00	HIR	Fall
Baird, Ellen M	Senior Lecturer	Associate Studies-Wayne	3573.96	893.49	DTA	Summer
Blaha, Stephanie Joy	Special Lecturer	Music-Wayne	2134.20	711.40	REH	Summer
Bohrer, Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	207.41	1037.08	REH	Summer
Bozin, Marie A	Associate Lecturer	Sociology-Wayne	1800.00	900.00	REH	Summer
Coulton, Arthur	Senior Lecturer	Chemistry-Wayne	3992.89	887.31	HIR	Summer
Ericksen, Julia A	Senior Lecturer	Psychology-Wayne	3118.86	1039.62	REH	Summer
Ferris, Amber L	Asst Prof - Summer	Speech & Theatre Arts-Wayne	201.00	1675.00	REH	Summer
Gatzia, Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	11550.00	1925.00	REH	Summer
Gatzia, Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	500.50	1925.00	REH	Summer
Hodgson, David B	Senior Lecturer	Geosciences-Wayne	6119.58	1019.93	REH	Summer
Howley, Heather A	Assoc Prof - Summer	GS: Eff Oral Comm-Wayne	500.50	1925.00	REH	Summer
Howley, Heather A	Assoc Prof - Summer	GS: Eff Oral Comm-Wayne	8181.25	1925.00	REH	Summer
Johanyak, Debra L	Professor-Summer	English-Wayne	12150.00	2700.00	REH	Summer
Johanyak, Debra L	Professor-Summer	English-Wayne	513.00	2700.00	REH	Summer
Kandiko, Charles T	Senior Lecturer	Mathematics-Wayne	5209.92	1157.76	REH	Summer
Konchan, Kenneth J	Senior Lecturer	History-Wayne	3684.36	921.09	REH	Summer
Loesch, Jack A	Assoc Prof - Summer	Economics-Wayne	5775.00	1925.00	HIR	Summer
Loesch, Jack A	Assoc Prof - Summer	Economics-Wayne	11550.00	1925.00	DTA	Summer
Maroli, John A	Senior Lecturer	Developmental Programs-Wayne	4272.44	1068.11	REH	Summer
Moses, Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	REH	Summer
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	20709.00	2700.00	DTA	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/ SUMMER/ FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	513.00	2700.00	REH	Summer
Pfaff, Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	204.61	889.62	REH	Summer
Piscitello, Charles	Assistant Lecturer	Sociology-Wayne	2682.78	894.26	REH	Summer
Riley, Thomas C	Senior Lecturer	Sociology-Wayne	2671.20	890.40	REH	Summer
Ronccone II, John E	Assoc Prof - Summer	Sport Sci & Well Educ Wayne	808.50	1925.00	REH	Summer
Ronccone II, John E	Assoc Prof - Summer	Sport Sci & Well Educ Wayne	2175.25	1925.00	REH	Summer
Shaw, Eric M	Senior Lecturer	Chemistry-Wayne	1532.92	1021.95	REH	Summer
Siffert, Karen B	Senior Lecturer	Mathematics-Wayne	4085.80	1021.45	REH	Summer
Snow, Alan J	Assoc Prof - Summer	Biology-Wayne	500.50	1925.00	REH	Summer
Snow, Alan J	Assoc Prof - Summer	Biology-Wayne	6025.25	1925.00	REH	Summer
Snow, Alan J	Assoc Prof - Summer	Biology-Wayne	5775.00	1925.00	REH	Summer
Teague, Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	3368.75	1925.00	REH	Summer
Teague, Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	808.50	1925.00	REH	Summer
Tohill, Mary F	Senior Lecturer	English-Wayne	3285.69	1095.23	REH	Summer
Turner, Carol Michele	Professor-Summer	Chemistry-Wayne	513.00	2700.00	REH	Summer
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	513.00	2700.00	REH	Summer
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	8100.00	2700.00	REH	Summer
Vierheller, Zachary	Assistant Lecturer	Political Science-Wayne	5541.68	692.71	DTA	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	500.50	1925.00	REH	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	1597.75	1925.00	REH	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	3850.00	1925.00	REH	Summer
Weinstein, Paul B	Professor-Summer	History-Wayne	513.00	2700.00	REH	Summer
Weinstein, Paul B	Professor-Summer	History-Wayne	13500.00	2700.00	REH	Summer
Weyls, John M.	Senior Lecturer	Philosophy-Wayne	3120.00	1040.00	REH	Summer
Williams, Eric Scott	Senior Lecturer	History-Wayne	4120.12	1030.03	REH	Summer
Wilson, Deborah A	Assistant Lecturer	Mathematics-Wayne	3192.88	709.53	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	808.50	1925.00	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	1925.00	1925.00	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Accounting-Wayne	3368.75	1925.00	REH	Summer
Yin, Zhijun	Asst Prof Instr-Summer	Mathematics-Wayne	208.00	1300.00	HIR	Summer
Yin, Zhijun	Asst Prof Instr-Summer	Mathematics-Wayne	5200.00	1300.00	REH	Summer

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF ATHLETICS</b>								
Allen,Christian H	Events Assistant	Athletics	STA	5/15/2017	6/17/2018	\$8.15	HIR	TMP
Clement,Alison	Volunteer Assistant Coach	Athletics	CP	7/1/2017	6/30/2018	\$0.00	REA	TMP
*Engle,Marling P	Rifle Coach	Athletics	CP	7/1/2017	6/30/2018	\$10,506.00	REA	TMP
Gribbin,Kory T	Athletics Game & Events Asst	Athletics	STA	6/1/2017	12/31/2017	\$8.15	REH	TMP
Hammond,Andrew J	Events Assistant	Athletics	STA	6/9/2017	6/17/2018	\$8.50	HIR	TMP
Hammond,Paul A	Events Assistant	Athletics	CP	6/10/2017	6/10/2017	\$1,200.00	REH	1XP
Harris,Andrew N	Game Assistant	Athletics	STA	5/25/2017	5/25/2017	\$100.00	REH	1XP
Haydu,Sandra	Events Assistant	Athletics	STA	6/9/2017	6/17/2018	\$10.00	HIR	TMP
Hepburn,Karlie	Camp Manager	Athletics	STA	7/1/2017	6/30/2018	\$1,313.85	REA	TMP
Hesley,Lauren	Spirit Team Head Coach	Athletics	CP	7/1/2017	6/30/2018	\$12,000.00	REA	TMP
Kolba Jr,Thomas Jon	Camp Manager	Athletics	STA	7/1/2017	6/30/2018	\$1,807.69	REA	TMP
Mayles,Tracie P	Ath Operations & Events Asst	Athletics	STA	7/3/2017	6/30/2018	\$9.95	HIR	TMP
Neal,Tyler R	Camp Worker	Athletics	STA	4/17/2017	4/17/2017	\$500.00	HIR	1XP
Nemec,John F	Player Personnel Coord	Athletics	CP	7/1/2017	6/30/2018	\$25,000.00	REA	TMP
Nixon,Scott Michael	Athletics Game & Events Asst	Athletics	STA	6/1/2017	6/17/2018	\$10.00	REH	TMP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	5/26/2017	5/26/2017	\$100.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics	CP	6/10/2017	6/10/2017	\$100.00	REH	1XP
Saniga,Chris A	Athletics Game & Events Asst	Athletics	STA	5/25/2017	5/25/2017	\$80.00	REH	1XP
Scalf,Scott	Camp Worker	Athletics	STA	5/25/2017	5/25/2017	\$100.00	REH	1XP
Shimada,Jami M	Events Assistant	Athletics	STA	5/15/2017	6/17/2018	\$8.15	HIR	TMP
Siwicki,Timothy John	Spirit Team Asst Coach	Athletics	CP	5/30/2017	6/30/2018	\$6,000.00	HIR	TMP
Thompson,Rodney Lee	Athletics Game & Events Asst	Athletics	STA	5/5/2017	5/5/2017	\$100.00	REH	1XP
Trocchio,Joseph E	Events Assistant	Athletics	STA	5/15/2017	6/17/2018	\$8.15	HIR	TMP
Trocchio,Joseph E	Events Assistant	Athletics	STA	7/1/2017	6/17/2018	\$8.15	REA	TMP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Athletics	CP	4/29/2017	4/29/2017	\$1,000.00	REH	1XP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Athletics	CP	5/20/2017	5/20/2017	\$400.00	REH	1XP
Wypasek,Daniel J	Mgr Athletics Ops & Events	Athletics	CP	5/26/2017	5/26/2017	\$320.00	REH	1XP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Athletics	CP	6/3/2017	6/3/2017	\$750.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Baughman,Nickolas G	Lecturer	UA Solutions	FAC	5/7/2017	8/12/2017	\$13,250.00	REH	TMP
Biddinger,Mary	Professor	University Press	FAC	6/25/2017	6/25/2017	\$4,242.00	REH	1XP
Eubanks,Elijah P	Dir Technology-Law	Office of Academic Affairs	CP	5/20/2017	5/20/2017	\$875.00	REH	1XP
Fitzpatrick,Rosemary A	Lecturer	UA Solutions	FAC	7/16/2017	7/22/2017	\$490.00	HIR	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	5/7/2017	5/27/2017	\$1,200.00	REH	TMP
Kandray,Daniel E	Lecturer	UA Solutions	FAC	5/21/2017	8/5/2017	\$4,800.00	REH	TMP
Lukach,Thomas F	Lecturer	UA Solutions	FAC	5/14/2017	8/26/2017	\$13,650.00	REH	TMP
Mehlberg,Timothy Robert	Lecturer	UA Solutions	FAC	6/18/2017	6/24/2017	\$875.00	REH	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	4/30/2017	5/7/2017	\$2,400.00	REH	TMP
Plastow,Alan L	Lecturer	UA Solutions	FAC	6/11/2017	6/17/2017	\$1,600.00	REH	TMP
Snow,Susan M	Lecturer	UA Solutions	FAC	4/23/2017	6/10/2017	\$680.00	REH	TMP
Staneck,Lucas J	Tutor Counselor COF	Office of Academic Affairs	STA	6/6/2017	8/11/2017	\$10.50	HIR	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	4/9/2017	4/23/2017	\$70.00	REH	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	5/7/2017	5/14/2017	\$35.00	REH	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	6/4/2017	6/24/2017	\$105.00	REH	TMP
Weigand,John J	Tutor Counselor COF	Office of Academic Affairs	STA	6/6/2017	8/11/2017	\$10.50	HIR	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	4/9/2017	4/15/2017	\$390.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	4/16/2017	4/23/2017	\$75.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	6/11/2017	7/29/2017	\$1,755.00	REH	TMP
<b>UNIVERSITY OF INTERNAL AUDIT</b>								
Koopman,Zachary A	Office Assistant	Univ Internal Audit Office	STA	5/15/2017	8/18/2017	\$11.50	HIR	TMP
<b>DIVISION OF STUDENT SUCCESS</b>								
Alexander,Azia Rose-Mary	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	REH	TMP
Averette,Kryshae N	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	HIR	TMP
Barnes,Breana M	Tutor Counselor AAP	Acad Achievement Programs	STA	6/12/2017	8/11/2017	\$9.00	HIR	TMP
Barnes,Theo C	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	REH	TMP
Bixler,Shawneen G	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2017	8/31/2017	\$1,000.00	REH	TMP
Bixler,Shawneen G	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2017	8/31/2017	\$9,000.00	REH	TMP
Bolton,Philathia	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP
Booker,LaTisha D	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	HIR	TMP
Borton,Mary E	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>								
Boyer,Joan K.	Registered Nurse-PT	Health Services	STA	5/1/2017		\$27.00	RET	REG
Brown,Janel E	Tutor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Burger,Charles R	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$950.00	PAY	OTH
Cain,Shavis L	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP
Chatman,Kiara J	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	REH	TMP
Cunningham,Alexis L	Tutor Counselor AAP	Acad Achievement Programs	STA	6/12/2017	8/11/2017	\$9.00	HIR	TMP
Davis Jr,Darnell D	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP
DuHart,Regina L	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$1,000.00	REH	TMP
Dunkley,Kierra M	Tutor Counselor AAP	Acad Achievement Programs	STA	6/12/2017	8/11/2017	\$9.00	HIR	TMP
Fluellen,Shikel T	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP
Foster,Baron J	Tutor Counselor AAP	Acad Achievement Programs	STA	6/12/2017	8/11/2017	\$9.00	HIR	TMP
Gal,Tibor	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Golson,Edith Oretta	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	PAY	OTH
Harris,David Alan	Program Coord - Contract Trng	Registrar	STA	6/19/2017	12/15/2017	\$15.00	REA	TMP
Harris,Lee H	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$950.00	PAY	OTH
Hubert,Douglas G.	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Hughes,Tanner L	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Johnson,Thomas W	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2017	8/31/2017	\$1,000.00	REH	TMP
Jones,Anebra W	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$950.00	PAY	OTH
Keil,Marjorie	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2017	8/31/2017	\$1,000.00	REH	TMP
Kiper,Tyese V	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	REH	TMP
Knapp,Gary F	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
*Kunsman,Charles A	Lecturer	Student Rec & Wellness Svcs	FAC	3/28/2017	3/28/2017	\$1,970.00	HIR	TMP
Lewis,Spencer A	Tutor Counselor AAP	Acad Achievement Programs	STA	6/12/2017	8/4/2017	\$9.00	HIR	TMP
Ljevaja,Igor	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Mason,Wynter Montrell	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	HIR	TMP
Moore,Jordan D	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	REH	TMP
Mosley,Stephon A	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	HIR	TMP
Mullet,Matthew D	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Norwood,Ciera Marie	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Patel,Shirali Y	Tutor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Pesantes - Ortega,Mindy	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Preston,Jordan L	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	HIR	TMP
Raymond,Naliah	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP
Roberts,Shawn P.	Instructor AAP	Acad Achievement Programs	STA	6/23/2017	7/28/2017	\$20.00	REH	TMP
Robinette,Rachel	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	HIR	TMP
Roebuck,Sandra	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$1,000.00	REH	TMP
Rosario,Roy Vernon	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Sanders,Kimberly	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Seckinger,Courtney Marie	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
Simmons Jr,Todd M	Stu Union Ops Asst	Student Life	STA	7/1/2017	6/30/2018	\$8.15	REA	TMP
Smith,Joyce M	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$1,000.00	REH	TMP
Smith,Shayla S.	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$910.00	REH	TMP
Solema,Michael Richard	Coord Technology	Student Life	STA	5/25/2017	5/25/2017	\$150.00	REH	1XP
Stokes,Sara R	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Strange,Carmen C	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Stults,Timothy A	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Thompson,Darian N	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$780.00	HIR	TMP
Thorpe,Alyssa Tyler	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$20.00	REH	TMP
Vinson,James	Tutor Counselor AAP	Acad Achievement Programs	STA	6/12/2017	8/11/2017	\$9.00	REH	TMP
Wall,Mitchell C	Stu Union Ops Asst	Student Life	STA	5/15/2017	6/30/2018	\$8.15	REA	TMP
White,Julie A	Instructor AAP	Acad Achievement Programs	STA	6/12/2017	7/28/2017	\$22.00	REH	TMP
<b>VICE PRESIDENT, FINANCE &amp; ADMINISTRATION/CFO</b>								
Childers,Keren P	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$228.00	HIR	1XP
Creamer,Katherine H	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$48.00	HIR	1XP
Fellenstein,John R	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$48.00	HIR	1XP
Floyd,Kristina M	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$168.00	REH	1XP
Hoge,Sarah Michelle	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$60.00	REH	1XP
Lampner,Wendy J	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$72.00	HIR	1XP
Mikulski,Brandon A	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$180.00	HIR	1XP
Motley,Aiesha Lynette	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$144.00	REH	1XP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>VICE PRESIDENT, FINANCE &amp; ADMINISTRATION/CFO (Cont.)</b>								
Ohlson,Margo E	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$480.00	REH	1XP
Paul,Melissa L	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$48.00	REH	1XP
Reynolds,Martha R	Events Assistant	Performing Arts Hall	STA	6/10/2017	6/10/2017	\$228.00	REH	1XP
Roth,Andrew W	Purchasing Financial Analyst	Purchasing Department	STA	7/1/2017	9/30/2017	\$36.21	REA	TMP
Sheeks,Cynthia A	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$48.00	HIR	1XP
Spayd,Michael A	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$420.00	REH	1XP
Spray,Laura C	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$180.00	REH	1XP
Steiner,Zachary D	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$228.00	REH	1XP
Szczukowski,Michael A	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/10/2017	\$288.00	REH	1XP
Thompson,Janet Elizabeth	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$60.00	REH	1XP
Yu,Qing	Events Assistant	Performing Arts Hall	STA	6/9/2017	6/9/2017	\$108.00	HIR	1XP
<b>VICE PRESIDENT &amp; GENERAL COUNSEL</b>								
*Mallo,Ted A	General Counsel Emeritus	VP & General Counsel	STA	7/1/2017		\$150.00	TER	RES
<b>RESEARCH ADMINISTRATION &amp; TECHNOLOGY TRANSFER</b>								
Day,Karen L	Project/Grant Consultant	Office of Research Admin	STA	8/31/2017	9/30/2017	\$0.00	REA	TMP
Parveen,Mehraj	Department Admin Asst	Technology Transfer, Off of	STA	7/1/2017	6/30/2018	\$0.00	REA	TMP
<b>CENTER FOR EXPERIENTIAL LEARNING, ENTREPRENEURSHIP &amp; CIVIC ENGAGEMENT</b>								
Schwartz,Robert C	Professor	Exp Learn, Entr & Civ	FAC	6/14/2017	6/14/2017	\$482.00	REH	1XP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Albrecht,James	Asst Prof - Summer	Music	FAC	6/5/2017	6/9/2017	\$1,100.00	REH	TMP
Aukman,Keith	Events Assistant	Music	STA	7/1/2017	6/30/2018	\$16.00	REH	TMP
Barton,Hazel A	Professor-Summer	Biology	FAC	7/1/2017	7/31/2017	\$10,039.00	REH	TMP
Blackledge,Todd Alan	Professor-Summer	Biology	FAC	6/1/2017	6/30/2017	\$10,416.33	REH	TMP
Blaha,Christopher J	Asst Prof - Summer	Music	FAC	6/5/2017	6/9/2017	\$700.00	REH	TMP
Blue,Christopher	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	REH	TMP
Boika,Aliaksei	Asst Prof - Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$5,008.04	REH	TMP
Calderwood,Sofia	Associate Lecturer	Art	FAC	5/8/2017	5/12/2017	\$500.00	REH	TMP
Contreras Barberena,Juan Eduardo	Assoc Prof Practice-Summer	Communication	FAC	6/27/2017	6/27/2017	\$150.00	REH	TMP
Corron,Jenise Laree	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	REH	TMP
Day,Brittany Leanna	Laboratory Technician	Biology	STA	7/27/2017	7/1/2018	\$13.50	REA	TMP
Dill,Janette S	Asst Prof - Summer	Sociology	FAC	5/21/2017	8/12/2017	\$11,526.00	REH	TMP
Dumser,Elisha Ann	Asst Prof - Summer	Art	FAC	5/1/2017	6/30/2017	\$7,111.00	REH	TMP
Dunlap,Laurie A	Assoc Prof - Summer	Mathematics	FAC	6/1/2017	6/30/2017	\$1,745.45	REH	TMP
Espanol,Malena I	Asst Prof - Summer	Mathematics	FAC	6/1/2017	6/30/2017	\$1,747.44	REH	TMP
Espanol,Malena I	Asst Prof - Summer	Mathematics	FAC	7/1/2017	7/31/2017	\$7,938.56	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	6/19/2017	7/8/2017	\$609.28	REH	TMP
Fleming,Thomas Andrew	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	REH	TMP
Gaffke,Todd A	Asst Prof - Summer	Music	FAC	6/12/2017	6/16/2017	\$1,175.00	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	6/12/2017	7/15/2017	\$5,611.53	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	5/22/2017	6/11/2017	\$5,611.53	REH	TMP
Golovaty,Dmitry	Professor-Summer	Mathematics	FAC	6/1/2017	6/30/2017	\$10,310.89	REH	TMP
Golovaty,Dmitry	Professor-Summer	Mathematics	FAC	7/1/2017	7/31/2017	\$10,310.89	REH	TMP
Gorogianni,Eugenia	Assoc Prof Instr	Anthropology & Classical St	FAC	6/2/2017	6/2/2017	\$2,000.00	HIR	1XP
Hockensmith,Shannon	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	PAY	OTH
James,Stephen T	Events Assistant	Music	STA	7/1/2017	6/30/2018	\$17.00	REA	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	5/15/2017	6/30/2017	\$16,600.00	REH	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	7/1/2017	7/31/2017	\$10,000.00	REH	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	8/1/2017	8/25/2017	\$6,809.00	REH	TMP
*Jolly,Tucker R. R	Senior Lecturer	Music	FAC	6/5/2017	6/9/2017	\$350.00	REH	TMP
Karriker,Galen S	Professor-Summer	Music	FAC	8/1/2017	8/26/2017	\$8,761.56	REH	TMP
Kaut,Kevin Patrick	Professor-Summer	Psychology	FAC	6/12/2017	7/15/2017	\$2,546.00	REH	TMP
Kern,Kevin F	Assoc Prof - Summer	Communication	FAC	6/27/2017	6/27/2017	\$150.00	HIR	TMP
Kolodziej,Matthew	Professor-Summer	Art	FAC	7/1/2017	7/31/2017	\$10,000.00	REH	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	5/1/2017	5/31/2017	\$2,046.08	REH	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$8,409.39	REH	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	5/15/2017	8/26/2017	\$33,799.86	REH	TMP
Lee,Eunhye	Accompanist	Music	STA	7/1/2017	6/30/2018	\$25.00	REA	TMP
Lehman,Julie Ann	Accompanist	Music	STA	7/1/2017	6/30/2018	\$20.00	REA	TMP
Liu,Chenxi	Visiting Research Scholar	Chemistry	STA	6/5/2017	4/15/2018	\$0.00	HIR	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	6/19/2017	7/8/2017	\$1,628.42	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Maliniak,Mark W	Asst Prof Instr-Summer	Music	FAC	6/5/2017	6/9/2017	\$700.00	REH	TMP
Mallik,Robert R	Professor-Summer	Physics	FAC	6/12/2017	7/15/2017	\$7,738.00	REH	TMP
McClellan,Marissa L	Special Lecturer	Art	FAC	5/14/2017	5/19/2017	\$5,000.00	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	7/1/2017	8/31/2017	\$21,219.12	REH	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$1,800.00	REH	TMP
Morrison II,John W	Assoc Prof	Art	FAC	5/15/2017	5/15/2017	\$600.00	HIR	1XP
Nahra,Paul	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	REH	TMP
Niewiarowski,Peter H	Professor-Summer	Biology	FAC	7/14/2017	7/14/2017	\$10,000.00	REH	TMP
Nunn,Hillary M	Professor-Summer	English	FAC	6/5/2017	8/11/2017	\$6,500.00	REH	TMP
Ott,Donald W	Professor-Summer	Biology	FAC	7/17/2017	7/24/2017	\$2,678.00	REH	TMP
Owen,John Clay	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	PAY	OTH
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	FAC	1/1/2017	5/31/2017	\$4,000.00	HIR	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	5/22/2017	6/10/2017	\$9,006.24	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	8/1/2017	8/31/2017	\$8,151.45	REH	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	5/29/2017	6/24/2017	\$128.00	REH	TMP
Quick,Thomas J	Asst Prof Instr-Summer	Geosciences	FAC	6/1/2017	8/31/2017	\$10,000.00	HIR	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	3/11/2017	5/6/2017	\$145.60	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/22/2017	7/1/2017	\$242.27	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/19/2017	7/7/2017	\$1,343.96	REH	TMP
Renna,Jordan M	Asst Prof - Summer	Biology	FAC	5/15/2017	8/26/2017	\$18,810.00	REH	TMP
Schantz,John A	Professor-Summer	Music	FAC	6/5/2017	6/9/2017	\$300.00	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	5/22/2017	7/1/2017	\$201.95	REH	TMP
Shaffer,William C	Accompanist	Music	STA	7/1/2017	6/30/2018	\$25.00	REA	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$8,585.34	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	7/1/2017	7/31/2017	\$8,585.34	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	8/1/2017	8/31/2017	\$8,585.34	REH	TMP
*Silverman,Stanley B	Professor-Summer	Psychology	FAC	6/1/2017	7/31/2017	\$10,800.00	HIR	TMP
Simms,Sherry A	Assoc Prof - Summer	Art	FAC	6/1/2017	8/25/2017	\$4,000.00	REH	TMP
Simms,Sherry A	Assoc Prof - Summer	Art	FAC	6/19/2017	7/1/2017	\$3,000.00	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$6,180.90	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	7/1/2017	7/31/2017	\$6,180.90	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	8/1/2017	8/31/2017	\$6,180.90	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	6/19/2017	7/8/2017	\$1,075.20	REH	TMP
Sutton,Andrew N	Asst Prof - Summer	Computer Science	FAC	6/1/2017	6/30/2017	\$8,462.72	REH	TMP
Tessier,Claire A	Professor-Summer	Chemistry	FAC	6/1/2017	6/30/2017	\$13,283.73	REH	TMP
Tessier,Claire A	Professor-Summer	Chemistry	FAC	7/1/2017	7/31/2017	\$13,283.73	REH	TMP
Tokar,David M	Professor-Summer	Psychology	FAC	6/12/2017	7/15/2017	\$10,000.00	REH	TMP
Tung,Margaret	Asst Prof - Summer	Music	FAC	6/5/2017	6/9/2017	\$700.00	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	5/22/2017	5/31/2017	\$6,063.52	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	6/19/2017	7/1/2017	\$495.00	REH	TMP
Wick,Kalie M	Art Model	Art	STA	8/28/2017	7/31/2018	\$18.00	REH	TMP
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	FAC	6/1/2017	7/31/2017	\$9,408.00	REH	TMP
Wilder,Joseph W	Professor-Summer	Mathematics	FAC	7/1/2017	7/31/2017	\$13,038.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	6/8/2017	6/8/2017	\$250.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	6/16/2017	6/16/2017	\$100.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	6/29/2017	6/29/2017	\$1,000.00	REH	1XP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Akhigbe,Aigbe	Professor-Summer	Finance	FAC	6/12/2017	8/18/2017	\$27,000.00	REH	TMP
Braga Alves,Marcus Vinicius	Assoc Prof - Summer	Finance	FAC	6/12/2017	8/18/2017	\$8,000.00	REH	TMP
Braga Alves,Marcus Vinicius	Assoc Prof	Finance	FAC	5/5/2017	5/5/2017	\$1,500.00	HIR	1XP
Brisker,Eric R	Asst Prof	Finance	FAC	5/5/2017	5/5/2017	\$1,500.00	HIR	1XP
Chinchanachokchai,Sydney	Asst Prof - Summer	Marketing	FAC	7/3/2017	8/25/2017	\$8,000.00	HIR	TMP
Hinchliffe,Sarah A	Asst Prof - Summer	Accountancy	FAC	7/3/2017	8/25/2017	\$8,000.00	HIR	TMP
Mahar,Chris M	Asst Prof - Summer	Marketing	FAC	7/3/2017	8/25/2017	\$8,000.00	HIR	TMP
Makarius,Erin	Asst Prof - Summer	Management	FAC	5/1/2017	8/31/2017	\$10,000.00	REH	TMP
McAllise,Gregg A	Internship Fairs Spec	CBA Dean's Office	STA	6/5/2017	6/30/2018	\$15.86	HIR	TMP
Mukherjee,Debmalya	Assoc Prof - Summer	Management	FAC	5/1/2017	8/31/2017	\$10,000.00	REH	TMP
Owens,Deborah L	Assoc Prof	Marketing	FAC	5/5/2017	5/5/2017	\$1,500.00	REH	1XP
Rubin,Eran	Assoc Prof - Summer	Accountancy	FAC	7/3/2017	8/25/2017	\$8,000.00	HIR	TMP
Tully,Sue L	Administrative Assistant	CBA Dean's Office	STA	5/5/2017	5/5/2017	\$1,500.00	HIR	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>LEBRON JAMES FAMILY FOUNDATION, COLLEGE OF EDUCATION</b>								
Abdel Razek,Abdel Nasser A H	Asst Prof Instr	Educ Found & Leadership	FAC	5/6/2017	5/6/2017	\$1,000.00	HIR	1XP
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	FAC	6/6/2017	6/8/2017	\$1,648.62	REH	TMP
Kellogg,Joanne K	Asst Teacher, CCD	Ctr, Child Development	STA	6/17/2017	6/30/2017	\$11.60	LOA	OTH
Kellogg,Joanne K	Asst Teacher, CCD	Ctr, Child Development	STA	7/1/2017		\$11.60	RET	REG
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	6/12/2017	8/5/2017	\$11,852.76	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	6/1/2017	6/30/2017	\$3,998.92	REH	TMP
Kushner Benson,Susan Nan	Assoc Prof - Summer	Curr & Instr Studies	FAC	6/12/2017	8/5/2017	\$14,274.73	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	6/1/2017	6/30/2017	\$8,668.00	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	7/1/2017	7/31/2017	\$7,803.00	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2017	8/31/2017	\$7,803.00	REH	TMP
Mohammed,Wondimu Ahmed	Asst Prof - Summer	Educ Found & Leadership	FAC	6/1/2017	6/30/2017	\$8,457.47	HIR	TMP
Stevic,Erin R	Grant Project Coord	Curr & Instr Studies	STA	8/1/2017	7/31/2018	\$18.00	REA	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	6/6/2017	6/8/2017	\$1,264.05	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	5/15/2017	5/31/2017	\$6,549.53	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2017	6/30/2017	\$11,083.82	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	7/1/2017	7/31/2017	\$10,580.01	REH	TMP
Amini,Rouzbeh	Asst Prof - Summer	Biomedical Engineering	FAC	5/15/2017	6/19/2017	\$10,892.00	REH	TMP
Amini,Rouzbeh	Asst Prof - Summer	Biomedical Engineering	FAC	6/20/2017	8/22/2017	\$19,624.00	REH	TMP
Bahrami,Hamid R	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2017	6/29/2017	\$10,596.67	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/15/2017	5/23/2017	\$2,777.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/26/2017	5/30/2017	\$2,000.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2017	6/29/2017	\$8,999.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/3/2017	7/31/2017	\$8,999.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/4/2017	8/10/2017	\$2,000.00	REH	TMP
Bao,Sheng	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/11/2017	8/18/2017	\$2,222.00	REH	TMP
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	6/1/2017	7/25/2017	\$32,536.49	REH	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	7/27/2017	8/8/2017	\$7,320.92	REH	TMP
Chandy,Abhilash J	Assoc Prof - Summer	Mechanical Engineering	FAC	5/1/2017	5/12/2017	\$4,660.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	6/16/2017	\$9,104.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/3/2017	7/11/2017	\$5,777.00	REH	TMP
Chen,Duo	Research Scholar	Electrical & Computer Engr	STA	4/24/2017	4/24/2017	\$13,000.00	REH	1XP
Choi,Seungdeog	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2017	6/9/2017	\$2,742.94	REH	TMP
*Chung,Benjamin T F	Senior Lecturer	Mechanical Engineering	FAC	6/1/2017	7/31/2017	\$6,000.00	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/15/2017	5/27/2017	\$4,509.73	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/30/2017	6/29/2017	\$9,929.00	REH	TMP
Cutright,Teresa J	Professor-Summer	Civil Engineering	FAC	5/15/2017	6/9/2017	\$11,059.00	REH	TMP
Cutright,Teresa J	Professor-Summer	Civil Engineering	FAC	7/1/2017	7/7/2017	\$2,747.00	REH	TMP
Daniels,Christopher C	Assoc Prof Practice-Summer	Mechanical Engineering	FAC	5/17/2017	8/30/2017	\$38,918.92	HIR	TMP
Daroonparvar,Mohammadreza	Visiting Scholar	Chemical & Biomolecular Engr	STA	7/1/2017	12/30/2017	\$0.00	HIR	TMP
De Abreu-Garcia,Jose Alexis	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2017	8/1/2017	\$33,532.74	REH	TMP
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2017	6/19/2017	\$8,232.14	REH	TMP
Farhad,Siamak	Asst Prof - Summer	Mechanical Engineering	FAC	7/3/2017	7/7/2017	\$1,999.00	REH	TMP
French,Michael L	Assoc Prof Instr-Summer	Electrical & Computer Engr	FAC	6/1/2017	6/14/2017	\$4,000.00	REH	TMP
Garafolo,Nicholas Gordon	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2017	7/3/2017	\$10,124.40	REH	TMP
Ghadimi,Hanieh	Postdoctoral Research Assoc	Chemical & Biomolecular Engr	STA	5/30/2017	9/30/2017	\$24.00	HIR	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/15/2017	5/31/2017	\$5,450.00	REH	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	6/15/2017	\$4,700.00	REH	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2017	7/21/2017	\$6,174.00	REH	TMP
Hariharan,Subramaniya I	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2017	6/13/2017	\$7,306.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	5/15/2017	7/14/2017	\$18,300.00	REH	TMP
Ida,Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	FAC	6/1/2017	6/28/2017	\$17,702.28	REH	TMP
Kocsis,Jim	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/7/2017	8/16/2017	\$22,541.72	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Civil Engineering	FAC	7/1/2017	7/31/2017	\$859.00	REH	TMP
Kushner Benson,Susan Nan	Assoc Prof - Summer	Civil Engineering	FAC	7/1/2017	7/31/2017	\$859.00	REH	TMP
Lee,Jeongwoo	Visiting Research Scholar	Mechanical Engineering	STA	3/26/2017		\$0.00	TER	TMP
Lee,Jeongwoo	Visiting Research Scholar	Mechanical Engineering	STA	5/19/2017	12/31/2017	\$0.00	REH	TMP
Lee,Kye-Shin	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/3/2017	7/31/2017	\$10,184.00	REH	TMP
Leipzig,Nic D	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	7/6/2017	\$12,646.00	REH	TMP
Leipzig,Nic D	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	7/10/2017	8/8/2017	\$10,593.00	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	6/28/2017	\$12,789.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/3/2017	7/26/2017	\$11,401.00	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	5/15/2017	8/25/2017	\$36,328.30	REH	TMP
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	5/16/2017	6/30/2017	\$30,000.00	REH	TMP
Madanayake,Habarakada Liyanachch	Assoc Prof - Summer	Electrical & Computer Engr	FAC	5/11/2017	8/3/2017	\$29,918.64	REH	TMP
Mahajan,Ajay Mohan	Professor-Summer	Mechanical Engineering	FAC	7/1/2017	7/31/2017	\$17,191.67	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	7/3/2017	7/28/2017	\$10,000.00	REH	TMP
Morscher,Gregory N	Professor-Summer	Mechanical Engineering	FAC	6/21/2017	7/3/2017	\$4,708.50	REH	TMP
Mu,Liwen	Research Asst	Chemical & Biomolecular Engr	STA	5/23/2016	5/21/2017	\$15.63	HIR	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	6/6/2017	\$2,500.00	REH	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomolecular Engr	FAC	8/1/2017	8/16/2017	\$7,500.00	REH	TMP
Patnaik,Anil	Professor-Summer	Civil Engineering	FAC	5/15/2017	8/25/2017	\$45,885.81	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/10/2017	3/10/2017	\$255.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/13/2017	4/13/2017	\$75.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/1/2017	5/1/2017	\$150.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	8/8/2016	8/8/2016	\$67.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/1/2017	4/1/2017	\$397.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/26/2017	4/26/2017	\$150.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	8/1/2016	8/1/2016	\$360.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	8/8/2016	8/8/2016	\$75.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Biomedical Engineering	STA	3/3/2017	3/3/2017	\$45.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Mechanical Engineering	STA	4/6/2017	4/6/2017	\$225.00	REH	1XP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	6/30/2017	\$9,500.00	REH	TMP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	5/16/2017	5/23/2017	\$3,048.70	REH	TMP
Quinn,Donald D	Professor-Summer	Mechanical Engineering	FAC	5/17/2017	7/13/2017	\$25,000.44	REH	TMP
Quinn,Donald D	Professor-Summer	Mechanical Engineering	FAC	7/14/2017	8/14/2017	\$12,500.00	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2017	8/25/2017	\$35,551.32	REH	TMP
Sawan,Nikolas E	Volunteer	Mechanical Engineering	STA	5/1/2017	8/28/2017	\$0.00	HIR	TMP
Schneider IV,William H	Assoc Prof - Summer	Civil Engineering	FAC	5/15/2017	7/14/2017	\$23,132.31	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	5/1/2017	5/31/2017	\$10,750.00	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2017	6/30/2017	\$10,750.00	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	7/1/2017	7/24/2017	\$11,208.00	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	7/25/2017	8/4/2017	\$5,124.00	REH	TMP
Tao,Junliang	Asst Prof - Summer	Civil Engineering	FAC	5/15/2017	8/28/2017	\$31,317.57	REH	TMP
Tran,Huu Nghi	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/8/2017	8/18/2017	\$32,732.40	REH	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2017	7/13/2017	\$19,881.00	REH	TMP
Veillette,Robert J	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/3/2017	7/17/2017	\$6,565.00	REH	TMP
Von Osmanski,Alexander S	Visiting Scholar	Mechanical Engineering	STA	8/15/2017	12/30/2017	\$0.00	HIR	TMP
Wang,Shengyong	Assoc Prof - Summer	Mechanical Engineering	FAC	5/15/2017	8/25/2017	\$36,472.29	REH	TMP
Yang,Xiantao	Research Scholar	Mechanical Engineering	STA	6/30/2017	12/30/2017	\$0.00	HIR	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	5/15/2017	5/26/2017	\$5,533.00	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	5/29/2017	7/19/2017	\$22,053.00	REH	TMP
Zhang,Ge	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2017	6/7/2017	\$2,203.00	REH	TMP
Zhang,Ge	Assoc Prof - Summer	Biomedical Engineering	FAC	6/8/2017	7/6/2017	\$10,477.00	REH	TMP
Zhang,Ge	Assoc Prof - Summer	Biomedical Engineering	FAC	7/7/2017	8/4/2017	\$10,477.00	REH	TMP
Zhang,Li	Research Scholar	Chemical & Biomolecular Engr	STA	8/1/2017	7/31/2018	\$0.00	HIR	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	5/18/2017	7/14/2017	\$28,267.80	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	5/15/2017	6/5/2017	\$13,396.00	REH	TMP
Zheng,Jie	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/12/2017	6/30/2017	\$12,880.00	REH	TMP
Zhu,Jiahua	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2017	6/27/2017	\$7,855.00	REH	TMP
Zhu,Jiahua	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/28/2017	7/26/2017	\$9,013.00	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Boltz,Michelle Marie	Assoc Prof Practice-Summer	Nutrition & Dietetics	FAC	5/15/2017	6/30/2017	\$3,301.00	HIR	TMP
Brown,Diane K	Asst Prof - Summer	Nursing	FAC	5/15/2017	6/30/2017	\$8,381.00	REH	TMP
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	FAC	5/1/2017	5/1/2017	\$200.00	HIR	1XP
Domoracki,David	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/28/2017	6/30/2022	\$0.00	REH	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Graor,Christine H	Assoc Prof - Summer	Nursing	FAC	5/15/2017	6/30/2017	\$5,499.00	REH	TMP
Green,Vanessa O	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	FAC	7/10/2017	8/26/2017	\$18,401.55	REH	TMP
Juvancic-Heltzel,Judith A	Assoc Prof - Summer	Sport Science & Wellness Educ	FAC	5/1/2017	5/31/2017	\$6,269.40	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
*Klein,Rita A	Academic Adviser II	Health Professions Dean's Off	CP	7/1/2017	6/30/2018	\$12,000.00	REA	TMP
Leffler,Mark T	Asst Dir Sports Medicine	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Marshall,Diana M	Asst Prof Instr-Summer	Nursing	FAC	5/15/2017	6/30/2017	\$2,004.67	HIR	TMP
McClish,Tammy	Senior Lecturer	Allied Health Technology	FAC	6/12/2017	8/18/2017	\$8,574.75	REH	TMP
Measley,Jamie	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	FAC	6/1/2017	6/30/2017	\$2,462.98	REH	TMP
Schmidt,Anna M	Adjunct Professor	Speech-Lang Path & Audiology	FAC	8/28/2017	6/30/2022	\$0.00	HIR	TMP
Seher,Christin L	Asst Prof Practice-Summer	Nutrition & Dietetics	FAC	5/15/2017	6/30/2017	\$2,505.00	REH	TMP
Sobiesiak Mussoi,Bruna	Adjunct Professor	Speech-Lang Path & Audiology	FAC	8/28/2017	6/30/2022	\$0.00	HIR	TMP
Sonstrom,Kristine E	Asst Prof - Summer	Speech-Lang Path & Audiology	FAC	6/5/2017	8/26/2017	\$4,941.00	HIR	TMP
Spencer,Erik Nelson	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Walters,John R	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	5/1/2017	5/1/2017	\$200.00	REH	1XP
Wu,Weie	Research Scholar	Social Work	STA	7/10/2017	4/30/2018	\$0.00	HIR	TMP
Young,Rita K	Prof Instr-Summer	Nursing	FAC	5/15/2017	5/31/2017	\$3,159.00	REH	TMP
<b>SCHOOL OF LAW</b>								
Barnes,Gail Kristen	Assoc Prof - Summer	Law - Instruction	FAC	5/30/2017	6/30/2017	\$7,500.00	REH	TMP
Brean,Daniel H	Asst Prof - Summer	Law - Instruction	FAC	5/30/2017	6/30/2017	\$7,500.00	HIR	TMP
Hrdy,Camilla A	Asst Prof - Summer	Law - Instruction	FAC	5/30/2017	6/30/2017	\$7,500.00	HIR	TMP
Janoski-Haehlen,Emily M	Assoc Prof - Summer	Law - Instruction	FAC	5/30/2017	6/30/2017	\$7,500.00	HIR	TMP
Padfield,Stefan	Professor-Summer	Law - Instruction	FAC	5/30/2017	6/30/2017	\$7,500.00	REH	TMP
Peters,Christopher	Dean	Law Dean's Office	FAC	4/26/2017	4/26/2017	\$2,600.00	HIR	1XP
Thomas,Tracy A	Professor-Summer	Law - Instruction	FAC	5/30/2017	6/30/2017	\$7,500.00	REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Ahamed,Sheikh N	Laboratory Assistant	Polymer Engineering	STA	6/1/2017	6/29/2017	\$14.00	HIR	SWV
Andrews,Anna	Tech Module Dev/Trainer	Polymers Dean's Office	CP	7/1/2017	8/31/2017	\$58,240.00	PAY	OTH
Andrews,Anna	Tech Module Dev/Trainer	Polymers Dean's Office	CP	6/29/2017	6/29/2017	\$4,516.00	HIR	1XP
Becker,Matthew L	Professor-Summer	Polymer Science	FAC	5/15/2017	8/25/2017	\$84,862.00	REH	TMP
Childs,Dylan R	Visiting Research Scholar	Polymer Science	STA	7/1/2017		\$0.00	TER	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	5/15/2017	8/25/2017	\$77,721.07	REH	TMP
Dhinojwala,Ali	Professor-Summer	Polymer Science	FAC	6/1/2017	8/26/2017	\$19,368.21	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	5/10/2017	5/12/2017	\$3,000.00	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	6/20/2017	6/20/2017	\$1,000.00	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	6/21/2017	6/22/2017	\$2,000.00	REH	TMP
*Dick,John S	Lecturer	Polymers Dean's Office	FAC	6/26/2017	6/27/2017	\$2,000.00	REH	TMP
Ferguson,Robert	Tech Module Dev/Trainer	Polymers Dean's Office	CP	5/16/2017	6/2/2017	\$156,000.00	HIR	TMP
Ferguson,Robert	Tech Module Dev/Trainer	Polymers Dean's Office	CP	6/12/2017	8/11/2017	\$31,200.00	REH	TMP
Forster,Alexander J	Research Asst	Polymer Engineering	STA	5/18/2017	8/18/2017	\$0.00	HIR	TMP
Furness,Josh	Laboratory Assistant	Polymer Engineering	STA	6/1/2017	7/31/2017	\$14.00	HIR	SWV
Goyal,Achin	Laboratory Assistant	Polymer Science	STA	5/15/2017	7/13/2017	\$0.00	HIR	TMP
Hasheminasab,Sayed Abed	Postdoctoral Fellow-PT	Polymer Engineering	STA	5/16/2017	8/15/2017	\$15.00	REA	TMP
Imkaew,Cataleeya	Visiting Scientist	Polymer Science	STA	9/1/2017	10/1/2017	\$0.00	HIR	TMP
*Isayev,Avraam I	Adjunct Professor	Polymer Engineering	FAC	9/1/2017	8/31/2018	\$0.00	REA	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	6/1/2017	6/15/2017	\$6,842.00	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	5/15/2017	5/22/2017	\$6,252.94	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	5/23/2017	6/23/2017	\$27,963.06	REH	TMP
Long,Thomas	Tech Module Dev/Trainer	Polymers Dean's Office	CP	5/27/2017	6/30/2017	\$26,000.00	PAY	OTH
Miao,JIAYUAN	Visiting Scholar	Polymer Science	STA	5/18/2017	5/11/2018	\$0.00	REA	TMP
Min,Youngjin	Asst Prof - Summer	Polymer Engineering	FAC	5/15/2017	6/2/2017	\$7,470.00	REH	TMP
Min,Youngjin	Asst Prof - Summer	Polymer Engineering	FAC	6/3/2017	7/17/2017	\$15,643.58	REH	TMP
Nugay,Nihan	Research Assoc	Polymer Science	STA	7/3/2017	8/13/2017	\$0.00	REH	TMP
*Quirk,Roderic Paul	Research Professor	Institute, Polymer Science	FAC	2/1/2017	1/31/2018	\$1,200.00	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymer Engineering	FAC	5/15/2017	5/31/2017	\$9,117.23	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymer Engineering	FAC	6/1/2017	6/12/2017	\$5,470.34	REH	TMP
Seiple,Robert H	Tech Module Dev/Trainer	Polymers Dean's Office	CP	5/31/2017	7/31/2017	\$64,064.00	PAY	OTH
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	5/15/2017	6/9/2017	\$9,668.97	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	6/19/2017	6/23/2017	\$2,417.24	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	6/26/2017	6/30/2017	\$2,417.24	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	7/3/2017	7/31/2017	\$9,668.98	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	7/31/2017	8/18/2017	\$7,251.74	HIR	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/15/2017	8/10/2017	\$46,168.66	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Suksup,Rungrassamee	Visiting Scientist	Polymer Science	STA	9/1/2017	10/1/2017	\$0.00	HIR	TMP
Sun,Liang	Research Assoc	Polymer Science	STA	5/15/2017	8/19/2017	\$0.00	HIR	TMP
Taliwal,Neal	Research Trainee	Polymer Science	STA	6/19/2017	8/27/2017	\$0.00	HIR	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	6/1/2017	6/28/2017	\$14,592.11	REH	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	7/1/2017	7/31/2017	\$15,944.00	REH	TMP
Wang,Yu	Visiting Scholar	Polymer Science	STA	6/1/2017		\$0.00	TER	TMP
Workneh,Zerihun G	Visiting Research Scientist	Polymer Science	STA	8/1/2017	8/15/2017	\$0.00	HIR	TMP
Ye,Cuiping	Visiting Research Scientist	Polymer Science	STA	8/7/2017	8/6/2018	\$0.00	HIR	TMP
Zacharia,Nicole	Asst Prof - Summer	Polymer Engineering	FAC	7/24/2017	8/25/2017	\$12,808.05	REH	TMP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	6/1/2017	7/27/2017	\$20,910.00	REH	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/23/2017	\$1,050.00	REH	TMP
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/13/2017	\$720.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/10/2017	6/3/2017	\$612.00	REH	TMP
Anderson,Michael J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	4/29/2017	\$720.00	REH	TMP
Anderson,Robert	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	5/6/2017	\$360.00	REH	TMP
Bader,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/27/2017	4/29/2017	\$690.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	4/30/2017	\$960.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/15/2017	5/20/2017	\$240.00	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/27/2017	5/13/2017	\$540.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/17/2017	4/22/2017	\$120.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/9/2017	\$240.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/8/2017	5/14/2017	\$540.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/29/2017	7/1/2017	\$1,610.00	REH	TMP
Bragg Jr,Albert A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/8/2017	5/20/2017	\$405.00	REH	TMP
Brenneman,Roger M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/8/2017	5/20/2017	\$960.00	REH	TMP
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/24/2017	5/20/2017	\$1,770.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/30/2017	\$1,120.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/28/2017	\$1,155.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/19/2017	6/24/2017	\$210.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/30/2017	\$1,800.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	6/3/2017	\$1,920.00	REH	TMP
Coleman,Richard Scott	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	5/6/2017	\$2,760.00	REH	TMP
Compton,Joshua L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/6/2017	\$240.00	REH	TMP
Cuckler,Daniel E	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/24/2017	4/29/2017	\$960.00	REH	TMP
Cunningham III,Roy	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/24/2017	5/6/2017	\$810.00	HIR	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	5/7/2017	\$1,650.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/8/2017	5/27/2017	\$1,315.00	REH	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/30/2017	\$720.00	REH	TMP
Devito,Gina	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/12/2017	\$630.00	REH	TMP
Duber,John S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/29/2017	\$216.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/27/2017	5/13/2017	\$1,440.00	REH	TMP
Franko,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/10/2017	4/23/2017	\$180.00	REH	TMP
Franko,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/13/2017	\$450.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/23/2017	\$360.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/6/2017	\$480.00	REH	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/17/2017	5/6/2017	\$615.00	REH	TMP
Goodwin,Eric L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/6/2017	3/12/2017	\$240.00	REH	TMP
Goodwin,Eric L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	4/22/2017	\$480.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/30/2017	\$333.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	6/3/2017	\$495.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	5/6/2017	\$1,080.00	REH	TMP
Hartman,Jacob David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/23/2017	\$780.00	REH	TMP
Hartman,Jacob David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/6/2017	\$270.00	REH	TMP
Herold,Kelly M	Asst Dean	Coll of Appl Sci & Tech Dean's	FAC	7/1/2017	7/1/2017	\$547.00	HIR	1XP
Holland Jr,William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/1/2017	5/13/2017	\$480.00	REH	TMP
Horner,William Edward	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/5/2017	7/1/2017	\$1,005.00	REH	TMP
Klaus,Gary W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/26/2017	7/1/2017	\$240.00	REH	TMP
Klink,MaryBeth I	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/1/2017	5/6/2017	\$120.00	REH	TMP
Konate,Ibrahim Kalil	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	7/1/2017		\$0.00	TER	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/10/2017	4/30/2017	\$1,080.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2016;  
SPRING/SUMMER 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/13/2017	\$930.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/10/2017	4/30/2017	\$960.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/14/2017	\$1,170.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/5/2017	7/1/2017	\$1,080.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/30/2017	\$720.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/21/2017	\$720.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/5/2017	6/24/2017	\$900.00	REH	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/10/2017	4/30/2017	\$825.00	REH	TMP
McCurry,Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/20/2017	\$360.00	REH	TMP
Michalec,Ronald A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/17/2017	4/22/2017	\$360.00	REH	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/15/2017	\$288.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/3/2017	5/6/2017	\$4,410.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/23/2017	\$660.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/8/2017	5/14/2017	\$360.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/5/2017	7/1/2017	\$1,080.00	REH	TMP
Plance,Christopher A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/8/2017	5/13/2017	\$60.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/17/2017	4/23/2017	\$120.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/14/2017	\$600.00	REH	TMP
Poole,Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/12/2017	6/24/2017	\$315.00	REH	TMP
Raines,Randall J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/27/2017	4/1/2017	\$510.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/13/2017	5/17/2017	\$1,405.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/8/2017	5/21/2017	\$707.50	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/22/2017	6/24/2017	\$415.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/17/2017	4/29/2017	\$927.50	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/10/2017	4/23/2017	\$525.00	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/1/2017	5/14/2017	\$750.00	REH	TMP
Ridgway,Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/5/2017	6/24/2017	\$600.00	REH	TMP
Rychlik,Luke A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/20/2017	3/25/2017	\$560.00	REH	TMP
Scaffidi,Christopher J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/1/2017	5/6/2017	\$120.00	HIR	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/16/2017	\$480.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/17/2017	4/23/2017	\$480.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/19/2017	6/24/2017	\$480.00	REH	TMP
Shellenbarger,Anthony L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	5/6/2017	\$720.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/3/2017	4/15/2017	\$342.00	REH	TMP
Smith,Stanley H	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/17/2017	4/22/2017	\$240.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/20/2017	3/25/2017	\$595.00	REH	TMP
Stanley,Jim F	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/3/2017	4/15/2017	\$570.00	REH	TMP
Stokes,William D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/8/2017	4/21/2017	\$720.00	REH	TMP
Tackett,Bradley R	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/3/2017	4/22/2017	\$480.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/15/2017	5/20/2017	\$240.00	REH	TMP
Vaughan Jr,Roger	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	5/1/2017	5/6/2017	\$60.00	REH	TMP
Vober,Richard A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/17/2017	4/22/2017	\$120.00	REH	TMP
Westfall,Clark	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	4/22/2017	\$240.00	REH	TMP
White,Brian Joseph	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/24/2017	5/7/2017	\$360.00	HIR	TMP
White,Brian Joseph	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/5/2017	7/1/2017	\$360.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	4/10/2017	5/6/2017	\$1,080.00	REH	TMP
Zink,Carol S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/27/2017	5/20/2017	\$2,450.00	REH	TMP
<b>UNIVERSITY LIBRARIES</b>								
Dreher,Christine D	Instructional Designer	Instructional Services	STA	6/1/2017	7/31/2017	\$23.50	HIR	TMP
<b>WAYNE COLLEGE</b>								
Jones,Janet M	Tutor WC	Developmental Programs-Wayne	STA	7/1/2017		\$15.73	RET	REG
Muniak,Deborah R	Dept Coord, Events - WC	Community Relations - Wayne	STA	5/6/2017		\$14.40	TER	RES

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF THE PRESIDENT</b>								
Vandyke,Ronald K	GAA	Multicultural Development	5/15/2017	8/26/2017	459.44	B	REH	TMP
<b>OFFICE OF ATHLETICS</b>								
Bice,Adam	GAI	Office of Athletics		5/23/17	326.00	B	TER	RES
Brown,Evan M	GAI	Office of Athletics	6/2/2017	6/2/2017	95.00	D	HIR	1XP
Cleaver,Thomas S	GAI	Office of Athletics	9/1/2016	11/30/2016	1221.45	B	HIR	1XP
Deep,Allen J	GAI	Office of Athletics	4/20/2017	4/20/2017	1500.00	D	REH	1XP
Fox,Jordan N	GAI	Office of Athletics	6/2/2017	6/2/2017	140.00	D	HIR	1XP
Gomez,Jesse	GAA	Office of Athletics		5/12/2017	384.62	B	TER	RES
Krueger,Nicole L	GAI	Office of Athletics	4/3/2017	4/3/2017	700.00	B	REH	1XP
Krueger,Nicole L	GAI	Office of Athletics	6/5/2017	6/16/2017	900.00	B	REH	1XP
Nutsch,Joshua S	GAI	Office of Athletics	5/27/2017	5/27/2017	300.00	D	REH	1XP
Nutsch,Joshua S	GAI	Office of Athletics	6/7/2017	6/15/2017	220.00	B	REH	1XP
Nutsch,Joshua S	GAI	Office of Athletics		5/12/2017	389.19	B	TER	RES
Shimada,Jami M	GAI	Office of Athletics	6/2/2017	6/2/2017	140.00	D	HIR	1XP
Veh,Gannon S	GAI	Office of Athletics	9/1/2016	12/1/2016	1221.45	B	HIR	1XP
White,Michael P	GAI	Office of Athletics	6/5/2017	6/16/2017	430.00	B	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Reddygari,Dinesh Kumar Reddy	GAR	Institutional Research	8/28/2017	5/15/2018	480.00	B	REH	TMP
<b>DIVISION OF STUDENT SUCCESS</b>								
Brown,Jenna	GAA	Residence Life & Hsg		5/14/17	459.46	B	TER	RES
Cox,Jeffrey	GAA	Residence Life & Hsg		5/18/17	459.46	B	TER	RES
Daily,Derek	GAA	Student Life		5/14/17	540.00	B	TER	RES
Daily,Derek	GAA	Student Life	8/28/17	5/13/18	540.00	B	REH	TMP
Giaquinto,Kristen	GAA	Student Life		5/14/17	540.00	B	TER	RES
Hoover,Catherine L	GAT	Counseling & Testing Center	8/21/2017	8/21/2018	648.64	B	REH	TMP
Manilla,Francesca A	GAA	Student Life	8/28/2017	5/12/2018	540.00	B	REH	TMP
Manilla,Francesca A	GAA	Student Life		5/14/2017	540.00	B	TER	RES
Payne,Andrew M	GAA	New Student Orientation	9/1/2017	12/22/2017	600.00	B	REH	TMP
Rider,Julie L	GAA	Student Rec & Wellness Svcs	7/1/2017	5/12/2018	550.00	B	REH	TMP
Schulz,Madeline N	GAA	Office of Accessibility	5/16/2017	5/15/2018	595.23	B	REH	TMP
Smith,Adam A	GAA	New Student Orientation	9/1/2017	12/22/2017	600.00	B	REH	TMP
Watkins,Jason	GAA	Student Life		5/14/2017	540.00	B	TER	RES
<b>RESEARCH ADMINISTRATION &amp; TECHNOLOGY TRANSFER</b>								
Zsoldos,David	GAA	Office of Research Admin	5/14/2017	8/27/2017	541.00	B	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Abanquah,Forson A	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Abbott,Courtney E	GAI	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	REH	TMP
Abdel-aziz,Mostafa	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Abeywickrama,Chathura S	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Ahadzie,Veronica M	GAT	Geosciences	8/28/2017	5/12/2018	533.86	B	REH	TMP
Al-Azzam,Nosayba Z	GAR	Chemistry	7/1/2017	8/18/2017	769.23	B	REH	TMP
Alexander,Nicolas E	GAR	Chemistry	7/1/2017	12/31/2017	769.23	B	REH	TMP
Alexander,Nicolas E	GAR	Chemistry	1/1/2018	6/30/2018	769.23	B	REH	TMP
Alicea-Serrano,Angela M	GAT	Biology	5/22/2017	6/30/2017	1000.00	B	REH	TMP
Alshabani,Nuha	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Alto,Kathleen	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Amos,Kevin W	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	183.78	B	REH	TMP
Amos,Kevin W	GAT	Music	8/28/2017	5/12/2018	189.19	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Antonucci,Stephen Z	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Appiah,Alex Kofi	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Arkoh,Emmanuel	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Asamoah,Ishmael O	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Asare-Bediako,Felix	GAT	Geosciences	8/28/2017	5/12/2018	533.86	B	REH	TMP
Asirifi,Edwin	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Atuahene,Edward O	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Aw Young,Sue Hua	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Bair,Elizabeth A	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Baumann,Hannah J	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Becker,Daniel J	GAR	Mathematics	5/30/2017	8/20/2017	508.47	B	REH	TMP
Becker,Daniel J	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Bella,Jason A	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Bellissimo,Michael	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Bernauer,Kaitlyn M	GAT	Communication	8/28/2017	5/12/2018	367.56	B	REH	TMP
Bertman,Keti G	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Bethea,Aaron	GAI	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Bhuvanapalli,Sowmya	GAT	Computer Science	8/28/2017	12/16/2017	420.00	B	REH	TMP
Bi,Xiaoman	GAR	Chemistry	8/28/2017	5/12/2018	350.00	B	REH	TMP
Blue,Courtney R	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Boateng,Justice O	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Bonezzi,Paul J	GAR	Biology	5/22/2017	8/26/2017	1028.57	B	REH	TMP
Brown,Treajane' T	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Burdette,Raven S	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	REH	TMP
Butler,Erin A	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Butler,Hillary L	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	HIR	TMP
Cahalane,Celina R	GAR	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Campbell,Devynn C	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Campbell,Hunter J	GAT	Geosciences	8/28/2017	5/12/2018	756.75	B	REH	TMP
Carter,James R	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Ceroni,Taylor L	GAR	Psychology	5/15/2017	6/16/2017	675.67	B	REH	TMP
Ceroni,Taylor L	GAR	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Chaney,Christopher R	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Chen,Jaimie L	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Chen,Jingyan	GAT	Statistics	8/21/2017	12/16/2017	327.70	B	HIR	TMP
Cherfan,Charbel	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Cherfan,Charbel	GAT	Biology	1/16/2018	5/16/2018	906.25	B	REH	TMP
Chirravuri,Sai Kumar	GAA	Computer Science	8/28/2017	12/16/2017	210.00	B	REH	TMP
Christie,Shaun M	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Cochrun,Kyle C	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Comar,William D	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Crabtree,Steven R	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Crandall,Laura A	GAT	Chemistry	7/1/2017	8/18/2017	769.23	B	REH	TMP
Cubrich,Marc A	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Cypher,Alysha D	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Dahal,Dipendra	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Dangelo,Vincent J	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Davis,Reed A	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Davis,Reed A	GAT	Biology	8/28/2017	5/12/2018	783.78	B	REH	TMP
DeJarnett,Torshi N	GAT	English	8/29/2017	5/12/2018	473.24	B	HIR	TMP
Delgado,David D	GAT	Sociology	8/28/2017	5/12/2018	662.16	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
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 GAR Grad Research Asst  
 GAT Grad Teaching Asst

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<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Demshemino,Innocent S	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Dhakal,Rosy	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Diaz Jr,Candido	GAT	Biology	5/22/2017	6/30/2017	1000.00	B	REH	TMP
Dickinson,Jessica C	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Dougherty,Brittani M	GAT	Biology	7/17/2017	8/19/2017	965.20	B	REH	TMP
Duah,Ebenezer	GAI	Sociology	5/15/2017	6/30/2017	1085.71	B	REH	TMP
Duah,Ebenezer	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Dull,Michael R	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Durgappagari,Sai Goud	GAA	Computer Science	8/28/2017	12/16/2017	210.00	B	REH	TMP
Farrag,Mahmoud Farrag Abdullah	GAR	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Farrag,Mahmoud Farrag Abdullah	GAT	Biology	5/15/2017	8/27/2017	1054.05	B	REH	TMP
Fedele,Katherine M	GAR	Psychology	5/15/2017	6/30/2017	270.27	B	REH	TMP
Finnerty,Mary E	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	REH	TMP
Fisher,Helen W	GAT	Sociology	8/28/2017	5/12/2018	662.16	B	REH	TMP
Flores,Catalina	GAA	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Frey,Abigael L	GAT	Mathematics	8/28/2017	5/12/2018	684.21	B	REH	TMP
Frkonja-Kuczin,Ariana K	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Gaire,Sanjay	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	HIR	TMP
Garner,Austin M	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Gaudyn,Weronika	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	HIR	TMP
Gerdes,Zachary T	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Gerislioglu,Selim	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Gilmore,Grant T	GAT	Chemistry	6/12/2017	6/30/2017	769.23	B	HIR	TMP
Gilmore,Grant T	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Gombedza,Farai C	GAR	Chemistry	7/1/2017	8/18/2017	769.23	B	REH	TMP
Gonzalez Lopez,Alejandra	GAA	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Gonzalez Lopez,Alejandra	GAR	Psychology	5/15/2017	8/18/2017	621.62	B	REH	TMP
Graham,Erika L	GAT	Psychology	7/17/2017	5/12/2018	641.86	B	REH	TMP
Graham,Jasmine M	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Griffin,Brittany M	GAT	Psychology	7/17/2017	5/12/2018	641.86	B	REH	TMP
Gudneppanavar,Ravindra	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	REH	TMP
Hamilton,Maggie	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Hartsough,Molly B	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Hassan,Toqa	GAT	Communication	8/28/2017	5/12/2018	367.56	B	REH	TMP
Hassenkamp,Kristen	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Haun,Sharla R	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Hindi,Noor K	GAT	English	8/28/2017	5/12/2018	473.24	B	HIR	TMP
Hoffman,Allison C	GAT	Biology	5/22/2017	6/30/2017	1000.00	B	REH	TMP
Hoffman,Allison C	GAT	Biology	8/28/2017	5/12/2018	783.78	B	REH	TMP
Holmes,Samantha C	GAR	Psychology	5/15/2017	8/18/2017	675.67	B	REH	TMP
Hsiung,Bor-Kai	GAT	Biology	5/22/2017	6/30/2017	1000.00	B	REH	TMP
Hughes,Michelle L	GAR	Psychology	5/15/2017	8/27/2017	666.66	B	REH	TMP
Hughes,Michelle L	GAR	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Innes,Haley M	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Iqbal,Moneeb	GAI	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	REH	TMP
Islam,Nusrat	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Jadaszewski,Stefan E	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Johnson,Tonya M	GAT	Communication	8/28/2017	12/16/2017	441.55	B	REH	TMP
Karas,Kevin J	GAT	Communication	8/28/2017	5/12/2018	367.56	B	REH	TMP
Karius,Alexander J	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Kim,So Yeon	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Kim,So Yeon	GAF	Chemistry	8/30/2017	8/27/2018	38.46	B	REH	SPL

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GAR Grad Research Asst  
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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Klufas,Megan J	GAR	Chemistry	7/1/2017	12/15/2017	769.23	B	REH	TMP
Kodger,Jillian V	GAR	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Korkor,Christopher	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Kotalac,Karis L	GAT	Political Science	8/28/2017	12/16/2017	432.43	B	REH	TMP
Kovacs,Brian C	GAT	Computer Science	8/28/2017	12/16/2017	420.00	B	REH	TMP
Kubin,William	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Lakshminarasimhan,Suraj K	GAT	History	8/28/2017	5/12/2018	702.70	B	REH	TMP
Lamptey,Enoch	GAT	Sociology	5/15/2017	6/30/2017	1085.71	B	REH	TMP
Lawrence,Davishay D	GAT	Sociology	8/28/2017	5/12/2018	662.16	B	REH	TMP
Li,Xiaosi	GAR	Chemistry	7/1/2017	8/31/2017	769.23	B	REH	TMP
Lieber,Jackson E	GAT	Political Science	8/28/2017	12/16/2017	432.43	B	REH	TMP
Ling,Shu	GAI	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Lopa,Afrin Jahan	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Lowry,Brielle K	GAT	Statistics	8/21/2017	12/16/2017	651.52	B	REH	TMP
Lyuksyutova,Caterina S	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Magill,Douglas P	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Mallik,Peter R	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Mallory,Donald P	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Maltempi,Anne	GAT	History	8/28/2017	5/12/2018	702.70	B	REH	TMP
Mao,Jialin	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Martin-Fernandez,Javier	GAT	Psychology	7/17/2017	5/12/2018	641.86	B	HIR	TMP
Martin-Wagar,Caitlin A	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Mayer,Andrew S	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
McCausland,Jeffrey A	GAT	Physics	7/1/2017	12/15/2017	634.53	B	REH	TMP
McCausland,Jeffrey A	GAT	Physics	6/12/2017	7/15/2017	1000.00	B	REH	1XP
McClurg,Caitlin E	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
McDaniel,Caleb A	GAR	Geosciences	5/15/2017	8/27/2017	756.75	B	REH	TMP
McDaniel,Caleb A	GAR	Geosciences	8/28/2017	5/12/2018	756.75	B	REH	TMP
McDaniel,Kyle A	GAT	Geosciences	8/28/2017	5/12/2018	756.75	B	REH	TMP
McDonald,Lucas J	GAT	Biology	5/15/2017	6/30/2017	769.23	B	REH	TMP
McDonald,Lucas J	GAT	Biology	7/1/2017	1/15/2018	769.23	B	REH	TMP
McDonald-Miranda,Kathryn A	GAT	History	8/28/2017	5/12/2018	702.70	B	REH	TMP
McGinnis,Robert J	GAT	Geosciences	8/28/2017	5/12/2018	756.75	B	REH	TMP
Michael,Nathan P	GAR	Biology	5/26/2017	8/18/2017	966.00	B	REH	TMP
Millard,Joseph W	GAT	Geosciences	5/15/2017	8/27/2017	756.75	B	REH	TMP
Millard,Joseph W	GAR	Geosciences	8/28/2017	5/12/2018	756.75	B	REH	TMP
Miracle,Sarah E	GAT	Music	6/12/2017	6/16/2017	200.00	B	REH	1XP
Mireku,Franchesca	GAT	Geosciences	8/28/2017	5/12/2018	533.86	B	REH	TMP
Montgomery,Kaylor L	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Morisak,Kelli M	GAR	Biology	5/22/2017	7/16/2017	603.25	B	REH	TMP
Morisak,Kelli M	GAT	Biology	8/28/2017	12/16/2017	906.25	B	REH	TMP
Morris,Daniel L	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Mulhollem,Marcella L	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Murar,Rachel M	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	REH	TMP
Newton,Katherine L	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Nolan,Megan T	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Nowak,Matthew J	GAT	History	8/28/2017	5/12/2018	702.70	B	REH	TMP
O'Neill,Jason M	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
O'Neill,Jason M	GAF	Chemistry	8/30/2017	8/27/2018	38.46	B	REH	SPL
Ogle,Tanner W	GAT	History	8/28/2017	5/12/2018	594.59	B	REH	TMP
Ojha,Krishna R	GAR	Chemistry	7/1/2017	8/27/2017	769.23	B	REH	TMP
Ojha,Krishna R	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	REH	TMP

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Oppon-Acquah, Yorkow	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Osinski, Allen J	GAR	Chemistry	7/1/2017	1/15/2018	769.23	B	REH	TMP
Osinski, Allen J	GAT	Chemistry	1/16/2018	6/30/2018	769.23	B	REH	TMP
Owusu, Felix	GAT	Statistics	8/21/2017	5/12/2018	582.84	B	REH	TMP
Pacheco, Gardenia	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	HIR	TMP
Pacheco, Gardenia	GAF	Chemistry	8/28/2017	6/30/2018	57.92	B	HIR	SPL
Palmieri, Steven A	GAA	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Pappa, Maria L	GAT	Psychology	8/28/2017	12/16/2017	781.25	B	REH	TMP
Parker, Christopher J	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Paul, Racheal B	GAT	Geosciences	8/28/2017	5/12/2018	533.86	B	REH	TMP
Pavloff, Alexander T	GAT	Political Science	12/18/2016	12/31/2016	432.43	B	REA	TMP
Peteya, Jennifer	GAT	Biology	7/17/2017	8/19/2017	965.20	B	REH	TMP
Petruzzelli, Alexandra D	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Piechowski, Jennifer M	GAT	Biology	7/17/2017	8/19/2017	965.20	B	REH	TMP
Pokhrel, Sabita	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	HIR	TMP
Polatas, Marisa K	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Pryor, Shana M	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Rafiquddin, Syed	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	HIR	TMP
Randall, Destiny J	GAA	Psychology	8/28/2017	5/12/2018	337.83	B	REH	TMP
Ray, Louis A	GAR	Chemistry	7/1/2017	8/27/2017	769.23	B	REH	TMP
Ray, Louis A	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	REH	TMP
Reeher, Paige A	GAR	Biology	6/2/2017	6/1/2018	766.28	B	HIR	TMP
Richards, Cassandra J	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Rogers, Baron K	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Root, Kaitlyn M	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Samipour-Biel, Sabina Pakdehi	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Sanders, Sarah E	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Scherba, Garrett Joseph Jacobson	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Schlesinger, Rebecca A	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Schrage, Briana R	GAR	Chemistry	7/1/2017	1/15/2018	769.23	B	REH	TMP
Schrage, Briana R	GAT	Chemistry	1/16/2018	6/30/2018	769.23	B	REH	TMP
Shallman, Julie M	GAR	Mathematics	5/30/2017	8/19/2017	508.47	B	HIR	TMP
Sharma, Shagun	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Sheng, Shuyan	GAT	Psychology	5/22/2017	6/30/2017	1333.33	B	REH	TMP
Sheng, Shuyan	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Shi, Xiaojun	GAR	Chemistry	7/1/2017	12/15/2017	769.23	B	REH	TMP
Silver, Kristin E	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Simmers, Lauren M	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Smith, Maritza I	GAT	Institute Lifespan Dev & Ger	8/28/2017	5/12/2018	487.35	B	REH	TMP
Snyder, Savannah R	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Snyder, Thomas J	GAT	Sociology	8/28/2017	5/12/2018	662.16	B	REH	TMP
Snyderman, Matthew A	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Sodhi, Ketaki	GAT	Psychology	5/22/2017	6/30/2017	1333.33	B	REH	TMP
Sodhi, Ketaki	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Sondereker, Katelyn B	GAR	Biology	5/22/2017	8/26/2017	1028.57	B	REH	TMP
Soto, Samsara I	GAA	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Soukup, Eric D	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Southerland, Marie R	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Stephan, Kathryn	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Stewart, Breanna C	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Stoller, Paula R	GAT	Biology	7/17/2017	8/19/2017	965.20	B	REH	TMP
Stoneking, Ashley R	GAR	Psychology	8/28/2017	8/18/2018	737.25	B	REH	TMP

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Stricklin,Rita K	GAT	English	8/28/2017	5/12/2018	473.24	B	REH	TMP
Stromyer,Michael L	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Sun,Fangfang	GAT	Statistics	8/21/2017	12/16/2017	651.52	B	REH	TMP
Swiatek,Scott A	GAT	Sociology	8/28/2017	5/12/2018	662.16	B	REH	TMP
Swift,Taylor J	GAT	Political Science	8/28/2017	5/12/2018	432.43	B	REH	TMP
Takyi Jr,Albert B	GAT	Geosciences	8/28/2017	5/12/2018	533.86	B	REH	TMP
Thomas,Scott A	GAT	Biology	5/22/2017	6/30/2017	804.33	B	REH	TMP
Trinh,Megan	GAT	Mathematics	8/21/2017	5/12/2018	684.21	B	REH	TMP
Tseng,Steven	GAT	Psychology	5/22/2017	6/30/2017	1666.66	B	REH	TMP
Tseng,Steven	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Turner,Jennifer R	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Vale,Michael T	GAT	Psychology	8/28/2017	5/12/2018	621.62	B	REH	TMP
Victory,Eric T	GAT	Sociology	8/28/2017	5/12/2018	662.16	B	REH	TMP
Villalba,Anthony	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Wander,Nicholas J	GAT	Geosciences	8/28/2017	5/12/2018	756.75	B	REH	TMP
Webster,Britney A	GAT	Psychology	8/28/2017	5/12/2018	675.67	B	REH	TMP
Wensel,Dawna F	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Whiddon,Kyle T	GAR	Chemistry	7/1/2017	8/27/2017	769.23	B	REH	TMP
Whiddon,Kyle T	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	REH	TMP
Wilder,Michael W	GAT	Computer Science	8/28/2017	12/16/2017	420.00	B	REH	TMP
Williamson,Matt	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	REH	TMP
Wilson,Jessica L	GAT	History	8/28/2017	5/12/2018	594.59	B	REH	TMP
Xue,Yuan	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
Xue,Yuan	GAF	Chemistry	8/30/2017	8/27/2018	59.69	B	REH	SPL
Yang,Biyong	GAT	Statistics	8/21/2017	12/16/2017	651.52	B	REH	TMP
Yankey,Ortis	GAT	Geosciences	8/28/2017	5/12/2018	533.86	B	REH	TMP
Yeboah,Kwaku A	GAT	Communication	8/28/2017	12/16/2017	441.55	B	REH	TMP
Zhao,Haitao	GAA	Biology	8/28/2017	5/12/2018	1054.05	B	HIR	TMP
Zhao,Zhiling	GAT	Chemistry	7/1/2017	6/30/2018	769.23	B	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Adams,Michael J	GAA	Marketing	8/28/2017	12/16/2017	193.13	B	REH	TMP
Aminu,Temitope O	GAT	CBA Dean's Office	5/15/2017	5/26/2017	545.00	B	REH	TMP
Aminu,Temitope O	GAT	CBA Dean's Office	8/28/2017	5/12/2018	334.06	B	REH	TMP
Anuforo,Onyema A	GAT	CBA Dean's Office	8/28/2017	5/12/2018	200.44	B	REH	TMP
Asapu,Rachana	GAT	Management	42975	43232	167.03	B	REH	TMP
Asapu,Rachana	GAT	CBA Dean's Office	8/28/2017	5/12/2018	83.51	B	REH	TMP
Asare,Benjamin	GAT	Economics	8/28/2017	12/16/2017	514.99	B	REH	TMP
Atanasov,Tyler D	GAT	Accountancy	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Atanasov,Tyler D	GAT	CBA Dean's Office	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Baker,Michael Izaya	GAA	Marketing	5/15/2017	5/12/2018	882.00	B	REH	TMP
Bardo,Brendon	GAI	CBA Dean's Office	5/5/2017	5/5/2017	75.00	D	HIR	1XP
Batchu,Pavan Kumar	GAT	Accountancy	6/12/2017	7/14/2017	367.85	B	REH	TMP
Blandon Cruz,Christian Karina	GAA	CBA Dean's Office	5/22/2017	8/25/2017	716.33	B	REH	TMP
Borketey,Benjamin B	GAT	Economics	8/28/2017	12/16/2017	514.99	B	REH	TMP
Bulso,Nicholas D	GAI	CBA Dean's Office		5/14/2017	190.15	B	TER	RES
Bulso,Nicholas D	GAT	CBA Dean's Office	8/28/2017	5/12/2018	167.03	B	REH	TMP
Cardon,Marianna I	GAI	CBA Dean's Office	5/5/2017	5/5/2017	75.00	D	HIR	1XP
Coyne,Kevin M	GAT	Economics	8/28/2017	12/16/2017	514.99	B	REH	TMP
Dannemiller III,Walter N	GAA	CBA Dean's Office	7/1/2017	6/30/2018	380.30	B	REH	TMP
Dasgupta,Chirantan	GAT	Economics	8/28/2017	12/16/2017	411.99	B	REH	TMP

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<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>								
Esemitodje,Ejiro K	GAT	Accountancy	8/28/2017	12/16/2017	193.12	B	REH	TMP
Glavan,Nicholas M	GAT	CBA Dean's Office	8/28/2017	5/12/2018	200.44	B	REH	TMP
Gorthi,Priyanka	GAT	Management	8/28/2017	12/16/2017	386.26	B	REH	TMP
Hajimohammadi,Matin	GAT	Economics	8/28/2017	12/16/2017	514.99	B	REH	TMP
Hoffman,Bryan	GAT	CBA Dean's Office	7/1/2017	6/30/2018	380.30	B	REH	TMP
Hoover,Sean T	GAT	Accountancy	8/28/2017	5/12/2018	167.02	B	REH	TMP
Hu,Zhaoping	GAT	Accountancy	8/28/2017	5/12/2018	334.06	B	REH	TMP
Kerka,Kevin T	GAT	Accountancy	8/28/2017	5/12/2018	167.02	B	REH	TMP
Kumbal,Justin S	GAT	Economics	8/28/2017	12/16/2017	411.99	B	REH	TMP
Lumpkin,Stephanie N	GAT	CBA Dean's Office	5/5/2017	5/5/2017	75.00	D	HIR	1XP
Nanabala,Sravani	GAR	CBA Dean's Office	5/22/2017	8/25/2017	716.33	B	REH	TMP
Narayanan,Lokranj	GAA	Management	8/28/2017	5/12/2018	334.06	B	REH	TMP
Oppong-atta,Jephthah	GAT	Economics	8/28/2017	12/16/2017	514.99	B	REH	TMP
Parker,Isaak J	GAT	Management	8/28/2017	5/12/2018	334.06	B	REH	TMP
Snowe,Melissa J	GAT	Accountancy	8/28/2017	12/16/2017	386.25	B	REH	TMP
Sprovieri,Paulo T	GAT	CBA Dean's Office	5/5/2017	5/5/2017	75.00	D	HIR	1XP
Stiff,Mackenzie	GAA	CBA Dean's Office	7/1/2017	12/16/2017	380.30	B	REH	TMP
Szczukowski,Elizabeth A	GAT	CBA Dean's Office	8/28/2017	12/16/2017	386.25	B	REH	TMP
Timsina,Sushma	GAT	Economics	8/28/2017	5/12/2018	445.40	B	REH	TMP
Wilson,Brittany F	GAT	Finance	8/28/2017	5/12/2018	250.55	B	REH	TMP
Wilson,Brittany F	GAT	Finance	5/15/2017	6/30/2017	285.72	B	REH	TMP
Winkhart,Thomas A	GAT	Accountancy	8/28/2017	5/12/2018	334.06	B	REH	TMP
Young,Sierra A	GAT	Finance	8/28/2017	12/16/2017	386.25	B	REH	TMP
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>								
Dang, Yu	GAI	Curricular & Instructional		5/19/17	584.59	B	TER	RES
Hamilton,Jacqueline A	GAT	Ctr, Child Development	8/28/2017	5/12/2018	540.54	B	HIR	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abdelgabir,Hassan S	GAR	Electrical & Computer Engr	6/23/2017	6/30/2017	2000.00	B	HIR	1XP
Adhikari,Sudip	GAR	Mechanical Engineering	6/1/2017	8/31/2017	654.00	B	REH	TMP
Adhikari,Sudip	GAR	Mechanical Engineering	3/1/2017	4/29/2017	3500.00	B	REH	1XP
Ahmadi,Farzad	GAR	Electrical & Computer Engr	5/15/2017	8/27/2017	725.00	B	REH	TMP
Ahmed,Istiaque	GAR	Mechanical Engineering	6/1/2017	12/30/2017	654.00	B	REH	TMP
Ahmed,Istiaque	GAR	Mechanical Engineering	3/1/2017	4/29/2017	2100.00	B	HIR	1XP
Ahmed,Istiaque	GAR	Mechanical Engineering		5/31/2017	654.00	B	TER	RES
Al Weshah,Adel W	GAT	Electrical & Computer Engr	6/12/2017	6/30/2017	725.00	B	REH	TMP
Al Weshah,Adel W	GAT	Electrical & Computer Engr	7/1/2017	8/5/2017	725.00	B	REH	TMP
Al Weshah,Adel W	GAT	Electrical & Computer Engr	5/8/2017	5/12/2017	628.54	B	REH	1XP
Al Weshah,Adel W	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	3000.00	B	REH	1XP
Alghwiri,Alaa A	GAR	Mechanical Engineering	1/11/2017	5/1/2017	1500.00	D	REH	1XP
Ali,Awab A	GAR	Electrical & Computer Engr	8/28/2017	12/15/2017	692.30	B	REH	TMP
Ali,Awab A	GAR	Electrical & Computer Engr	6/23/2017	6/30/2017	2000.00	B	HIR	1XP
Alin,Maishah	GAT	Civil Engineering	8/28/2017	12/16/2017	576.92	B	REH	TMP
Alzioud,Mahmoud A	GAT	Civil Engineering	5/15/2017	6/30/2017	576.92	B	REH	TMP
Alzioud,Mahmoud A	GAT	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	7/1/2017	6/30/2018	961.54	B	REH	TMP
Amirgol,Atie	GAR	Civil Engineering	5/15/2017	8/27/2017	576.92	B	REH	TMP
Amirgol,Atie	GAT	Civil Engineering	8/28/2017	5/12/2018	576.92	B	REH	TMP
Arafat,Akm	GAR	Electrical & Computer Engr	8/21/2017	12/16/2017	692.31	B	REH	TMP
Arefin,Mir Shahnewaz	GAR	Civil Engineering	5/15/2017	8/27/2017	346.30	B	REH	TMP
Arefin,Mir Shahnewaz	GAR	Civil Engineering	5/15/2017	6/30/2017	917.73	B	PAY	OTH
Arefin,Mir Shahnewaz	GAT	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Arefin,Mir Shahnewaz	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	3000.00	B	REH	1XP

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<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Aryal,Deepak	GAR	Civil Engineering	5/15/2017	6/30/2017	576.92	B	REH	TMP
Aryal,Deepak	GAR	Civil Engineering	7/1/2017	8/27/2017	379.75	B	REH	TMP
Aryal,Deepak	GAR	Civil Engineering	8/28/2017	5/12/2018	576.92	B	REH	TMP
Askari Karchegani,Mazyar	GAR	Biomedical Engineering	8/23/2017	6/30/2018	1038.46	B	REH	TMP
Bao,Ruotian	GAR	Civil Engineering	5/15/2017	8/26/2017	600.00	B	REH	TMP
Bao,Ruotian	GAR	Civil Engineering	6/15/2017	6/15/2017	500.00	D	HIR	1XP
Beruwawela Pathiranage,Paboda	GAR	Electrical & Computer Engr	5/15/2017	8/14/2017	900.00	B	REH	TMP
Biswas,Md Mamun	GAR	Electrical & Computer Engr	5/15/2017	6/30/2017	576.92	B	REH	TMP
Carleton,George J	GAT	Civil Engineering	8/28/2017	5/12/2018	576.92	B	HIR	TMP
Chinthala,Sai Prasanna	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Chu,Kuanwu	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Cinnam,Vikas Kumar	GAR	Civil Engineering	5/15/2017	8/19/2017	576.92	B	REH	TMP
Clark,Benjamin A	GAR	Chemical & Biomolecular Engr	7/1/2017	9/30/2017	690.00	B	REH	TMP
Clark,Benjamin A	GAR	Chemical & Biomolecular Engr	10/1/2017	12/15/2017	690.00	B	REH	TMP
Copploe,Antonio J	GAR	Biomedical Engineering	5/16/2017	6/30/2017	1236.26	B	REH	TMP
Crafton,Elizabeth A	GAR	Civil Engineering	7/1/2017	6/30/2018	615.38	B	REH	TMP
Crow,Mallory J	GAR	Civil Engineering	5/15/2017	8/27/2017	760.00	B	REH	TMP
Crow,Mallory J	GAT	Civil Engineering	8/28/2017	12/16/2017	692.60	B	REH	TMP
Crow,Mariam J	GAR	Biomedical Engineering	5/16/2017	6/30/2017	810.00	B	REH	TMP
Crow,Mariam J	GAI	Biomedical Engineering	5/7/2017	5/7/2017	500.00	D	REH	1XP
Daneshkhah,Ali Reza	GAI	Civil Engineering	7/1/2017	6/30/2018	692.60	B	REH	TMP
Das,Shuvajit	GAR	Electrical & Computer Engr	5/15/2017	5/12/2018	725.00	B	REH	TMP
Davoudi,Masoume	GAR	Chemical & Biomolecular Engr	7/1/2017	8/21/2017	811.07	B	REH	TMP
Davoudi,Masoume	GAR	Chemical & Biomolecular Engr	8/22/2017	12/15/2017	811.07	B	REH	TMP
Ding,Menglong	GAR	Civil Engineering	5/15/2017	8/27/2017	361.64	B	REH	TMP
Ding,Menglong	GAT	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Dorari,Elaheh	GAR	Mechanical Engineering	7/1/2017	12/30/2017	750.00	B	REH	TMP
Elamin,Mohamed A	GAR	Electrical & Computer Engr	5/14/2017	6/30/2017	576.92	B	REA	TMP
Elamin,Mohammed A	GAR	Electrical & Computer Engr	8/28/2017	12/16/2017	692.30	B	REH	TMP
Elamin,Mohammed A	GAR	Electrical & Computer Engr	6/23/2017	6/30/2017	2000.00	B	HIR	1XP
Emon,Md. Omar Faruk	GAT	Mechanical Engineering	6/5/2017	6/30/2018	115.00	B	HIR	SPL
Emon,Md. Omar Faruk	GAA	Mechanical Engineering	6/12/2017	6/16/2017	140.00	B	HIR	1XP
Enayati,Hooman	GAR	Mechanical Engineering	6/1/2017	8/31/2017	633.84	B	REH	TMP
Enayati,Hooman	GAA	Mechanical Engineering	6/12/2017	6/16/2017	140.00	B	REH	TMP
Enayati,Hooman	GAR	Mechanical Engineering	3/1/2017	4/30/2017	3500.00	B	REH	1XP
Esquivel,Javier	GAR	Chemical & Biomolecular Engr	6/1/2017	6/30/2018	696.56	B	REH	TMP
Essili,Mohamed Essam	GAR	Civil Engineering	5/15/2017	5/27/2017	576.92	B	REH	TMP
Essili,Mohamed Essam	GAR	Civil Engineering	5/28/2017	8/27/2017	575.86	B	REH	TMP
Essili,Mohamed Essam	GAR	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Fathi,Ariya	GAI	Civil Engineering	5/15/2017	8/27/2017	576.92	B	REH	TMP
Fathi,Ariya	GAT	Civil Engineering	8/28/2017	5/12/2018	576.92	B	REH	TMP
Fathollahipour,Shahrzad	GAR	Chemical & Biomolecular Engr	7/1/2017	8/31/2017	696.56	B	REH	TMP
Feng,Dehua	GAT	Civil Engineering	8/28/2017	12/16/2017	576.92	B	REH	TMP
Gade,Harshal	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Gadhve,Ashish D	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Galabada Kankanamge,Nilan	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Galabada Kankanamge,Nilan	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	1500.00	B	REH	1XP
Gasper,Michael R	GAA	Electrical & Computer Engr	6/12/2017	6/16/2017	140.00	B	REH	1XP
Gasper,Michael R	GAR	Electrical & Computer Engr	5/15/2017	6/30/2017	2537.50	B	HIR	1XP

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<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Geng, Yan	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
Geng, Yan	GAR	Chemical & Biomolecular Engr	7/10/2017	6/30/2018	811.07	B	LOA	OTH
Geng, Yan	GAR	Chemical & Biomolecular Engr	8/19/2017	6/30/2018	811.07	B	RFL	RFL
George,Estee	GAR	Biomedical Engineering	5/16/2017	8/19/2017	810.00	B	REH	TMP
Ghanekarade,Asieh	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Ghaniyari Benis,Saeid	GAR	Chemical & Biomolecular Engr	7/1/2017	8/25/2017	811.07	B	REH	TMP
Gullapalli,Sai Krishna	GAR	Electrical & Computer Engr	6/1/2017	7/21/2017	500.00	B	REH	TMP
Gullapalli,Sai Krishna	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	576.93	B	REH	TMP
Gundogmus,Omer	GAR	Electrical & Computer Engr	6/23/2017	6/30/2017	2000.00	B	REH	1XP
Ham,Stephanie Lemmo	GAR	Biomedical Engineering	5/16/2017	8/16/2017	884.61	B	REH	TMP
Ham,Trevor R	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	3000.00	B	REH	1XP
Ham,Trevor R	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	903.85	B	REH	TMP
Han,Hui	GAR	Civil Engineering	1/17/2017	5/13/2017	3763.20	B	HIR	1XP
Haque,Moinul S	GAR	Electrical & Computer Engr	5/14/2017	8/25/2017	692.31	B	REH	TMP
Haque,Moinul S	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Hasan,Md. Ariful	GAI	Civil Engineering	7/1/2017	6/30/2018	676.92	B	REH	TMP
Hashemi,Seyed Reza	GAR	Mechanical Engineering	4/29/2017	8/28/2017	800.00	B	REA	TMP
Hauff,Derek A	GAR	Civil Engineering	7/1/2017	12/17/2017	576.92	B	REH	TMP
Heath,Mitchell R	GAR	Civil Engineering	5/15/2017	7/7/2017	700.00	B	REH	TMP
Hillegas,James A	GAT	Civil Engineering	8/28/2017	12/16/2017	576.92	B	REH	TMP
Hirt,David M	GAA	Mechanical Engineering	6/12/2017	6/16/2017	140.00	B	HIR	1XP
Hoseini,Seied Zanier	GAR	Electrical & Computer Engr		5/21/2017	692.00	B	TER	RES
Hu,Rundong	GAI	Chemical & Biomolecular Engr		5/12/2017	811.07	B	TER	RES
Huang,Chuanshi	GAR	Mechanical Engineering	7/1/2017	12/30/2017	150.00	B	REH	SPL
Huang,Sichuan	GAR	Civil Engineering	5/15/2017	8/27/2017	792.60	B	REH	TMP
Huang,Sichuan	GAR	Civil Engineering	8/28/2017	5/12/2018	792.60	B	REH	TMP
Huang,Sichuan	GAR	Civil Engineering	6/15/2017	6/15/2017	800.00	D	HIR	1XP
Husain,Tausif	GAR	Electrical & Computer Engr	5/15/2017	6/30/2017	900.00	B	REH	TMP
Husein,Dima A	GAR	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Imbulgoda Liyangahawatt,Gihan	GAA	Mechanical Engineering	6/12/2017	6/16/2017	140.00	B	HIR	1XP
Invally,Krutika R	GAI	Chemical & Biomolecular Engr	7/1/2017	12/30/2017	811.07	B	REH	TMP
Islam,S. M. Mahfuzul	GAT	Chemical & Biomolecular Engr	7/1/2017	12/30/2017	811.07	B	REH	TMP
James,Joseph J	GAR	Mechanical Engineering	5/16/2017	5/15/2018	800.00	B	REH	TMP
Ji,Tuo	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	791.99	B	REH	TMP
Jindal,Aditya	GAR	Chemical & Biomolecular Engr	5/15/2017	7/31/2017	846.16	B	REH	TMP
John Jacob,Anish	GAR	Mechanical Engineering	7/1/2017	8/26/2017	538.00	B	REA	TMP
Joshi,Ramila	GAT	Biomedical Engineering	8/21/2017	12/30/2017	884.61	B	REH	TMP
Joshi,Ramila	GAA	Biomedical Engineering	6/12/2017	6/16/2017	140.00	B	REH	1XP
Joshi,Ramila	GAR	Biomedical Engineering	7/1/2017	8/19/2017	884.61	B	REH	TMP
KC,Pawan	GAR	Biomedical Engineering	5/1/2017	12/30/2017	884.62	B	REH	TMP
Kang,Chin-Shuo	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Karki,Aashis	GAR	Civil Engineering	5/15/2017	6/30/2017	576.92	B	REH	TMP
Kashfipour,Marjan Alsadat	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Kere,Kiswendsida Jules	GAI	Civil Engineering	5/15/2017	6/30/2017	1252.86	B	REH	TMP
Khan,Mohammad Umar Farooq	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Khatua,Sourav	GAR	Civil Engineering	5/15/2017	5/27/2017	576.92	B	REH	TMP
Khatua,Sourav	GAR	Civil Engineering	5/28/2017	8/27/2017	575.85	B	REH	TMP
Khatua,Sourav	GAT	Civil Engineering	8/28/2017	12/16/2017	576.92	B	REH	TMP
Koricherla,Manindra Varma	GAF	Mechanical Engineering	5/1/2017	5/12/2017	750.00	B	HIR	1XP
Lei,Xia	GAR	Chemical & Biomolecular Engr	5/1/2017	6/30/2017	725.19	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
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GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

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<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Li,Junhong	GAR	Civil Engineering	7/1/2017	8/27/2017	792.60	B	REH	TMP
Li,Junhong	GAR	Civil Engineering	8/28/2017	12/16/2017	792.60	B	REH	TMP
Li,Junhong	GAR	Civil Engineering	6/15/2017	6/15/2017	1000.00	D	REH	1XP
Li,Wenqi	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Li,Yixiang	GAR	Civil Engineering		6/2/2017	692.60	B	TER	RES
Liu,Yonglan	GAR	Chemical & Biomolecular Engr	5/15/2017	8/28/2017	700.00	B	REH	TMP
Liu,Yonglan	GAR	Chemical & Biomolecular Engr	8/29/2017	5/13/2018	700.00	B	REH	TMP
Luo,Wen	GAT	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Madishetty,Suresh	GAR	Electrical & Computer Engr	5/21/2017	8/26/2017	577.00	B	REH	TMP
Malekzadeh,Elham	GAR	Biomedical Engineering	5/16/2017	6/30/2017	576.92	B	REH	TMP
Malekzadeh,Elham	GAT	Biomedical Engineering	8/28/2017	6/30/2018	696.56	B	REH	TMP
Marchetty,Srikanth	GAR	Civil Engineering	5/15/2017	5/27/2017	872.60	B	REH	TMP
Marchetty,Srikanth	GAR	Civil Engineering	5/28/2017	8/27/2017	872.52	B	REH	TMP
Marchetty,Srikanth	GAT	Civil Engineering	8/28/2017	5/12/2018	872.52	B	REH	TMP
Marchetty,Srikanth	GAT	Civil Engineering	1/17/2017	5/13/2017	2250.00	B	HIR	1XP
Mehdizadeh,Seyedeh Neda	GAR	Chemical & Biomolecular Engr	7/1/2017	11/3/2017	696.56	B	REH	TMP
Mehdizadeh,Seyedeh Neda	GAR	Chemical & Biomolecular Engr	11/4/2017	6/30/2018	811.07	B	REH	TMP
Mehra,Nitin	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
Mehrazi,Shirin	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Mela,Christopher A	GAF	Biomedical Engineering	12/1/2016	5/15/2017	10000.00	B	REH	1XP
Miran,Seyed Morteza	GAR	Mechanical Engineering	5/16/2017	5/15/2018	923.07	B	REH	TMP
Mohamed Elfadil,Husam Eldin	GAR	Electrical & Computer Engr	7/1/2017	8/26/2017	576.92	B	REH	TMP
Mohammad,Mostak	GAR	Electrical & Computer Engr	5/15/2017	8/25/2017	692.31	B	REH	TMP
Mohammad,Mostak	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Mohammed,Abdul Haq	GAR	Mechanical Engineering	7/1/2017	12/16/2017	700.00	B	PAY	OTH
Moran,Andrew J	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	690.00	B	REH	TMP
Mulay,Prajakatta	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	677.48	B	REH	TMP
Mulvany,Emily S	GAI	Biomedical Engineering	7/1/2017	8/21/2017	807.69	B	REH	TMP
Mulvany,Emily S	GAT	Biomedical Engineering	8/21/2017	6/30/2018	807.69	B	REH	TMP
Muñoz Salgado,Diana Rocio	GAR	Chemical & Biomolecular Engr	5/28/2017	9/30/2017	877.86	B	REH	TMP
Muñoz Salgado,Diana Rocio	GAR	Chemical & Biomolecular Engr	10/1/2017	12/15/2017	877.86	B	REH	TMP
Naini,Srikar Reddy	GAR	Electrical & Computer Engr	5/15/2017	8/25/2017	576.92	B	REH	TMP
Naini,Srikar Reddy	GAR	Electrical & Computer Engr	8/28/2017	12/16/2017	288.46	B	REH	TMP
Natsheh,Sufian H	GAI	Civil Engineering	5/15/2017	8/27/2017	660.00	B	REH	TMP
Natsheh,Sufian H	GAI	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Nwotchouang,Blaise Simplicie	GAR	Biomedical Engineering	7/1/2017	12/30/2017	884.62	B	REH	TMP
Nwotchouang,Blaise Simplicie	GAI	Biomedical Engineering	5/26/2017	5/31/2017	500.00	B	HIR	1XP
Owusu-Danquah,Josiah S	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	3000.00	B	REH	1XP
Pan,Lin	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
Pan,Yanbo	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
Pandey,Ganesh	GAR	Civil Engineering	5/15/2017	8/27/2017	650.00	B	REH	TMP
Pandey,Ganesh	GAR	Civil Engineering	8/28/2017	5/12/2018	576.92	B	REH	TMP
Pandey,Ganesh	GAR	Civil Engineering	6/15/2017	6/15/2017	300.00	D	HIR	1XP
Pant,Anup D	GAR	Biomedical Engineering	7/1/2017	6/30/2018	884.62	B	REH	TMP
Patel,Rishikumar M	GAR	Civil Engineering	5/15/2017	6/30/2017	576.92	B	REH	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	7/1/2017	11/30/2017	811.07	B	REH	TMP
Paul,Arindam	GAR	Mechanical Engineering	7/1/2017	5/12/2018	696.56	B	REH	TMP
Pawar,Umang V	GAR	Civil Engineering	5/15/2017	5/27/2017	576.92	B	REH	TMP
Pawar,Umang V	GAR	Civil Engineering	5/28/2017	8/27/2017	575.85	B	REH	TMP
Pawar,Umang V	GAT	Civil Engineering	8/28/2017	12/16/2017	575.85	B	REH	TMP

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<b>COLLEGE OF ENGINEERIG (Cont.)</b>								
Pazouki,Elham	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	1500.00	B	REH	TMP
Poudyal,Hari	GAR	Mechanical Engineering	6/1/2017	8/31/2017	538.00	B	REH	TMP
Presby,Michael J	GAR	Mechanical Engineering	5/13/2017	6/3/2017	769.00	B	REA	TMP
Pylypiv,Galina Y	GAR	Biomedical Engineering	7/1/2017	12/30/2017	576.92	B	REH	TMP
Qin,Haifeng	GAR	Chemical & Biomolecular Engr	7/1/2017	5/11/2018	696.56	B	REH	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	7/1/2017	5/31/2018	1038.46	B	REH	TMP
Quang,Tri Tien	GAR	Biomedical Engineering		6/30/2017	1038.46	B	TER	RES
Quasem,Tanvir	GAR	Civil Engineering	5/15/2017	8/27/2017	288.46	B	REH	TMP
Quasem,Tanvir	GAR	Civil Engineering	5/17/2017	6/30/2017	859.89	B	PAY	OTH
Quasem,Tanvir	GAT	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Rahman,Mohammad Arifur	GAR	Electrical & Computer Engr	8/29/2017	8/25/2018	730.76	B	REH	TMP
Rashidi,Neda	GAR	Biomedical Engineering	8/22/2017	12/29/2017	711.11	B	REH	TMP
Rashidi,Neda	GAI	Biomedical Engineering	5/22/2017	5/26/2017	500.00	B	REH	1XP
Rashidi,Neda	GAI	Biomedical Engineering	6/1/2017	7/29/2017	419.25	B	REH	SPL
Rashidi,Sedigheh	GAR	Biomedical Engineering	6/12/2017	3/31/2018	699.56	B	PAY	OTH
Razavi,Seyed Mostafa	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	PAY	OTH
Rezvanifar,Sayed Cyrus	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	1500.00	B	REH	1XP
Sadek,Anwar	GAI	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Saha,Aparna	GAI	Engineering Dean's Office	1/15/2017	5/8/2017	3000.00	B	REH	1XP
Sajedi,Siavash	GAI	Civil Engineering	5/17/2017	6/11/2017	1100.00	B	PAY	OTH
Salinas,Samuel D	GAR	Biomedical Engineering	7/1/2017	6/30/2018	884.62	B	REH	TMP
Salinas,Samuel D	GAI	Biomedical Engineering	5/7/2017	5/7/2017	500.00	D	REH	1XP
Sancheti,Ashwin	GAR	Chemical & Biomolecular Engr	7/1/2017	12/30/2017	811.07	B	REH	TMP
Seeley,Marisa A	GAR	Chemical & Biomolecular Engr	5/13/2017	12/30/2017	696.56	B	REH	TMP
Selvagesan,Padmini	GAT	Biomedical Engineering	8/21/2017	6/30/2018	807.69	B	REH	TMP
Shaheed,Mohammad Noor B	GAR	Electrical & Computer Engr	5/15/2017	8/27/2017	692.31	B	REH	TMP
Shaheed,Mohammad Noor B	GAR	Electrical & Computer Engr	8/28/2017	12/16/2017	692.31	B	REH	TMP
Shen,Xiaochen	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
Shreeram,Devesh Dadhich	GAR	Chemical & Biomolecular Engr	7/1/2017	12/30/2017	811.07	B	REH	TMP
Shrikhande,Gayatri S	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	846.16	B	REH	TMP
Singh,Sunil	GAR	Biomedical Engineering	7/1/2017	8/19/2017	807.69	B	REH	TMP
Singh,Sunil	GAI	Biomedical Engineering	5/26/2017	5/31/2017	500.00	B	HIR	1XP
Singh,Sunil	GAT	Biomedical Engineering	8/21/2017	6/30/2018	807.69	B	REH	TMP
Sorouri,Shaghayegh	GAT	Civil Engineering	8/28/2017	12/16/2017	692.60	B	REH	TMP
Stukel,Jessica	GAR	Biomedical Engineering	7/1/2017	8/15/2017	865.38	B	REH	TMP
Sun,Mingkun	GAR	Civil Engineering	5/15/2017	6/30/2017	361.64	B	REH	TMP
Sun,Mingkun	GAT	Civil Engineering	8/28/2017	5/12/2018	692.60	B	REH	TMP
Takaddus,Ahmed Tasnub	GAR	Mechanical Engineering	6/1/2017	8/31/2017	530.00	B	REH	TMP
Takaddus,Ahmed Tasnub	GAR	Mechanical Engineering	3/1/2017	4/29/2017	2800.00	D	REH	1XP
Tao,Hui	GAI	Civil Engineering	5/15/2017	8/27/2017	792.60	B	REH	TMP
Tao,Hui	GAR	Civil Engineering	8/28/2017	5/12/2018	792.60	B	REH	TMP
Tao,Hui	GAR	Civil Engineering	6/15/2017	6/15/2017	1200.00	D	REH	1XP
Tarek,Md Tawhid Bin	GAR	Electrical & Computer Engr	5/15/2017	5/31/2018	692.31	B	REH	TMP
Tarek,Md Tawhid Bin	GAR	Electrical & Computer Engr	1/1/2018	5/31/2018	692.31	B	REH	TMP
Tasnim,Bushra	GAR	Civil Engineering	6/12/2017	8/26/2017	576.92	B	HIR	TMP
Teter,Zachery R	GAR	Civil Engineering	5/15/2017	8/27/2017	600.00	B	HIR	TMP
Teter,Zachery R	GAT	Civil Engineering	8/28/2017	5/12/2018	576.92	B	REH	TMP
Thapa,Bimal	GAR	Civil Engineering	5/15/2017	8/26/2017	288.46	B	REH	TMP
Thomas,Vineet Sunny	GAR	Biomedical Engineering	7/1/2017	6/30/2018	884.62	B	REH	TMP
Tong,Xiaolong	GAR	Mechanical Engineering	5/15/2017	5/26/2017	637.50	B	REH	1XP
Truesdell,Sharon L	GAR	Biomedical Engineering	5/16/2017	7/22/2017	810.00	B	REH	TMP

GAA Grad Adm Asst  
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 GAT Grad Teaching Asst

## GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Vadamodala,Lavanya	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	288.46	B	REH	TMP
Winkler,Kristina E	GAR	Civil Engineering	7/1/2017	6/30/2018	615.38	B	HIR	TMP
Wu,Yifu	GAT	Electrical & Computer Engr	8/28/2017	5/12/2018	725.00	B	REH	TMP
Wu,Yifu	GAA	Mechanical Engineering	6/12/2017	6/15/2017	140.00	B	HIR	1XP
Xiao,Suo	GAT	Chemical & Biomolecular Engr	7/1/2017	12/30/2017	811.07	B	REH	TMP
Yang,Fengyu	GAT	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
Zaker Esteghamati,Mohsen	GAR	Civil Engineering	7/1/2017	12/16/2017	692.60	B	REH	TMP
Zeng,Chuan	GAT	Mechanical Engineering	7/1/2017	12/30/2017	150.00	B	REH	SPL
Zeng,Weixiu	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	696.56	B	REH	TMP
Zhang,Hao	GAR	Mechanical Engineering	7/1/2017	6/30/2018	700.00	B	REH	TMP
Zhang,Songling	GAT	Civil Engineering	8/28/2017	12/16/2017	692.60	B	REH	TMP
Zhao,Yichuan	GAR	Electrical & Computer Engr	5/15/2017	8/23/2017	807.69	B	REH	TMP
Zhou,Jianyu	GAR	Chemical & Biomolecular Engr	7/1/2017	6/30/2018	811.07	B	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Adair,Katherine E	GAT	Nursing	8/28/2017	12/16/2017	374.00	B	REH	TMP
Alberson,Heather R	GAI	Speech-Lang Path & Audiology	5/22/2017	7/15/2017	250.00	B	REH	TMP
Ali,Zaan Z	GAF	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	108.10	B	REH	TMP
Berchtold,Amanda T	GAT	Sport Science & Wellness Educ	8/28/2017	12/16/2017	417.56	B	REH	TMP
Berchtold,Amanda T	GAT	Sport Science & Wellness Educ	2/1/2017	5/1/2017	1200.00	B	HIR	1XP
Braskie,Brian	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	417.56	B	REH	TMP
Braskie,Brian	GAT	Sport Science & Wellness Educ	2/1/2017	5/1/2017	1200.00	B	HIR	1XP
Breiding,Michael R	GAT	Nursing	8/28/2017	12/16/2017	360.00	B	REH	TMP
Byrd,Mary E	GAT	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	54.05	B	REH	TMP
Conrad,Mackenzie L	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	417.56	B	REH	TMP
Corcino,Allison M	GAI	Sport Science & Wellness Educ	2/1/2017	5/1/2017	200.00	B	REH	1XP
Cristino,William J	GAT	Sport Science & Wellness Educ	2/1/2017	5/1/2017	1900.00	B	HIR	1XP
Dixon,Maria A	GAT	Social Work	8/28/2017	5/12/2018	374.77	B	REH	TMP
Donovan,Cara L	GAT	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	218.91	B	REH	TMP
Dreisbach,Melissa D.	GAT	Sport Science & Wellness Educ	2/1/2017	5/1/2017	1900.00	B	HIR	TMP
Estala,Luis E	GAI	Sport Science & Wellness Educ	2/1/2017	5/1/2017	200.00	B	REH	1XP
Everiss,Regan N	GAF	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	81.08	B	REH	TMP
Gilbride,Erin E	GAT	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	206.70	B	REH	TMP
Gladstone,Marie K	GAT	Speech-Lang Path & Audiology	8/28/2017	12/15/2017	236.25	B	REH	TMP
Hower,Danielle A	GAF	Speech-Lang Path & Audiology	5/14/2017	8/14/2017	341.17	B	REA	TMP
Jakubowski,Alison R	GAI	Social Work	8/28/2017	5/12/2018	187.38	B	REH	TMP
Janezic,Leslie D	GAF	Speech-Lang Path & Audiology	5/14/2017	9/29/2017	341.17	B	REA	TMP
Janezic,Leslie D	GAF	Speech-Lang Path & Audiology	8/28/2017	9/29/2017	341.17	B	REH	TMP
Kelly,Kathleen A	GAF	Speech-Lang Path & Audiology	5/15/2017	5/11/2018	377.36	B	REH	TMP
Lee,Shaunna R	GAR	Sport Science & Wellness Educ	5/22/2017	8/18/2017	384.61	B	REH	TMP
Lewicki,Lisa M	GAF	Speech-Lang Path & Audiology	5/15/2017	5/11/2018	377.36	B	REH	TMP
Mathews,Elizabeth T	GAT	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	218.91	B	REH	TMP
McNair,Jordan I	GAT	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	218.91	B	REH	TMP
Michael,Susan L	GAT	Speech-Lang Path & Audiology	8/28/2017	12/15/2017	354.37	B	REH	TMP
New,Madeline M	GAT	Speech-Lang Path & Audiology	8/28/2017	5/12/2018	218.91	B	REH	TMP
Nutsch,Joshua S	GAI	Sport Science & Wellness Educ	2/1/2017	5/1/2017	200.00	B	REH	1XP
Pauls,Kelly R	GAI	Sport Science & Wellness Educ	2/1/2017	5/1/2017	200.00	B	REH	1XP
Pellikan,Madeline C	GAI	Sport Science & Wellness Educ	2/1/2017	5/1/2017	200.00	B	REH	1XP
Pinheiro,Amanda E	GAT	Sport Science & Wellness Educ	8/28/2017	12/16/2017	417.56	B	REH	TMP
Pinheiro,Amanda E	GAT	Sport Science & Wellness Educ	2/1/2017	5/1/2017	1200.00	B	HIR	1XP
Rospert,Emily N	GAF	Speech-Lang Path & Audiology	5/15/2017	5/11/2018	377.36	B	REH	TMP
Sowle,Cassidy L	GAF	Speech-Lang Path & Audiology	5/14/2017	8/14/2017	341.17	B	REA	TMP
Susko,Lauren M	GAF	Speech-Lang Path & Audiology	5/15/2017	5/11/2018	377.36	B	REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
Trego,Joseph M	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	417.56	B	REH	TMP
Trego,Joseph M	GAT	Sport Science & Wellness Educ	2/1/2017	5/1/2017	1200.00	B	HIR	1XP
Vondra,Stephanie A	GAF	Speech-Lang Path & Audiology	5/14/2017	8/14/2017	341.17	B	REA	TMP
Warrick,Jordan B	GAR	Sport Science & Wellness Educ	5/22/2017	8/18/2017	384.61	B	REH	TMP
Weatherholt,Katherine E	GAF	Speech-Lang Path & Audiology	5/15/2017	5/11/2018	377.36	B	REH	TMP
White,Michael P	GAI	Sport Science & Wellness Educ	2/1/2017	5/1/2017	200.00	B	REH	1XP
Wyse,Jessica A	GAT	Nursing	8/28/2017	12/16/2017	240.00	B	REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Abel,Alexandra	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Akbari Shandiz,Saeed	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	7/1/2017	8/31/2017	846.15	B	REH	TMP
Arsano,Iskinder Y	GAR	Polymer Science	8/1/2017	5/31/2018	961.53	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	7/1/2017	8/31/2017	846.15	B	REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	7/1/2017	8/31/2017	996.09	B	PAY	OTH
Brigham,Natasha	GAR	Polymer Science	6/19/2017	8/27/2017	961.53	B	HIR	TMP
Brigham,Natasha	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	REH	TMP
Brown,Jared	GAR	Polymer Science	6/1/2017	8/26/2017	961.53	B	REH	TMP
Cao,Jinwei	GAR	Polymer Engineering	7/1/2017	7/31/2017	996.09	B	PAY	OTH
Chen,Keke	GAR	Polymer Engineering	5/15/2017	8/26/2017	846.15	B	REH	TMP
Cheng,Chung-Fu	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Crenshaw,Erik D	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Cruz,Megan A	GAR	Polymer Science	5/15/2017	1/15/2018	961.53	B	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	5/1/2017	6/16/2017	884.62	B	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	6/17/2017	8/26/2017	884.62	B	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	7/1/2017	7/31/2017	954.19	B	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	8/1/2017	8/31/2017	954.19	B	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	9/1/2017	12/30/2017	954.19	B	REH	TMP
Echeverri,Mario A	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Freedman,Abegel	GAR	Polymer Science	5/15/2017	6/30/2017	846.15	B	REH	TMP
Freedman,Abegel	GAR	Polymer Science	7/1/2017	7/31/2017	846.15	B	REH	TMP
Gu,Kai	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Hammer,Theodore J	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	5/15/2017	8/26/2017	846.15	B	REH	TMP
Hsu,Yen-Hao	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Htut,K. Zin	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	7/1/2017	7/31/2017	1153.84	B	REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	8/1/2017	8/31/2017	954.19	B	REH	TMP
Jacobs,Michael S	GAR	Polymer Science	6/1/2017	8/27/2017	961.53	B	HIR	TMP
Jacobs,Michael S	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	REH	TMP
Jaeger,Tamara D	GAR	Polymer Engineering	8/28/2017	6/30/2018	954.19	B	REH	TMP
Jaeger,Tamara D	GAR	Polymer Engineering	7/1/2018	8/28/2018	954.19	B	REH	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	7/1/2017	8/31/2017	954.19	B	REH	TMP
Jin,Hailiang	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
King,Jaelynne A	GAF	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
King,Jaelynne A	GAR	Polymer Science	5/7/2017	5/7/2017	5000.00	B	REH	1XP
Kleinfehn,Alex P	GAR	Polymer Science	5/15/2017	8/31/2017	961.53	B	REH	TMP
Klittich,Mena R	GAR	Polymer Science	5/15/2017	6/17/2017	846.15	B	REH	TMP
Kundu,Mangaldeep	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Lewis,Elizabeth A	GAR	Polymer Engineering	7/1/2017	5/30/2018	954.20	B	REH	TMP
Li,Xiang	GAR	Polymer Science	6/12/2017	8/26/2017	961.53	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Lin,Che-Kuan	GAT	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Lin,Wan-Hua	GAR	Polymer Engineering	5/16/2017	5/16/2017	72.00	B	HIR	1XP
Liu,Cheng	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	5/15/2017	8/26/2017	865.38	B	REH	TMP
Liu,Kewei	GAR	Polymer Science	6/12/2017	8/26/2017	961.53	B	REH	TMP
Liu,Qianhui	GAR	Polymer Science	5/15/2017	8/31/2017	961.53	B	REH	TMP
Liu,Suqi	GAR	Polymer Science	8/28/2017	5/12/2018	961.53	B	REH	TMP
Mankoci,Steven G	GAR	Polymer Science	5/15/2017	5/12/2018	961.53	B	REH	TMP
Margarida Mendes Motta,Cecilia	GAR	Polymer Science	5/15/2017	12/1/2017	961.53	B	REH	TMP
Mawhinney,Kaitlyn E	GAR	Polymer Engineering	8/28/2017	12/15/2017	954.20	B	REH	TMP
Mawhinney,Kaitlyn E	GAR	Polymer Engineering	1/16/2018	5/15/2018	954.20	B	REH	TMP
Mawhinney,Kaitlyn E	GAR	Polymer Engineering	7/1/2017	8/27/2017	954.20	B	REH	TMP
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	4/1/2017	6/30/2017	1153.84	B	PAY	OTH
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	7/1/2017	7/31/2017	1153.84	B	REH	TMP
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	8/1/2017	12/30/2017	954.19	B	REH	TMP
Merling,Weston L	GAR	Polymer Engineering	7/1/2017	8/31/2017	954.19	B	REH	TMP
Meyerhofer,John M	GAF	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	7/1/2017	9/29/2017	961.53	B	REH	TMP
Murakami,Momoko	GAR	Polymer Science		5/27/2017	961.53	B	TER	RES
Nallapaneni,Asritha	GAR	Polymer Engineering	7/1/2017	7/31/2017	846.19	B	REH	TMP
Narayanan,Amal	GAR	Polymer Science	5/15/2017	1/15/2018	961.53	B	REH	TMP
Nun,Nicholas R	GAR	Polymer Science	5/15/2017	12/16/2017	961.53	B	REH	TMP
Nyarko,Alex	GAR	Polymer Science	8/22/2017	8/21/2018	846.15	B	REH	TMP
Pantoja,Marcos	GAR	Polymer Engineering		5/29/2017	954.19	B	TER	RES
Patil,Anvay A	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Pellegrine,Brittany	GAR	Polymer Engineering	6/7/2017	6/7/2017	36.00	D	REH	1XP
Pellegrine,Brittany	GAR	Polymer Engineering	5/15/2017	8/26/2017	954.20	B	REH	TMP
Peng,Bangan	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Peng,Chao	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	7/1/2017	1/31/2018	954.19	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	4/26/2017	6/14/2017	432.00	B	REH	1XP
Peng,Fang	GAR	Polymer Engineering	5/16/2017	5/16/2017	96.00	D	REH	1XP
Peng,Fang	GAR	Polymer Engineering	6/12/2017	6/14/2017	96.00	D	REH	1XP
Peng,Fang	GAR	Polymer Engineering	6/14/2017	6/14/2017	96.00	D	REH	1XP
Petersen,Shannon R	GAR	Polymer Science	5/15/2017	12/1/2017	961.53	B	REH	TMP
Presto,Dillon G	GAF	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Rastogi,Alankar	GAR	Polymer Science	6/1/2017	8/26/2017	846.15	B	REH	TMP
Raut,Prasad	GAR	Polymer Engineering		5/13/2017	954.19	B	TER	RES
Razavi Aghjeh,Masoud	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Rendon Piedrahita,Camilo	GAR	Polymer Engineering	7/1/2017	12/15/2017	954.19	B	REH	TMP
Ruiz-Santiago,Luis D	GAR	Polymer Engineering	5/7/2017	5/7/2017	500.00	D	REH	1XP
Salunke,Namrata	GAR	Polymer Engineering	7/1/2017	7/31/2017	846.15	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	5/15/2017	6/30/2017	750.00	B	REH	TMP
Scherger,Carolyn	GAR	Polymer Science	5/15/2017	8/31/2017	961.53	B	REH	TMP
Seo,Junyoung	GAR	Polymer Engineering	7/1/2017	8/31/2017	954.19	B	REH	TMP
Seo,Junyoung	GAR	Polymer Engineering	9/1/2017	12/30/2017	954.19	B	REH	TMP
Sepulveda-Medina,Pablo I	GAR	Polymer Engineering	8/28/2017	9/30/2017	954.19	B	REH	TMP
Sepulveda-Medina,Pablo I	GAR	Polymer Engineering	10/1/2017	5/31/2018	954.19	B	REH	TMP
Sepulveda-Medina,Pablo I	GAR	Polymer Engineering	5/7/2017	5/7/2017	500.00	D	REH	1XP
Shahrokhian,Aida	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Shin,Yongjun	GAR	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Silantyeva,Elena	GAR	Polymer Science	5/15/2017	12/30/2017	961.53	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Singla,Saranshu	GAR	Polymer Science	5/15/2017	5/12/2018	846.15	B	REH	TMP
Sobani,Masoud	GAR	Polymer Engineering		5/20/2017	846.15	B	TER	RES
Sun,Yu	GAR	Polymer Science	7/1/2017	7/30/2017	961.53	B	REH	TMP
Sun,Yu	GAR	Polymer Science	8/1/2017	8/30/2017	961.53	B	REH	TMP
Taubert,Clinton J	GAR	Polymer Science	5/15/2017	8/19/2017	953.60	B	REH	TMP
Teo,Nicholas	GAR	Polymer Engineering	9/1/2017	12/15/2017	954.20	B	REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	5/17/2017	5/15/2018	200.00	D	HIR	1XP
Tiwari,Ankit	GAT	Polymer Engineering	8/27/2017	12/15/2017	954.19	B	REH	TMP
Tiwari,Ankit	GAT	Polymer Engineering	1/16/2018	5/15/2018	954.19	B	REH	TMP
Tommey,Tyler A	GAR	Polymer Science	5/15/2017	8/3/2017	846.15	B	REH	TMP
Trivedi,Meeta	GAR	Polymer Engineering	8/28/2017	6/30/2018	954.19	B	REH	TMP
Tseng,Yen-Ming	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Tukpah,Marisa E	GAT	Polymer Engineering	7/1/2017	6/30/2018	954.20	B	REH	TMP
Tung,Wei-Yao	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Vishwakarma,Apoorva	GAT	Polymer Science	7/1/2017	8/27/2017	961.53	B	REH	TMP
Vishwakarma,Apoorva	GAT	Polymer Science	8/28/2017	12/15/2017	961.53	B	REH	TMP
Wang,Chao	GAR	Polymer Engineering	5/16/2017	5/31/2017	846.15	B	REH	TMP
Wang,Chao	GAR	Polymer Engineering	6/1/2017	5/31/2018	957.85	B	REH	TMP
Wang,Enmin	GAR	Polymer Engineering	7/1/2017	12/30/2017	954.19	B	REH	TMP
Wang,Sihan	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Wang,Xiaoteng	GAR	Polymer Engineering	7/1/2017	7/31/2017	954.20	B	REH	TMP
Weiner,Nicholas R	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	6/1/2017	8/26/2017	954.19	B	REH	TMP
Wiener,Clinton G	GAR	Polymer Engineering	5/14/2017	6/30/2017	954.19	B	REH	TMP
Woods,Adam	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Woods,Adam	GAR	Polymer Science	5/7/2017	5/7/2017	500.00	D	REH	TMP
Wu,Siqi	GAT	Polymer Science	7/1/2017	8/26/2017	961.53	B	REH	TMP
Xia,Xuhui	GAR	Polymer Engineering	7/1/2017	5/30/2018	954.20	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	7/1/2017	12/16/2017	846.15	B	REH	TMP
Yan,Xuesong	GAR	Polymer Science	5/15/2017	8/26/2017	961.53	B	REH	TMP
Yang,Zhengnan	GAR	Polymer Science	5/15/2017	8/26/2017	846.15	B	REH	TMP
Yao,Xuesi	GAR	Polymer Science	7/19/2017	12/16/2017	865.38	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science	5/15/2017	8/26/2017	865.38	B	REH	TMP
Yu,Jie	GAR	Polymer Science	5/22/2017	8/26/2017	865.38	B	REH	TMP
Zander,Zachary K	GAR	Polymer Science	8/1/2017	12/16/2017	961.53	B	REH	TMP
Zhai,Yuxin	GAR	Polymer Science	5/15/2017	8/26/2017	865.38	B	REH	TMP
Zhang,Chi	GAR	Polymer Engineering	7/1/2017	12/14/2017	954.19	B	REH	TMP
Zhang,Huan	GAR	Polymer Engineering	7/1/2017	12/30/2017	954.19	B	REH	TMP
Zhang,Tong	GAR	Polymer Science	7/10/2017	12/17/2017	961.53	B	HIR	TMP
Zhang,Tong	GAR	Polymer Science	12/18/2017	5/12/2018	961.53	B	REH	TMP
Zhang,Xiao	GAR	Polymer Engineering	7/1/2017	7/31/2017	954.19	B	REH	TMP
Zhang,Yuanzhong	GAT	Polymer Engineering	7/1/2017	6/30/2018	954.19	B	REH	TMP
Zhao,Mengmeng	GAR	Polymer Engineering	5/15/2017	5/31/2017	954.20	B	REH	TMP
Zhao,Mengmeng	GAR	Polymer Engineering	6/1/2017	8/26/2017	954.20	B	REH	TMP
Zhao,Yihong	GAT	Polymer Science	6/1/2017	7/15/2017	961.53	B	REH	TMP
Zhu,Guyunjian	GAR	Polymer Engineering		5/31/2017	954.19	B	TER	RES

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
119	22146	Coord Medical Billing-SLPA	Exempt		5/2/2017
121	22147	Asst Mgr Payroll	Non-exempt		7/14/2017
119	24343	Coord Print Mfg & Digital Prod	Non-exempt		6/2/2017
125	24364	Exec Dir Govt & Alumni Rel	Exempt		6/30/2017
124	24365	Dir Comm Relation & Engagement	Exempt		7/6/2017
120	24368	Dir Marketing & Creative Svcs	Exempt		5/1/2017
122	24370	Dir Prospect Dev & Campaigns	Exempt		5/19/2017
119	24371	Web Editor & Designer	Exempt		7/11/2017
119	24372	Content Writer	Exempt		7/11/2017
120	24373	Sr Graphic Designer	Exempt		7/1/2017
124	24566	Assoc Provost Facilty Relations	Exempt		7/1/2016
119	27124	Asst Dir, Immigration Services	Exempt		5/25/2017
124	27126	Dir Ctr Intl Stu & Schol	Exempt		11/28/2016
124	27126	Exec Dir Ctr Int Stu & Scholar	Exempt		6/14/2017
119	27131	Img Svc Adv & Educ Abroad Coor	Exempt		6/9/2017
120	27413	Assoc Dir Zip Assist	Exempt		7/10/2017
122	27414	Dir Zip Assist	Exempt		6/23/2017
119	27427	Coord Intl Credential Eval & Svc	Exempt		5/19/2017
119	27523	Asst Dir Stu Union Event Plng	Exempt		6/7/2017
119	27543	Asst Dir Campus Programs	Exempt		8/2/2017
119	27564	Coord Res Co-Curr Prog & Act	Exempt		5/11/2017
119	27571	Mgr Facilities & Aquatics	Exempt		6/19/2017
118	27572	Coord Frat & Sorority Life	Exempt		6/19/2017
118	27573	Coord Student Involvement	Exempt		6/19/2017
123	27602	Dir Intl Grad Adm & Img Svcs	Exempt		5/15/2017
123	27602	Dir Intl Stu & Scholar Prog	Exempt		6/14/2017
119	27623	Asst Dir Transfer Services	Exempt		5/1/2016
121	27624	Sr Assoc Dir Transfer	Exempt		7/1/2017
121	27710	Psychologist	Exempt		6/27/2017
120	27731	Asst Dir Career Center	Exempt		5/5/2017
120	27740	Asst Dir Stu Athl Acad Svcs	Exempt		4/1/2017
119	27762	Coord CoOp Educ Career Ctr	Non-exempt		5/11/2017
121	27782	Prog Asst Dir COF Stu Engmt	Exempt		5/15/2017
118	27829	Coord Acad Supp Svcs Stu-Athl	Exempt		7/19/2017
120	27841	Dir Zips Digital Network	Exempt		7/7/2017

122	28123	Asst Dean Student Affairs Law	Exempt	5/11/2017
121	28182	Coord Academic Policies	Exempt	6/7/2017
120	28315	Mgr Acad Advising-WC	Exempt	1/1/2017
121	28327	Dir Teacher Education	Exempt	8/19/2017
120	28330	Asst Dir Career Services	Exempt	5/5/2017
122	28358	BRIC Dir External Relations	Exempt	7/1/2017
120	28802	Data Analyst - WC	Exempt	7/1/2017
120	28820	Business Reporting Developer	Exempt	7/11/2017
120	28821	Bus Reporting Analyst IR	Exempt	7/11/2017
999	29136	Spec Asst to the President	Exempt	6/16/2017
999	29137	Exec Liaison Engr Ind Pl & Dev	Exempt	6/21/2017
999	29305	Ticket Sales & Opns Associate	Non-exempt	7/7/2017
999	29314	Video Production Intern	Non-exempt	6/5/2017
999	29315	Athletics Comm Intern	Non-exempt	6/5/2017
999	29835	Prog Assess & Supp Facilitator	Exempt	8/4/2015
220	T23434	Comp Store & Tech Supp Mgr	Exempt	6/26/2017

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
119	41341	Coord Admin Svcs COE	Non-exempt		6/19/2017
119	42226	Coord Medical Billing-SLPA	Non-exempt		5/1/2017

# REEMPLOYMENT NOTIFICATION THE UNIVERSITY OF AKRON

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

<u>Name</u>	<u>Department</u>	<u>Title</u>
Brian E. Davis	Office of the Associate Vice President & Controller	Associate Vice President/Controller

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**INVESTMENT REPORT**

**FOR FISCAL YEAR ENDED JUNE 30, 2017**



**The University of Akron  
Investment Report  
For the Fiscal Year Ended June 30, 2017**

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**SUMMARY**

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**OPERATING FUNDS**

The Operating Funds totaled \$188 million at June 30, 2017 and posted a blended rate of return (ROR) of 3.9 percent, approximating \$7.2 million, for the fiscal year ended June 30, 2017.

*Cash and Fixed Income*

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios. Cash and Fixed Income portfolios totaled \$134.6 million at June 30, 2017. The Cash and Fixed Income portfolios achieved an overall twelve-month ROR of 0.1 percent [\$141.5 million average quarterly balance]. Refer to Exhibit 1 for the detail regarding performance.

*Long-Term*

The Long-Term investments managed by Legacy totaled \$53.4 million at June 30, 2017 and achieved an overall twelve-month ROR of 15.6 percent, or \$7.2 million [\$50.9 million average quarterly balance] compared to benchmark of 12.3 percent. Refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at June 30, 2017. We have no reason to believe those compliance requirements were not maintained throughout the fiscal year. Refer to Exhibits 2 and 3 for the detail regarding compliance.

**ENDOWMENTS**

The Endowments totaled \$65.7 million at June 30, 2017 and posted a blended ROR of 11.3 percent, or \$6.8 million, for the twelve months ended June 30, 2017.

The June 30, 2017 market value was up \$3.7 million from June 30, 2016. The largest contributors to that change were the realized and unrealized gain of \$5.7 million offset by endowment distributions of \$3 million. Refer to Exhibit 6 for the detail regarding components of change and Exhibit 7 for historic endowment balances.

*Pooled*

The Pooled Endowments managed by Cambridge totaled \$58.9 million at June 30, 2017 and achieved an overall twelve-month ROR of 10.5 percent, or \$5.8 million [\$57.7 million average quarterly balance] compared to the policy benchmark of 11.7 percent. Refer to Exhibit 4 for the detail regarding performance.

Of Cambridge's portfolio, DFA Emerging Markets achieved the highest twelve-month ROR at 27.6 percent [\$2.8 million balance at June 30], while the AQR Managed Futures achieved the lowest ROR at (15.6) percent [\$2.6 million balance at June 30].

These funds are within the University's prescribed asset allocation requirements at June 30, 2017, and we have no reason to believe those compliance requirements were not maintained throughout the fiscal year. Refer to Exhibit 5 for the detail regarding compliance.

*Separately Invested*

The Separately Invested Endowments totaled \$6.8 million at June 30, 2017, are invested in accord with donor stipulations, and achieved a blended twelve-month ROR of 16.8 percent, or \$1 million [\$6.5 million average quarterly balance].

The highest ROR for the twelve months ended June 30 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 27.5 percent on market value of \$2.2 million at June 30. The lowest ROR for the twelve months ended June 30 was the Constitutional Law endowment, invested at Key Bank, at (1.2) percent on market value of \$1 million at June 30. Refer to Exhibit 4 for the detail regarding performance.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

# Operating Funds

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2017**

Exhibit 1

**Net Rates of Return for the Periods Ended June 30, 2017**

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return					
		Quarter ROR/Benchmark		One Year ROR/Benchmark		Two Years ROR/Benchmark	
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 33,120,499	0.2%	●	0.6%	●	0.5%	●
		0.2%		0.5%		0.3%	
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	47,639,542	0.3%	●	0.4%	●	1.0%	●
		0.2%		(0.1%)		0.6%	
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	53,878,842	0.8%	●	(0.4%)	●	1.8%	●
		0.6%		(1.2%)		1.3%	
<b>SUBTOTAL - PFM &amp; JPMC Managed Portfolios</b>	<b>\$ 134,638,884</b>	<b>0.5%</b>		<b>0.1%</b>		<b>1.2%</b>	
Long-Term / Legacy <i>Policy Balanced Index</i>	53,426,325	2.8%	●	15.6%	●	4.7%	●
		2.7%		12.3%		5.3%	●
<b>TOTAL OPERATING FUNDS</b>	<b>\$ 188,065,209</b>	<b>1.1%</b>		<b>3.9%</b>		<b>2.1%</b>	

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2017**

Exhibit 2

**Operating Funds Policy Compliance: Asset Allocation at June 30, 2017**

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	<b>10-80%</b>	<b>25%</b>	<b>18%</b>	<span style="color: green;">●</span>
Short-Term Fixed Income	<b>20-65%</b>	<b>25%</b>	<b>25%</b>	<span style="color: green;">●</span>
Intermediate-Term Fixed Income	<b>0-45%</b>	<b>35%</b>	<b>29%</b>	<span style="color: green;">●</span>
Long-Term	<b>0-35%</b>	<b>15%</b>	<b>28%</b>	<span style="color: green;">●</span>
<i>Large Cap</i>	20-30%	25%	28%	<span style="color: green;">●</span>
<i>Small/Mid Cap</i>	10-20%	15%	14%	<span style="color: green;">●</span>
<i>International</i>	15-25%	20%	21%	<span style="color: green;">●</span>
<i>Alternative</i>	0-20%	15%	10%	<span style="color: green;">●</span>
<i>Fixed Income &amp; Cash</i>	20-30%	25%	27%	<span style="color: green;">●</span>

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2017**

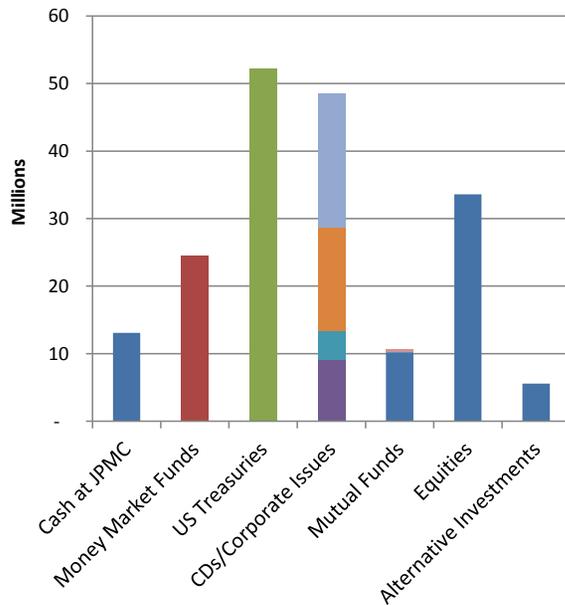
Exhibit 3

**State Compliance: Portfolio Composition and Credit Quality**

- Compliant
- Noncompliant

**Section 3345.05 of the Ohio Revised Code states:**

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



*Ohio Revised Code §3345.05 Compliance*

Cash, MMFs, Comm Paper, US Treas, Negotiable CDs: \$ 98,929,020

Market Value	Actual Allocation	Compliance Indicator
\$ 98,929,020	53%	●

- Unrated
- A
- AA
- AAA
- A-1
- AA+
- AAAm
- Not rated

Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
---------------------------	-------------------------	--------------------------------	-----------

Cash at JPMC	\$ 13,083,482			
Money Market Funds	20,037,018	\$ 34,796	\$ 401,461	\$ 4,014,755
US Treasuries		27,517,614	24,654,089	
Negotiable CDs		7,612,018	1,573,788	
Corporate Issues		12,475,115	27,249,504	
Mutual Funds				10,224,906
Equities				33,613,600
Alternative Invest.				5,573,065

<b>Total Operating Funds</b>	<b>\$ 33,120,499</b>	<b>\$ 47,639,542</b>	<b>\$ 53,878,842</b>	<b>\$ 53,426,325</b>
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Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

# Endowments

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2017**

Exhibit 4

**Net Rates of Return for the Periods Ended June 30, 2017**

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Net Rates of Return								
	Market Value	Six Months ROR/Benchmark		One Year ROR/Benchmark		Annualized Trailing 3.5 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark	
<b>POOLED ENDOWMENTS</b>									
Portfolio Composite / Cambridge <i>Policy Balanced Index</i>	\$ 58,923,661	6.9%	●	10.5%	●	3.6%	●	6.0%	●
		7.3%		11.7%		3.9%		6.3%	
Cash	25,566	n/a		n/a					
<i>Total Pooled Endowments</i>	<b><u>\$ 58,949,227</u></b>								
<b>SEPARATELY INVESTED ENDOWMENTS</b>									
Oelschlager Leadership Award / Key Bank <i>S&amp;P 500 Index</i>	\$ 2,200,515	9.1%	●	27.5%	●				
		9.3%		17.9%					
Seiberling Chair in Con. Law / Key Bank <i>Barclays Aggregate Bond Index</i>	1,026,994	0.4%	●	(1.2%)	●				
		2.3%		(0.3%)					
ORSP / PNC Bank	2,662,875	5.1%		8.9%					
Timken Co. and TimkenSteel Corp.	862,960	n/a		n/a					
Life Insurance Policy	605	n/a		n/a					
<i>Total Separately Invested Endowments</i>	<b><u>\$ 6,753,949</u></b>								
<b>TOTAL ENDOWMENTS</b>	<b><u>\$ 65,703,176</u></b>								

Note: Cambridge's performance is imbedded within "3.5 year" and "since inception" returns (6/30/2002).

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2017**

**Pooled Endowment Policy Compliance: Asset Allocation at June 30, 2017**

Exhibit 5

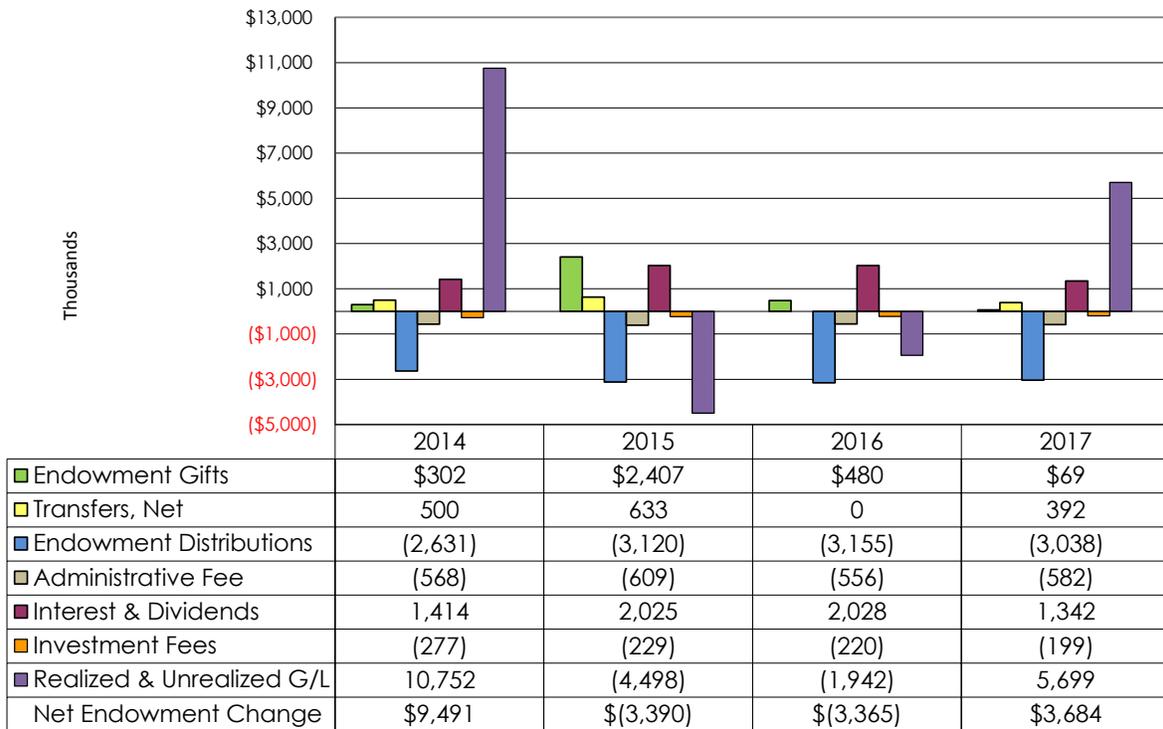
- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	<b>40-80%</b>	<b>60%</b>	<b>57%</b>	<span style="color: green;">●</span>
<i>U.S. Equity</i>	<i>15-50%</i>		<i>22%</i>	<span style="color: green;">●</span>
<i>Non-U.S. Equity</i>	<i>15-50%</i>		<i>15%</i>	<span style="color: green;">●</span>
<i>Emerging Markets Equity</i>	<i>0-20%</i>		<i>9%</i>	<span style="color: green;">●</span>
<i>Global Equity</i>	<i>0-15%</i>		<i>11%</i>	<span style="color: green;">●</span>
Absolute Return	<b>0-25%</b>	<b>15%</b>	<b>20%</b>	<span style="color: green;">●</span>
Real Assets	<b>10-25%</b>	<b>12%</b>	<b>8%</b>	<span style="color: red;">●</span>
Bonds & Cash	<b>10-25%</b>	<b>13%</b>	<b>15%</b>	<span style="color: green;">●</span>

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2017**

**Components of and Net Change - Total Endowments**  
**Fiscal Years Ended June 30, 2014-2017**

Exhibit 6



The categories that comprise the market value changes from period to period are as follows:  
**Gifts & Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.**  
 Select components are discussed below.

**Endowment Gifts**

Gifts to the University given in support of University endowments.

**Endowment Distributions**

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

**Administrative Fee**

A 1% fee is assessed by the University to all pooled endowments which is directed to the Scholarships for Excellence.

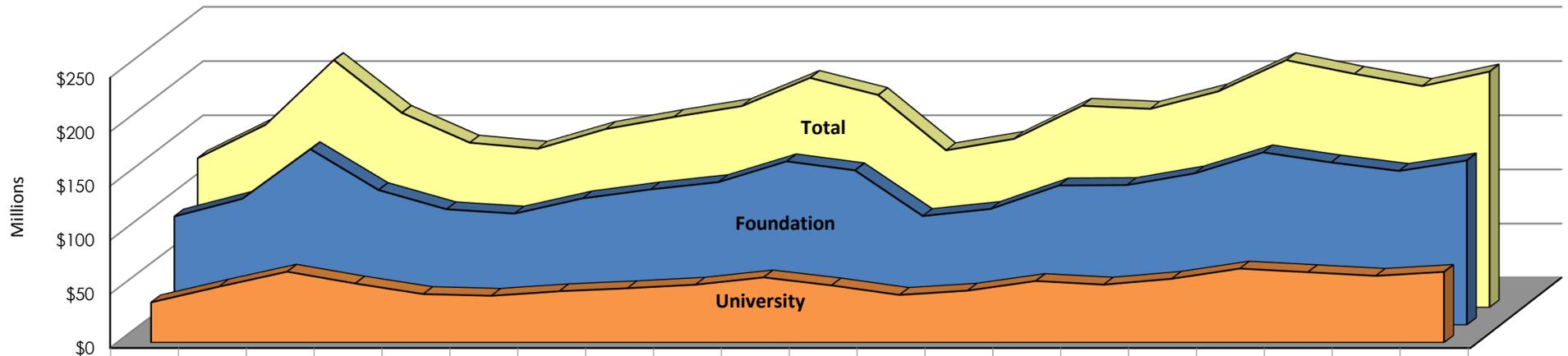
**Investment Fees**

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

## THE UNIVERSITY OF AKRON ENDOWMENT Funds Investment Report For the Fiscal Year Ended June 30, 2017

**The University of Akron and Foundation  
Endowments Balances  
At June 30, 1998 - 2017**

Exhibit 7



	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
UNIVERSITY	\$37.4	\$52.0	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.7
FOUNDATION	100.7	117.0	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	152.4
TOTAL	\$138.1	\$169.0	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$218.1
Total Change	\$27.1	\$30.9	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.2	\$11.1	\$10.1	\$26.0	\$(15.8)	\$(51.1)	\$10.6	\$30.6	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.2)	\$13.4

Note: Foundation value represents 3/31/17 market value as the 6/30/17 report has not yet been received.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Acceptance of the Investment Report for the Fiscal Year Ended June 30, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 16, 2017, accepting the Investment Report for the Fiscal Year Ended June 30, 2017, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**PURCHASES FOR MORE THAN \$500,000**



**DATE:** July 31, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer *Luba Cramer*  
Interim Director of Purchasing

**SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval**

As requested of me, I provide to you the following contracts for more than \$500,000 to be provided to the Board of Trustees for its approval on August 16, 2017.

**1. James A. Rhodes Arena Scoreboard Replacement and AV Upgrades (External Resources and Short-Term Internal Loan to be repaid with External Resources)**

The Department of Purchasing issued an award to Daktronics, Inc. in the amount of \$1,273,000 for a 6.6mm display to replace the existing scoreboard/video boards and sound systems with state-of-the-art video and audio equipment to enhance the fan experience in the James A. Rhodes Arena.

A request for proposal was issued during June 2017, and four proposals were received as follows:

Vendor	Original Spec	Revised Spec	
	6.0mm Display	6.6mm Display	10mm Display
ANC Sports Enterprises, LLC	\$1,623,762	-	\$1,350,263
<b>Daktronics, Inc.</b>	-	<b>\$1,273,000</b>	\$1,137,000
LSI Industries, Inc.	\$1,594,750	-	\$1,382,000
Panasonic Enterprise Solutions Co.	\$1,595,464	-	\$1,504,398

Representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing evaluated the proposals, and selected Daktronics, Inc. as the vendor submitted the lowest, responsive bid that provides the best overall value to the University. This award is acceptable to the Office of Athletics and has been approved as to legal form and sufficiency by the Office of General Counsel and is subject to the negotiation of an acceptable agreement between the parties.

I recommend the Board retroactively approve the award made to Daktronics, Inc. in the amount of \$1,273,000 at its meeting on August 16, 2017.

**2. Grant High Rise Razing and Green Space (State Capital Funded)**

The Department of Purchasing is proposing an award to Precision Environmental Company in the amount of \$589,800 and to B&B Wrecking and Excavating, Inc. in the amount of \$582,900 to abate and demolish Grant High Rise and to create green space.

A project request was issued during June 2017 for separate abatement and demolition or for both combined, and 15 bids were received as follows:

<b>Vendor</b>	<b>Abatement</b>	<b>Demolition</b>	<b>Combined</b>
<b>Precision Environmental Company</b>	<b>\$589,800</b>		
Environmental Demolition Group, LLC	\$939,900		
Lepi Enterprises, Inc.	\$948,772		
Cardinal Environmental	\$1,181,520		
<b>B&amp;B Wrecking and Excavating, Inc.</b>		<b>\$582,900</b>	
ProQuality Demolition	\$864,000	\$598,000	\$1,352,000
D&R Demolition Corporation		\$666,000	
Lockhart Concrete Company		\$709,000	\$1,609,000
All Excavating		\$798,400	
Dore & Associates	\$1,024,600	\$838,800	\$1,843,200
S.G. Loewendick		\$869,000	
Cambria Contracting, Inc.		\$949,700	
J.S. Bova Excavating		\$1,111,577	
Green City Demolition, LLC	\$979,272	\$1,195,210	\$1,974,482
Eslich Wrecking Company			\$1,347,000

An award to Precision Environmental Company and B&B Wrecking and Excavating, Inc. is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as those bids are deemed the most responsible.

I recommend that an award be made to Precision Environmental Company in the amount of \$589,800 and B&B Wrecking and Excavating, Inc. in the amount of \$582,900 and

request your approval and that of the Board of Trustees at its meeting on August 16, 2017.

**3. Polsky Exterior Façade Restoration (State Capital Funded)**

The Department of Purchasing is proposing an award to Western Specialty Contractors in the amount of \$1,124,952 to restore the Polsky building terra cotta façade and canopy.

A project request was issued during June 2017, and eight bids were received as follows:

<b>Vendor</b>	<b>Bid</b>
<b>Western Specialty Contractors</b>	<b>\$1,124,952</b>
Grunwell-Cashero	\$1,344,000
M-A Building and Maintenance	\$1,385,875
Pullman Services	\$1,391,500
Coon Restoration	\$1,474,050
Sona Construction, LLC	\$1,475,150
Feghali Brothers, LLC	\$1,546,750
Dunlop & Johnston, Inc.	\$1,596,250

An award to Western Specialty Contractors is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as its bid is deemed the most responsible.

I recommend that an award be made to Western Specialty Contractors in the amount of \$1,124,952 and request your approval and that of the Board of Trustees at its meeting on August 16, 2017.

**4. Three Year Agreement for Maintenance and Support for PeopleSoft (Locally Funded)**

The Department of Purchasing is proposing an award to Oracle Corporation for the support and license fees for PeopleSoft, the enterprise resource software, in the amount of \$1,496,248 per year for a period of three years. The total award for the three year term is \$4,488,744. The \$1,496,248 annually represents a flat licensing cost from last year while locking these costs for an additional two years. In past practice, the University's costs actually increased annually.

PeopleSoft is used by the University to enable administrative functions for such things as budgeting, accounting, financial and data reporting, payroll, human capital management, student registration, student financial aid, etc.

The licensing fees are required by contractual agreement to utilize the applications and also provide for administrative support for regulatory requirements. For instance, tax updates, student loan regulatory, end of year payroll and tax processing, and mandated

reporting are some of the support services. The total period of the maintenance support is August 5, 2017 through August 4, 2020.

This support and license fees is acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Oracle Corporation in the amount of \$4,488,744 for the three year term of maintenance and support of the ERP software and request your approval and that of the Board of Trustees at its meeting on August 16, 2017.

**5. Center for the History of Psychology Museum Exhibits (Externally Funded)**

During July 2016, solicitations were sought from vendors for the design and build of the exhibit phase of the museum. Four vendors expressed interest of which two vendors submitted proposals with ROTO's qualification score valued at 76 as compared to Exhibit Concepts, Inc. at 66.

As a result, ROTO was the vendor of choice of Capital Planning and Facilities Management and the Department of Purchasing, and a contract was awarded to ROTO that contemplated a design and build project up to \$2.5 million. The design commenced at approximately \$360,000. To date, roughly \$950,000 has been assembled for construction so a phased approach to the museum exhibits is being sought.

With planning nearly completed, the office of Capital Planning and Facilities Management is proposing to formally increase the contract with ROTO by the \$950,000 for the construction phase which will result in the fabrication and installation of museum exhibits.

A GMP (Guaranteed Maximum Price) amendment to ROTO is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing. The award was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

I recommend that a GMP Amendment be approved to ROTO in the amount of \$950,000 and request your approval and that of the Board of Trustees at its meeting on August 16, 2017. Once the remaining dollars are assembled, a request to increase the project scope and spend will be drafted for Board of Trustees consideration at an upcoming meeting.

**6. Stop Loss Contract (Locally Funded)**

The Office of Talent Development & Human Resources requested and received a proposal from Anthem Blue Cross Blue Shield (Anthem), the University's incumbent provider, for a Stop Loss insurance quote regarding the University's self-insured medical and prescription drug plans for calendar year 2018.

As reflected below, Anthem's proposal represents a \$121,000 increase over 2017. That increase is consistent with the industry norm. However, even with that increase, the University's spend will still be nearly \$685,000 less than when Anthem received its first contract following calendar year 2016.

	Actual CY 2016	Projected CY 2017	Proposed CY 2018
Annual Premium	\$1,782,514	\$978,483	\$1,099,522
Change		(\$804,031)	\$121,039

Talent Development & Human Resources in consultation with the Willis Towers Watson, the University's benefits consultant, evaluated the proposal. Those two units along with the Department of Purchasing and the Office of General Counsel recommends acceptance of Anthem's \$1,099,522 proposal for the calendar year 2018 Stop Loss coverage.

I recommend that an award be made to Anthem Blue Cross Blue Shield in the amount of \$1,099,522 and request your approval and that of the Board of Trustees at its meeting on August 16, 2017.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on August 16, 2017, be approved:

Award to Daktronics, Inc. a contract for a 6.6mm video and audio display in the amount of \$1,273,000

Award to Precision Environmental Company a contract for abatement of Grant High Rise in the amount of \$589,800

Award to B&B Wrecking and Excavating a contract in the amount of \$582,900 for the razing of Grant High Rise and creation of green space

Award to Western Specialty Contractors a contract to restore the Polsky building terra cotta façade and canopy in the amount of \$1,124,952

Award to Oracle Corporation a three-year contract for the maintenance and support of the ERP software in the annual amount of \$1,496,248 totaling \$4,488,744 for the three-year term

Award to ROTO a GMP amendment to increase the contract by \$950,000 for the construction phase which will result in the fabrication and installation of museum exhibits

Award to Anthem Blue Cross Blue Shield a contract in the amount of \$1,099,522 for the University's stop loss coverage for Calendar Year 2018

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**ADDITIONAL HOLIDAY PAID LEAVE**



**DATE:** July 31, 2017

**TO:** Nathan J. Mortimer, Vice President for Finance & Administration/CFO

*William H. Viau*

**FROM:** William H. Viau, Associate Vice President, Talent Development & Human Resources/CHRO

**SUBJECT: Additional Holiday Paid Leave Days**

As requested of me, I am providing for Board approval a resolution to provide additional paid leave days to staff, contract professionals, and administrative faculty as has been the practice for the past twelve years.

**Talent Development & Human Resources**  
Akron, OH 44325-4733  
330-972-7090 Office · 330-972-2323 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8 - - 17**

Approval of the Closing of the University on December 27 through 29, 2017 and Granting Paid Leave to Staff, Contract Professionals, and Administrative Faculty

WHEREAS, The University of Akron has, for the past twelve years, provided additional days of paid leave for staff, contract professionals, and administrative faculty between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 25 and 26, 2017 and January 1, 2018, for holiday observances and, with three additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 25, 2017 through January 1, 2018, resuming operations on January 2, 2018. Past experience indicates that closing for a slightly longer period does not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the previously scheduled holidays, the University be closed December 27, 28, and 29, 2017, except for essential services, and that three days of paid leave be granted to staff, contract professionals, and administrative faculty for that period, hereby is approved by the Board of Trustees of The University of Akron.

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M. Celeste Cook  
Secretary, Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**GIFTS**



DATE: July 31, 2017

TO: Kimberly M. Cole  
Vice President, Development  
Executive Director, UA Foundation

FROM: Terrie L. Sampson   
Director, Development Stewardship

SUBJECT: Attainment for Fiscal Year 2017 through June 30

As requested, please find attached attainment charts for Fiscal Year 2017 through June 30. The report represents fundraising results by the Department of Development for this time period, including comparisons over the past three fiscal years.

The accompanying Attachment A details giving through cash, pledges due, pledges received, as well as gifts-in-kind from University of Akron constituents. Of note:

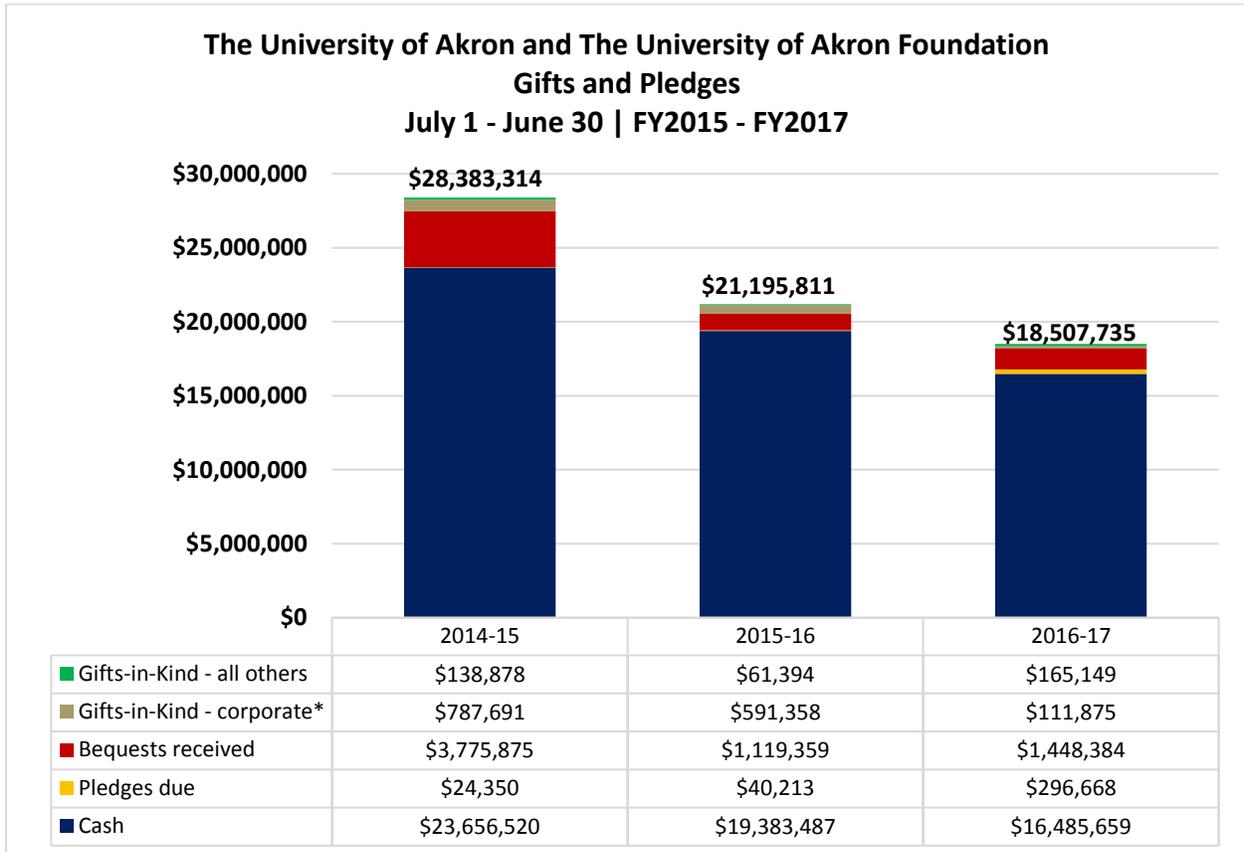
- The University received more than \$18.5 million in gifts, pledges due and pledges received from July 1 to June 30, 2017.
- Giving to scholarships is up 25% over this time period last year.

With your approval, I request submission of this report to the Board of Trustees for approval at its August 16, 2017 meeting.

**Department of Development**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A

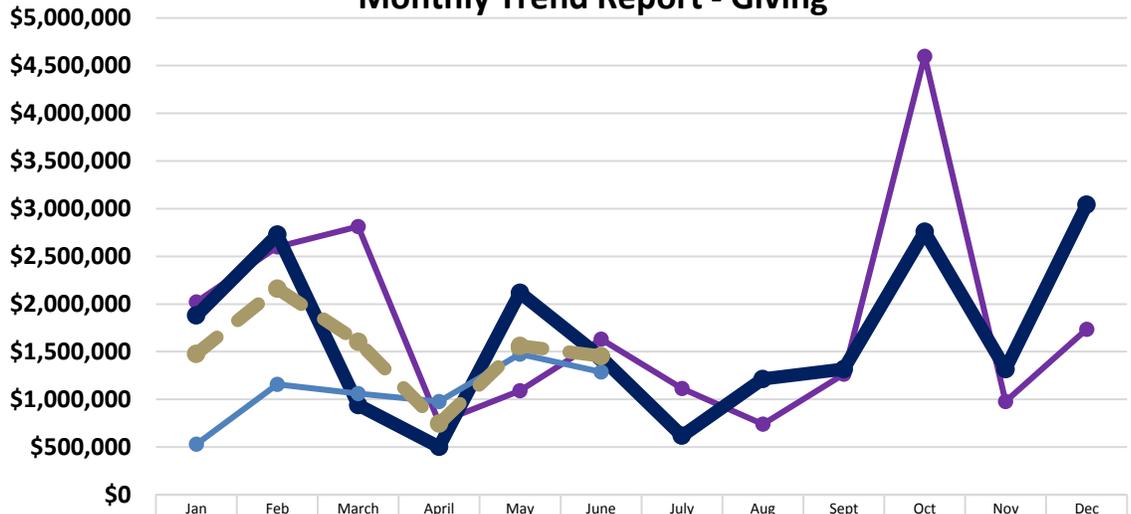
DEPARTMENT OF DEVELOPMENT  
Attainment July 1, 2016 through June 30, 2017



\* Does not include gifts-in-kind from Siemens, SAP and Synopsys

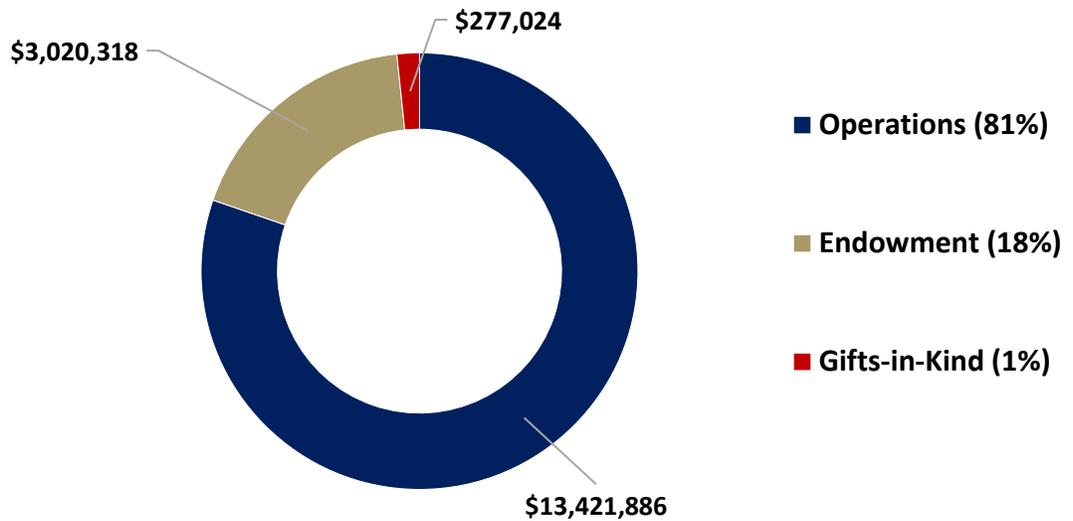
Attachment A

The University of Akron and The University of Akron Foundation  
Monthly Trend Report - Giving



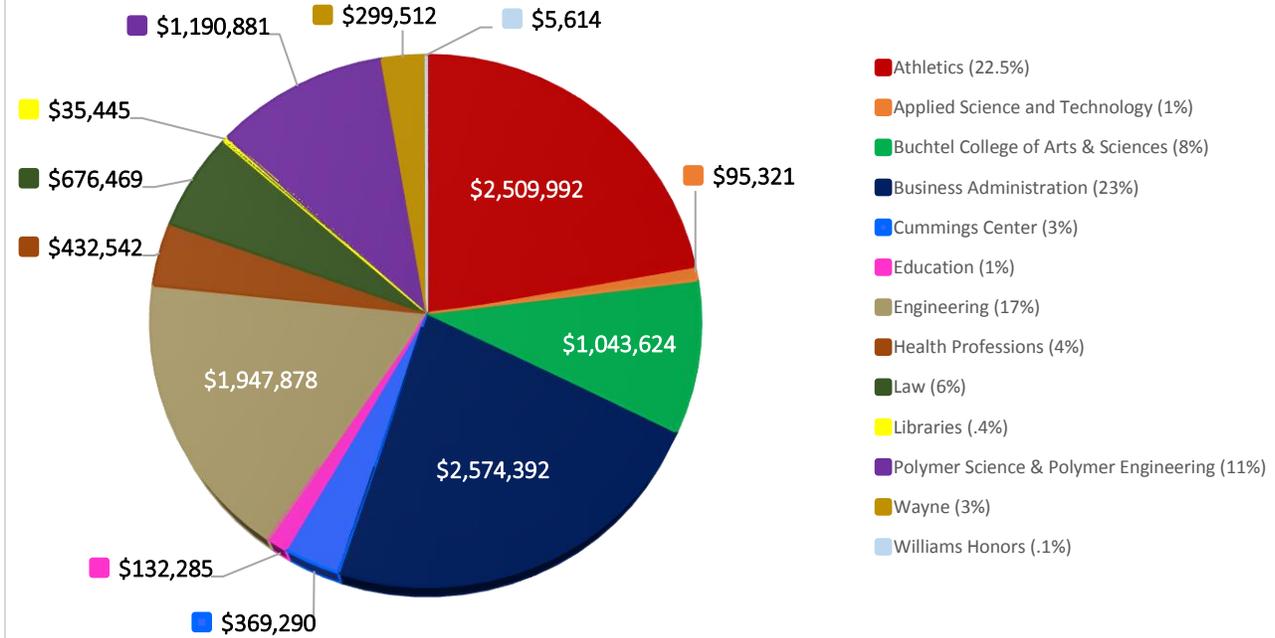
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
2015	\$2,020,893	\$2,600,279	\$2,811,187	\$758,064	\$1,089,940	\$1,630,407	\$1,113,140	\$739,527	\$1,266,001	\$4,599,393	\$978,815	\$1,733,368
2016	\$1,879,221	\$2,726,603	\$939,640	\$501,651	\$2,118,251	\$1,441,380	\$618,318	\$1,214,271	\$1,317,769	\$2,756,433	\$1,316,963	\$3,040,663
2017	\$529,457	\$1,157,255	\$1,059,592	\$976,173	\$1,475,529	\$1,287,702						
2015-2017 Avg.	\$1,476,524	\$2,161,379	\$1,603,473	\$745,296	\$1,561,240	\$1,453,163						

The University of Akron and The University of Akron Foundation  
Gifts by Classification Type  
July 1, 2016 - June 30, 2017

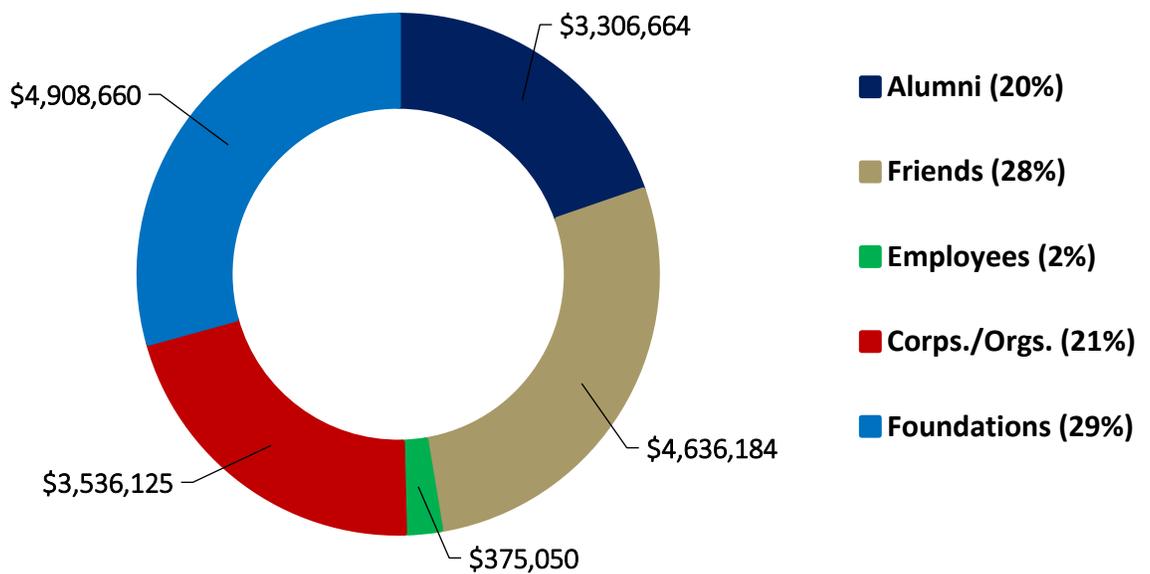


Attachment A

**The University of Akron and The University of Akron Foundation  
Gifts (no pledges) by Academic Area  
July 1, 2016 - June 30, 2017**

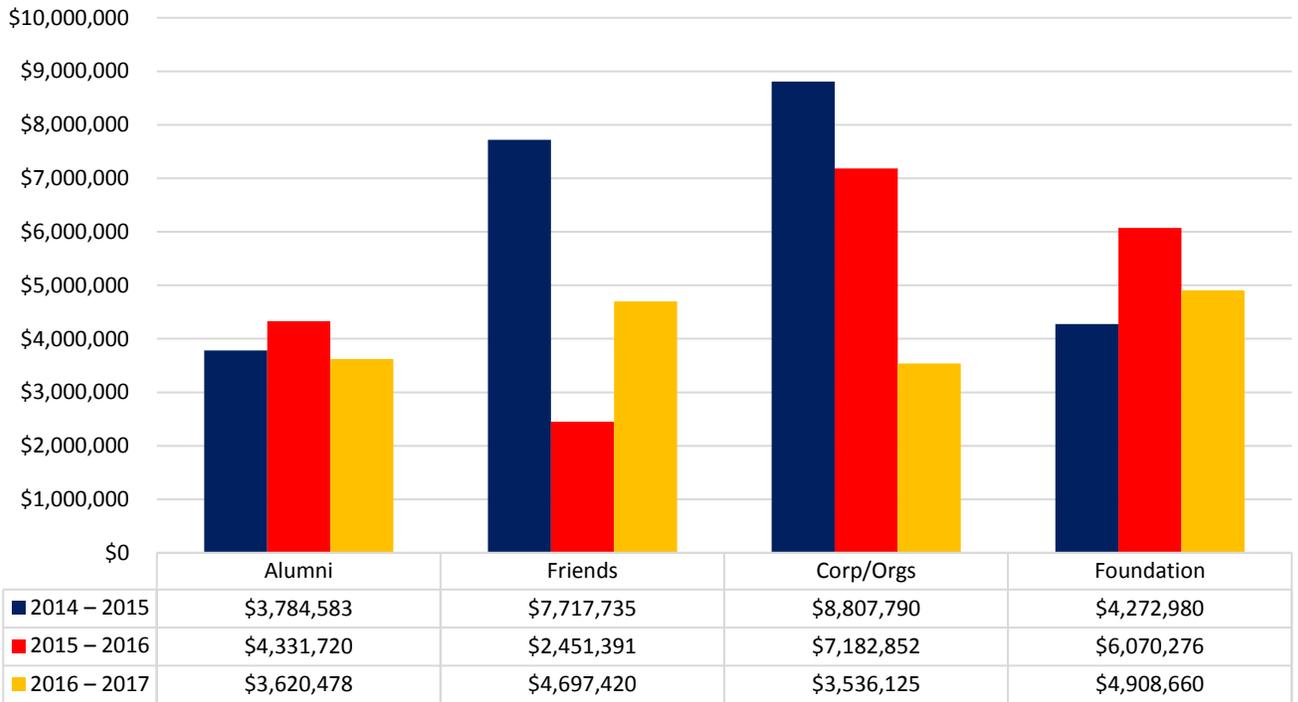


**The University of Akron and The University of Akron Foundation  
Giving by Constituent Type  
July 1, 2016 - June 30, 2017**

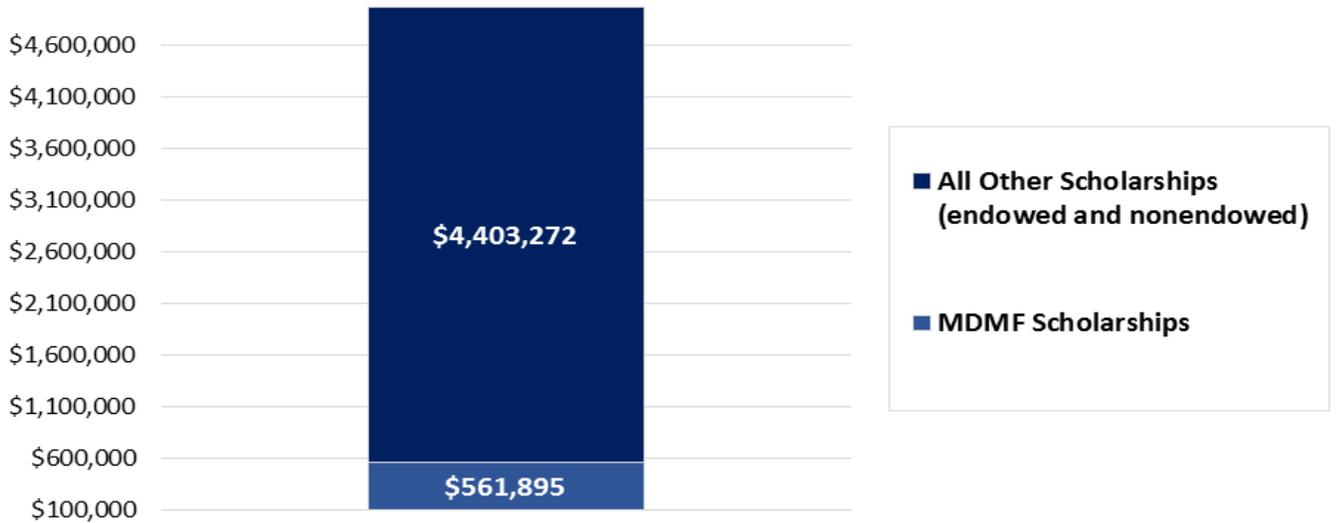


Attachment A

The University of Akron and The University of Akron Foundation  
 Gifts by Constituent Type  
 July 1 - June 30 for FY 2015 - FY2017



The University of Akron and The University of Akron Foundation  
 MAKING A DIFFERENCE AND MOVING FORWARD  
 Scholarship Campaign  
 July 1, 2016 - June 30, 2017



**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Acceptance of Gift Income Report for July 2016 through June 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on August 16, 2017, pertaining to acceptance of the Gift Income Report for July 2016 through June 2017, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 6**

### **PURCHASES**

**(Information Only)**

**a. \$25,000 to \$500,000**



**DATE:** July 31, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer   
Interim Director of Purchasing

**SUBJECT: Board Informational Report: Purchases Made Between \$25,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for May and June 2017 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**The University of Akron**  
**Purchases Made Between \$25,000 and \$500,000**  
**May 2017**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	Audio Visual Innovations	Pcard	\$ 30,643	CBA Corbin Lab Equipment Upgrade and Warranty
	Eaton Corporation	92977	26,282	Power System for PFOC
	Four Winds Interactive LLC	93320	26,950	Upgrade and Convert Existing Licenses to Advance Enterprise
	Insight Public Sector Inc.	93085	265,175	FY17 Renewal of Microsoft Agreement
	PerkinElmer Health Sciences Inc.	92915	26,779	FT-IR Spectrometer
	Yokogawa Corporation of America	92869	27,846	6 Three Phase Power Analyzers
	<b>Subtotal</b>		<b>\$ 403,675</b>	
<b>Auxiliary</b>	Blackboard Inc.	93154	\$ 161,138	Renewal of Annual Maintenance for Campus Card System
<b>Plant</b>	Cline Mechanical Inc.	93172	\$ 123,800	Mechanical Trades for Buchtel Hall HVAC Replacement
	Gandee & Associates, Inc.	93046	202,280	Architectural Services Grant High-Rise Razing
	Sightlines LLC	93088	71,550	Professional Services for Campus Facilities Evaluation
	<b>Subtotal</b>		<b>\$ 397,630</b>	
<b>Restricted</b>	Live Technologies LLC	93069	\$ 43,374	Curtains and Lighting for EJ Thomas Hall
<b>Agency</b>	ASAP FERG Touring LLC	93119	\$ 50,000	SpringFest Concert at InfoCision Stadium
	<b>Total</b>		<b>\$ 1,055,817</b>	

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

**The University of Akron**  
**Purchases Made Between \$25,000 and \$500,000**  
**June 2017**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	Aerotech Inc.	93325	\$ 84,712	Motorized Robotic System for 3D Printing
	APG Office Furnishings	93388	56,180	Table and Seating Upgrades at Wayne College
	Dell	Pcard	54,971	Hardware and Operating System Services
	Hobsons Inc.	93571	99,842	FY18 Naviance Active Match/Plus
	Johnson Controls Inc.	93458	28,389	Air Conditioning Compressor for AERC
	Johnson Controls Inc.	93466	39,462	Air Conditioning Compressors for AERC
	Messina Floor Covering LLC	93580	35,936	Carpet Replacement for Polsky Building
	Midwest Manufacturing Resources Inc.	93314	94,541	Computer Numerical Control Equipment
	MIELKE Mechanical Inc.	93385	65,986	Boiler Replacement at Medina Campus
	Miracle Method	93159	37,800	Repair and Resurface Shower Stalls in Spanton Hall
	Motion Engineering Company Inc.	93405	72,633	Fastcam High Speed Cameras
	Ruhlin Company	93369	33,300	Fabricate and Install Beams for Actuator Support
	Turbine Technologies Ltd.	93540	59,050	Turbine and Sound Suppression System
	Vickie L Sayre CPA	93593	55,000	Consulting Services
	<b>Subtotal</b>		<b>\$ 817,802</b>	
<b>Plant</b>	Osborn Engineering Company Inc.	93171	\$ 115,950	Architectural Services JAR Renovation
	Vasu Communications Inc.	93461	414,115	IT Cabling and Network Switches
		<b>Subtotal</b>	<b>\$ 530,065</b>	
	<b>Total</b>		<b>\$ 1,347,867</b>	

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000, \$50,000, respectively.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**PURCHASES**

**(Information Only)**

**b. Over \$500,000**



**DATE:** July 31, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer   
Interim Director of Purchasing

**SUBJECT: Information Only: Security and Customer Services South of East Exchange Street Contract (Locally Funded)**

Pursuant to Board of Trustees Resolution 6-8-17, I provide for informational purposes a summary related to the contracting for Security and Customer Services South of East Exchange Street for the Board of Trustees for its August 16, 2017 meeting.

Block by Block, Inc. was the incumbent provider since August 2014 and was contracted for approximately \$305,000 annually. A Request for Proposals seeking a three-year contract with options for three one-year renewals was issued during May 2017. Four proposals were received with average annual pricing as follows:

- Vets Securing America, \$294,392
- Block by Block, \$306,759
- G4S, \$310,893
- US Security Associates, \$311,548

The proposals were evaluated considering such topics as hours of coverage including holidays, vendor-provided and utilized equipment, experience, and appreciation of the unique needs required for the service area. The evaluation committee consisting of the Department of Purchasing and University of Akron Police Department determined that the proposal from Block by Block best met the requirements of the RFP and was in the best interest of the University overall. Although the proposal submitted by Vets Securing America represented a lower overall cost as compared to Block by Block, the evaluation committee concluded that, based upon the services that would be provided for the cost, the Block by Block proposal was the most desirable for the University.

The Department of Purchasing awarded to Block by Block, Inc. a three-year contract for August 2017 through July 2020 totaling \$920,277, or \$306,759 annually. The contract was reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**ADVANCEMENT**



## DIVISION OF ADVANCEMENT REPORT

Enrollment Management

University Communications and  
Marketing

Development

Alumni & Government Relations

UA Foundation

Athletics External Relations

DIVISION OF ADVANCEMENT  
**ENROLLMENT MANAGEMENT**

**CONFIRMATIONS INCREASE FOR FALL ENTERING CLASS**

As of Aug. 2, fall 2017 freshman confirmations total 4,183, which represents an increase of 329 students or 9 percent over 2016. Freshman enrollments total 3,612, which represents an increase of 320 students or 10 percent over 2016. These figures do not include the remaining fall 2017 cohort, which began summer 2017.

There is continued robust outreach to prospective students throughout the spring/summer. As a result, there is also greater certainty with this year’s entering pool as to which students will or will not be enrolling due to the added recruiters and new initiatives such as Akron Guarantee Scholarship (AGS) survey responses.

First-day figures will be available Aug. 28. Census figures will be available on the 14th day of the semester.

Overall entering fall 2017 freshman statistics as of Aug. 2:

Entering Freshman Class	GRAND TOTAL				
	Applied	Admitted	Denied	Confirmed	Enrolled <i>(via New Student Orientation “NSO”; dates do not line up exactly from year to year; more sections with smaller limits offered for 2017)</i>
<b>Fall 2017</b> <i>(as of 8.2.17)</i>	<b>19,817</b>	<b>14,279</b>	<b>585</b>	<b>4,183</b>	<b>3,612</b>
Fall 2016 <i>(as of 8.3.16)</i>	20,534	13,552	553	3,854	3,292
Fall 2015 <i>(as of 8.5.15)</i>	21,766	14,998	513	4,958	4,240
<b># change 2016 to 2017</b>	<b>-717</b>	<b>+727</b>	<b>+32</b>	<b>+329</b>	<b>+320</b>
<b>% change 2016 to 2017</b>	<b>-3%</b>	<b>+5%</b>	<b>+6%</b>	<b>+9%</b>	<b>+10%</b>
<b># change 2015 to 2017</b>	<b>-1,949</b>	<b>-719</b>	<b>+72</b>	<b>-775</b>	<b>-628</b>
<b>% change 2015 to 2017</b>	<b>-9%</b>	<b>-5%</b>	<b>+14%</b>	<b>-16%</b>	<b>-15%</b>

**GPA'S OF INCOMING CLASS HIGHER THAN PRIOR RECORDS**

The high school grade point averages of incoming freshmen continue to outpace the record-breaking credentials of the past three years. ACT averages remain steady.

year and 22.3 two years ago.

**Applicants:** 3.25 GPA compared to 3.20 last year and 3.21 two years ago; 21.8 ACT compared to 21.7 last year and 21.9 two years ago

**Paid confirmations:** 3.31 GPA compared to 3.24 last year and 3.21 two years ago; 22.1 ACT compared to 22.1 last year and 22.0 two years ago.

**Admits:** 3.35 GPA compared to 3.29 last year and 3.29 two years ago; 22.1 ACT compared to 22.0 last

**Enrolled students (via New Student Orientation programs, ongoing):** 3.35 GPA compared to 3.27 last year and 3.23 two years ago; 22.3 ACT compared to 22.3 last year and 22.2 two years ago.

# ENROLLMENT MANAGEMENT

## HONORS COLLEGE PROFILE

Williams Honors College stats as of Aug. 2:

Williams Honors College Admits/Acceptances/Confirmations/Enrolled												
<i>(includes FALL ONLY . . . does not include the remaining Fall cohort which began Summer 2017)</i>												
DATE	Admits	HS GPA Avg	ACT Avg	Acceptances	HS GPA Avg	ACT Avg	Confirmations	HS GPA Avg	ACT Avg	Enrolled	HS GPA Avg	ACT Avg
Fall 2017 as of 8.2.17	3,122	4.04	28.4	743	4.04	27.9	732	4.04	27.9	721	4.04	27.9
Fall 2016 as of 8.3.16	2,623	4.00	28.5	618	3.98	28.0	599	3.98	28.0	581	3.98	28.0
Fall 2015 as of 8.5.15	2,691	4.00	28.7	658	3.95	28.4	658	3.95	28.4	643	3.95	28.4

## NEW STUDENT ORIENTATION STATISTICS

New Student Orientation stats as of July 26 for entering freshmen:

Entering Class	Enrollments	# of NSOP for <b>REGULAR Freshman</b> <i>Based on NSO events through July 26</i> <i>(includes Regular NSO events; excludes Late, Evening student, CCP, and Transfer NSO sessions)</i>	Show Rate <i>Based on NSO events through July 26</i> <i>(actual STUDENT attendees compared to expected figures; excludes guests of students)</i>	Average # of Student Attendees <i>Based on NSO events through July 26</i>
Fall 2017	3,545 <i>(Based on enrollments through midnight 7.25.17)</i>	29 or 94% of 31 NSOP sessions completed;  Future NSOP: July 31 August 4  <i>(PLUS . . . there will be 4 NSO Late events)</i>	86%	118
Fall 2016	3,223 <i>(Based on enrollments through midnight 7.26.16)</i>	25 or 89% of 28 NSOP sessions completed;  Future NSOP: July 27 August 2, 4  <i>(PLUS . . . there were another 4 NSO Late events)</i>	83%	124

## TRANSFER AND COLLEGE CREDIT PLUS STUDENTS

About transfer enrollments . . . Confirmations total 655 (compared to 666 last year). Enrollments total 456 (compared to 464 last year). Transfer students are not included in our entering Freshman class count.

Regarding College Credit Plus enrollments . . . Confirmations total 1,220 (compared to 1,146 last year). Enrollments total 836 (compared to 814 last year). CCP students are not included in our entering Freshman class count.

# ENROLLMENT MANAGEMENT

## SURVEY RESULTS: ADMISSIONS DAILY INFORMATION SESSION AND TOUR EVALUATIONS

Admissions Information Sessions are held at 10 a.m. and 2 p.m. daily throughout the year. Students and families continue to rate UA's experience at our information sessions/tours as better than those at other schools:

- **May sessions:** 70% responded that The University of Akron's was BETTER
- **June sessions:** 70% responded that The University of Akron's was BETTER

## RISING SENIORS SAMPLE UA AT SUMMER VISIT DAYS

We held Summer Visit Days on June 23 and July 28.

**June 23:** The day attracted 324 prospective students (up from 297 last year).

This event is primarily designed for rising juniors and seniors in high school.

Students and their families were able to tour campus as well as learn about the application process, academic programs, scholarships, financial aid and the many other opportunities at UA.

**July 28:** Most of the projected 313 students who attended this event were rising high school seniors. Some were rising juniors.

Overall, nearly 800 students and families attended.

President Wilson greeted the filled ballroom and participated in the Zips T-shirt toss (see photo at right).

The program included: Student Services Information Fair; Campus Tours; Information Sessions on Financial Aid/Scholarships, Williams Honors College, Choosing a Major and Career Path; UA Information Session; Academic Sessions/Information About Majors; Complimentary Lunch for Students; and Residence Hall Open House.



Though Kent State held a visit event on the same day, our turnout was strong.

A final Summer Visit Day was held Aug. 11.



# ENROLLMENT MANAGEMENT

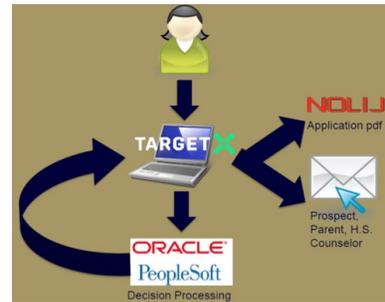
## ROYALL CONVERSION TO TARGETX ONLINE APPLICATION AND SALESFORCE CRM

Phase I of the Royall conversion to the TargetX undergraduate application occurred on Wednesday, July 26.

Phase II will include email communication in the TargetX CRM for the senior campaign, as well as the sophomore/junior campaign. In addition, some limited recruitment initiatives in the CRM will also be used by the admissions recruiters for territory management. This phase will also include events setup and execution from the CRM, beginning with our Scholars Day program in January 2018 and expansion of the recruitment and yield initiatives in the CRM.

Phase III will include a roll-out to the colleges and departments throughout main campus as well as off-campus centers. Phase III is anticipated in spring 2018 or early summer 2018.

Training sessions were conducted in preparation for the changeover in application forms and utilization of the CRM. TargetX will be conducting on-site CRM training for all recruiters on Aug. 30-31.



## HOBSON'S NAVIANCE

The 2018 Naviance contract was expanded to purchase additional names of students from a wider geographic area who have indicated an interest in UA while using the Naviance college search tool at their high school.



Funds were shifted from traditional ACT/SAT search purchase names to purchase the Naviance names since these students are actually selecting The University of Akron as an institution of choice.

# ENROLLMENT MANAGEMENT

## FALL RECRUITMENT TRAVEL

Fall recruitment events and activities begin in early September with four articulation programs hosted by the Ohio Association for College Admission Counseling. The programs give us a chance to provide information and updates to Ohio's high school counselors. Typically more than 1,100 counselors attend the four articulation programs combined.

- Sept. 5, Ohio Wesleyan University - Central
- Sept. 6, Miami University - Southwest
- Sept. 7, University of Findlay - Northwest
- Sept. 8, Cuyahoga Community College (Tri-C) – Northeast

Articulation is held each September in various regions of the state. It is a great opportunity for high school counselors and college representatives to attend a variety of educational sessions, exchange information, and connect and prepare for the coming academic year.

School counselors also have the opportunity to gather updated information and materials from colleges and universities during the counselor college fair.



The admissions recruiters will visit nearly 600 high schools and attend more than 120 college fairs, including four national college fairs in Cincinnati, Chicago, Indianapolis and Washington, D.C.

We will have 15 freshman admissions counselors and five transfer counselors traveling this fall, compared to only nine freshman counselors and one transfer counselor last fall. One of the transfer counselors will also be visiting high schools and attending college fairs in southwestern Pennsylvania while visiting the community colleges in that area.

---

## PRESIDENT WILSON'S HIGH SCHOOL VISITS RESUME

In conjunction with our UA community outreach to high schools (enhanced with the UA President's Speakers Team), President Wilson will visit principals and some school counselors at the following high schools in September and October. The visits may also include meetings with students and, in some cases, full school assemblies.

**Summit County:** Archbishop Hoban, Copley, Cuyahoga Valley Christian Academy, Ellet, Firestone, Green, Hudson, National Inventors Hall of Fame (STEM), Revere, St. Vincent's/St. Mary's, Stow and Walsh Jesuit

**Stark County:** GlenOak, Hoover, Jackson

**Portage County:** Aurora, Field, Theodore Roosevelt

**Medina County:** Brunswick, Cloverleaf, Medina, Wadsworth



# ENROLLMENT MANAGEMENT

## SOCIAL MEDIA ACTIVITIES

### Facebook

The Office of Admissions and Meghan Meeker, the social media specialist in University Communications and Marketing, have conducted a series of Facebook Live tours since the end of the spring semester. The tours have focused on our campus and also have highlighted some downtown events. The tours have received a total of 13,300 views thus far on The University of Akron Facebook page.

### Snapchat



Working with Meghan Meeker, we have focused on Snapchat stories about students, internships and city life. We have tried to have these stories available the day prior to campus-visit programs. We typically have between 2,800-3,000 views for each story.

### CollegeWeekLive

Working with Residence Life, we conducted a live question-and-answer video opportunity for confirmed students who needed additional information about housing or had questions about the completion of their housing contracts. A second session on financial aid was held in July.



# ENROLLMENT MANAGEMENT

## SUMMER YIELD INITIATIVES

In addition to previously reported yield initiatives for our fall 2017 entering class, some recent and/or ongoing initiatives include:

- UA Boxes (to select populations of admitted students)
- Smart wallet/mailer from President Wilson (to admitted students)
- Ticket vouchers/mailer from President Wilson (to parents of confirmed students)
- Zips T-shirts
- UA sunglasses
- Meal cards (for students attending Summer Visit Days and Daily Information Sessions)
- Geofilters for Snapchat
- Akron T-shirts for confirmed students
- UA jackets (for high school and transfer counselors)

**Barnes & Noble book scholarships** (\$250 each) awarded at on-campus programs to seniors: Forty-six students were awarded the Barnes & Noble book scholarship, which can be used by admitted students at our Barnes and Noble Bookstore. As of July 27, 31 students confirmed their enrollment; five students are still in the admitted status; and 10 students canceled their admission.

**Cleveland Indians game at Progressive Field, July 21.** The Office of Admissions hosted students confirmed to enroll at UA for the 2017 fall semester at an Indians game. There were 78 confirmed students (plus guests) to our fall 2017 entering class. There



were a total of 156 attendees. The event included: two tickets for the game, \$5 food voucher, and pregame activities in a private, outdoor section of Progressive Field. Our Admissions colleagues arranged to have a UA prize wheel, other games, and photos with Zippy as part of these activities, which were captured on Snapchat story resulting in 2,800 views.

### UA Rally Towel Mailer:

The rally towel was mailed Aug. 7 with a postcard from head football coach Terry Bowden to students who paid the confirmation fee for the Fall 2017 entering class.



## OFFICE OF TRANSFER ADMISSIONS

Summer yield initiatives (include but are not limited to):

- Weekly email blasts to build and complete applications
- Ongoing phone and email communication to admitted students reminding them of New Student Orientation to improve yield and attendance at these programs
- Weekly congratulatory phone calls to admitted students

- **NEW in 2017:** Additional visits in June and July to Tri-C transfer centers to assist with advising dual-admitted students and meet with prospective students.
- “Complete your degree at UA” email blast was transmitted to spring 2017 community college graduates in Ohio. We asked for the graduation lists to be sent to us so we could personally congratulate the new grads and invite them to consider UA for their next step.

## OFFICE OF STUDENT FINANCIAL AID

Financial aid applications received for 2017-18 have increased by more than 2,400 compared to 2016-17. As a result, the team delivered financial aid packages to 17,735 students, up 2,100 aid packages from this time last year. Of the incoming freshman population, 90 percent of confirmed students who applied for financial aid have been awarded, and staff members are working with families to finalize other payment options such as student loans and the installment payment plan.

Financial Aid colleagues meet with families after every New Student Orientation to help ensure sufficient funding is available to cover their educational expenses and guide them on next steps that should be taken.

Process improvements and the earlier availability of the FAFSA have given students and families additional

time to complete critical processes and submit documents required by the federal government. In fact, of the 2,276 active students selected by the government for a verification review, 2,020 (89 percent) have submitted documents and reviews have been completed. Staff members continue to follow up with students routinely, encouraging them to submit requested items and finalize their financial aid applications.

In addition to the activities of the peak awarding season, outreach and education efforts continue. Staff present financial aid information to students and families at each New Student Orientation session, Admissions recruitment events and visit days, events for transfer students and Adult Focus, and specialized recruitment events such as academic achievement workshops and college recruitment workshops.

## FINAL RESULTS FOR AKRON GUARANTEE SCHOLARSHIP ELECTION PROCESS

The final conversion count for Fall 2017 entering freshman scholarship recipients to convert their traditional UA general academic scholarship over to the new Akron Guarantee Scholarship was 1,567 or 73% of our 2,154 confirmed scholarship recipients.

A great deal of communication (phone, mail, email, presentations, and meetings with students/families) took place during spring and summer to provide information as to the advantages of the Akron Guarantee Scholarship. The conversion window closed July 1 and financial aid packages were locked. We are very encouraged by the strong conversion rate of this program, as it was implemented later in the admissions cycle in February 2017.



FINAL: AGS Status for Confirmed Students – 7.1.17		
	Count	Percent
Total Confirmations (Summer/Fall)	4,169	100%
Confirmed and Received AGS Offer	2,154	100%
FINAL: AGS Status of Confirmed Students – 7.1.17		
Canceled After Confirmed	72	3%
Chose AGS	1,567	73%
Chose Traditional	154	7%
Did Not Choose-defaulted to traditional	359	17%
Awarded Post July 1 (traditional)	2	0%
<b>TOTAL</b>	<b>2,154</b>	<b>100%</b>
The following students were offered only AGS . . . therefore, no conversion		
Only Offered AGS	143	100%

DIVISION OF ADVANCEMENT  
**COMMUNICATIONS & MARKETING**



**CHOOSE YOUR OWN ADVENTURE AT THE UNIVERSITY OF AKRON**

The University of Akron is a place of inspiration. Whether you want to become an engineer or an artist, a teacher or a nurse, a biologist or a dancer, UA provides students with opportunities to explore passions and launch careers.

Students get our dedicated faculty, a campus family ready to support their growth, and excellent real-world training through internships, co-ops and research experiences - all to prepare for the challenges of life beyond the classroom. Join us at The University of Akron and start writing your story.

Apply Today at **UAKRON.EDU/APPLY**



**BY THE NUMBERS**

- 200+ Undergraduate majors
- Student-faculty ratio of 18:1
- 300+ Student organizations and clubs
- 10+ Residence halls and apartment-style living
- Student Government and Wellness Center
- Ranked #24 in the U.S.
- 18 NCAA Division I-A men's and women's sports teams

**SCHOLARSHIP OPPORTUNITIES**

UA offers innovative scholarships that help you graduate on time with less debt. The Akron Guarantee Scholarship ensures the yearly renewal of your scholarship and offers greater financial support with automatic yearly increases. Visit [uakron.edu/scholarships](http://uakron.edu/scholarships) to learn more.

**A CAMPUS CONNECTED TO THE COMMUNITY**

- Greater Akron provides opportunities for internships and professional experience with 21,000 employers, including Fortune 500 companies
- UA students enjoy free movies, bowling and billiards in the Student Union
- Campus is adjacent to downtown Akron and its nearby 40 dining spots, boutiques, music venues and more
- The Ohio & Erie Canal Towpath Trail connects downtown Akron to 33 miles of lake and river trails

For more information, please contact the Office of Admissions at [admissions@uakron.edu](mailto:admissions@uakron.edu) or call 800-655-4884 or 330-972-7100.

*Schedule Your Visit Today!*

Go to [uakron.edu/visitUA](http://uakron.edu/visitUA) or call 800-655-4884 or 330-972-7100 to schedule a campus visit Monday through Friday.

- Information sessions are at 10 a.m. and 2 p.m.
- Tours leave the Office of Admissions at 11 a.m. and 3 p.m.

Connect with us

- facebook.com/universityofakron
- @uakron
- @uakron
- uakron.edu

**SENIOR MAILER FOR ADMISSIONS**

On this page is the first Admissions piece for the 2018-19 recruitment cycle, redesigned in collaboration with our creative partner, WhiteSpace Creative.

The design uses hand-drawn type and includes current UA students to help recipients picture themselves as part of the UA community and lets them know that UA is “Where Your Story Begins.”

## COMMUNICATIONS AND MARKETING

### FLEXIBLE/ONLINE/WEEKEND PROMOTION

The University of Akron makes it easy for adults and other nontraditional students to earn a degree or a certificate by offering evening, weekend and online programs that fit their busy schedules.

Students can choose from in-demand programs like Business Administration, Political Science, Computer Information Systems, Sociology, Organizational Supervision and more.

We promoted the flexible initiative through such advertising channels as newspaper, digital billboards, digital online (right), search engine marketing and more.



Convenient Evening, Online  
& Weekend Programs.

**INFO SESSION:  
AUG. 9, 6 P.M**

➔ Register Here

The University of Akron

### KAULIG RACING HELPS SHINE A SPOTLIGHT ON UA SUCCESS

University Communications and Marketing and Matt Kaulig, a NASCAR XFINITY Series team owner and proud UA alumnus, are working together to help highlight outstanding faculty, students, alumni and coaches for segments on WKYC (Channel 3) newscasts.

In the series, Kaulig interviews members of the UA community and learns more about what they are accomplishing here.

The Kaulig Race Report airs on WKYC on Sundays during the 11 p.m. Sports Report. In addition to being featured during WKYC newscasts, these 30-second segments have aired as commercials on Channel 3.



Matt Kaulig with Janice Troutman, director of the Myers School of Art.

### UA/APS PARTNERSHIP

The University of Akron is partnering with the Akron Public Schools to be the “Super Anchor” sponsor — which gives UA the largest message that appears across the top of the new video scoreboards being installed at all APS athletic venues (shown at right).

This partnership means that The University of Akron will be top-of-mind for attendees at functions held in all APS gymnasiums and the Ellet Stadium.



**UAKRON.EDU/VISIT**

The University of Akron

# COMMUNICATIONS AND MARKETING



## PRESIDENT WILSON'S SPEAKING ENGAGEMENTS

When private or public organizations/groups request President Wilson to speak at their events, we assist the president with his preparation by performing advance work, i.e. coordinating with the organizations, obtaining information on logistics, background, event, audience, media, VIPs, photography or video, social media, etc.

For new or detailed speaking engagements, a briefing is prepared for the president. For major speeches, research, drafting and editing services also are provided.

When President Wilson is asked to introduce a keynote speaker or celebrity, UCM will research and draft the biographical information for that introduction. For most welcomes to campus, opening of events, brief remarks or Q&A with audiences, President Wilson speaks extemporaneously.

## ENHANCING OUR EMAIL MARKETING

Our department, with the Office of Admissions, is working to recreate and enhance the e-mail marketing efforts once handled by Royall & Company.

When completed, hundreds of messages, which will eventually become automated in the TargetX Customer Relationship



Management system or CRM, will be refreshed to better align with Admissions marketing materials, in both voice and design.

## Recent engagements

June 21, Tallmadge  
Chamber of Commerce

June 23, Summer Visit Day

July 6, Boy Scouts of  
America, Camp Manatoc

July 15-22, Asia business  
trip

July 28, Summer Visit Day

July 29 –Aug. 14, Teaching  
in South Korea and Japan

E.J. THOMAS HALL  
THE UNIVERSITY OF AKRON



## E.J. THOMAS SUPPORT

We promote E.J. Thomas events through the UAevents.com site and email campaigns. Thirty events are planned for the 2017-18 season, with more to come. Events range from the musical Songs for a New World, Jazz at Lincoln Center Orchestra with Wynton Marsalis, Harry Potter and The Sorcerer's Stone™ - In Concert, and the much-anticipated Broadway in Akron series.

## COMMUNICATIONS AND MARKETING

### HELPING STUDENTS SHARE THEIR AKRON EXPERIENCES ON SNAPCHAT

This summer we've been working on designing and submitting Snapchat geofilters for campus.

The filters, which depict popular campus locations (i.e. Bierce Library, Student Union, etc.), become available to Snapchat users as they enter the space.

Students and others can include a filter when snapping images or stories of campus, to share with friends.

So far this summer, we have had several student takeovers that show off a variety of internships and are working on showcasing more UA education abroad journeys.

UA was also awarded a Knight Foundation Grant of \$10,000 to support efforts to create more Snapchat GeoFilters for on-campus and community events.



### SOCIAL MEDIA STATS

**Facebook:** 31,804 Likes (+501 since last BOT report)

**Twitter:** 78,452 Followers (+655 since last BOT report)

**Instagram:** 9,962 Followers (+320 since last BOT report)

**Snapchat:** 4,000 approximate (+500 since last BOT report)



Student Nathan Hill speaks during a live tour of downtown on Facebook. It's part of our continuing effort to show the benefits of UA and its metropolitan setting.

### TOURING CAMPUS VIRTUALLY

Facebook Live campus and city tours are continuing – aimed toward prospective students and their parents.

The most recent tour of downtown highlighted downtown events, Polsky, and included a spot at Canal Park to meet a Zip who is working as the RubberDucks' summer intern. The video has been watched more than 5,000 times.

# COMMUNICATIONS AND MARKETING

## TELLING OUR STORY IN THE NEWS MEDIA

In the last two months, the media relations team:

Facilitated coverage by U.S. News & World Report, Cleveland.com, WKYC-TV, WEWS-TV, WOIO-TV, The Repository, WKSU-FM, and WJW-TV of the University's implementation of its new smoke- and tobacco-free policy on July 1.

Worked with The Christian Science Monitor on its story that quoted dean Eric Amis, associate dean Matthew Becker, University of Akron Research Foundation senior fellow and Akron Ascent Innovations' president/chief executive officer Barry Rosenbaum, president emeritus Luis Proenza, and associate professor David Giffels in a report about transforming Akron's past into a high-tech future.

Spread the news about UA's new bachelor's degree in cybersecurity. Cleveland.com, WAKR-AM, WOIO-TV, WKSU-FM and Crain's Cleveland Business all produced stories on the new major.

Booked several guests from our College of Health Professions for one hour of programming on WHBC-AM to discuss professional opportunities in healthcare.

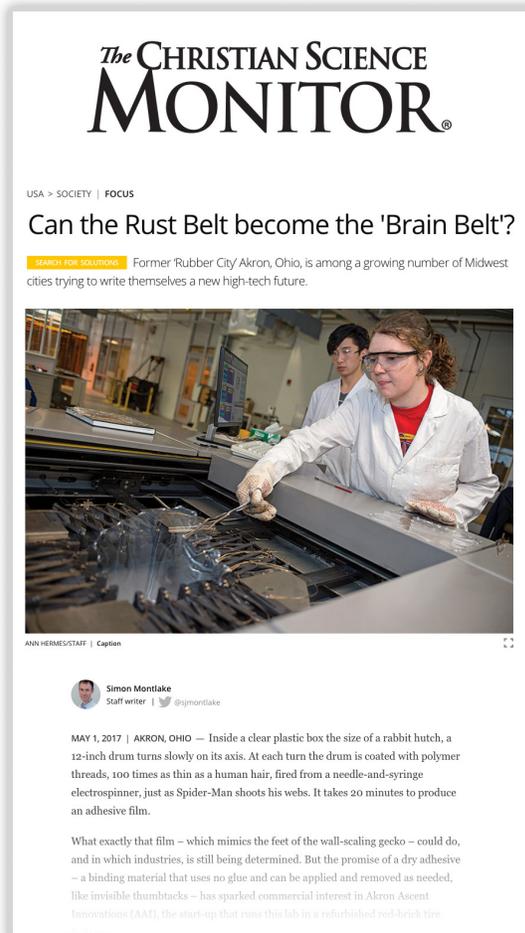
Continued to assist reporters with coverage of the lost songs of the Holocaust discovered at the Cummings Center for the History of Psychology. PBS NewsHour and The Jerusalem Post are two of the latest media outlets to cover the story.

Crain's Cleveland Business and Cleveland.com reported that UA and partner Great Lakes Biomimicry hosted a Japanese delegation for a presentation and facilities tour of UA's Biomimicry Research and Innovation Center, home to the world's first Ph.D.-level Biomimicry program.

Publicized the Dash Emergency Grant program coming to UA via stories by cleveland.com, WKSU-FM and WKYC-TV.

Pitched coverage of UA's Arts Bomb Brigade and its latest project involving the Mill Street bridge. The Akron Beacon Journal and WEWS-TV reported on the group's latest endeavor.

Gained attention for the research involving a robot snake created by Dr. Henry Astley through a feature story aired on WOIO-TV.



Provided updates on the status of the missing Zippy costumes carried by WJW-TV, WAKR-AM, WKYC-TV, cleveland.com and WEWS-TV.

Made the community aware of the national recognition received by Dr. Barry Rosenbaum via coverage of his recent award in cleveland.com and the Cleveland Jewish News.

Generated a number of media stories focused on the auction of Quaker Station memorabilia. News outlets providing pre-event and day-of coverage of the event include cleveland.com, WKYC-TV, the Akron Beacon Journal and WKSU-FM.

Spurred coverage by the Akron Beacon Journal, cleveland.com and WEWS-TV of our Concrete Canoe engineering and design team as it competed in the national championships.

*Continues on next page*

# COMMUNICATIONS AND MARKETING

## HIGHLIGHTS FROM OUR WORK IN VIDEO

See all our videos on our YouTube channel. From Google, search for *youtube ukron*.



**APPEAL TO PROSPECTS:** College of Business Administration Dean Ravi Krovi and others appear in a series of videos designed to increase enrollment in the college's undergraduate and graduate programs.



**ONTO NOME:** Recent grad Aaron Blankenship's next stop will be Nome, Alaska, where he will be a seventh and eighth grade social studies teacher for Nome Public Schools.



**ENGINEERING ROCKET TEAM:** We profiled the team, called the Akronauts, in advance of their participation in the Intercollegiate Rocket Engineering Competition in Las Cruces, N.M.



**SPOTLIGHT ON SUCCESS:** Alumnus Matt Kaulig, a NASCAR XFINITY Series team owner, highlights outstanding students, faculty and staff in weekly segments on WKYC (Channel 3).

## MEDIA RELATIONS RECAP

*Continued from prior page*

Promoted UA's spring commencement as featuring the first two graduates of the only program in the world offering Ph.D. training in biomimicry. U.S. News & World Report and the Akron Beacon Journal are among the news outlets that picked up the story. In addition, arranged two segments on UA's biomimicry graduates and current fellows on 90.3 WCPN.

We spurred coverage of the Gravity Racing Challenge STEM Team Competition, a new partnership with the Soap Box Derby to foster

engagement in STEM education. Cleveland.com, WKYC-TV, WJW-TV, the Akron Beacon Journal, Crain's Cleveland Business and the University Herald covered the announcement that featured comments by President Matthew J. Wilson and College of Engineering Dean Don Visco.

We generated interest in a new interactive artwork on campus. Cleveland.com filed a report about the new light sculpture that interacts with passersby in the lobby of Zook Hall.

DIVISION OF ADVANCEMENT  
**DEVELOPMENT**

**GIFTS**

**THE BOB BENNETT MEMORIAL ENDOWED SCHOLARSHIP**



*From left, Steve, Sarah and Scott Bennett*

The family of University of Akron alumnus, Bob Bennett, provided the University with a gift of \$250,000 to create **The Bob Bennett Memorial Endowed Scholarship**. Mr. Bennett, who received his degree in civil engineering in 1958 and passed away in 2016, owned Bob Bennett Construction, Co., which has been involved in numerous projects in the greater Akron region and beyond, including at the University, helping to shape the landscape of the campus and surrounding region. **The Bob**

**Bennett Memorial Endowed Scholarship** supports undergraduate students majoring in civil engineering. Mr. Bennett’s wife, **Sarah Bennett**, shared that “it is a comforting feeling knowing that Bob worked hard to achieve what he did, and now others can benefit from his efforts.” Bob Bennett Construction, Co., is now run by Mr. Bennett’s sons, **Steve and Scott**, both of whom are civil engineers.

**ARTHUR AND SHIRLEY DUFFY**

Husband and wife, **Arthur and Shirley Duffy**, created an endowed scholarship, **The Shirley A. and Arthur R. Duffy Classical Guitar Endowment**, at The University of Akron for music majors studying guitar or music education. The couple, who have been married 63 years, came to know the University and the School of Music through Visiting Assistant Professor Jim Marron, with whom Mr. Duffy began studying classical guitar with in 2014.



*Arthur and Shirley Duffy*

## GIFTS

### SUPPORT FOR COLLEGE OF ENGINEERING DESIGN TEAMS

Long standing supporters of the College of Engineering Design teams, **Schaeffler** made a \$34,000 gift designated to the Formula Combustion, Formula Electric, Baja, Rocket, Aero, and Human Powered Vehicle teams. Schaeffler's support allows the College's design teams to build new designs and compete with international teams, giving students the real-world experiential learning industry seeks. Part of the gift was used to ship the Formula Combustion Vehicle to Germany, which is considered the most prestigious and toughest competition in the world. **The Schaeffler Group** is a global automotive and industrial supplier with locations in Ohio for development, distribution and manufacturing.



*UA College of Engineering student members of the Baja design team*

### CONTINUED GENEROSITY BY FRIENDS OF THE UNIVERSITY OF AKRON

University of Akron friends, **Norman and Denise Wells**, continued their support of scholarships in the College of Engineering with an additional gift in June 2017. They enjoy giving as much for the chance to give back as for the opportunity to know the students and stay in touch with them throughout the year.

**Arthur F. and Carol M. Anton** contributed a six figure gift to their named scholarship in the College of Engineering in June. The Antons provided their first gift to the University in 2011.

### KNIGHT FOUNDATION



*UA students working on Art Bomb Brigade mural*

**The John S. and James L. Knight Foundation** funded Arts Challenge gifts for two faculty members in the University's Mary Schiller Myers School of Art: Matthew Kolodziej, for Synapse in order to bring noted speakers to Akron; and Elisa Gargarella, for ArtBomb murals by students to improve neighborhoods around Akron. Both gifts were funded with matching contributions from people and organizations in the community.

The Knight Foundation also helped underwrite the costs of some new experiments in social media in University Marketing and Communications.

## GIFTS

### WESTFIELD INSURANCE FOUNDATION



The University of Akron received a grant from **Westfield Insurance Foundation**, thanks to **The O’Neill Group** and its nomination of the College of Business Administration. The grant, part of Westfield’s Legacy of Caring program, will support two programs in the University’s new Risk Management and Insurance program, set to launch in Fall 2017 – an event to educate freshman and sophomore students about the insurance industry and career options, as well as a scholarship program for students pursuing a degree in risk management and insurance.

### ROBERT AND JACQUELINE GILL

**Robert ’60 and Jacqueline Gill** continued their long-standing support of the University’s Men’s and Women’s Track and Field and Cross Country programs with a gift of \$15,000 in June. The couple has a passion for supporting student athletes due, in part, to Mr. Gill’s experiences here as a champion athlete during his pursuit to obtain a business administration degree. The Gills have been donors to the University since 1964.

### RAYMOND LEE

The University of Akron received a gift from **Raymond K. Lee ’79** for the College of Business Administration’s Student Success Center. Mr. Lee supports scholarship opportunities for business students who are graduates of East High School (his alma mater) at the University. He is President and Co-CEO of Country Pure Foods and is a member of the University of Akron Foundation Board of Directors and the College of Business Administration Advancement Council.



*Raymond K. Lee*

## PLANNED GIVING

### JULIA LUCILLE FOUTS

The University of Akron Foundation received an additional bequest gift from **Julia Lucille Fouts**, which brings her total giving through her estate to more than \$715,000. Mrs. Fouts, a long-time member of the Akron community and retiree of the BF Goodrich Company, designated the gift to The George Clinton and Julia Lucille Fouts Endowed Scholarship Fund, which assists students enrolled in the College of Polymer Science and Polymer Engineering. Mrs. Fouts once said higher education and polymer science were shared fascinations for her and her husband, George, who died in 1999. The couple felt a connection to The University of Akron via trusted advisor, friend and alumnus **Dean E. Smith '54**, and to the city's early 20th century dominance as the world's rubber capital. Mrs. Fouts passed away in February 2017.



## PARTNERSHIPS

On July 19<sup>th</sup>, Willy Kollman traveled to Washington D.C. for exploratory conversations in obtaining potential federal research money for The University of Akron's National Center for Education and Research for Corrosion and Materials Performance.

In his first meeting, Kollman was joined by Mark Smitherman, who serves as Director of Maritime Business Development for UA partner Concurrent Technologies Corporation. Kollman and Smitherman met with John McGrorey, who serves as Tech Warrant Holder for Aluminum for the U.S. Navy.

In his second meeting, Kollman and Smitherman met with James Bradford of Naval Sea Systems Command to once again discuss The University of Akron's National Center for Education and Research for Corrosion and Materials Performance and how the center could play a vital role in repair and readiness for the U.S. Navy.

Kollman then met with fellow government relations professionals from peer institutions of Kent State University, Ohio State University, University of Dayton, University of Cincinnati, Miami University, and The University of Toledo.

## ON CAMPUS ENGAGEMENTS

On July 24<sup>th</sup>, Willy Kollman, President Matthew Wilson, and Vice President for Inclusion and Equity, and Title IX coordinator Jolene Lane hosted Senator Vernon Sykes, Representative Emilia Sykes, and Representative Tavia Galonski. The meeting served as an update of The University of Akron, as well as a full introduction to Jolene Lane and Office of Inclusion and Equity, the Office of Multicultural Development, the Multicultural Center, and the Women's and Gender Resource Center.



*Senator Vernon Sykes*



*State Rep. Emilia Sykes*



*State Rep. Tavia Galonski*

DIVISION OF ADVANCEMENT

# FOUNDATION

## UPCOMING EVENT

### CELEBRATION OF SCHOLARSHIPS

On Thursday, **October 25**, the University of Akron Foundation will host the second annual Celebration of Scholarships. The event, which will take place in the Student Union, recognizes the kindness and generosity of donors who supporting scholarships. Celebration of Scholarships also brings together donors and scholarship recipients to meet and mingle and demonstrate the impact scholarships have on a student's life.



## ALUMNI SUMMER SOCIALS



*UA alumni and friends gather in Pittsburgh*

### PITTSBURGH

On June 22, The University of Akron Alumni Association kicked off its Summer Social Series by hosting its first event in Pittsburgh. The event was held at The Foundry in downtown Pittsburgh and featured over 30 alumni from Akron Law to Buchtel College of Arts and Sciences.

### CLEVELAND (ROCKS!)

Over 144 alumni and friends attended the July 13th UA alumni summer social held in Cleveland, Ohio. The event was held at The Market Garden Brewery from 6:00 to 8:00 pm and featured President Matthew J. Wilson



*UA alumni and friends at Cleveland's Market Garden Brewery*

## ALUMNI ASSOCIATION STORE

### ONLINE STORE RAISES MONEY FOR MDMF

This August, The University of Akron Alumni Association will launch its “online alumni store.” The store will give alumni and friends the opportunity to purchase unique UA alumni gear for all generations of Zips with a portion of the proceeds benefiting the “Making a Difference, Moving Forward” scholarship campaign. A soft launch of the store was held at the Cleveland Summer Social.



## ALUMNI VOLUNTEER PROGRAM

### ROO CREW RETURNS

The University of Akron Alumni Association will relaunch the Roo Crew alumni volunteer program this August. The program will focus greatly on new student recruitment and assisting admissions efforts. Additionally, it will continue to support college and institutional led initiatives.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**CAPITAL PROJECTS**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Nathan J. Mortimer, CPA  
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*  
Assistant to the VP/Fiscal Officer, CPFM

DATE: July 31, 2017

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of June 30, 2017

Accompanying please find the following sections for Capital Planning & Facilities Management:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

# **SECTION**

## **A**

**Status of Projects  
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	\$312,500 Local Funds		Convert Room 109 from a training lab to a wet Chemistry lab.		Closeout in progress.
ASEC College of Engineering Career Center Renovation	\$941,142 Donations <u>180,000 Grant</u> <u>\$1,121,142 Total</u>		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		Closeout in progress.
ASEC Exterior Façade and Lower Roof Replacement	\$5,100,000 State Capital Funds		Restore deteriorating masonry façades and remove/replace roof membranes at lower roof. Renovate elevator in North Tower. <u>Construction schedule phase II: 05/2017 - 12/2017.</u>		Elevator bids due 07/12/17. Construction 30% complete.
Buchtel Hall HVAC Replacement	\$150,000 State Capital Funds		Replace main air handler for Buchtel Hall. <u>Construction schedule: 09/2017 - 10/2017.</u>		Equipment ordered. Fall installation scheduled.
CBA Addition	\$4,225,000 Donations		15,000 square foot addition with classrooms, offices and learning commons.		Design in progress.
Center for the History of Psychology Museum Exhibits	\$2,500,000 Donations Phase I \$1,425,000 Phase II \$1,075,000		Develop 5,000 SF of museum/exhibit space.		Design in progress. Phase I funding received. Phase II deferred until funding assembled.
Central Hower Infrastructure	\$1,200,000 State Capital Funds		Extend campus electric and chilled water to Central Hower. <u>Construction schedule: 03/2017 - 11/2017.</u>		Construction 60% complete.
Chilled Water System Cooling Tower #1 and #3 Improvements	\$826,751 State Capital Funds		Phase I: Cooling Tower #1 Rebuild. Phase II: Piping replacements for Cooling Towers #1 & #3.		Closeout in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
E.J. Thomas Renovations	\$1,130,000 State Capital Funds		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior Restoration. Phase III: Interior Renovation. <u>Construction schedule: 06/2016 - 10/2017.</u>	Phase I & II: complete. Restroom walls complete. East scaffolding in place and phase III construction 25% complete.
Electrical Infrastructure Loops	\$2,775,000 State Capital Funds		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences to create a secondary loop. Replace deteriorated transformers at Bierce Library & Ayer/Crouse Hall. <u>Construction schedule: 05/2017 - 01/2018.</u>	Law, South Quad and College Street duct banks complete. Bierce and Ayer duct banks in progress. Transformers ordered. Construction 30% complete.
General Lab Renovations	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.	Phase I: closeout in progress. Phase II: DS Architecture selected for professional design services. Contract underway.
Grant High Rise Razing	\$1,500,000 State Capital Funds		Raze Grant residence high rise and townhouses. Site restoration to create green space. <u>Schedule: 09/2017 - 01/2018.</u>	Bids due 07/11/17.
Heat Exchanger Replacement	\$390,000 State Capital Funds		Replace Knight Chemical and Mary Gladwin heat exchangers and install new domestic hot water system. <u>Construction schedule: 05/2017 - 10/2017.</u>	Equipment ordered. Installation to start 07/2017.
IT Cabling and Network Switches	\$6,564,000 State Capital Funds		Upgrade cabling/wiring network connectivity in numerous buildings, network edge access equipment and two-way radio system from analog to digital. <u>Schedule Phase I: 06/2017 - 11/2018.</u>	Phase I network switches and two-way radios. Equipment ordered. Phase II planning underway.
InfoCision Stadium LJFF I Promise Suite	\$732,000 Contractual Agreement		Build-out 7,000 sf of vacant space for the I Promise Project.	RFQ's for professional design services due 07/27/17.
Institute for Human Science & Culture	\$5,000,000 Donations		Renovate third and fourth floors of Roadway Building.	BSHM Architects, Inc. selected for professional design services. Contract underway. The Ruhlin Company selected for construction manager at risk. Contract underway.

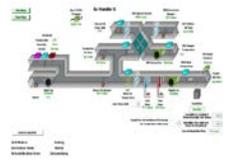
Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
JAR Arena Renovation - AV Upgrades	\$1,800,000 Donations and Contractual Agreement		Replace scoreboard and sound system at JAR Arena. <u>Schedule: 08/2017 - 11/2017.</u>		Proposals received 06/29/17.
Law School Renovation	\$20,000,000 Combination of Sources		Renovate the Law School. <u>Construction schedule: 12/2015 - 07/2017.</u>		Construction is 97% complete.
Polsky Exterior Façade Restoration	\$1,775,000 State Capital Funds		Restore terra cotta façade, painting and repair of canopy, landscaping, and signage. <u>Construction schedule: 09/2017 - 09/2018.</u>		Bids due 07/05/17.
Roof Replacements	\$811,000 State Capital Funds		Roof replacements/repairs to Ayer Hall, JAR Arena, Lincoln Building and Roadway Building. <u>Construction schedule: 05/2017 - 09/2017.</u>		JAR complete. Roadway and Ayer in progress. Construction 25% complete.
Schrank Deck	\$242,000 Local Funds		Replace deteriorated expansion joints and drains in the upper portion of the parking deck over occupied space below.		Design in progress.
Student Union Career Center	\$450,000 Local Funds		Renovate rooms 106, 140A and 307.		Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. Student Union bid package complete.
UAPD Relocation and Renovation	\$430,000 State Capital Funds		Relocate and renovate space for University of Akron Police and Environmental and Occupational Health and Safety. Raze Trecaso Building and create green space. <u>Construction schedule: 04/2017 - 08/2017.</u>		Abatement and demolition bids due 07/06/17. Construction 80% complete.
Underground Vaults/Mechanical Phase I	\$2,778,000 State Capital Funds <u>127,000 Local</u> <u>\$2,905,000 Total</u>		Replace three deteriorating HTHW vaults along with piping between vaults and valves. Vaults BL, KJ, and PS. Interior work added on vault LR. <u>Phase IB construction schedule: 05/2017 - 08/2017.</u>		Phase IA construction complete for vaults BL, KJ, & LR. Phase IB to include vault PS. Construction 50% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Wayne HVAC Controls and Associated Ductwork Modification	\$175,000 State Capital Funds		Modify and install building automation.		Bids received 05/22/17.
Wayne Roof Replacement - Wing A and Library	\$601,000 State Capital Funds		Replace / repair roof. <u>Construction schedule: 05/2017-08/2017.</u>		Construction 15% complete.
Zook Hall Renovation	\$15,355,000 Combination of Sources		Renovate Zook Hall.		Closeout complete. Pursuing administrative resolution with terminated contractor.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete.

**SECTION**

**B**

**Change Orders**

**CHANGE ORDERS PROCESSED THROUGH JUNE 30, 2017**AKRON ENGINEERING RESEARCH CENTER LAB & OFFICE BUILD-OUT (PROJECT# 150018)**Lake Erie Electric**

029-05	Revise circuit wiring and fuses for heater in cylinder storage building.	\$1,643
		<u>\$1,643</u>

CENTRAL HOWER INFRASTRUCTURE (PROJECT# UAK150013)**Synergy, LLC**

001-03	Remove existing Akron Thermal Steam Station	\$1,635
002-03	Utilize tanker truck with vacuum to remove water from existing vault	16,803
003-03	Patch existing water lines	319
004-03	Install temporary makeup water line for cooling tower	1,385
005-03	Substitute flow meter to 10" flexim therman energy meter	4,550
		<u>\$24,692</u>

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**Lockhart Concrete**

006-03	Storm system changes	\$5,600
007-03	Storm system changes required due to field conditions	17,788
008-03	Add footer for brick bearing	6,924
009-03	Temporary fence relocations	6,655

**VendRick Construction, Inc.**

100-07	Signs and drywall work	785
101-07	Door and hardware changes in stair C	2,659
102-07	Steel changes	2,211
103-07	Install floor expansion joints	1,704
104-07	Install auto-door operators, fire place tile changes and add toe-kicks to stairs	18,534
105-07	Repair existing roof leak	461
106-07	Overtime to repair elevator	1,778
107-07	Operate elevator during furniture delivery	889
108-07	Paint walls in AV closet 281A	201
109-07	Prep C-Channel for paint in the Atrium of LINK	988
110-07	Add wall ceramic tile to Crimson Cup; lift books and equipment to library	1,494
111-07	Deduct Marque Sign	(3,130)
112-07	Flash the north curtain wall	186
113-07	Aluminum wall caps in Room 152	582
114-07	Elevator programming changes for security	14,449

**R.T. Hampton Plumbing & Heating, Inc.**

012-10	Relocate water heater to above ceiling	3,284
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**Synergy, LLC**

018-11	Insulate between offices in fin tube cabinet	582
019-11	Remove and re-install radiant panels in area 2B	9,989
020-11	Decrease insulation on air handler unit #3	(4,200)

**Speelman Electric, Inc.**

036-12	Electrical and lighting changes	6,539
037-12	Add data drops to Group Study Room 152	1,678
039-12	Replace two lights at walk-path	2,375
		<u>\$101,007</u>

POLYMER TRAINING CENTER WET LAB 109 (PROJECT# 160016)**Feghali Brothers, LLC**

002-01	Epoxy flooring	\$900
003-01	Install cabinet back panels, door latches, metal vacuum base and new door closure	1,644

**Hilscher-Clarke**

009-02	Re-wire light fixture	192
010-02	Provide power to two separate vacuum pumps within the Wet Lab	661
		<u>\$3,397</u>

ROOF REPLACEMENTS (PROJECT# UAK 170001)**Cardinal Maintenance Roofing, Inc.**

001-01	Building code requirement for fall protection	\$1,497
002-01	Additional scupper on east parapet	1,821
		<u>\$3,318</u>

UAPD RELOCATION, RENOVATION AND GREEN SPACE (PROJECT# UAK170005)**RL Hill Management**

001-01	Purchase and install door hardware	\$7,027
002-01	Rebuild walls to conceal demo pipes with moisture gypsum	3,960
003-01	Metal riot gear lockers in lieu of wood	1,004
004-01	Repair existing holes with mortar and patching of the firewall	1,075
005-01	Relocate drain	1,499
006-01	Add filler panels at both sides of room	1,117
		<u>\$15,683</u>

UNDERGROUND VAULTS/MECHANICAL PHASE I (PROJECT# UAK160008)**Bassak Brothers, Inc.**

003-02	Demo 10" pipes in vault to replace with new pipe (BLvault)	\$28,212
004-02	Demo 10" & 8" pipes in vault to replace with new pipe (KJ vault)	40,340
005-02	X-Ray welds for high temp piping (KJ, BL, LR & buried piping)	16,190
006-02	Modify PS vault work; includes X-Raying and additional Gilsulate	286,001
		<u>\$370,743</u>

Net \$520,484

**SECTION**

**C**

**Photos of Select Projects**

**Central Hower Infrastructure – extend campus electric and chilled water**



**Central Hower Infrastructure – extend campus electric and chilled water**



**Central Hower Infrastructure – extend campus electric and chilled water**



**Central Hower Infrastructure – extend campus electric and chilled water**



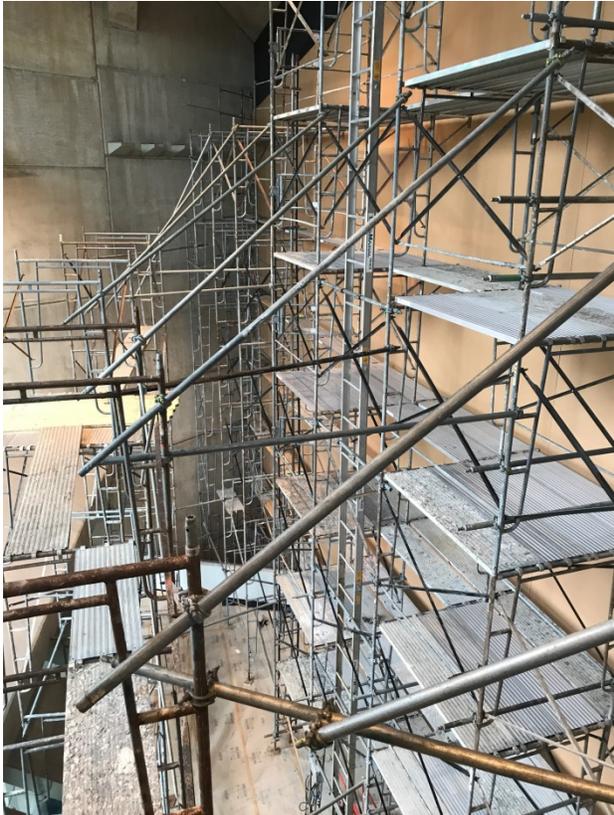
**Chilled Water System Cooling Tower #1 and #3 Improvements**



**Chilled Water System Cooling Tower #1 and #3 Improvements**



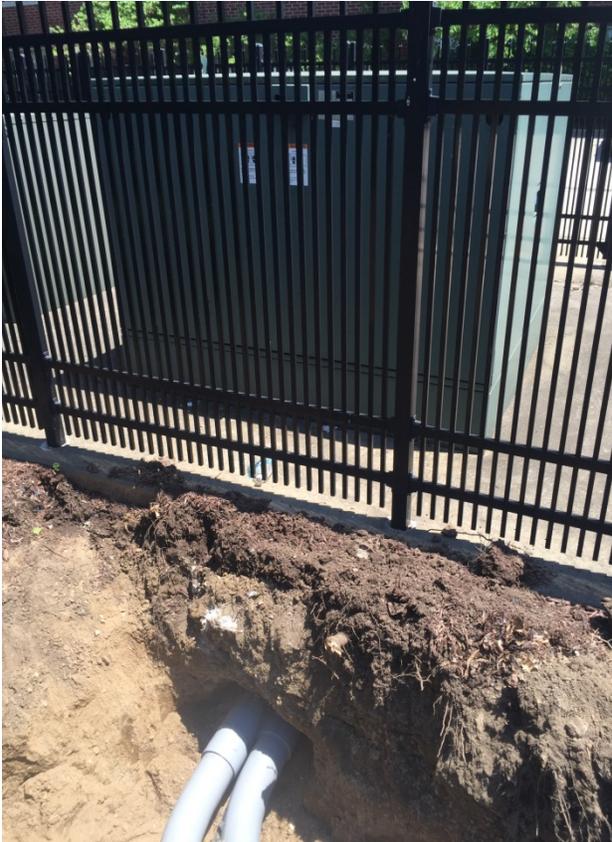
**E.J. Thomas Renovations – Interior Renovations**



**Electrical Infrastructure Loops – Law Duct Bank**



**Electrical Infrastructure Loops – South Quad Duct Bank**



**Electrical Infrastructure Loops - Bierce Duct Bank and Transformer**



**Electrical Infrastructure Loops – Ayer/Crouse Duct Bank and Transformer**



**General Lab Renovations**



**General Lab Renovations**



**Law School Renovation**



**Law School Renovation**



**Law School Renovation**



**Law School Renovation**



**Law School Renovation**



**Law School Renovation**



**Roof Replacement - JAR**



**Roof Replacement - Roadway**



**Roof Replacement - Roadway**



**UAPD Relocation and Renovation**



**Underground Vault Phase I – PS Vault**



**Underground Vault Phase I – PS Vault**



**Wayne Roof Replacement - Wing A and Library**



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**FINANCIAL UPDATE**

**FOR FISCAL YEAR ENDED JUNE 30, 2017**



**DATE:** August 8, 2017

**TO:** Nathan J. Mortimer, Vice President for Finance & Administration/CFO

**FROM:**  Amy S. Gilliland, Director of Resource Analysis & Budgeting

**SUBJECT: General Fund and Auxiliary Funds Financial Report for the Fiscal Year Ended June 30, 2017 (Informational Report)**

As requested, I provide the accompanying Informational Report for you to review with the Board of Trustees at its August 16, 2017 meeting. The Report is for the fiscal year ended June 30, 2017, and includes the General Fund (Akron and Wayne) and Auxiliary Funds (Akron and Wayne) along with the assumptions that were used to develop the FY 2017 budgets.

The full Report with accompanying explanatory narratives will be completed for inclusion in the Board of Trustees materials for its October 11, 2017 meeting.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

**The University of Akron**  
**General Fund and Auxiliary Funds Financial Report**  
**For the Fiscal Year Ended June 30, 2017**

**Table of Contents**

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2. General Fund Assumptions.....	2
3. Auxiliary Budget and Actual .....	3
4. Auxiliary Assumptions .....	13

# **GENERAL FUND**

**For the Fiscal Year Ended June 30, 2017**

**The University of Akron**  
**General Fund - Akron and Wayne Combined**  
**FY17 Annual Budget with FY17 results for the year ended June 30, 2017**  
*For informational purposes only*

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	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Tuition & General Service Fees	\$209,560,000	\$213,588,314	\$4,028,314	
Other Fees	23,590,000	24,504,976	914,976	
State Share of Instruction	106,510,000	108,566,094	2,056,094	
Indirect Cost Recovery (IDC)	6,540,000	5,857,270	(682,730)	
Investment Income	2,360,000	3,664,871	1,304,871	
Departmental Sales	9,040,000	8,149,552	(890,448)	
Miscellaneous Income	910,000	2,371,374	1,461,374	
Total Revenues	<u>358,510,000</u>	<u>366,702,452</u>	<u>8,192,452</u>	102%
Compensation	158,510,000	152,014,163	6,495,837	
Fringe Benefits	60,220,000	53,088,953	7,131,047	
Total Compensation	<u>218,730,000</u>	<u>205,103,116</u>	<u>13,626,884</u>	94%
Purchased Utilities	11,610,000	11,539,132	70,868	
Departmental Sales	4,620,000	3,334,030	1,285,970	
Operating	36,470,000	34,359,675	2,110,325	
Bad Debt	2,500,000	752,132	1,747,868	
Scholarships	60,480,000	59,807,401	672,599	
Total Non Personnel	<u>115,680,000</u>	<u>109,792,369</u>	<u>5,887,631</u>	95%
Total Expenditures	<u>334,410,000</u>	<u>314,895,486</u>	<u>19,514,514</u>	94%
Net Before Transfers	<u>24,100,000</u>	<u>51,806,966</u>	<u>27,706,966</u>	
Transfers-In	18,000,000	0	(18,000,000)	
Transfers-Out - Debt Service	(4,930,000)	(4,859,972)	70,028	
Transfers-Out - Plant Fund	(2,500,000)	(265,946)	2,234,054	
Transfers-Out - Other	(34,670,000)	(34,580,847)	89,153	
Net Transfers	<u>(24,100,000)</u>	<u>(39,706,765)</u>	<u>(15,606,765)</u>	
Difference	<u>\$0</u>	<u>\$12,100,202</u>	<u>\$12,100,202</u>	

**The University of Akron**  
**FY17 General Fund Budget Assumptions**

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- **Revenues/Resources**

- 8.5 percent enrollment decline (\$20 million)
- State Share of Instruction (unchanged)
- Carryover usage (\$18 million)

- **Expenditures**

- Bargaining unit employees including Law School faculty (\$2.6 million) and non-bargaining unit employees (\$2.1 million) wage increase of three percent; later revised to bargaining unit employees including Law School faculty only
- Vacancy savings and expenditure control (\$10 million)
- Capital outlay (\$2.5 million) including Law School building renovation \$1.5 million
- Savings from debt refinance (\$7.2 million)

# **AUXILIARY FUNDS**

**For the Fiscal Year Ended June 30, 2017**

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only*

<b>Auxiliaries Combined</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$45,500,000	\$41,570,843	(\$3,929,157)	91%
Compensation	10,860,000	9,900,996	959,004	
Fringes	4,590,000	4,515,279	74,721	
Total Compensation	15,450,000	14,416,274	1,033,726	93%
Operating	29,070,000	27,280,038	1,789,962	
Capital	400,000	0	400,000	
Scholarships	7,880,000	6,934,296	945,704	
Total Non Personnel	37,350,000	34,214,334	3,135,666	92%
Total Expenditures	52,800,000	48,630,609	4,169,391	92%
Net Before Transfers	(7,300,000)	(7,059,765)	240,235	
Transfers-In - Facilities Fee	7,720,000	7,663,491	(56,509)	
Transfers-In - General Services Fee	13,630,000	13,544,774	(85,226)	
Transfers-In - Other	13,330,000	13,522,331	192,331	
Transfers-Out - Other	0	(20,000)	(20,000)	
Transfers-Out - Debt Service	(26,130,000)	(25,885,876)	244,124	
Net Transfers	8,550,000	8,824,720	274,720	
Difference	\$1,250,000	\$1,764,955	\$514,955	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only*

<b>Athletics Auxiliary</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$8,410,000	\$8,825,516	\$415,516	105%
Compensation	7,790,000	7,113,149	676,851	
Fringes	2,940,000	2,840,945	99,055	
Total Compensation	10,730,000	9,954,094	775,906	93%
Operating	9,710,000	10,445,176	(735,176)	
Capital	0	0	0	
Scholarships	7,880,000	6,934,296	945,704	
Total Non Personnel	17,590,000	17,379,472	210,528	99%
Total Expenditures	28,320,000	27,333,566	986,434	97%
Net Before Transfers	(19,910,000)	(18,508,051)	1,401,949	
Transfers-In - Facilities Fee	4,090,000	4,032,911	(57,089)	
Transfers-In - General Services Fee	13,630,000	13,544,774	(85,226)	
Transfers-In - Other	7,450,000	7,063,478	(386,522)	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(5,240,000)	(4,979,123)	260,877	
Net Transfers	19,930,000	19,662,040	(267,960)	
Difference	\$20,000	\$1,153,989	\$1,133,989	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only***Residence Life & Housing Auxiliary****FY17**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$20,870,000	\$19,037,151	(\$1,832,849)	91%
Compensation	870,000	773,252	96,748	
Fringes	340,000	354,403	(14,403)	
Total Compensation	1,210,000	1,127,655	82,345	93%
Operating	8,520,000	7,516,725	1,003,275	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	8,520,000	7,516,725	1,003,275	88%
Total Expenditures	9,730,000	8,644,381	1,085,619	89%
Net Before Transfers	11,140,000	10,392,771	(747,229)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(10,670,000)	(10,665,161)	4,839	
Net Transfers	(10,670,000)	(10,665,161)	4,839	
Difference	\$470,000	(\$272,390)	(\$742,390)	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only***EJ Performing Arts Hall Auxiliary****FY17**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$1,810,000	\$1,606,343	(\$203,657)	89%
Compensation	260,000	266,256	(6,256)	
Fringes	100,000	112,109	(12,109)	
Total Compensation	360,000	378,365	(18,365)	105%
Operating	2,160,000	1,815,476	344,524	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,160,000	1,815,476	344,524	84%
Total Expenditures	2,520,000	2,193,841	326,159	87%
Net Before Transfers	(710,000)	(587,498)	122,502	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	1,030,000	991,143	(38,857)	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(330,000)	(327,267)	2,733	
Net Transfers	700,000	663,876	(36,124)	
Difference	(\$10,000)	\$76,378	\$86,378	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only***Dining Services (Aramark) Auxiliary**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$3,090,000	\$2,678,767	(\$411,234)	87%
Compensation	310,000	263,324	46,676	
Fringes	450,000	529,872	(79,872)	
Total Compensation	760,000	793,196	(33,196)	104%
Operating	1,500,000	1,329,687	170,313	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	1,500,000	1,329,687	170,313	89%
Total Expenditures	2,260,000	2,122,883	137,117	94%
Net Before Transfers	830,000	555,883	(274,117)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	149,749	149,749	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(770,000)	(778,614)	(8,614)	
Net Transfers	(770,000)	(628,865)	141,135	
Difference	\$60,000	(\$72,982)	(\$132,982)	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only*

<b>Student Recreation &amp; Wellness Ctr - Auxiliary</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$580,000	\$567,032	(\$12,969)	98%
Compensation	530,000	517,900	12,100	
Fringes	230,000	217,390	12,610	
Total Compensation	760,000	735,290	24,710	97%
Operating	2,130,000	1,938,517	191,483	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,130,000	1,938,517	191,483	91%
Total Expenditures	2,890,000	2,673,807	216,193	93%
Net Before Transfers	(2,310,000)	(2,106,775)	203,225	
Transfers-In - Facilities Fee	1,330,000	1,334,597	4,597	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	2,660,000	2,631,031	(28,969)	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(1,710,000)	(1,711,874)	(1,874)	
Net Transfers	2,280,000	2,253,754	(26,246)	
Difference	(\$30,000)	\$146,979	\$176,979	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only***Student Union Auxiliary**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$1,730,000	\$1,093,666	(\$636,334)	63%
Compensation	530,000	529,764	236	
Fringes	200,000	221,553	(21,553)	
Total Compensation	730,000	751,318	(21,318)	103%
Operating	2,560,000	1,954,310	605,690	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,560,000	1,954,310	605,690	76%
Total Expenditures	3,290,000	2,705,627	584,373	82%
Net Before Transfers	(1,560,000)	(1,611,961)	(51,961)	
Transfers-In - Facilities Fee	2,300,000	2,295,983	(4,017)	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	2,190,000	2,686,930	496,930	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(2,940,000)	(2,945,035)	(5,035)	
Net Transfers	1,550,000	2,037,878	487,878	
Difference	(\$10,000)	\$425,917	\$435,917	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only*

<b>Parking &amp; Transportation Srvs Auxiliary</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$8,920,000	\$7,663,782	(\$1,256,218)	86%
Compensation	370,000	269,787	100,213	
Fringes	230,000	126,400	103,600	
Total Compensation	600,000	396,187	203,813	66%
Operating	2,950,000	2,474,985	475,015	
Capital	240,000	0	240,000	
Scholarships	0	0	0	
Total Non Personnel	3,190,000	2,474,985	715,015	78%
Total Expenditures	3,790,000	2,871,171	918,829	76%
Net Before Transfers	5,130,000	4,792,610	(337,390)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-Out - Other	0	(20,000)	(20,000)	
Transfers-Out - Debt Service	(4,440,000)	(4,448,450)	(8,450)	
Net Transfers	(4,440,000)	(4,468,450)	(28,450)	
Difference	\$690,000	\$324,160	(\$365,840)	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****FY17 Annual Budget with FY17 results for the year ended June 30, 2017***For informational purposes only*

<b>Telecommunications Auxiliary</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$20,000	\$12,776	(\$7,225)	64%
Compensation	200,000	167,564	32,436	
Fringes	100,000	112,606	(12,606)	
Total Compensation	300,000	280,170	19,830	93%
Operating	(470,000)	(205,757)	(264,243)	
Capital	160,000	0	160,000	
Scholarships	0	0	0	
Total Non Personnel	(310,000)	(205,757)	(104,243)	66%
Total Expenditures	(10,000)	74,413	(84,413)	(744%)
Net Before Transfers	30,000	(61,638)	(91,638)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(30,000)	(30,352)	(352)	
Net Transfers	(30,000)	(30,352)	(352)	
Difference	\$0	(\$91,990)	(\$91,990)	

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**FY17 Annual Budget with FY17 results for the year ended June 30, 2017**

*For informational purposes only*

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**Wayne College Auxiliary**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$70,000	\$85,811	\$15,811	123%
Compensation	0	0	0	
Fringes	0	0	0	
Total Compensation	0	0	0	0%
Operating	10,000	10,919	(919)	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	10,000	10,919	(919)	109%
Total Expenditures	10,000	10,919	(919)	109%
Difference	\$60,000	\$74,892	\$16,731	

## The University of Akron

### FY17 Auxiliary Budget Assumptions

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#### Overall Assumptions

- Expenditures
  - Bargaining unit employees (\$24,000) and non-bargaining unit employees (\$310,000) wage increase of three percent; later revised to bargaining unit employees only
  - Utilities increase three percent
  - Full year impact of centralizing maintenance under Physical Facilities Operations Center (PFOC)

#### Athletics

- Revenues
  - One-time payment from NCAA (\$600,000)
- Expenditures/Uses
  - MAC requirement of increased ESPN media coverage (\$300,000)
  - Athletic financial aid awards approximate 240
  - Debt service based upon current debt profile

#### Residence Life & Housing

- Revenues
  - 84 percent occupancy
  - 6 percent rate increase for designated dorms (\$496,000)
- Expenditures/Uses
  - Debt service based upon current debt profile

#### EJ Thomas Performing Arts Hall

- Revenues
  - Facility rentals to remain flat
  - Subscriptions and box office ticket sales to remain flat
  - \$2 facility support fee per ticket to remain flat
- Uses
  - Debt service based upon current debt profile

#### Aramark

- First full year of implementation with Aramark
- Revenues
  - Rent and unrestricted grant allocation (\$2.1 million)
  - Utility support revenue (\$332,000)
  - Maintenance, equipment repair, and custodial (\$280,000)
  - Zip-Card point of sale and black board (\$181,000)
- Expenditures
  - Except for CWA employees, all employees now reside within Aramark
  - University responsible for difference between FICA and SERS
  - Planned increase of Zip-Card software license

**The University of Akron**  
**FY17 Auxiliary Budget Assumptions**

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**Student Recreation & Wellness Services**

- Revenues
  - Remain flat
- Expenditures/Uses
  - General building and equipment maintenance consistent with prior year
  - Debt service based upon current debt profile

**Student Union**

- Revenues
  - Rental and other revenues to remain relatively flat
- Uses
  - Debt service based upon current debt profile

**Parking Transportation & Services**

- Revenues
  - Parking permits and transportation fee revenues decrease based upon enrollment decline
- Expenditures/Uses
  - Capital project to replace expansion joints and drains in Schrank parking deck (\$240,000)
  - Debt service based upon current debt profile

**Telecommunications**

- Revenues
  - Revenues generated through departmental charges based upon 90 percent of FY 15 actual
- Expenditures/Uses
  - Operations and installations increase as a result of FCC mandate to upgrade radio communications devices (\$450,000)
  - Increased vendor costs and rates for long distance and cable TV (\$83,000)
  - Capital project to replace phone and internet cable lines for employees (\$160,000)
  - Debt service based upon current debt profile

**Wayne College**

- Revenues
  - Barnes & Noble rental and commission revenues decrease (\$19,000)
- Expenditures
  - Remain flat

Action Items for Consent Agenda Consideration:

**1**

Tentative Graduation List and Statistics for Summer 2017

August 16, 2017  
Committee Meeting

For Information Only:

Presiding:  
Warren L. Woolford

**2**

Research Report

**3**

Student Success Report

**4**

Information Technology Report

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR SUMMER 2017**

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Doctor of Philosophy		15	
	<b>Buchtel College of Arts and Sciences</b>		<b>15</b>
Doctor of Philosophy		19	
	<b>College of Engineering</b>		<b>19</b>
Doctor of Philosophy		2	
	<b>The LeBron James Family Foundation College of Education</b>		<b>2</b>
Doctor of Philosophy		22	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>22</b>
Doctor of Audiology		1	
Doctor of Nursing Practice		8	
Doctor of Philosophy		6	
	<b>College of Health Professions</b>		<b>15</b>
<b>Doctoral Degree Candidates</b>			<b>73</b>
Master of Applied Politics		2	
Master of Arts		18	
Master of Music		7	
Master of Public Administration		7	
Master of Science		14	
	<b>Buchtel College of Arts and Sciences</b>		<b>48</b>
Master of Science in Biomedical Engineering		2	
Master of Science in Chemical Engineering		2	
Master of Science in Civil Engineering		12	
Master of Science in Electrical Engineering		13	
Master of Science in Engineering		1	
Master of Science in Mechanical Engineering		5	
	<b>College of Engineering</b>		<b>35</b>
Master of Arts in Education		21	
Master of Science in Education		3	
	<b>The LeBron James Family Foundation College of Education</b>		<b>24</b>
Master of Arts		1	
Master of Business Administration		27	
Master of Science in Accountancy		4	
Master of Science in Management		15	
Master of Taxation		2	
	<b>College of Business Administration</b>		<b>49</b>
Master of Science		4	
Master of Science in Polymer Engineering		5	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>9</b>
Master of Arts in Education		24	
Master of Arts in Speech - Language Pathology		20	
Master of Public Health		2	
Master of Science in Education		8	
Master of Science in Nursing		36	
Master of Social Work		3	

<b>College of Health Professions</b>		<b>93</b>
<b>Masters Degree Candidates</b>		<b>258</b>
Bachelor of Arts	66	
Bachelor of Arts in Family and Child Development	8	
Bachelor of Arts in Multidisciplinary Studies	8	
Bachelor of Fine Arts	3	
Bachelor of Music	4	
Bachelor of Science	42	
Bachelor of Science in Computer Science	5	
Bachelor of Science in Geography - Geographic Information Sciences	2	
Bachelor of Science in Political Science/Criminal Justice	7	
<b>Buchtel College of Arts and Sciences</b>		<b>145</b>
Bachelor of Science in Biomedical Engineering	4	
Bachelor of Science in Civil Engineering	4	
Bachelor of Science in Computer Engineering	1	
Bachelor of Science in Electrical Engineering	2	
Bachelor of Science in Mechanical Engineering	2	
<b>College of Engineering</b>		<b>13</b>
Bachelor of Arts in Education	3	
Bachelor of Science in Education	3	
<b>The LeBron James Family Foundation College of Education</b>		<b>6</b>
Bachelor of Business Administration	28	
Bachelor of Science in Accounting	17	
<b>College of Business Administration</b>		<b>45</b>
Bachelor of Arts	4	
Bachelor of Arts in Child Life Specialist	1	
Bachelor of Arts/Social Work	9	
Bachelor of Science in Education	45	
Bachelor of Science in Nursing	44	
Bachelor of Science in Respiratory Therapy Technology	2	
<b>College of Health Professions</b>		<b>105</b>
Bachelor of Science in Computer Information Systems	4	
Bachelor of Science in Construction Engineering Technology	4	
Bachelor of Science in Electronic Engineering Technology	2	
Bachelor of Science in Emergency Management and Homeland Security	9	
Bachelor of Science in Mechanical Engineering Technology	6	
Bachelor of Science in Organizational Supervision	61	
Bachelor of Science in Surveying and Mapping	3	
<b>College of Applied Science and Technology</b>		<b>89</b>
<b>Baccalaureate Degree Candidates</b>		<b>403</b>
Associate of Applied Science in Criminal Justice Technology	5	
<b>Buchtel College of Arts and Sciences</b>		<b>5</b>
Associate of Applied Science in Medical Assisting Technology	13	
Associate of Applied Science in Radiologic Technology	19	
Associate of Applied Science in Surgical Technology	13	

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<b>College of Health Professions</b>		<b>45</b>
Associate of Applied Business in Computer Information Systems	14	
Associate of Applied Business in Hospitality Management	1	
Associate of Applied Science in Construction Engineering Technology	2	
Associate of Applied Science in Electronic Engineering Technology	3	
Associate of Applied Science in Emergency Medical Services Technology	5	
Associate of Applied Science in Fire Protection Technology	2	
Associate of Applied Science in Geographic and Land Information Systems	1	
Associate of Applied Science in Land Surveying	3	
Associate of Applied Science in Mechanical Engineering Technology	2	
Associate of Arts	13	
Associate of Science	5	
<b>College of Applied Science and Technology</b>		<b>51</b>
Associate of Applied Business in Business Management Technology	1	
Associate of Applied Business in Health Care Office Management	1	
Associate of Applied Science in Exercise Science Technology	3	
Associate of Arts	4	
Associate of Science	1	
<b>Wayne College</b>		<b>10</b>
<b>Associate Degree Candidates</b>		<b>111</b>

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**845 Total Degrees**



Office of the University Registrar • Division of Student Success

### Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2011							<b>178,737</b>
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
<b>AY 2011-2012</b>	<b>560</b>	<b>2,847</b>	<b>1,138</b>	<b>106</b>	<b>3</b>	<b>139</b>	<b>4,793</b>
Summer 2012	141	476	315	43			975
Fall 2012	197	888	234	28	2	36	1,385
Spring 2013	389	1,631	562	39	7	130	2,758
<b>AY 2012-2013</b>	<b>727</b>	<b>2,995</b>	<b>1,111</b>	<b>110</b>	<b>9</b>	<b>166</b>	<b>5,118</b>
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
<b>AY 2013-2014</b>	<b>834</b>	<b>3,031</b>	<b>1,157</b>	<b>126</b>	<b>14</b>	<b>126</b>	<b>5,288</b>
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,822	586	42	5	110	2,955
<b>AY 2014-2015</b>	<b>729</b>	<b>3,132</b>	<b>1,100</b>	<b>131</b>	<b>8</b>	<b>142</b>	<b>5,242</b>
Summer 2015	137	453	296	58			944
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,838	585	38	4	91	2,925
<b>AY 2015-2016</b>	<b>708</b>	<b>3,159</b>	<b>1,117</b>	<b>140</b>	<b>6</b>	<b>125</b>	<b>5,255</b>
Summer 2016	121	403	285	60			869
Fall 2016	187	801	241	50	0	29	1,308
Spring 2017	326	1,826	589	57	2	92	2,892
<b>AY 2016-2017</b>	<b>634</b>	<b>3,030</b>	<b>1,115</b>	<b>167</b>	<b>2</b>	<b>121</b>	<b>5,069</b>
Total Degrees Awarded through Spring 2017							<b>209,502</b>

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Proposed Degree Recipients for Summer 2017

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2017, pertaining to the Proposed List of Degree Recipients for The University of Akron, Summer 2017, contingent upon candidates' fulfillment of requirements, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR SUMMER 2017**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer**

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Following are the names of prospective degree candidates who have applied by Thursday, July 20, 2017. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Doctoral Degree Candidates**

**Buchtel College of Arts and Sciences**

**Doctor of Philosophy**

Nosayba Z. Al-Azzam  
Brittany D. Baker  
Laura A. Crandall  
Daphne C. Fechey-Lippens  
Farai C. Gombedza  
Natalie M. Grandy  
Christopher A. Howard  
Bor-Kai Hsiung  
He Huang  
Rania N. Issa  
Enoch Lamptey  
Derek A. McKay  
Racheal E. Pesta  
Dionna D. Richardson  
Alexandra A. Taraboletti

**College of Engineering**

**Doctor of Philosophy**

Nana Osei B. Ackerson  
Alaa A. Alghwiri  
Adel W. Al Weshah  
Parvin Arjmandi  
Sai Prasanna Chinthala  
Mustafa U. Culcuoglu  
Jonathan A. Fouts  
Saeid Ghaniyari Benis

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Stephanie L. Ham  
Tausif Husain  
Ahmad A. Khasawneh  
Wenchen Li  
Yalong Li  
Fan Liu  
Josiah S. Owusu-Danquah  
Piyapong Pattanapanishsawat  
Siavash Sajedi  
Jessica Stukel  
Haiyan Wu

The LeBron James Family Foundation College of Education

Doctor of Philosophy

Abdulmonem H. Alghamdi  
Nicole M. Mann

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Gaurav Amarpuri  
Gamze S. Bas  
Zhen Cao  
Nishad P. Dhopatkar  
Xueyan Feng  
Qiming He  
Ali Javadi  
Mena R. Klittich  
Je Hoon Lee  
Tian Liang  
Chang Liu  
Chang Liu  
Cesar Lopez Gonzalez  
Derek J. Quade  
Liang Sun  
Thomas M. Sutter  
Xin Tan  
Kai Wang  
Clinton G. Wiener  
Ming Xiao  
Jiayi Yu  
Jie Yu

College of Health Professions

Doctor of Audiology

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Dana J. Patton

**Doctor of Nursing Practice**

Kristi L. Carpenter  
Myra A. Cook  
Carrie A. Cuomo  
Angelo Donatelli  
Richard J. Kucera  
Joshua A. Lea  
Jesse V. McClain  
Falandia L. Milligan

**Doctor of Philosophy**

John P. Bruner  
Yue Dang  
Naomi M. Drakeford  
Stephanie A. Dykema  
Natacha L. Keramidas  
Soyeong Kim

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Brittney S. Madison  
Emily K. Maher

Master of Arts

Sue Hua Aw Young  
Hagai Budilovsky  
Katerina Caravella  
Benjamin W. Comshaw-Arnold  
David D. Delgado  
Paige Giammusso  
Janelle M. Gore  
Jasmine M. Graham  
Natalie R. Grieshammer  
Suraj K. Lakshminarasimhan  
Douglas P. Magill  
Virginia Maher  
Caitlin E. McClurg  
Shuyan Sheng  
Melanie J. Slabaugh  
Louis To  
Jennifer R. Turner  
Josh VanderLeest

Master of Music

Theron E. Brown  
Marianna I. Cardon  
Lauren Corcoran  
Michael A. Feller  
Thomas P. Guarino  
Benjamin T. Hottensmith  
Victoria L. Ricci

Master of Public Administration

Brian K. Ayers  
Jasmine A. Brown  
Shandra L. Irish  
Goangshin Jang  
Emily K. Provance  
Sariah Ross  
Joseph J. Ryan

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

**Master of Science**

Pan P. Adhikari  
Ahmed T. Alaamry  
Kelsey E. Budahn  
Sarah E. Eblin  
Maggie Hamilton  
Nicholas M. Justyn  
Chenfei Li  
Yi Li  
Ravi Teja Mannava  
Suman Nepal  
Jane J. Oh  
Anthony S. Posavec  
Bahar Rouhvand  
Jing Xie

**College of Engineering**

**Master of Science in Biomedical Engineering**

Antonio J. Copploe  
Elham Malekzadeh

**Master of Science in Chemical Engineering**

Kasra Karimian  
Marisa A. Seeley

**Master of Science in Civil Engineering**

Chibuike Anozie  
Ruotian Bao  
Mohamed Essam AbdelRazek Essili  
Mitchell R. Heath  
Aashis Karki  
Sourav Khatua  
Anthony M. Lelli  
Brian W. McGannon  
Selim E. Ozbek  
Muge Pekersoy  
Bimal Thapa  
Peter J. Trowbridge

**Master of Science in Electrical Engineering**

Mohammed A. Ahmed  
Mohamed A. Elamin  
Qihang Gao  
Youbiao He

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer**

Amr Ibrahim  
Taohid Latif  
Minliang Liao  
Husam Eldin Elmutasim Osman Mohamed Elfadil  
Sravan Kumar Pulipati  
Musaab S. Saeed  
Uday Bhaskar Vechalapu  
Dissanayakage Geethika S. Wijeratne  
Ravali Yeluri

**Master of Science in Engineering**

Ryan M. Gillespie

**Master of Science in Mechanical Engineering**

Ruba A. Alamad  
Amir Amirfazli  
Manindra Varma Koricherla  
Brandon L. Strahin  
Zachary D. Toom

**The LeBron James Family Foundation College of Education**

**Master of Arts in Education**

Jack D. Adams  
Hammam A. Almutairi  
Abdulaziz A. Alwazzan  
Sarah E. Brooke  
Chad Cunningham  
Steven P. Dietrich  
Mia A. Hall  
Raina M. Henderson  
Yu Hong  
Brittany A. Hromiak  
Kaitlin E. Jasko  
Jessica L. Nickol  
Corey R. Pound  
Kay L. Rentsch  
Jeanne M. Semilia  
Elizabeth M. Strong  
Virginia L. Texter  
Joseph E. Trocchio  
Katie J. Warner  
Kathryn A. White  
Holly J. Yeater

**Master of Science in Education**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Timothy J. Lucey  
Christy Martinez  
Perry D. Owens

**College of Business Administration**

**Master of Arts**

Enoch K. Ofori

**Master of Business Administration**

Nicholas R. Angelini  
Michael G. Baker  
Allen M. Balaj  
Rhonda J. Bever  
Nicole S. Blatchford  
Michelle Crowe  
Eric A. Dick  
Jennifer K. Dixon  
Eric J. Dublikar  
Adam Eichhorn  
Andrew J. Forchione  
Cassandra M. Gibel  
Jarrod J. Hampshire  
Vasilina K. Haritonova  
David King  
Kelly J. Miller  
Ariel G. Morton  
Hoda Nourmohammadi Najafabadi  
Jahnavi C. Patel  
Justin M. Ramey  
Joseph R. Romito  
Eric E. Ryan  
Varsha Dyuti Saha  
Michael A. Sawka  
Leslie Skinner  
Gonçalo Soares  
Shawn Wright

**Master of Science in Accountancy**

Rasha M. Elsheikh  
Zachary A. Koopman  
Sirawan Permpoolchokkana  
Xiaoxia Wan

**Master of Science in Management**

John N. Adzovie

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Zaki Attiyah  
Akhil Tej Reddy Dandu  
Vamsi Vinay Devadula  
Fathima Farheen  
Aditya Ginnela  
Vamshi Krishna Kompelli  
David I. Margush  
Hoda Nourmohammadi Najafabadi  
Amithash Kuber Ranganath  
Uday Reddy Samreddy  
Jagadeesh Kumar Reddy Sirigireddy  
Abhilash Reddy Tummuluri  
Naveen Vyas  
Hang Zhao

**Master of Taxation**

John J. Lyons  
Longlong Wang

**College of Polymer Science and Polymer Engineering**

**Master of Science**

Manshi Li  
Weiyao Li  
Chen wei Liu  
Zimo Zhang

**Master of Science in Polymer Engineering**

Jiawei Feng  
Subadhra Janardhanan  
Shuxin Ji  
Shengyi Xu  
Cheng Zhang

**College of Health Professions**

**Master of Arts in Speech - Language Pathology**

Stephanie M. Cornelius  
Kelsey M. Davis  
Lisa M. Davis  
Lauren A. Haines  
Danielle A. Hower  
Megan M. Hurley  
Elizabeth K. Kinzig  
Christina M. Lyons  
Brittany N. Milhoan

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Danielle M. Powers  
Laura Ray  
Nicole M. Schonauer  
Katelyn T. Seroka  
Madeline A. Siket  
Cassidy L. Sowle  
Sarah Stanton  
Stephanie A. Vondra  
Katie N. Wetherell  
Joel D. Wilson  
Rachel C. Zeisler

**Master of Arts in Education**

Bronia M. Alashkar  
Kourtni A. Battig  
Nathan E. Chambers  
Francisco N. D'Auria  
Megan C. Davis  
Noha Elsayed  
Amanda K. Essinger  
Natasha C. Finney  
Aseem N. Garg  
Sarah N. Gowan  
Emily N. Karakis  
Sarah L. Lahoski  
Allison K. Lombardo  
Elizabeth M. Lueptow  
Chelsea M. Martz  
Miranda L. O'Dell  
Zina Petrov  
Mikael J. Price  
Cherelle M. Scott  
Madeline N. Slack  
Bianisha Y. Smoot  
Laura A. Thomas  
April N. Tomic  
Nicole D. West

**Master of Public Health**

Karla C. Kaufman  
Andrew K. Voepel

**Master of Science in Education**

Catherine A. Bongiovi  
Benjamin A. Hayden  
Brianna S. Kanz  
Rebecca H. Schmidt

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Natalija Simovic  
Lesli E. Stolly  
Kenneth A. Szabo  
Kenneth A. Szabo

**Master of Science in Nursing**

Kyle W. Albaugh  
Brandi M. Albini  
Jeremy M. Alfani  
Christopher G. Archual  
Simone F. Aulizio  
Jena M. Bilinovic  
Jacqueline J. Black  
Amber E. Bulcroft  
John A. Coblentz  
Joseph A. Constantino  
Janet A. Grant  
Ryan T. Hagley  
Anthony J. Harper  
Jenna M. Heddleston  
Leslie H. Kertesz  
Daniel W. Kidney  
Bryan J. Krieger  
David P. Kucmanic  
Lyndsay M. Lautzenheiser  
Erika W. Mahlowitz  
Suzanne L. Marsco  
Austin D. Mitchell  
Chelsea B. Moyer  
Rachel E. Nesbitt  
Michelle C. Potenzini  
Kyle A. Raber  
Brittney Sapin  
Storm W. Sharp  
Rachael L. Skaggs  
Kimberly C. Stumpf  
Spenser J. Sulzener  
Patrick M. Turner  
Jenna E. Valencic  
Fiovdaliza Volenik  
Michael T. Weber  
Cherisse A. Wright

**Master of Social Work**

Mary L. Singletary  
Mylonne D. Sullivan  
Hannah E. Winters

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Caleb L. Anderson  
Breanna P. Arnold  
Jennifer J. Bacon  
Nichelle L. Beach  
Aryel A. Bell  
Michael D. Bilfield  
Evan R. Bowman  
Randi N. Brasty  
Jackson C. Carruthers  
Brandon W. Carthens  
Lisa M. Cerri  
Samantha J. Christy  
Alexis M. Combs  
Jasmine M. Daniel  
Rachel J. Davis  
Meghan L. Donovan  
Michelle K. Doughty  
Kelcie K. Erbse  
Kailey E. Gabriel  
Alison N. Gazafy  
Mary E. Giles  
Frank A. Glicker  
Imani N. Greene  
Gayatri S. Gudibande  
Christine A. Harles  
Nicholas D. Haubert  
Martez A. Howard  
Emily C. Hunyady  
Emma J. Hutchison  
Christina N. Jager  
Leah M. Johnson  
Aadil A. Khan  
Brooke L. Kosko  
Marissa L. Lee  
Maryjo Loverink  
Julia C. Lunsford  
Alycia M. Marianut  
Keene O. Marstrell  
Tyler J. Mausser  
Juwana M. May  
Brooke L. McKivergan  
Drena V. Mongo  
Victoria E. Mushisky  
Jeremiah J. Petrus

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Emily A. Pierson  
Erica J. Pitts  
Victor V. Pyles  
Akshay Rana  
Julie A. Ranallo  
Kyle W. Rea  
Martha R. Reynolds  
Antonio RossRichards  
Antonio RossRichards  
Marcel S. Rozek  
Thomas L. Rush  
Alyssa E. Samolyk  
Adelaide C. Scott  
Savannah R. Shoaff  
Michael G. Sitko  
LaTia S. Snyder  
Sarah M. Stangelo  
Kouryn K. Stromsky  
Martina J. Taylor  
Leslie R. Tetrick  
William R. Thompson  
Katie M. Whinnery

**Bachelor of Arts in Family and Child Development**

Courtney L. Bock  
Jourdon M. Harrison  
Kashanett K. Johnson  
Kelly A. Kline  
Anna M. Kuhn  
Maria V. Lombardi  
Amanda S. Smith  
Alexandria L. Summers

**Bachelor of Arts in Multidisciplinary Studies**

Angelique M. Armstrong  
Sabrina L. Dancy  
Jaclyn L. Gordon  
Joey R. Nahay  
Michael E. Ridley  
Chad E. Sage  
Eric D. Sharkey  
Alexander W. Swan

**Bachelor of Fine Arts**

Brittani Bozman  
Jessica M. Mace  
John R. McFadden

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

**Bachelor of Music**

Emily E. Beck  
Graham D. Hicks  
Jason D. Klinect  
Emily H. Smith

**Bachelor of Science**

John J. Abdelnour  
Rajalakshmy Arakoni  
Derek A. Arnold  
Brandon P. Barnes  
Jasmine Binod  
Sushmitha Boppana  
Cristina E. Buda  
Kayla A. Calapa  
Gerardo C. Corsi  
Audrey V. Crawford  
Matthew V. Demattie  
Ashley D. Dietrich  
Harshitha R. Dudipala  
Connor S. Emling  
Nathaniel M. Green  
Matthew A. Hall  
Trevor D. Hatter  
William E. Hrbek  
Randall L. Kennedy  
Alap P. Kichambare  
Mason M. Kinney  
Hunter W. Korsmo  
Shaili S. Kothari  
Ragavi Lanka  
Nikila S. Luke  
Stephanie M. Maher  
Michael R. McCann  
Joseph D. McShannic  
Manasa K. Melachuri  
Devoushun L. Merchant  
Joshua A. Novello  
Austin J. Nowakowski  
Aakaash D. Patel  
Jahnvi C. Patel  
Nicole S. Pavlatos  
Komal K. Pordal  
Daniel P. Powers  
Justin D. Rieman  
David E. Sargious  
Bradley M. Small  
Rachel E. Trace

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Luke V. Weber

**Bachelor of Science in Geography - Geographic Information Sciences**

John J. Cowling  
Christopher A. Hood

**Bachelor of Science in Political Science/Criminal Justice**

Mark A. Brown  
Amanda Burton  
Natalia F. Escudero  
Andre' T. Freeman  
Alexander R. Guht  
Teron D. Hood  
Tyler J. Olenick

**Bachelor of Science in Computer Science**

Timothy J. Allen  
Abbey J. Armbruster  
Duncan A. Campbell  
Joshua P. Olsen  
Nicholas W. Smith

**College of Engineering**

**Bachelor of Science in Biomedical Engineering**

Esra M. Alzaher  
Andrew M. Ambrozic  
Corey D. Cutlip  
Kyle S. Vedra

**Bachelor of Science in Civil Engineering**

Ryan M. Bequette  
Mohammed W. Najjar  
James E. Obi-Akatchak  
Eric J. Swinehart

**Bachelor of Science in Computer Engineering**

Amal H. Almahd

**Bachelor of Science in Electrical Engineering**

Anthony M. Pishnery

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Frederick R. Seitz

Bachelor of Science in Mechanical Engineering

Katrina E. Elfrink  
Tyler R. West

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Ryan T. Andrews  
Nicholas A. Davault  
Abigail M. Trump

Bachelor of Science in Education

Julie A. Brown  
Christina R. Cary  
Savannah R. Shoaff

College of Business Administration

Bachelor of Business Administration

Alli L. Ball  
Kevin H. Bory  
Neal A. Brooks  
Lauren T. Collins  
Jared W. Cox  
Paige N. Cugini  
Michael K. Culp  
Sean G. Fuller  
Andrew W. Genet  
Amanda L. Getz  
Keith A. Ginley  
Lawrence W. Goodman III  
Rachel E. Graham  
Alexander A. Havens  
Rachel J. Iaboni  
Brandon I. Korns  
Kelsey A. Kovach  
Kline L. Markley  
Josiah W. Mullet  
John J. Nesby  
Caleb P. Ohrn  
Joseph J. Peticca  
Judy S. Powers  
Demi M. Riter  
Robert J. Robinson

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Sean M. Sepe  
Kairav T. Shah  
Brittany N. Wyche

**Bachelor of Science in Accounting**

Tyler D. Atanasov  
Charles A. Boyce  
Emily Bunker  
Sarah M. Day  
Hilary G. Dunn  
Davis W. Evans  
Michael J. Farrell  
Keith J. Genetin  
Cordell W. Holloway  
Kyle R. Kriefall  
Megan C. Lawless  
Brian D. Novak  
Abdulrazak K. Ragaban  
Amanda L. Robinson  
Kevin A. Schirra  
Cody T. Strange  
Lisa M. Webb

**College of Health Professions**

**Bachelor of Arts**

Kylie J. Henderson  
Jenny L. Keaton  
Kaitlin M. Konicek  
Kathryn A. Snyder

**Bachelor of Arts in Child Life Specialist**

Catherine M. Swain

**Bachelor of Arts/Social Work**

Ann M. Danner  
Kimberly K. Grantham  
Shaleasha M. James  
Luellen Leshoure  
Carla B. Long  
Emily P. Planz  
Matthew E. Rook  
Zia J. Schrader  
Brooke E. Starkey

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

**Bachelor of Science in Respiratory Therapy Technology**

Audrey L. Crawford  
Lauren C. Wine

**Bachelor of Science in Education**

Zachary E. Bissell  
Brandon J. Boggs  
Heidi K. Bono  
Devan A. Brown  
Steven T. Chapple  
Lindsey M. Cox  
John R. Daraio  
Michael P. Duff  
Craig D. Eubanks  
Sarah A. Falbo  
LaVonne E. Gauthney  
Dane R. Hammer  
Aaron M. Jackson  
Christopher A. Justik  
Sara B. Kuhns  
Michaela S. Lehman  
Arianna M. Lizanich  
Karalina Maksimava  
Richard P. Malloy  
Joseph B. Marco  
Spencer D. Meigs  
Timothy A. Morris  
Taylor F. Nelson  
Alyssa M. Nicholas  
Tara J. Parsons  
Andrew M. Phillips  
Emily K. Pontius  
Daniel G. Resanovic  
David M. Rininger  
Lindsey N. Rossiter  
Eric L. Schade  
Thomas A. Schafer  
Rebecca H. Schmidt  
Deontae S. Shahid  
Ashley H. Sims  
Allen M. Starkey  
Amanda S. Taylor  
Calvin B. Toney Cox  
Angela M. Urig  
Josip Vukancic  
Alexander R. Watson  
Alexis J. Williams  
Sierra C. Woodyard

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Andrew J. Wyatt  
Michael J. Yambor

**Bachelor of Science in Nursing**

April M. Abrams  
Sukaina W. Al Shayeb  
Kevin R. Ball  
Brittany Barnes  
Patricia E. Bozsik  
Amanda Bradshaw  
Rachel R. Byrd  
Kathleen M. Cooper  
Alexis L. Cross  
Abigail J. Davis  
Stacy M. Dengel  
Samantha N. Freas  
Alexandrea Guenther  
Debra Hall  
Megan C. Hazelett  
Peter A. Hess  
Jessenia Hollis  
Michele K. Horning  
Joy Hwang  
Jeffrey C. James  
Zita Jasper  
Marisa Jones  
Rachel V. Kumler  
Bryn E. Lloyd  
David G. Lynix  
Timothy J. Marsek  
Debra R. Massey  
Angela M. Mayer Goyenechea Nieto  
Ryan E. Melkerson  
Katelynn A. Milliken  
Susan J. Moran  
Rachel A. Morelli  
Alexa L. Papas  
Alisen N. Petkosh  
Morgann M. Priest  
Michelle A. Rivers  
Rebecca L. Sacks  
Maria Steens  
Cody G. Steigerwald  
Katie L. Swartz  
Jaclyn E. Szucs  
John D. Watson  
Jane J. Yan  
May J. Yan

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

College of Applied Science and Technology

Bachelor of Science in Computer Information Systems

Justin R. Dombrady  
Nicholas G. Liodos  
Jonathan M. Maier  
David L. Storey

Bachelor of Science in Construction Engineering  
Technology

Blake E. Carroll  
Spencer E. Hartzell  
Miles A. McClure  
Zachary P. Steve

Bachelor of Science in Electronic Engineering Technology

Joseph R. Hlas  
Chee Nou Vue

Bachelor of Science in Emergency Management and Homeland  
Security

Preston G. Clouse  
Christopher J. Dent  
Tristan J. Dent  
Matthew R. Ley  
Twanysha Y. Mitchell  
Nicholas B. Oblisk  
Edward M. O'Brien  
Taron J. Slone  
Jonathan A. Waszkiewicz

Bachelor of Science in Mechanical Engineering Technology

Cory P. Adamic  
Abdulmonem Alshaikh  
Matab A. Alshammari  
David C. Avins  
Matthew B. Gal  
Mark A. Vecchio

Bachelor of Science in Organizational Supervision

Qusam M. Ali  
Jordan M. Antonino  
Pamela J. Arabian  
Rachel A. Arigoni

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer**

Marshal J. Authenreith  
David V. Balasz  
Krista K. Beddell  
Alexis S. Belcher  
Shcarra T. Benn  
Jacob R. Bennett  
Kimberly M. Bielek  
Samuel A. Brenn  
Shane M. Brown  
Jane M. Bryant  
Brianna L. Buxton  
Lori A. Caricofe  
Vivian Carmany  
LaShae Daniels  
Michael J. Dipietro  
Kiairus S. Dixon  
Sarah L. Fissel  
Keaton S. Freds  
Andrew W. Genet  
James V. Gibson  
Haley S. Gloss  
Joshua A. Harsh  
Mitchell C. Hovan  
Gabrielle A. Huffnagel  
Nicholas R. Jeffries  
Simeon J. Jones  
Shelby L. Krepps  
Megan M. Lavelle  
Ashley K. Layland  
David M. Long  
Zachary L. Lubell  
John B. Major  
Phyllis Malaba  
Anthony M. Matteucci  
Carey S. McColgan  
Lauren M. Mercer  
Kimberly L. Messer  
Chad J. Mitchell  
Jordan D. Moore  
Jaye E. Neuberger  
April I. Orosz  
Nisworo D. Palupi  
Sommer D. Phlipot  
Sarah I. Riley  
Kristen R. Rogers  
Chelsea N. Roschel  
Mark S. Schoenbaechler  
Bethany L. Seymour  
Brittany N. Soohy  
Ashley L. Soucek

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Ryan M. Syroid  
Dayonna L. Taylor  
Mykel J. Traylor-Bennett  
Kyle A. Turner  
Jailyn T. Twitty  
Amanda M. Wolf  
Kenya M. Young

**Bachelor of Science in Surveying and Mapping**

Travis D. Caldwell  
Mitch R. Cavanaugh  
Ryan J. Nichols

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice  
Technology

Jerred G. Brown  
Amber D. Jefferson  
Dylan J. Richards  
Christian L. Wilkinson  
Jakob C. Yakubik

College of Health Professions

Associate of Applied Science in Medical Assisting  
Technology

Hannah R. Cameneti  
Carley A. Cordi  
Samantha J. Dickinson  
Amanda E. Engelsen  
Tracy L. Janson  
Jordan T. Jeter  
Paige N. Louth  
Emily L. Reed  
Casey L. Saylor  
Jordan N. Stoughton  
Courtney L. Testa  
Heather D. Walaszewski  
Kayla R. Wilson

Associate of Applied Science in Radiologic Technology

Krista R. Allen  
Paige E. Baehr  
Elizabeth P. Bellomy  
Samantha R. Carver  
Anthony J. Dechoudens  
Taylor A. Deininger  
Halle L. Heflin  
Jessie N. Holland  
Michelle B. Hornback  
Amelia A. Howell  
Lauren E. Keller  
Kathleen M. Kilker  
Lisa A. Merryman  
Kelsey N. Morgan  
Tara D. Obermeyer  
Sheri C. Parnell

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Natalie Podojil  
Claudia T. Rockhold  
Brandy L. Scott

**Associate of Applied Science in Surgical Technology**

Tyler C. Carroll  
Megan K. Chiara  
Lauren E. Clutter  
Amanda M. Crites  
Kaitlyn Fryberger  
Callie J. Hand  
Nicholas T. Ihasz  
Natalie Kotovets  
Logan D. Nuhn  
Kendra L. Redpath  
Cheyenne J. Russell  
Megan M. Simon  
Chelsea M. Stroud

**College of Applied Science and Technology**

**Associate of Applied Business in Computer Information Systems**

Adam R. Boggs  
Ja'Mesha L. Bowick  
Ryan E. Burgess  
Tony D. Dent  
Alexander F. Fiala  
Anita L. James  
Nicholas G. Liodos  
Charles T. Mix  
Aaron D. Mouse  
David L. Storey  
David L. Storey  
Kyle A. Turner  
Peter P. Vang  
Scott W. Ware

**Associate of Applied Business in Hospitality Management**

Amanda M. Wolf

**Associate of Applied Science in Construction Engineering Technology**

James R. Wilson  
Timothy Wright

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

**Associate of Applied Science in Electronic Engineering  
Technology**

Craig M. Lagowski  
Tyler W. Sanovich  
Sean D. Shaulis

**Associate of Applied Science in Emergency Medical  
Services Technology**

Stephen D. Canty  
Preston G. Clouse  
Tyler J. Copen  
Matthew S. Null  
Kyle M. Paul

**Associate of Applied Science in Fire Protection  
Technology**

James M. Hollenbeck  
Mackenzey A. Rodgers

**Associate of Applied Science in Geographic and Land  
Information Systems**

Mitch R. Cavanaugh

**Associate of Applied Science in Land Surveying**

Travis D. Caldwell  
Alhagie Darboe  
David J. Miller

**Associate of Applied Science in Mechanical Engineering  
Technology**

Brandon M. Grasela  
Michael J. Leidy

**Associate of Arts**

Amber N. Anderson  
Alexis S. Belcher  
Brianna L. Buxton  
Imani N. Greene  
Judy K. Horn  
Jeremiah R. Indorf  
Craig M. Lagowski  
Elisha Nyaaba  
April I. Orosz

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2017 Summer

Alexandria J. Rafferty  
Ta'Brianna N. Richardson  
Jameel D. Scott  
Cody A. Warnes

**Associate of Science**

Brianna L. Buxton  
Shaquez D. Dickens  
Kiairus S. Dixon  
Stephen M. Meiring  
Ryan B. Ream

**Wayne College**

**Associate of Applied Business in Business Management  
Technology**

Agnes A. Moran

**Associate of Applied Business in Health Care Office  
Management**

Brittney E. Samaco

**Associate of Applied Science in Exercise Science  
Technology**

Annie J. Abramo  
Ashley T. Bucher  
Courtney A. Winn

**Associate of Arts**

Samantha J. Christy  
Joelle Maibach  
Sadie-Lynn M. Snyder  
Joy E. Workman

**Associate of Science**

Alex B. Garver

**845 Total Degrees**

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**RESEARCH**

# RESEARCH

Office of the Sr. Vice President and Provost



**Proposals**

	July 1, 2014-June 30, 2015				July 1, 2015-June 30, 2016				July 1, 2016-June 30, 2017			
	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	312	\$ 119,484,795	\$ 32,177,558	\$ 8,201,125	282	\$ 97,001,046	\$ 27,896,083	\$ 2,357,232	289	\$ 92,108,630	\$ 26,386,739	\$ 2,266,330
State	51	\$ 7,078,325	\$ 374,946	\$ 1,034,876	35	\$ 9,231,378	\$ 413,787	\$ 829,608	26	\$ 4,537,997	\$ 156,846	\$ 2,992,221
Local	15	\$ 186,787	\$ -	\$ -	9	\$ 176,105	\$ 15,713	\$ -	12	\$ 248,122	\$ 4,013	\$ -
Corporate	122	\$ 6,054,216	\$ 1,301,812	\$ 65,459	161	\$ 5,902,995	\$ 1,247,379	\$ 23,263	90	\$ 3,077,879	\$ 435,075	\$ 75,000
Other*	126	\$ 9,030,418	\$ 661,020	\$ 173,548	90	\$ 10,112,604	\$ 1,582,621	\$ 1,018,605	89	\$ 5,667,025	\$ 713,757	\$ 292,571
<b>Total</b>	<b>626</b>	<b>\$ 141,834,540</b>	<b>\$ 34,515,336</b>	<b>\$ 9,475,008</b>	<b>577</b>	<b>\$ 122,424,128</b>	<b>\$ 31,155,583</b>	<b>\$ 4,228,708</b>	<b>506</b>	<b>\$ 105,639,653</b>	<b>\$ 27,696,429</b>	<b>\$ 5,626,122</b>

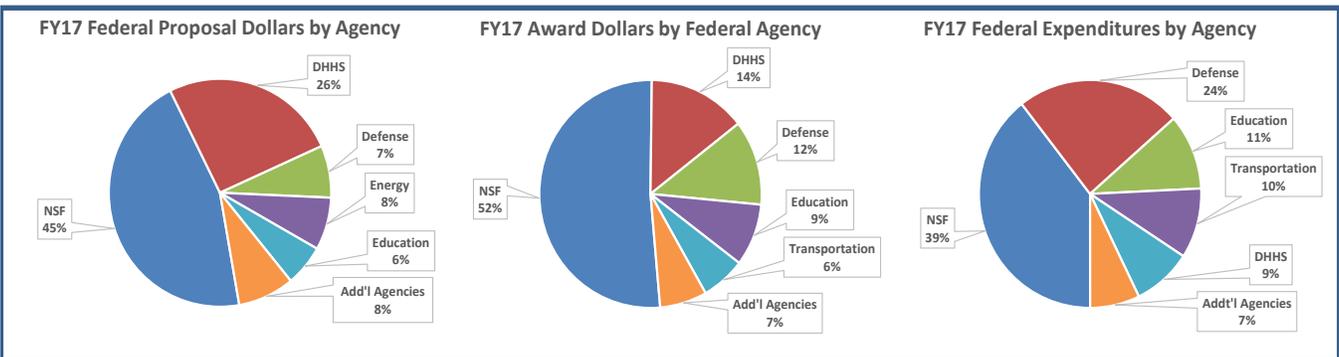
**Awards**

	July 1, 2014-June 30, 2015				July 1, 2015-June 30, 2016				Preliminary July 1, 2016-June 30, 2017			
	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Count	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	135	\$ 16,862,573	\$ 3,933,966	\$ 553,076	132	\$ 18,568,017	\$ 4,364,742	\$ 562,787	123	\$ 14,006,169	\$ 3,698,830	\$ 736,217
State	35	\$ 9,234,472	\$ 659,428	\$ 5,949,655	23	\$ 7,403,985	\$ 323,388	\$ 653,968	20	\$ 3,339,953	\$ 196,105	\$ 220,171
Local	20	\$ 272,421	\$ 1,310	\$ -	9	\$ 104,990	\$ -	\$ -	16	\$ 242,407	\$ -	\$ -
Corporate	142	\$ 5,152,368	\$ 1,189,179	\$ -	199	\$ 5,508,161	\$ 1,314,971	\$ -	143	\$ 2,890,105	\$ 591,924	\$ -
Other*	94	\$ 2,783,360	\$ 131,039	\$ 312,194	84	\$ 5,484,437	\$ 1,090,224	\$ 272,954	72	\$ 2,957,398	\$ 308,044	\$ 562,384
<b>Total</b>	<b>426</b>	<b>\$ 34,305,193</b>	<b>\$ 5,914,921</b>	<b>\$ 6,814,926</b>	<b>447</b>	<b>\$ 37,069,589</b>	<b>\$ 7,093,325</b>	<b>\$ 1,489,709</b>	<b>374</b>	<b>\$ 23,436,032</b>	<b>\$ 4,794,903</b>	<b>\$ 1,518,772</b>

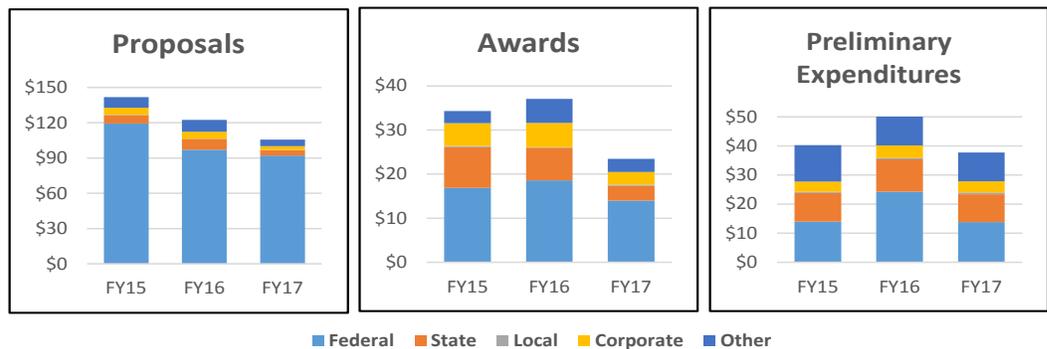
**Expenditures**

	July 1, 2014-June 30, 2015			July 1, 2015-June 30, 2016			Preliminary July 1, 2016-June 30, 2017		
	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 13,967,450	\$ 2,677,785	\$ 322,833	\$ 24,231,137	\$ 3,390,938	\$ 807,486	\$ 13,822,083	\$ 3,009,435	\$ 817,851
State	\$ 9,832,224	\$ 526,338	\$ 1,451,293	\$ 11,151,334	\$ 597,760	\$ 2,309,985	\$ 9,606,699	\$ 500,685	\$ 2,500,644
Local	\$ 438,667	\$ 2,891	\$ -	\$ 547,435	\$ 6,757	\$ -	\$ 528,117	\$ 42,505	\$ -
Corporate	\$ 3,461,330	\$ 280,608	\$ 25,819	\$ 4,224,247	\$ 644,913	\$ 125,782	\$ 3,880,993	\$ 656,552	\$ 58,613
Other*	\$ 12,505,894	\$ 570,920	\$ 933,433	\$ 9,938,093	\$ 698,449	\$ 771,209	\$ 9,918,843	\$ 710,073	\$ 1,162,919
<b>Total</b>	<b>\$ 40,205,565</b>	<b>\$ 4,058,542</b>	<b>\$ 2,733,377</b>	<b>\$ 50,092,247</b>	<b>\$ 5,338,817</b>	<b>\$ 4,014,462</b>	<b>\$ 37,756,734</b>	<b>\$ 4,919,250</b>	<b>\$ 4,540,028</b>

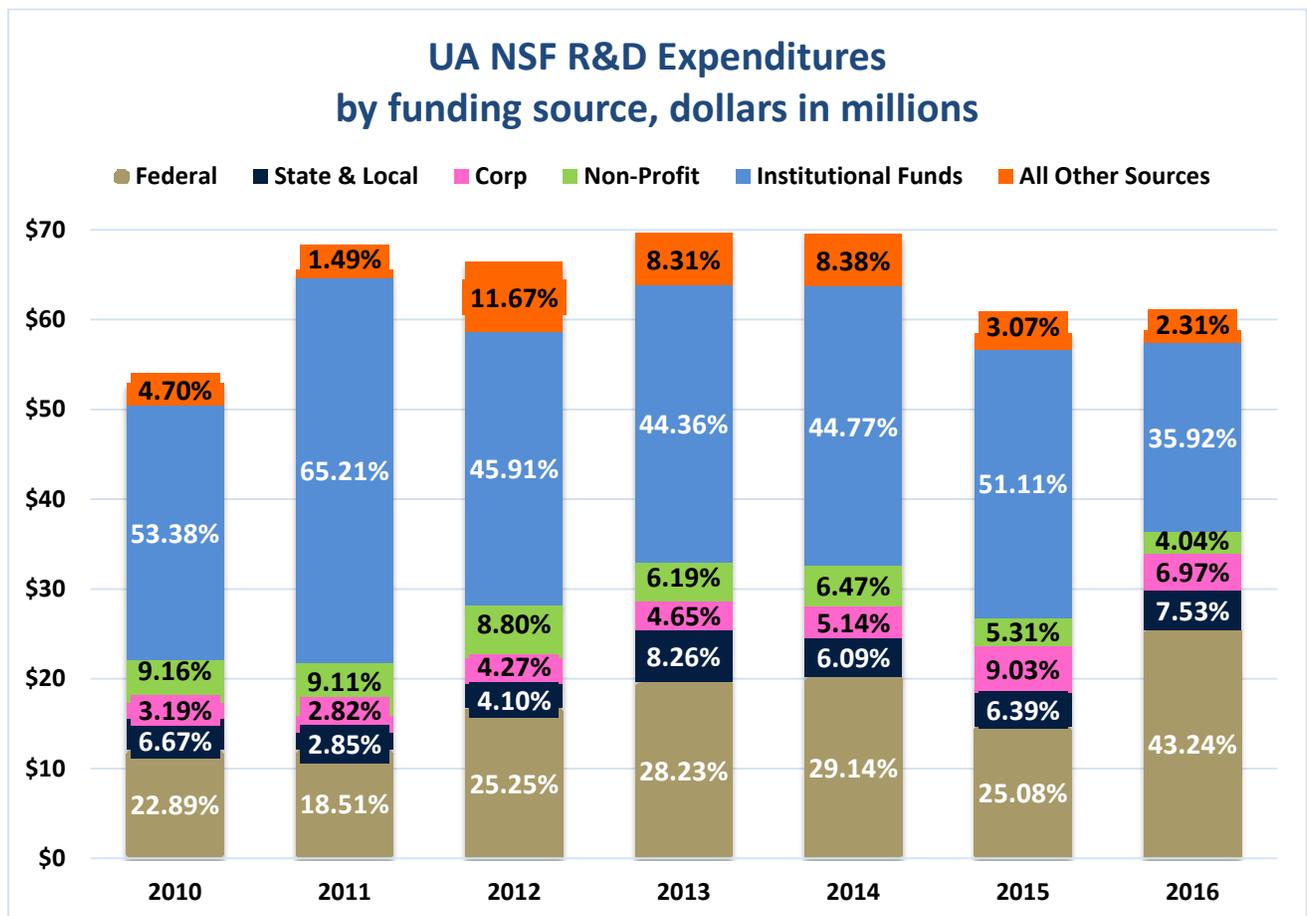
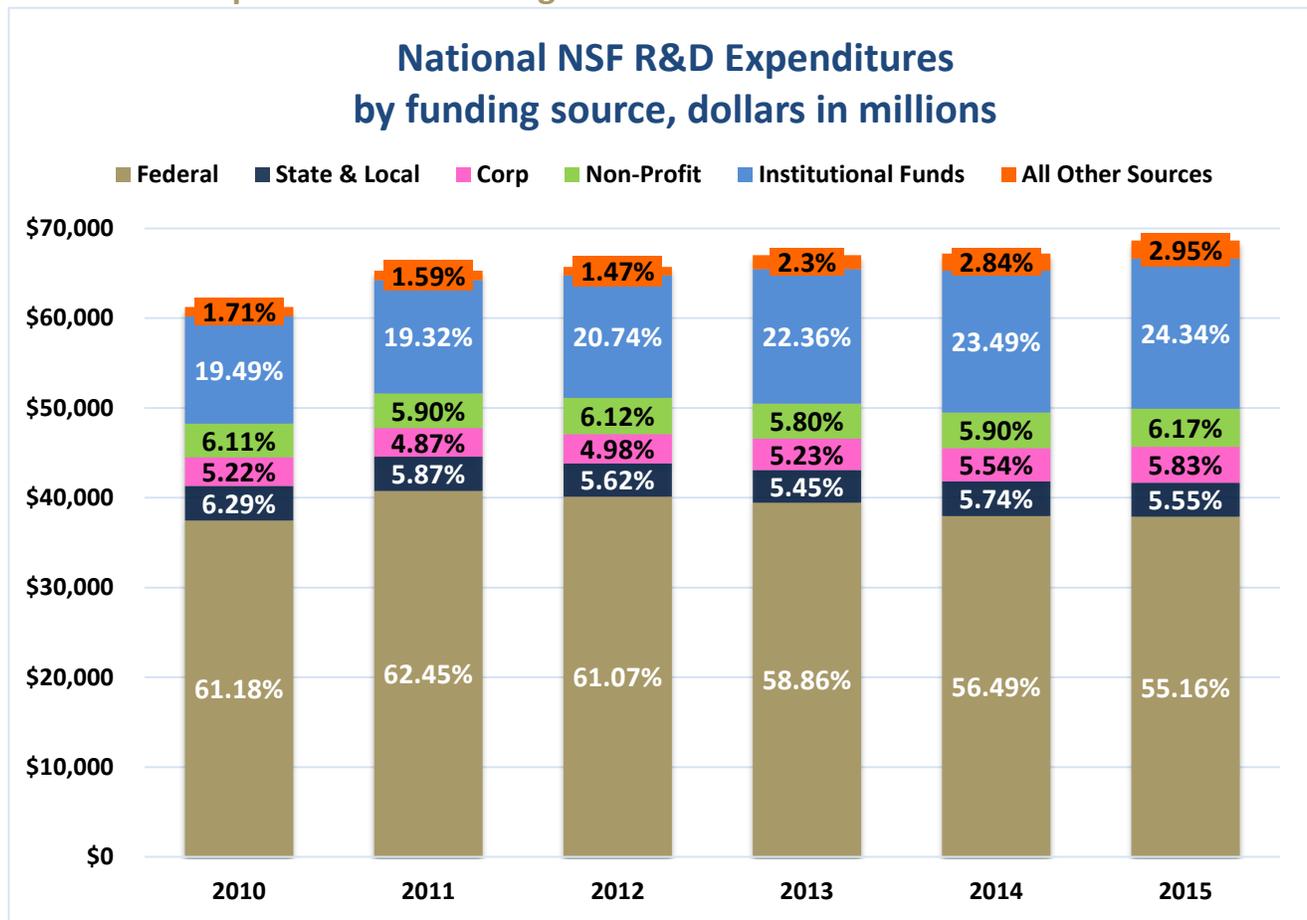
\*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.  
Proposal and award dollars are assigned to the PI's college; this report may co-report with UA's Development Office.



Summary:  
Year-over-year changes  
for proposals, awards  
and expenditures.  
(Dollars in millions)



## NSF FY R&D Expenditures – Funding Sources – UA v. National



## Research Highlights

### Young inventors impress at annual Akron Rubber Band Contest

Hosted by the **Akron Global Polymer Academy**, the Rubber Band Contest for Young Inventors received submissions from nearly 400 students in 19 different states with entries fitting into one of two divisions: Arts and Leisure or Science and Engineering. This outreach program strives to connect kids K-12 with STEAM (Science, Technology, Engineering, Art, and Math).

Winner: Arts and Leisure division:

“LIBERTY: The Sum of Our Parts”

by  
Michigan seventh grader  
**Parker Frye**

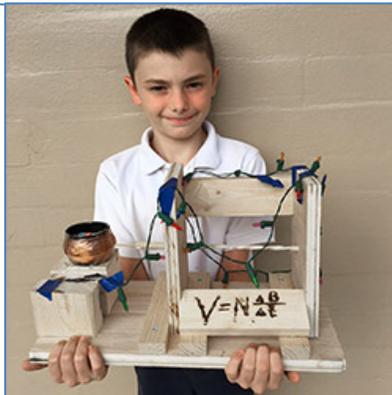


His piece was a series of miscellaneous rubber band sculptures which, when placed correctly in front of a light, created a shadow image of the Statue of Liberty. The artwork represented liberty in America being “the sum of our parts... it takes all kinds of people and all kinds of backgrounds and experiences to complete our country.” Frye made sure that the sculptures were made of every color of rubber band that was available to show that while we may all be different, “when the lights go out and the shadow appears, color no longer matters.”

Winner: Science and Engineering division:

“Rubber Band Powered Electromagnetic Generator”

by  
Florida sixth grader  
**Tyler Walter**



Rubber bands were used for their potential energy. When released, the rubber bands would cause magnets to spin, which would in turn cause electromagnetic induction. The process would create enough electricity to illuminate a string of holiday lights. It was a clean and simple way to create a small amount of electricity.

### “Lose Your Marbles” Akron’s First Dance Centric Fringe Festival



With funding from the John S. and James L. Knight Foundation as part of its Knight Arts Challenge, UA-based **Neos Dance Theatre** presented a showcase for new, emerging, and established artists to perform original, diverse, and experimental works.

The dance festival is named for Akron’s legacy as the birthplace of toy marble-making automation, and plans for next year’s festival are already underway.

### Exploring correlation between playoff games and stock trading

**Dr. Aigbe Akhigbe**, professor of finance, and **Dr. Melinda Newman**, associate professor of finance, along with a University of Central Florida colleague, explore the behavioral tendencies of sports fans with stock investment decisions in their article “Predictable Sport Sentiment and Local Trading,” in the Summer 2017 issue of *Financial Management*.



## Wright-Patterson Air Force Base and NASA Glenn Research Center welcome UA researchers for the summer

**Dr. Chelsea Monty**, associate professor of chemical and biomolecular engineering, and **Dr. Ryan Toonen**, assistant professor of electrical and computer engineering, are spending this summer as research fellows in government laboratories.

Monty, a 2017 Air Force Research Lab Summer Faculty Fellow, will work in the lab's Materials and Manufacturing Division at Wright-Patterson Air Force Base. She and a graduate student will study microbiologically influenced corrosion of fuel storage tanks. While there, she will teach lab researchers about her own split-chamber zero resistance ammetry technique and learn about the different strains of bacteria, archea, and fungi that the lab has isolated from different fuel storage tanks. The end goal of the project is to develop an electrochemical ranking system for fuel systems exposed to microbes.



Toonen, a 2017 NASA Summer Faculty Fellow at the Glenn Research Center, will conduct research in collaboration with Senior Technologist Dr. Robert Romanofsky and personnel from the Communications and Intelligent Systems Division. They will investigate graphene-based nano-devices for detecting intrinsic properties of individual photons. Potentially, this research could lead to new tools for enabling quantum communication schemes as well as drastically extend the range of classical communication links in a space environment.



“These summer research fellowships are great opportunities for faculty,” said dean of the College of Engineering, Donald P. Visco, Jr. “It is an immersive, research-intensive environment that can have a big impact on a faculty member’s future research activities.”

### Matt Becker – Finalist for 2017 Blavatnik National Award for Young Scientists

The Blavatnik Family Foundation and the New York Academy of Sciences announced that Associate Dean of Polymer Science **Dr. Matthew Becker** has been named a finalist for the 2017 Blavatnik National Awards for Young Scientists. The Blavatnik Awards select the most promising scientific researchers aged 42 years and younger at the top academic and research institutions in the U.S. These finalists then become eligible to win the nation’s largest unrestricted awards of their kind for early-career scientists and engineers.



“I am humbled to be listed among this distinguished group of researchers,” said Becker. “This recognition is certainly a reflection on the hard work of my research group and the opportunities afforded me here at The University of Akron.”

Becker is the only scientist at an Ohio college or university named as a finalist. Other finalists hail from institutions including Harvard University, the Massachusetts Institute of Technology, Stanford University and the University of Chicago.

### Takin’ the Cure

With funding from UA’s Faculty Research Committee, **Dr. Kathleen Endres**, professor of communication, is busy producing “Takin’ the Cure,” a documentary about the Springfield Lake Sanatorium and its history of treating tuberculosis beginning in 1915. Her film crew had access to what remained of the buildings before the site was razed, and she has hundreds of boxes of records. The documentary is being made for Western Reserve PBS (Channels 45 and 49) and will also become a book.



Female patients on sleeping porch

## Education faculty secure grant to scale community mentorship initiative

Faculty in the LeBron James Family Foundation College of Education —**Dr. Brad Maguth, Dr. Kristin Koskey and Dr. Al Daviso** — have been awarded a \$99,974 Community Connector Grant Award through the Ohio Department of Education. Reviewers rated their 2017 grant proposal among the highest in the state. There were 187 applications received requesting nearly \$18 million.

“In three years, we’ve surpassed more than a quarter of a million dollars to support this innovative community engagement model, and we’re excited our University, its faculty and students are at the forefront of this successful collaborative,” notes Maguth, an associate professor of social studies education. The grant funds support academically vulnerable students in grades 5, 7, 10, 11 and 12 in the Barberton City Schools by providing access to role models that help youth develop skills that lead to success in school, in the workplace and in civic life. In the last two years, more than 5,800 mentorship hours have been invested in over 200 Barberton youth.

## Unraveling the fundamental properties of melanin may lead to innovative uses



The natural pigment melanin is at work in the plumage of of this pigeon.

With funding from the Air Force Office of Scientific Research (AFOSR), **Dr. Ali Dhinojwala**, H.A. Morton Professor of polymer science and his research team are collaborating with researchers from UC San Diego and the University of Delaware to understand how melanin is synthesized by natural organisms, and how synthetic melanin can be used to develop new advanced materials.

“Melanin is a universal natural material that has so far been underutilized in materials science and technological applications,” states Dhinojwala. “Up until now it has been difficult to break down melanin into its smaller parts and see how it is put together by nature.” Advances in technology now make this research possible.

Melanin, with its strong ultraviolet and gamma radiation absorbance, a high refractive index, material toughness, and a high metal-binding capacity, can be used in new kinds of adaptive camouflage or detection systems, protective coatings that make structures resistant to UV and gamma radiation, and biomedical applications.

This multidisciplinary research brings together the areas of chemistry, physics, materials science, biochemistry and biology.



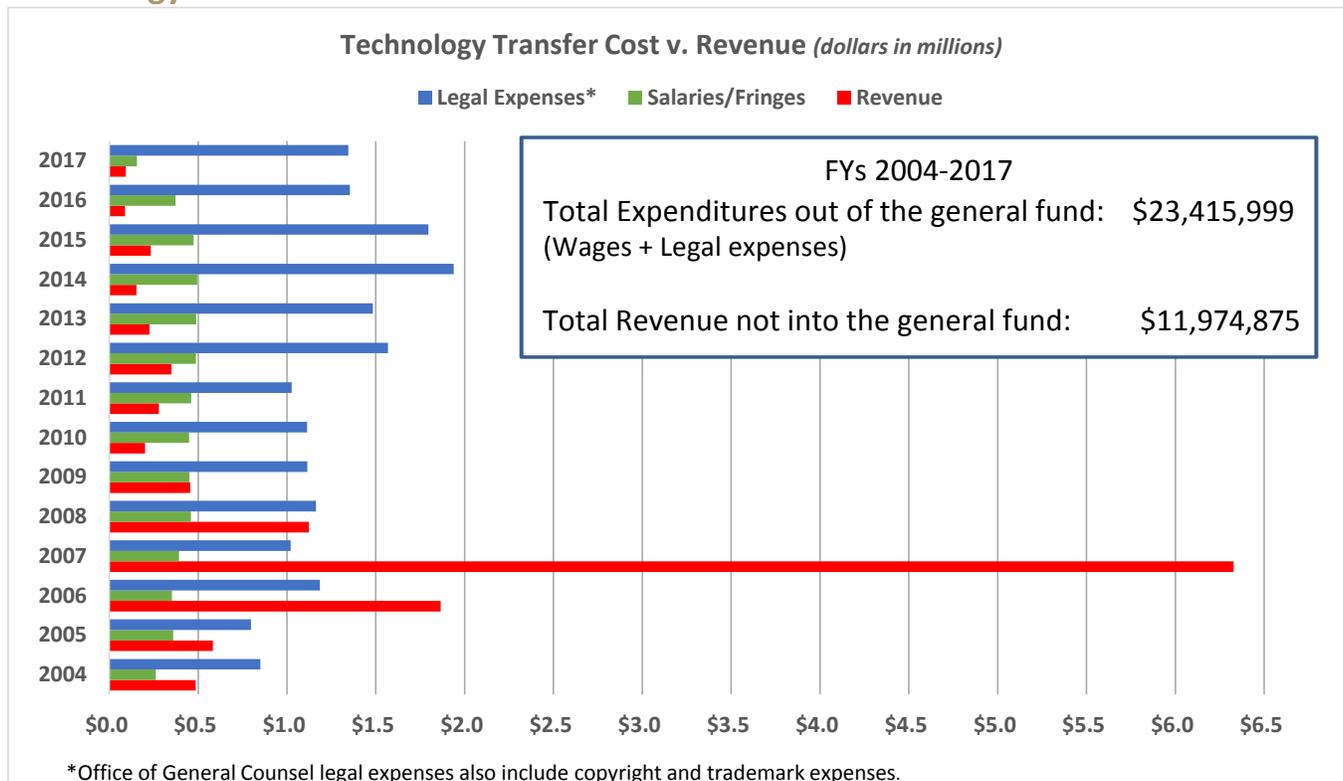
## Technology Transfer Highlights

### Deshpande Symposium Award for Outstanding Contributions to Entrepreneurship and Innovation in Higher Education.

On June 13<sup>th</sup>, 2017, **Dr. Barry Rosenbaum** received the Deshpande Symposium Award for Outstanding Contributions to Entrepreneurship and Innovation in Higher Education. This is one of the highest awards bestowed upon individuals at the symposium. Barry will join last year’s winner, Burton D. Morgan Foundation President and CEO, Deborah Hoover, and Venture Well President, Phil Weilerstein. Barry was presented this award on behalf of UA/UARF in front of all those in attendance at the symposium, which included a number of university representatives from across the country with a large representation from universities in Northeast Ohio.



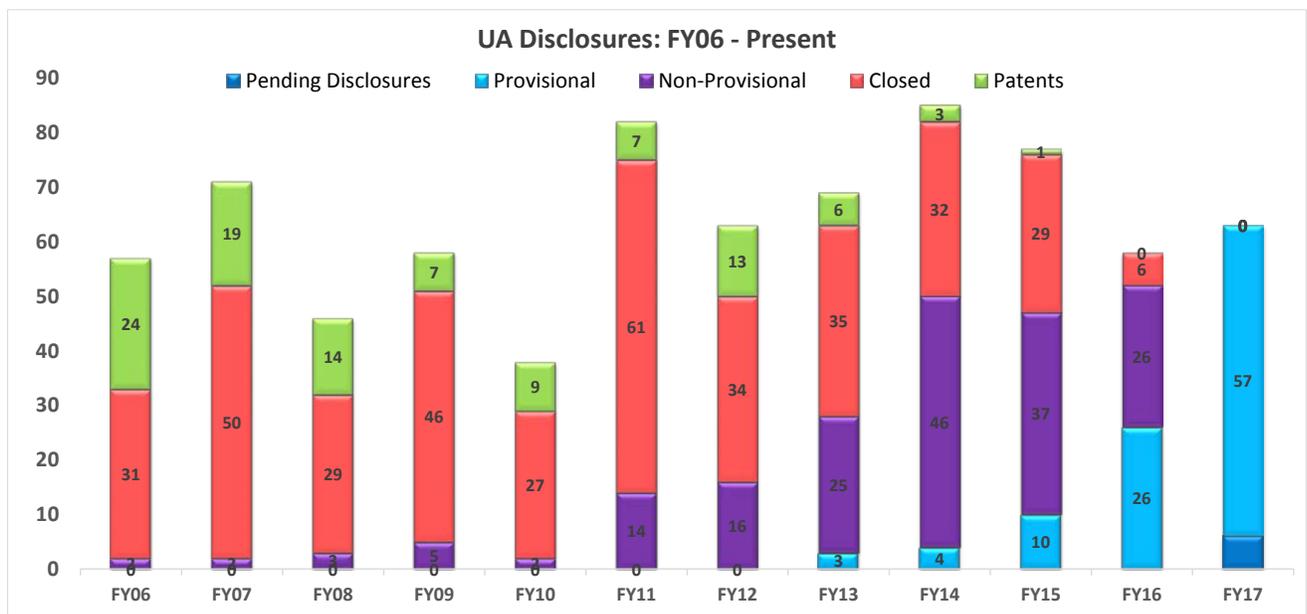
## Technology Transfer Review



## Analysis of FY17 Invention Disclosures and Patent Activity FY06 to present

There were 63 invention disclosures submitted in FY17 (July 1, 2016-June 30, 2017), over half in computers, data, sensors & devices and polymer science. All are being assessed regarding the technology and potential market, and all except six have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



## U.S. Patents Issued from July 1, 2016 to June 30, 2017 (Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,383,297	7/5/2016	Decalcification Solution with Preservation of RNA	Robin Jaquet and William Landis	CPSPE	Medical	Other
9,395,308	7/19/2016	Apparatus for Quantitative Measurements of Stress Distributions from Mechanoluminescent Materials	GunJin Yun	COE	Computers, Data, Sensors and Devices	Other
9,447,253	09/20/2016	High Temperature Shape Memory Polymers	Robert A. Weiss, Ying Shi and Mitra Yoonessi	CPSPE	Advanced Materials	Govt
9,453,120	09/27/2016	Aligned Carbon Nanotube-Polymer Materials, Systems and Methods	Pulickel M. Ajayan and Ali Dhinojwala	CPSPE	Nanotechnology	Govt
9,457,538	10/04/2016	Absorbent Non-woven Fibrous Mats and Process for Preparing Same	Daniel J. Smith and Horst Ring	BCAS	Nanotechnology	Industry
9,468,700	10/18/2016	Wound Dressings with Enhanced Gas Permeation and Other Beneficial Properties	Lu-Kwang Ju, Soroosh Dashtbozorg and Napaporn Vongpanish	COE	Medical	Other
9,474,989	10/25/2016	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George G. Chase and Prashant S. Kulkarni	COE	Nanotechnology	Industry
9,478,746	10/25/2016	Electron Donor-Fullerene Conjugated Molecules for Organic Photovoltaic Cells	Xiong Gong, Stephen Z.D. Cheng and Wei Zhang	CPSPE	Advanced Materials	Other
9,476,145	10/25/2016	Flexible Ceramic Fibers and a Process for Making Same	George G. Chase, Woraphon Kataphinan, Darrell H. Reneker and Prathyusha Katta	COE	Nanotechnology	Other
9,486,555	11/08/2016	Polyhedral Oligomeric Silesquioxane (Poss)-Based Bioactive Hybrid Glass as a Scaffold for Hard Tissue Engineering	Nita Sahai and Xianfeng Zhou	CPSPE	Medical	Govt
9,499,528	11/22/2016	Class of Near Infrared Molecular Probes for Biological Applications	Yi Pang and Junfeng Wang	BCAS	Medical	UA
9,511,528	12/06/2016	Fabrication of Nanofibers as Dry Adhesives and Applications of the Same	Shing-Chung (Josh) Wong, Johnny F. Najem and Pei Chen	COE	Advanced Materials	Govt
9,527,964	12/27/2016	Thermoplastic Elastomers Containing an Oligopeptide Hard Component	Li Jia, Joseph J Scavuzzo and Joseph P. Kennedy	CPSPE	Polymer Science	Other
9,548,514	01/17/2017	Stretchable, Solvent Free, Completely Amorphous Solid Electrolyte Films	Thein Kyu and Mauricio Echeverri	CPSPE	Energy	Other
9,545,611	01/17/2017	Magnetic Macroinitiators and Magnetically Induced Chain Reactions	Mark Soucek and Kent Miller	CPSPE	Polymer Science	Other

9,562,284	02/07/2017	Materials and Methods for Thermal and Electrical Conductivity	Ali Dhinojwala and Sunny Sethi	CPSPE	Nanotechnology	Govt
9,587,063	03/07/2017	Generation of Amphiphilic Network with an Ability to Distinguish the Transport of IGG and Insulin for Bioartificial Pancreas Device	Mukerrem Cakmak, Joseph Kennedy, Turgut Nugay and Nihan Nugay	CPSPE	Medical	UA
9,587,067	03/07/2017	Polyisobutylenes and Process for Making Same	Joseph Kennedy, Yongmoon Kwon and Subramanyam Ummadisetty	CPSPE	Polymer Science	Other
9,587,069	03/07/2017	Polyisobutylene-Based Polyurethanes Containing Organically Modified Montmorillonite	Joseph Kennedy, Nihan Nugay and Turgut Nugay	CPSPE	Polymer Science	Other
9,587,070	03/07/2017	Polymeric Structures Containing Strained Cycloalkyne Functionality for Post-Fabrication Azidealkyne Cycloaddition Functionalization	Matthew L. Becker and Jukuan Zheng	CPSPE	Medical	Other
9,593,201	03/14/2017	Biodegradable Polymers with Pendant Functional Groups Attached Through Amide Bonds	Abraham Joy, Sachin Gokhale and Ying Xu	CPSPE	Medical	UA
9,603,560	03/28/2017	Flexible Electrode for Detecting Changes in Temperature, Humidity, and Sodium Ion Concentration in Sweat	Chelsea Monty, Evan Wujcik and Nathaniel Blasdel	COE	Medical	Other
9,603,868	03/28/2017	Polymer Adhesives Comprising a Low Boiling Point Biocompatible Solvent, High Molecular Weight Multi-Arm Star Cyanoacrylate-Telechelic Polyisobutylene and 2-Octyl Cyanoacrylate	Joseph P. Kennedy, Istvan Szanka and Amalia Szanka	CPSPE	Polymer Science	Other
9,608,554	03/28/2017	D-Q Control System and Method for Controlling a Switched Reluctance Motor	Yilmaz Sozer, Tausif Husain and Ali Y. Elrattyah	COE	Energy	Other
9,636,021	05/02/2017	Flavonoid Compounds of Low Toxicity for Biological Imaging Applications	Yi Pang and Bin Liu	BCAS	Chemical Technology	Govt
9,663,614	05/30/2017	Photoresponsive Coumarin Based Polymers: Synthesis and Applications	Abraham Joy and Murthy V.S.N. Maddipatla	CPSPE	Medical	UA
9,664,717	05/30/2017	Flexible Tactile Sensors and Method of Making	Jae-Won Choi, Erik D. Engeberg, Kye-Shin Lee and Ho-Chan Kim	COE	Computers, Data, Sensors and Devices	Other
9,670,060	06/06/2017	Hydrophobic Surface Coating Systems and Methods for Metals	Ali Dhinojwala and Sunny Sethi	CPSPE	Nanotechnology	Govt

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 3**

### **STUDENT SUCCESS**

# THE UNIVERSITY OF AKRON

## DIVISION OF STUDENT SUCCESS

*Defining success with every student, every day*

### REPORT TO THE BOARD OF TRUSTEES

August 16, 2017

**Mission:** Support and engage students to advance and achieve their goals through dynamic opportunities.

The Division of Student Success engages all students in educational, academic support programming, and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Academic Advising and Student Success
- Accessibility
- Akron Experience
- Career Services
- Counseling and Testing Center
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Registrar
- Residence Life and Housing
- Student Academic Success (Tutorial Services)
- Student Conduct and Community Standards
- Student Health Services
- Student Recreation and Wellness Services
- Student Union/Student Life
- Zip Assist

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## Dash Emergency Grant

(Student Emergency Financial Assistance Program)

- Great Lakes Higher Education Guaranty Corporation has awarded The University of Akron **\$630,000** to launch and maintain an emergency grant program that helps students overcome financial emergencies in order to stay enrolled at better rates and graduate in larger numbers. The award period is **June 15, 2017 through August 31, 2019**.
- The Dash Emergency Grant program will be an integral component to The University of Akron's overall student success strategy. Low-income students are far too often confronted with the decision to pay a car repair or medical bill or to pay their student account balance. This program is intended to afford students the opportunity to do both by assisting with the unexpected transportation or medical bill. By grant guidelines, **40 percent** of our undergraduate student body is defined as low income. The availability of these funds will allow the University to help **no fewer than 675 students** over the next two years with emergencies that could have otherwise jeopardized their ability to progress and complete their educational endeavors at The University of Akron.
- The emergency grant program will be administered through ZipAssist, the University's central hub for student support and assistance and for information of available student success resources. Emergency grant applicants may be referred to ZipAssist by anyone from the campus community and will meet one-on-one with a member of the ZipAssist team to determine eligibility. Our goal will be to determine eligibility and respond to each student's individual needs **within 24 hours**.

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## New Student Welcome

- August 22, 8 a.m.-5 p.m. – **Resident Student Move-in, North Quad**
- August 23, 9 a.m.-4 p.m. – **Resident Student Move-in, South Hall and Spicer Hall**
- August 24, 9 a.m.-4 p.m. – **Resident Student Move-in, South Hall and Exchange**
- August 23, 3-5 p.m. and August 24, 3-5 p.m. and 7-9 p.m. – **Safety Conduct and Title IX (SC9) Workshop**  
*All incoming freshmen are required to attend a mandatory workshop presented by The University of Akron Police Department, Student Conduct and Community Standards and Dean of Students Office. This workshop covers campus safety, student code of conduct and important information concerning Title IX.*
- August 23-25, 8-9 a.m. – **Early Morning Exercising/Yoga (Coleman Common)**  
*The Student Recreation and Wellness Center and Student Life will collaborate to bring exercise, fitness and fun to all students ... no experience required. Rain location will be the Rec Center, Studio A.*
- August 24, 9-11 a.m. – **First-year Student Service Project**  
*This program will provide over 100 opportunities for new students to volunteer on campus with RePlay for Kids or in the community with United Way or Nazareth Housing Development Corporation.*
- August 24, 8-11 p.m. – **Union-A-Palooza**  
*This event will feature all types of activities and freebies scattered throughout the three floors of the Student Union. Students will get to learn all about the Student Union and the services offered in the facility. In addition, there will be music, dancing, free food, inflatables, caricature artists, balloon artists, Zippy and more.*
- August 25, 9-11 a.m. – **Safety, Conduct and Title IX (SC9) Workshops**
- August 25 – **New Student Convocation (E. J. Thomas Hall)**
  - **11-11:45 a.m. – Check-in**  
*Commuter students will be escorted to E. J. Thomas Hall after conclusion of SC9 Workshop. Resident students will be escorted by resident assistants.*
  - **11:45 a.m.-12:30 p.m. – New Student Convocation**  
*This ceremony is The University of Akron’s formal academic welcome to the incoming first-year class. Students will be greeted by faculty and deans, addressed by President Wilson and select speakers, and introduced to campus traditions, like the Alma Mater. Students will depart with a “Zippy” pin to symbolize the beginning of their Akron Experience and shared academic commitment with the University.*
  - **12:30-2 p.m. – Reception**  
*Students and faculty will join after Convocation to allow students to connect with peers, faculty and staff from their colleges.*
  - **2-4 p.m. – College Welcome**  
*Students who have declared a major will have the opportunity to meet and engage with faculty of their respective colleges. Students also will be able to connect with fellow declared students who are seeking similar academic programs and hear from upperclassmen about their Akron experiences. Colleges will share information on resources and involvement opportunities, such as student organizations, programs and events.*
- August 25, 6 p.m.-Midnight – **Late Night at the Rec**  
*This night of fun activities, sponsored by Campus Focus and Student Recreation and Wellness Services, will offer orb soccer, climbing wall, dodgeball and volleyball.*

- August 25, 10 p.m.-2 a.m. – **Glow Party**  
*This large social event for incoming students will offer music, dancing, free food, T-shirts and glow-in-the-dark accessories to use throughout the night.*
- August 26, 9 a.m.-3 p.m. and August 27, noon-3 p.m. – **New Roo Weekend**  
*All incoming freshmen are invited to take part in New Roo Weekend (NRW), an energetic and engaging start to the fall semester. Students are placed into small groups led by NRW leaders who are all current students. Participants will have a small group meeting, choose an involvement breakout session, participate in large group icebreakers, march downtown, attend the first-year lecture (by speaker John Vroman), explore involvement opportunities in the city of Akron at Lock 3, and explore UA's student organizations during RoofFest. Students also will have an opportunity to walk their entire first semester schedule with the leaders.*
- August 26, 2:30-4:30 p.m. – **Fraternity and Sorority Life (FSL) Ice Cream Social**  
*Students are invited to join the FSL community for free ice cream and meet the fraternities and sororities at UA.*
- August 26, 7 p.m. – **RA Lip Sync (E. J. Thomas Hall)**  
*The resident assistant staff will prepare and perform a lip sync act for first-year and returning students.*
- August 26, 8-11 p.m. – **Casino Night (E. J. Thomas Hall)**  
*Students are invited to a fun night of casino games, novelty giveaways, live band karaoke and prizes.*
- August 26, 11 p.m.-1 a.m. – **Hypnotist**  
*The Zips Programming Network will provide a great late-night option for students that includes an entertaining hypnotist and free food.*
- August 27, 1 p.m.-3 p.m. – **RoofFest**  
*This event will feature booths for several hundred registered student organizations and is typically attended by over 3,500 student leaders and new students.*
- August 29, 9 p.m. – **Psychic Craig Kargas (E. J. Thomas Hall)**
- August 29, 4-6 p.m. – **Crate Stacking (Two-court Gym)**  
*Students will test their balance as they stack as many upside-down plastic milk crates as possible and then stand on top. Stackers rest their feet in the handle holes of the milk crates, and the challenge is to place the next crate and transfer footing without losing balance all while under the safety of a security rope above.*
- September 1, 11 a.m.-2 p.m. – **ZPN Fest**  
*This year's festival will feature music, inflatables, novelty items, free food and other giveaways to help celebrate the start of a new academic year and the end of the first week of classes.*
- September 5-8 – **Pink Gloves Boxing Demos**  
*Pink Gloves Boxing is a female-focused fitness program that delivers an amazing workout and an emotionally rewarding experience to small communities of powerful women. Pink Gloves puts a great deal of focus on social and emotional growth in addition to the amazing workout. Using the core movements of competitive boxing, Pink Gloves Boxing is a non-contact program for women who want to live a healthy lifestyle. Pink Gloves Boxing creates a fun, friendly and encouraging environment that personally challenges each participant at their level of fitness.*
- September 6, 6-9 p.m. – **Get "Rec'd"**  
*Get "Rec'd" is an open house event geared toward showcasing all programs and services offered by Student Recreation and Wellness Services. Activities will include contests in 3-point, rowing, fitness, volleyball target, football toss, rock climbing, crate stacking, slacklining, cannonball (ONAT), penny diving, inflatable joust, as well as Jeopardy trivia and opportunities to meet club sport teams and learn how to be involved.*
- September 7, 7-10 p.m. – **Friday Night Lights**  
*Students will have opportunities to try their skills in punt, pass and kick on the InfoCision Stadium-Summa Field. Each monthly Friday Night Lights will provide an opportunity to try a new sport.*

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## Academic Achievement Programs

- Academic Achievement Programs (AAP) **served over 350 students** during the six-week summer enrichment component with 50 percent residing in Orr and Spanton residence halls, while others had several opportunities to experience what UA has to offer through meals served in Rob's, use of the Student Recreation and Wellness Center, Student Health Services and the Student Union Game Room.
- **The Upward Bound program** served **82 participants** during the summer enrichment program. Each student was enrolled in English composition and literature, math, lab science and a foreign language according to the state-approved curriculum for the grade they would enter in the fall. The largest total of males (25) participated in the summer enrichment component since 2014. Efforts made through the Black Male Symposium held in April helped to encourage greater participation.
- **Upward Bound Math/Science and Pre-Engineering** had **52** students involved in the summer enrichment component, with five rising 11<sup>th</sup> and 12<sup>th</sup> grade participants completing a paid ten-week internship through Project SEED.
- **Upward Bound Math/Science and Pre-Engineering** participants spent the last week of the summer program traveling. They visited Indiana University, where former tutor/counselor and UA graduate Josh Bundy attends medical school. There, students participated in a virtual reality surgery. Then, in Chicago, they attended in a marine biology class at the Shedd Aquarium and explored being an archeologist in an excavation of dinosaur bones in at the Field Museum of Natural History Jurassic World.
- **Upward Bound Classic** participants visited Atlanta's Historically Black Colleges and Universities (HBCU) to explore the "Hidden Figures" of higher education, specifically Spellman and Morehouse.
- **Educational Talent Search** conducted three sessions during the six-week enrichment program. Three weeks were devoted to middle-school students to address needed skill building in reading, writing and math. Several guests from various community organizations served as speakers.
- **Educational Talent Search** middle- and high-school students heard presentations by leaders in various professions who have devoted their careers to community service (i.e., Veterans' Administration nurses, police in the D.A.R.E. Program and elected officials).
- **Education Talent Search** visited southern Ohio on an overnight college tour.
- **Strive Toward Excellence Program (STEP)** middle-school students visited the Bridgestone Americas Tech Center where they heard a presentation from a UA STEP alumna who had graduated in May with a degree in Mechanical Engineering and was completing her second co-op experience with Bridgestone. Students also were introduced to Team Bridgestone members of the Winter Olympics Team.
- The summer enrichment component of Academic Achievement Programs provides an opportunity for all four programs to be involved in one combined activity. This summer, **192 students experienced** a formal dinner at Windows on the River and the stage production of The Sound of Music at the State Theatre in Cleveland.



*Strive Toward Excellence Program at The Sound of Music*



*Academic Achievement Programs at State Theatre in Cleveland*

- STEP will visit South Carolina, focusing on the Gullah Islands, to enhance exposure to cultural development since American slavery.
- The STEP program has been invited to the corporate headquarters of Bridgestone Americas in Nashville, Tennessee. Plans are going forward for a visit in the spring.
- AAP will participate as a Superhost for the Akron Community Foundation's On the Table Community dialogs. There will be 15 small groups made up of AAP undergraduates, participants and parents.



*STEP at Bridgestone Americas Tech Center with VP Steve Charles and UA STEP co-op Letia Bass*

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## Accessibility

- There are currently 1,410 active students registered with the Office of Accessibility (OA).
- There were 212 courses for which accommodations were requested for summer 2017, which is a 6.5 percent increase from the same time last year.
- Courtney Hunter-Jones, a school counselor from East High School, contacted OA after attending a presentation to a Northeast Ohio counselors group in April by Melissa Simmons and Ashley Poulos of OA. Ms. Hunter-Jones referred to OA four first-generation college students who already had Individual Educational Plans (IEPs) and were committed to attend The University of Akron this fall. Ms. Simmons met with them and explained the differences of disability law between high school and college, services OA offers and how to get registered.
- Melissa Simmons and Ashley Poulos were invited to present at an annual campUS event at the Ohio State University. campUS is an organization for parents of students who are hearing impaired. Melissa and Ashley presented on the transition from high school to college and spoke about the differing laws and rights students have while entering college disability services. Melissa spoke more specifically on the process of registering with OA at UA and Ashley spoke to specific accommodations and resources that are offered to hearing-impaired students. The presentation lasted about an hour with a lot of parents having great follow-up questions and dialogue.

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## Akron Experience

- To date, a total of **977** students have been enrolled in 42 sections of the Akron Experience (AE) course for fall 2017. Currently the AE courses are **82.45 percent** filled.
- Of those, 18 AE sections are connected to a Learning Community, and 24 sections are identified for general enrollment of preparatory and emergent students who are not interested/qualified for a Learning Community experience.

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## Career Services

### Student Connections for 2016-17:

- 3,257 Students exploring careers with our online assessment tool, Focus2
- 2,329 Student appointments (532 were walk-ins without pre-scheduled appointments)
  - 281 Mock interviews
- 2,279 Resume reviews
- 8,836 Students using Handshake (job board)

### Employer Connections for 2016-17:

- 6,378 Employers using Handshake (job board)
- 9,562 Job postings on Handshake (full time and part time)
- 2,314 Internship/Co-op job postings
  - 481 Employers attended Career Services events
  - 123 Other employer recruiting events on campus (recruitment tables, "Employer Office Hours," on-campus interview days)

### Career Services Events for 2016-17:

- 30 Career Services events (job fairs, networking events, Etiquette Dinner)
  - 89 Outreaches to classrooms and student organizations
  - 25 Career Services workshops
- Each semester Career Services (CS) invites all current and new employers to "Come to Campus" to connect with UA students. Invitations were extended to **8,800 employer contacts** in July and included a detailed invitation to participate in career fairs, the Etiquette Dinners, Employer Office Hours, Classroom Zip Talks (short talks on trending subjects), recruitment tables in the Student Union, on-campus interviews in the 11 employer interview rooms available in CS, and more.
  - CS maintains an engaging Twitter account (2,193 followers – @UAKronCareer) as well as an Instagram account (1,644 followers – @UA\_CareerServices). These social media accounts are used as a means to communicate with students and to share employer news and opportunities.
  - CS manages a highly interactive and engaging job board for students, alumni and employers known as "Handshake," which connects UA students and alumni with employers by providing a centralized system where employers can post full-time, part-time, internship and co-op opportunities. The College of Engineering Co-op and Placement office and College of Business Administration internship coordinator are using the job board in conjunction with CS.
  - Final projects for the Ohio Means Internships and Co-ops (OMIC) grant, which included the funding of two smart televisions for video presentations and Skype interviews in CS, have been completed. The OMIC 3 and OMIC 4 grants have been approved to fund a job shadowing program for students.
  - CS continues to collaborate with Institutional Research to collect career outcomes data from spring graduates and share this data with the colleges and UA Communications and Marketing. Within six months of graduating, **77 percent** of the spring 2016 graduates were employed full time in a job in their field or a job that required a degree, or are continuing their education in professional school. Of the spring 2016 graduates, **82 percent** participated in experiential learning.
  - As part of the Black Male Summit, CS provides workplace orientation for the Akron Public Schools students who have a summer work experience at a local employer through that program.



*Two smart TVs funded by the OMIC Grant located in the Student Union and the Buchtel College of Arts and Sciences*

- For fall 2017:
  - Numerous short CS workshop and marketing videos have been produced that students and employers can watch online at their convenience
  - New, studio-style **walk-in office hours** will be provided for students to engage with highly trained career assistants (student assistants) in a lab-style setting for resume reviews, mock interviews and co-op/internship, and job searches. This delivery model will allow CS to serve more students and provide them with hands-on assistance as they develop their resumes and search for internships and jobs.
  - An inventory of sample resumes and mock interview questions specific to every major (200-plus) is being developed.
  - An updated version of the booklet titled **“Connecting UA Majors to In-Demand Jobs in Ohio”** will be shared with parents and students who are exploring majors and career paths. This booklet compares the Ohio Means Jobs in-demand jobs list with UA majors.
  - CS is partnering with JCPenney to host a **“College Suit-Up Event”** at the JCPenney store at Chapel Hill Mall, where students and faculty/staff volunteers can shop for career clothes at heavily discounted prices prior to the career fairs and interviews. JCPenney will be closed to the public for this event.
  - A **Career Checklist** for students at each academic level will be implemented to help them stay on track and remain focused on their next steps. This plan will contribute to retention as students focus on their career goals and realize success at each level.



*Employers interacting with students at the Spring 2017 Internship and Career Fair*

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## Center for Academic Advising and Student Success

- The Center for Academic Advising and Student Success (CAASS) has advised a total of **1,496** new students at the time this report was written for summer and fall admission. This figure does not represent the additional College Credit Plus students assisted at Medina County University Center. In total, **8,489** students have been advised and assisted to date this calendar year.
- To date, **3,884** new students (those students who have paid the confirmation fee and have received an orientation date) have been screened for placement testing. Of those, **2,389** students (**61.5 percent**) are required to take one or more placement tests for either math, writing, reading and/or computer literacy.

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## Counseling and Testing Center

- **The American Psychological Association (APA)** will conduct a two-day site visit on August 9-10 to re-accredit the doctoral internship in Health Services Psychology. The University of Akron is the only university in Northeast Ohio to hold this prestigious national internship.
- The Counseling and Testing Center facilitated two comprehensive eight-hour sessions of the national Mental Health First Aid USA program to the Athletics Department and Military Services. This national program provides participants with certification to help people who are experiencing problems such as depression, anxiety disorders, psychosis and substance-use disorders.

## Dean of Students Office

- As part of the annual assessment of the campus climate related to sexual violence (sexual assault, dating violence, domestic violence and stalking), The University of Akron administered a 13-question benchmarking survey in collaboration with and as part of the Ohio Department of Higher Education (ODHE) Changing Campus Culture Initiative. The survey was administered during the sexual assault awareness month (April) and was completed by 759 students.
  - ODHE reported the 2017 aggregate data from all participating universities and prepared a specific report for The University of Akron. The report compared UA student responses with aggregate data from sister institutions. For every question regarding sexual violence education/training, the report indicated that **UA scored above the mean aggregate** in trust that the University would respond appropriately following an incident.
  - The Sexual Assault and Violence Education (SAVE) team also reviewed the responses from the survey and identified strength in key findings, including **68 percent** of UA students indicating that they have received training in sexual violence prevention and response. Those findings demonstrate the saturation of training and prevention programs coordinated by the SAVE team, Rape Crisis Center of Summit and Medina Counties, and other University partners that provide sexual violence prevention education.
  - The prevalence of sexual violence as measured in the survey is consistent with past survey data and demonstrates the continued need for education concerning sexual violence prevention and services available to students following incidents of violent behavior.
- **Think About It**
  - The SAVE team invited **3,651** new students and **293** new graduate students to complete the online sexual violence prevention training called "Think About It." The online training presented information about sensitive subjects through interactive and engaging modules. Topics include sex in college, partying smart, sexual violence and healthy relationships.
  - The SAVE team is also preparing for fall semester education and outreach initiatives. Planned projects include: four presentations to all new students during New Student Orientation; two class sessions of the Akron Experience course, and a bystander intervention and awareness campaign designed to encourage students to intervene to prevent sexual assault.

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## Learning Communities

- To date, a total of **657** students have been enrolled in a Learning Community (LC) for fall 2017. There are currently 42 LCs available for incoming students.

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## New Student Orientation

- Last year, New Student Orientation (NSO) began Safety Conduct and Title IX (SC9) workshops, which cover critical information relating to student conduct, campus safety and Title IX. In the first year, SC9 workshops reached **2,339** students (**78 percent** of the freshman class). These workshops are continuing for 2017, and we hope to reach an even greater percentage of the incoming class.

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## ZipAssist

- Help-A-Zip Referrals July 1, 2016 – June 30, 2017
  - Academic 93
  - Financial 49
  - Personal/Social 119
  - TOTAL 261
- Non-attendance Notifications
  - Received 912
  - Student Count 1,201
- ZipAssist In-person Interactions
  - Referral 1,181
  - FAFSA Assistance 176
  - Off-Campus Living 780
  - Personal/Social 107
  - Financial 562
  - Academic 118
  - Enrollment Assistance 1,394
  - Rapid Request Transcripts 907
  - University Information 13,727
  - TOTAL 18,952

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## Student Academic Success/Tutorial Services

- In spring 2017, Tutorial Services employed 70 peer tutors, 16 part-time faculty tutors and 13 learning assistants. Tutor training was offered and taught by Justin Brantner, Andrew Richardson and Graduate Assistant April Trowbridge. There were 35 students who completed Tutor training Levels I, II and/or III during the 2016-17 academic year.
- Also during spring 2017, **425 students sought assistance at Tutorial Services**. These students **accounted for 1,412 student visits**. The best way to examine Tutorial Services is to examine the course offerings by subject area. Approximately 55 percent of the visits were generated by students in math classes. Math courses served by Tutorial Services include College Algebra through Ordinary Differential Equations.
- Students enrolled in science courses also sought assistance from subject tutors and generated approximately 30 percent of the contact hours for Tutorial Services. Courses offered in Biology, Chemistry and Physics Departments are included in this total.
- The Math Lab served **163** different students with **1,059** visits during spring 2017 semester. The staff, consisting of peer and part-time faculty tutors, assisted students enrolled in more than **37** different courses.

- A total of **306** students came to Bierce Writing Commons during spring 2017. Of the total, **269** were undergraduates and **37** were graduate students. A total of **880** visits was recorded for spring. Undergraduate students accounted for 88 percent.
- UA students used a total of **411** eTutoring sessions this semester: 12 eQuestions, 46 synchronous eChat sessions and 353 submissions to the eWriting Lab. eTutoring sessions were used by students from distance learning sections, MCUC, Wayne campus, main campus or online courses. eTutoring is coordinated through the office of Student Academic Success and became available to the general student population in fall 2010. eTutoring is provided through the Ohio eTutoring Collaborative, which is under the umbrella of OH-TECH. With the support of the Chancellor, the eTutoring service continues to be provided without charge to participating schools this semester. The collaborative has grown to approximately **40** colleges and universities across Ohio. UA is responsible for providing the level of tutoring needed to support its use. Five hours of tutoring per week provides each school with 150 sessions. This fall, UA provided three eWriting tutors and one math tutor.
- During spring 2017, 13 learning assistants served 14 sections of various courses. Some learning assistants made their study sessions available to various sections of the same course (e.g., Calculus II had three learning assistants; however, their study sessions were open to all sections of Calculus II). These learning assistants had 362 students attend their study sessions over the course of the semester. The study sessions conducted by the learning assistants resulted in **5,796** contact hours. Principles of Chemistry, Calculus III and Organic Chemistry generated the most contact hours among courses served by learning assistants.

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## Student Health Services

- Discussions are taking place with the Community AIDS Network/Akron Pride Initiative (CANAPI) concerning resuming free HIV testing in the fall.
- As the campus has gone tobacco free as of July 1, individual and group counseling, as well as medication and nicotine replacement products, are being offered by Student Health Services to assist students and staff to become tobacco free. As of the date of this report, ten staff and students have requested help with tobacco cessation.
- The Alcohol/Drug Task Force is exploring partnerships with Akron Children’s Hospital and Summit County Alcohol, Drug Addiction and Mental Health (ADM).
- Alma Olson, Director of Student Health Services, assumed the office of President of the Ohio College Health Association.

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## Student Life/Student Union

- The Department of Student Life continues to use its mission of “Engage. Serve. Lead.” as the foundation of event planning for the academic year kickoff from August 21 through September 1. Highlights of planned opening week/end programs include:
  - Student Organization Leadership Retreats
  - Movies in the Student Union, Union-A-Palooza
  - First-Year Student Service Project
  - Early Morning Yoga
  - VIP Campus and City Tours
  - Glow Party
  - Ice Cream Social
  - RooFest
  - ZPN Festival

- **serveAkron**

With over 60 regular non-profit partners in the Akron community, serveAkron is excited to offer the First-Year Student Service Project on August 24. The program will provide over 100 opportunities for new students to volunteer on campus with RePlay for Kids or in the community with United Way or Nazareth Housing Development Corporation.

- **SOuRCe**

The Student Organization Resource Center (SOuRCe) will offer three half-day trainings for student organization leaders on August 23, 24 and 26. Known as the Student Organization Leadership Retreats, these programs provide resources on institution policy and procedures for all 360-plus registered student organizations on campus. Of the registered groups on campus, 280-plus are required to attend these retreats as part of the annual registration process.

- **ZPN**

The Zips Programming Network (ZPN), the student programming board for the University, completed the spring semester with the selection of a new executive board for the 2017-18 academic year.

- **Fraternity and Sorority Life**

- The Interfraternity and Panhellenic Council executive boards will come together for a day-long Governing Council Retreat on August 16. Students will participate in an escape room and other teambuilding exercises while finalizing plans for fall.
- All chapter presidents and new member educators will attend the Fraternity and Sorority Life (FSL) Welcome Back Retreat on August 21, which will provide education and resources on office and university policies, hazing prevention, Title IX and sexual violence, just to name a few topics.
- The 34<sup>th</sup> Annual Vukovich/Order of Omega/Greek Alumni Association Golf Scramble and Cookout occurred on July 15. The proceeds from this event go to support the Greek Scholarship Fund.
- The Panhellenic Council is preparing for Recruitment Guide Training Weekend. This is the third year for the off-site training for 36 student leaders responsible for assisting in and coordination of the Panhellenic formal recruitment process.

- **Undergraduate Student Government**

- Undergraduate Student Government (USG) has been active over the summer attending Faculty Senate and University Council meetings. In addition, its judicial branch has met to review and take action on all parking appeals presented by students and staff.
- Taylor Bennington (President) signed an executive order appointing Andrew Barry as Vice President due to the resignation of the incumbent.



*2017-2018 Zips Programming Network Executive Board*



*Panhellenic Council Recruitment Guides*

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## Student Recreation and Wellness Services

- Professional staff members from The University of Akron's Student Recreation and Wellness Services (SRWS) Outdoor Adventure Program met to discuss program collaboration with representatives from Youngstown State University, Kent State University, Slippery Rock University and West Virginia University at the Youngstown State University Student Recreation Center. The meeting focused on how to structure the University Rock Climbing Series among the five schools. Also discussed were future opportunities for partnerships with student training, including Climbing Wall Instructor national certification, American Canoe Association certifications, and Wilderness First Aid certification courses for students.
- The Outdoor Adventure Program partnered with the Oelschlagel Summer Leadership Institute (OSLI) staff to help facilitate teambuilding for their participants.
- Red Cross Certification courses were held for Upward Bound camp leaders and SRWS student employees. All SRWS student employees are required to complete the American Red Cross First Aid, CPR and AED programs.
- SRWS professional staff led a teambuilding session for 100 people at the Student Organization Institute Conference hosted at UA. The group of student activities/campus life professionals from around the country participated in a variety of engaging icebreakers to help build relationships at the start of the conference.

### 2017 Annual Survey Overview

- Survey available from 4/27 – 5/15
- 7,999 email invitations sent to SRWS members, with 1 reminder
- 2,424 started the survey with 2,384 completing the survey
- 66 questions in total with 126 data points

### Respondent Demographics

- University of Akron
  - 91% Students
  - 5% Faculty/Staff
  - 94% utilize facility (up from 75.4%)
  - Gender Identity:
    - 50.4% Women
    - 49.5% Men

**Survey Results:**

**Figure 1: My Recreational Needs are met by the Rec**

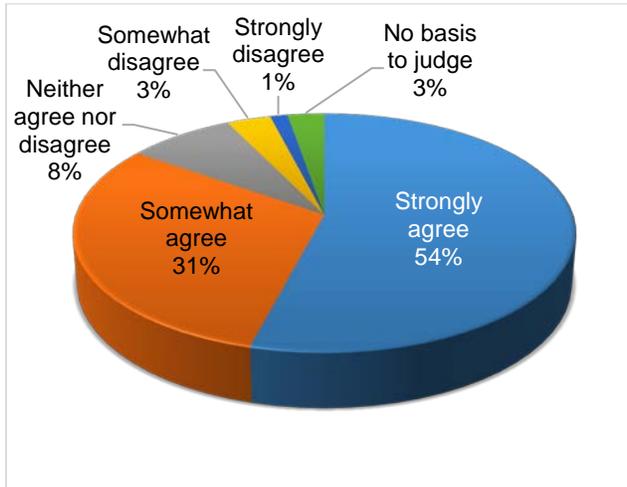


Figure 1 highlights that 85% of the respondents agree their needs are met by SRWS (up 3%), with 8% neutral and only 4% in disagreement. The National average for "Strongly agree" is 43% for 2015.

**Figure 2: Recruitment and Retention Survey**

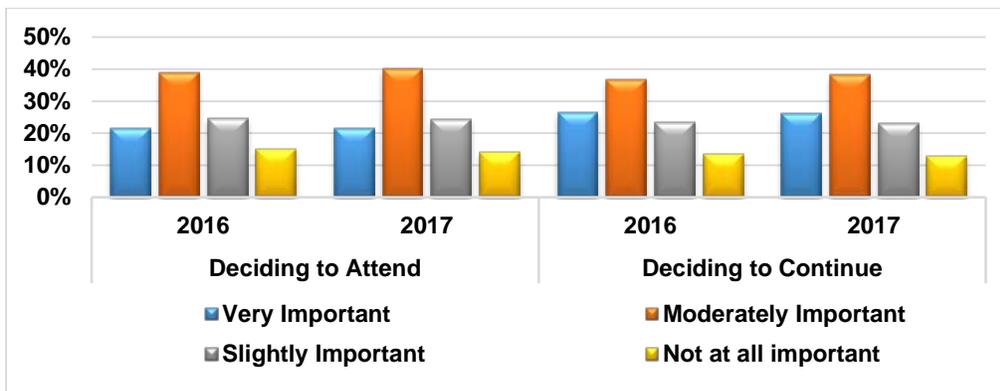


Figure 2: Two questions were related directly to the SRWC impact on recruitment and retention. The responses remained consistent with previous years, with over 60% indicating the recreation facility was "very" or "moderately" important when deciding to attend or continue at The University of Akron.

- In deciding to attend The University of Akron, how important were the Rec facilities? (1,978 responses)
- In deciding to continue at this college, how important are Rec facilities? (1,969 responses)

**Figure 3: Expanded interest in staying fit and healthy**

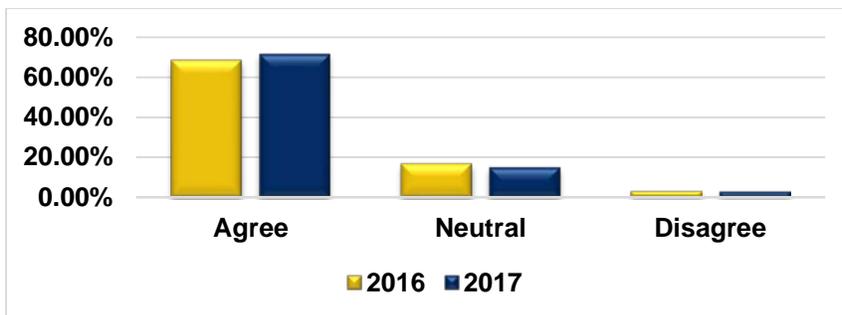


Figure 3 asks if participation in SRWS activities has expanded patrons' interest in staying fit and healthy with 71.82% (up from 68.52%) agreeing that participation has expanded their interest, which is less than the national average.

**Figure 4: Would you still attend Akron?**

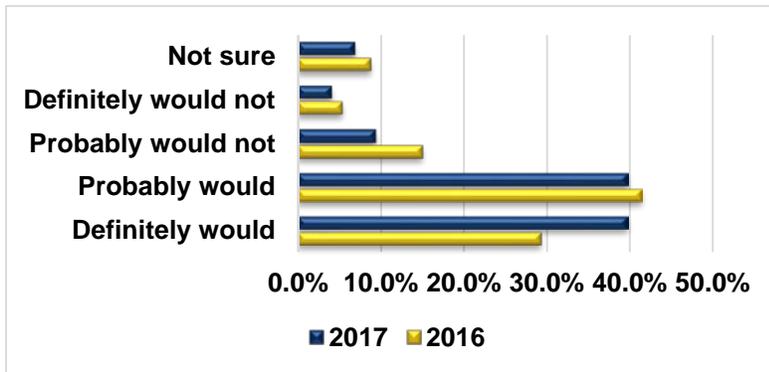


Figure 4 asks "If you could start over again, would you go to the same institution you are attending now?" "Definitely would" saw an increase over 10% for choosing The University of Akron since the May 2016 survey, while "Probably would not" decreased over 5%.

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 4**

### **INFORMATION TECHNOLOGY**



**DATE:** July 31, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

  
**FROM:** John Corby  
Senior Director of Enterprise Applications & Business Intelligence

**SUBJECT: ITS Informational Report for the Board of Trustees**

Please include this cover letter and the accompanying IT Informational Report within the August 2017 Board Report. The accompanying report includes:

Update on Projects & Activities  
Completed Projects & Activities  
Tabled Projects & Activities  
Planned Projects & Activities

# Information Technology Services

Report for the Board of Trustees

August 16, 2017

Prepared July 31, 2017

## UPDATE ON PROJECTS & ACTIVITIES

- *Infrastructure*

- Five-hundred eighty new edge switches have been purchased, and installation has begun.
- New digital radios have been purchased, and deployment will begin prior to fall semester. These radios will allow the University to complete the migration of the radio system from analog to digital.
- User testing and initial rollout of the 3D accelerated Virtual Desktop environment is underway. Initial users were middle-school girls enrolled in the College of Engineering’s Multiplying Your Options (MYO) Summer Day Camp.
- Phase I of the wireless upgrade is expected to be completed by September 2017. Over 1,700 legacy access points will be replaced, with an additional 1,000 access points to be deployed in Phase II to fill in coverage gaps. Phase II is expected to be completed by fall 2018.
- Migration is underway from on-campus servers to cloud-based services for the Learning Management System and the Lecture Capture System.
- Initial migration and testing is underway to move from traditional analog circuits for local and long-distance service to network-delivered Voice Over Internet Protocol services.
- An RFP is being developed to upgrade some of the oldest network cabling, and to install additional wired drops to support the wireless network.

- *LCCC PeopleSoft Upgrades*



- HCM V9.2 Upgrade: Lorain has decided to move forward with a migration to Oracle’s Cloud human capital management (HCM) solution and will not require an upgrade to PeopleSoft HCM V9.2.
- CS V9.2 Upgrade: Lorain is evaluating whether an upgrade to PeopleSoft Campus Solutions V9.2 is necessary given their decision to migrate to Oracle’s Cloud enterprise resource planning (ERP) solutions.

<ul style="list-style-type: none"> <li>• <i>Admission &amp; Recruiting CRM</i></li> </ul>	<p>TargetX and Salesforce were selected to provide an admissions and recruiting customer relationship management (CRM) solution. The Phase 1 implementation is expected to be completed July 31, 2017, which will include a new student application. Subsequent phases will expand on the use of the TargetX and Salesforce CRM products.</p>
<ul style="list-style-type: none"> <li>• <i>PeopleSoft Academic Advising</i></li> </ul>	<p>The degree audit system called DARS (u.select) is in final steps of being replaced by Oracle-PeopleSoft Academic Advising, which is fully integrated within the PeopleSoft Campus Solutions system. PeopleSoft Academic Advising will provide better service to students along with the ability to streamline business processes related to degree audit functions. Migration is to be completed in August 2017.</p>
<ul style="list-style-type: none"> <li>• <i>Perceptive Document Imaging System</i></li> </ul>	<p>Perceptive is being implemented as a replacement for the Nolij document imaging product, which will no longer be supported in coming months. Perceptive provides improved functionality including an enhanced workflow engine.</p>
<ul style="list-style-type: none"> <li>• <i>Business Intelligence &amp; Analytics Replacement System</i></li> </ul>	<p>UA will evaluate Business Intelligence &amp; Analytics solutions to replace the Hyperion Interactive Reporting system, which is being phased out by Oracle.</p>
<ul style="list-style-type: none"> <li>• <i>Faculty Personal Computer Refresh</i></li> </ul>	<p>The Faculty Senate Computing &amp; Communications Technology Committee (CCTC) has provided a recommendation regarding replacement of the personal computers for the full-time faculty.</p>

<b>COMPLETED PROJECTS &amp; ACTIVITIES</b>
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	None this reporting period
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<b>TABLED PROJECTS &amp; ACTIVITIES</b>
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	None this reporting period
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<b>PLANNED PROJECTS &amp; ACTIVITIES</b>
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	None this reporting period
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Action Item for Consent Agenda Consideration:

1

Student Trustee Nomination Process

August 16, 2017  
Committee Meeting

Presiding:  
Ralph J. Palmisano

Strategic Issues

## PRESIDENTIAL EXECUTIVE ORDER

**EXEC ORDER #**

EXECUTIVE ORDER 15-16-17

**DATE**

4/27/17

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By the virtue of authority vested in me by the constitution of the undergraduate student body of The University of Akron, it is hereby ordered as follows:

1. Undergraduate Student Government recommends the following changes to Resolution 8-6-88 of The University of Akron Board of Trustees pertaining to the Student Trustee nomination process.

V. Selection Committee

There is hereafter created a Student Board of Trustees Selection Committee which is composed of the presidents of the formally recognized student governments:

1. The President or his designee of the Undergraduate Student Government.
2. The President or his designee of the Graduate Student Government.
3. The President or his designee of the Student Bar Association.

This committee is charged with the following:

2. Assembling by week four (4) of the spring semester for the purpose of:
  - a. Reviewing and/or revising all or any part of the student trustee selection process.
  - b. Observing affirmation action procedures.

VI. Selection Procedure

1. Advertise for no more than four (4) weeks and no less than two (2) weeks that applications and nominations for the student trustee positions are being accepted from qualified students of the University community.

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Respectfully submitted,



Megan Bodenschatz  
USG President

**RATIONALE FOR EXECUTIVE ORDER 15-16-17**  
**Student Trustee Nomination Process**  
**April 27<sup>th</sup>, 2017**

The change in the make-up of the selection committee is reflective of the formally recognized student governments at the University of Akron. Undergraduate Student Government is no longer recognized as the Associated Student Government and the Non-Traditional Student Government no longer exists.

By changing the timeline of when the selection committee meets for the first time, this allows the committee to better understand the timeline and timeframe in which they should begin the selection and nomination process. It also encourages the committee to get an immediate start on the process of advertising the applications and nominations.

Shortening the time period in which the applications and nominations will be accepted allows the committee to work more efficiently in the selection process. It has been the experience of the 2016-2017 selection committee that the application was open too long, making consistent advertising difficult and potentially limiting the candidate pool.

The suggested changes are to better the efficiency of the Student Trustee selection process. Undergraduate Student Government urges the Board of Trustees to make these changes to ensure the continued professionalism and effectiveness of this process.

Respectfully,

Megan Bodenschatz  
USG President

# THE UNIVERSITY OF AKRON

## Student Trustee Nomination Process

### I. Purpose

Ohio Revised Code Section or Chapter 3359 ~~establishes~~established and serves as a guide for the selection of the Board of Trustees (herein referred to as Board) of The University of Akron (herein referred to as the University) ~~Board of Trustees members (herein referred to as Board).~~. The Ohio General Assembly, in the 117<sup>th</sup> session, passed House Bill 34, which served to amend Section 3359.01 of the Ohio Revised Code.

Previous to H.B. 34 there were nine (9) trustees in which the government of the University was vested. H.B. 34 provides eleven (11) trustees, of which two (2) are students at the University.

The objective of this amendment ~~is~~was to allow for more student input on the governing bodies of the University. Trustees shall serve on a volunteer basis. No compensation for services shall be rendered, but trustees may be paid reasonable necessary expenses while engaging in the discharge of their official duties.

### II. Qualifications

Qualifications for student Board members are as follows:

1. Applicant must be officially enrolled as a student carrying a minimum of six (6) credit hours at the time of application. The student must be able to fulfill a two-year term as a trustee before undergraduate graduation or must intend to continue on as a graduate student of the University throughout the term of office. Furthermore, graduate students must be able to serve the full two-year term before leaving the University.
2. Applicant must make satisfactory progress toward an academic degree by completing a minimum of twelve (12) credit hours per academic year. Note: ~~This~~this clause does not apply to graduate students.
3. Applicant must maintain a satisfactory academic cumulative grade point of 2.0 or better if an undergraduate or law student, or a 3.0 or better if a graduate student.
4. Applicant must be solvent with the University Accounts Receivable Department.

III. Term of Office

1. ~~Terms~~The term of office of student members shall be for two (2) years, each term ending on the same day of the same month of the year as the term it succeeds.
2. Student trustees can only serve on the Board for one (1) term. There will be no reappointments.

IV. Student Trustee Replacement

In the event that a student trustee cannot fulfill the two-year term, a replacement shall be selected to fill the unexpired term in the same manner used to make the original selection.

V. Selection Committee

~~There is hereafter created a~~The Student Board of Trustees Selection Committee ~~which~~ is composed of the presidents (or designee of the respective president) of the formally recognized student governments:

1. ~~The President or his designee of the Associated~~Undergraduate Student Government-
2. ~~The President or his designee of the~~ Graduate Student Government-
3. ~~The President or his designee of the~~ Student Bar Association-
- ~~4. The President or his designee of the Non-Traditional Student Government.~~

~~This committee is charged with the following:~~

1. Selecting a group of five (5) student candidates ~~who are to be submitted for recommendation~~ to the President of the University, who will forward ~~them~~ to the Governor of the State of Ohio ~~for appointment from which to appoint one student candidate~~ to the Board.
2. Assembling ~~six (6) months prior to the selection of candidates by week four (4) of the spring semester~~ for the ~~purpose~~purposes of:
  - a. Reviewing and/or revising all or any part of the student trustee selection process.
  - b. Observing affirmative action procedures.

3. Maintaining confidentiality through the entire process.

## VI. Selection Procedure

The Student Board of Trustees Selection Committee shall be chaired by the undergraduate student body president (USBP). The USBP may ask one (1) committee member to serve as a record-keeper of the committee's actions.

Once the committee has assembled, it may proceed with the following:

1. Advertise for no more than ~~six (6)~~four (4) weeks and no less than ~~four (4)~~two (2) weeks that applications and nominations for the student trustee ~~positions~~position are being accepted from qualified students of the University community.

The advertisement must include a deadline for returning applications and a convenient location for pick-up and drop-off of applications.

2. The committee must then check to see that all candidates fulfill the qualification requirements. Any candidates not meeting any part of the qualification requirements will be removed from the pool of eligible candidates. It is recommended that there will be at least one nominee from each of the official student governments included in the pool of applications.
3. Candidates will be selected by a majority vote. Each committee member may vote for no more than five (5) of the candidates. If less than five receive a majority on the first ballot, a second ~~ballot~~ballot will be conducted. If after three (3) ballots five ~~persons~~candidates have not received a majority, ~~that~~the candidate having the lowest number of votes will be eliminated and another vote taken. This process will continue until five candidates receive a majority.
4. These five (5) candidates will be recommended for appointment.
5. The committee chair will be charged with notifying all candidates in ~~regards~~regard to the outcome of the selection process. This is to be done in writing.

## VII. Changes/Revisions

Changes/revisions of this process will be forwarded to the Board for approval as necessary and appropriate.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Pertaining to the Student Trustee Nomination Process

WHEREAS, Undergraduate Student Government (USG), via Executive Order 15-16-17 and associated Rationale for Executive Order 15-16-17, has proposed modifications to the Student Trustee Nomination Process originally approved by The University of Akron's Board of Trustees via Resolution 8-6-88; and

WHEREAS, USG Executive Order 15-16-17 and Rationale for Executive Order 15-16-17 provide appropriate updates and modifications to the Student Trustee Nomination Process; Now, Therefore,

BE IT RESOLVED, That the proposed modifications to the Student Trustee Nomination Process, as recommended by Undergraduate Student Government, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017





Office of the Vice President &  
General Counsel

DATE: July 17, 2017

TO: Dr. Rex D. Ramsier  
Senior Vice President and Provost

FROM: John J. Reilly  
Associate Vice President and Deputy General Counsel  
Assistant Secretary, Board of Trustees

RE: **Summary of Rules Committee Agenda Items for the  
August 16, 2017 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following rules at its meeting on August 16, 2017:

1. **O.A.C. 3359-20-05.1 – Grading system, discipline, academic probation and dismissal**

The proposed revisions are to reflect that decision-making authority regarding undergraduate student withdrawal resides with the dean of the student's degree-granting college. For a student not yet admitted to a degree-granting college, the authority resides with the dean of the student's intended degree-granting college, or if the student has not yet declared a major, the deans of the degree-granting colleges offering the courses from which the student is withdrawing. The rule also now will state that extraordinary conditions leading to a student's withdrawal must be documented.

The proposed revisions to this rule were reviewed and approved by the Faculty Senate at its meeting held on February 2, 2017.

2. **O.A.C. 3359-24-01 – Bylaws of the graduate faculty**

The following proposed revisions to this rule were recommended by the Graduate Council and Graduate Faculty:

- Replace "vice president for research and dean of the graduate school" with "dean of the graduate school," throughout;

- On page 7, paragraph (F)(1) - Amend Graduate Council membership to include two elected Faculty Senate representatives and the associate dean of the Graduate School; and
- On page 7, paragraph (F)(2) - Amend language so that Graduate Council members may serve no more than two consecutive terms.

**3. O.A.C. 3359-43-01 - Constitution**

John Messina, vice president for Student Affairs, and members of the Undergraduate Student Government (USG) are recommending revisions to the USG Constitution. The proposed revisions will: clarify membership requirements, update and clarify the duties of each branch of USG, and modify the approval requirement for most legislative matters from a two-thirds majority to a simple majority. The outgoing president of USG has advised Dr. Messina that the proposed revisions were presented to the student body and were approved by a majority vote.

**4. O.A.C. 3359-60-03.1 – Credit by transfer and/or examination**

The proposed revisions to this rule were recommended and approved by Faculty Senate at its meeting held on December 1, 2016. Faculty Senate is recommending the proposed revision requiring a student to obtain written permission prior to taking a course at another institution for the following reasons:

- Suitability of the transient course when evaluated by graduate/professional schools;
- Continuity of curriculum when the course is part of a sequence; and
- Assurance that the course will apply to the degree as intended.

**5. O.A.C. 3359-60-03.3 – Repeating courses**

The proposed revisions to this rule were recommended and approved by Faculty Senate at its meeting held on April 6, 2017. Faculty Senate is recommending the proposed revision to permit students to repeat a course more than twice with the permission of the appropriate dean.

**6. O.A.C. 3359-60-06.6 – Graduate student assistantship**

The following proposed revisions to this rule were recommended by the Graduate Council and Graduate Faculty:

- On page 1, paragraph (A)(1) – Revision to clarify the timeframes for graduate school funded assistantships for master’s study, doctoral degree study and master’s/doctoral degree student. Revisions also cap a graduate student assistantship at a maximum of five years.
- On page 1, paragraph (B) – Revision to add general service fees to student financial responsibility.

**3359-20-05.1 Grading system, discipline, academic probation and dismissal.**

(A) Faculty grade records.

- (1) The faculty member is expected to maintain a careful and orderly record of each student's academic performance in each class. The records may be maintained in grade books provided by the university and all such records are the property of the university. When a faculty member leaves the employ of the university, or accumulates grade records no longer needed, these records should be surrendered to the department chair for disposition.
- (2) The faculty member's grade records must be legible, understandable, and complete, as they are the ultimate information in case of questions concerning a student's or a former student's academic performance.

(B) Reporting grades.

- (1) By the end of the fifth week of classes in normal academic semesters (pro-rated for summer sessions), faculty members teaching one hundred-level and two hundred-level classes will assign satisfactory or unsatisfactory performance indicators to all students. Such indicators will be assigned in the system used by the university registrar, and will be based on the faculty members' overall assessment of the students' classroom performance to-date. The system will in turn notify students of any unsatisfactory indicators and direct them to seek the advice of their faculty and/or academic adviser in order to improve their classroom performance.
- (2) At the time for reporting final grades, the university registrar provides each faculty member with appropriate instructions for the reporting of grades.

(C) Grading system.

- (1) Grades, as listed below, are used to indicate academic performance. Overall scholastic averages are computed on a quality point ratio basis, wherein the sum of the quality points earned is divided by the sum of the credits attempted. The quality point value per credit for each letter grade is shown in the following table:

grade	quality points	key
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	

C+	2.3	
C	2.0	
C-	1.7	
D+	1.3	undergraduate/law courses
	0.0	graduate courses
D	1.0	undergraduate/law courses
	0.0	graduate courses
D-	0.7	undergraduate/law courses
	0.0	graduate courses
F	0.0	

symbol	quality points	key
I	0.0	incomplete
IP	0.0	in progress
AUC	0.0	audit
CR	0.0	credit
NC	0.0	no credit
WD	0.0	withdrawn
NGR	0.0	no grade reported
INV	0.0	invalid grade reported
PI	0.0	Permanent incomplete

- (2) Incomplete "I" means that the student has done passing work in the course, but some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to complete the work by the end of the following semester (not summer session, except in engineering) converts the incomplete "I" to an "F." When the work is satisfactorily completed within the allotted time, the incomplete "I" is converted to whatever grade the student has earned.

It is the responsibility of the student to make up the incomplete work. The faculty member should submit the new grade to the university registrar's office on a change of grade form, which is available from each dean's office. If the instructor wishes to extend the "I" grade beyond the following term for which the student is registered, the instructor should submit an incomplete extension form, which is available from each collegiate dean's office, before the end of the semester.

- (3) In progress "IP" means that the student has not completed the scheduled course work during the semester because the nature of the course does not permit completion within a single semester, such as work toward a thesis. An "IP" grade should be assigned only in graduate courses.

- (4) Credit "CR" means that a student has shown college level competence by satisfactorily pursuing a regular university course under the credit/noncredit registration option. An undergraduate student who has completed at least fifty percent of the work toward a degree, or a postbaccalaureate student, may register for selected courses on a credit/noncredit basis. The student should consult his/her academic adviser for details.

Noncredit "NC" is assigned if the work pursued under this option is unsatisfactory. The student may secure information about this option from an adviser or from the university's "Undergraduate Bulletin."

- (5) Permanent incomplete "PI" means that the student's instructor and the instructor's dean may for special reasons authorize the change of an "I" to a "PI."
- (6) No grade reported "NGR" indicates that at the time grades were processed for the current issue of the record, no grade had been reported by the instructor.
- (7) Invalid "INV" indicates the grade reported by the instructor of the course was improperly noted and thus unacceptable for proper processing.

(D) Dropping courses - applicable to undergraduate and graduate students.

- (1) It is the responsibility of the student to determine the impact of dropping from courses on matters such as financial aid (including scholarships and grants), eligibility for on-campus employment and housing, athletic participation, and insurance eligibility.
- (2) Students may drop a course through the second week (fourteenth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, and other course terms. No record of the course will appear on the student's transcript. For purposes of this policy, the course term for a course that meets during a semester but begins after the beginning of a semester and/or ends before the end of a semester begins when its class meetings begin and ends when its class meetings end.
- (3) Dropping a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the code of student conduct.
- (4) Degree-granting colleges may supplement this policy with more stringent requirements.
  - (5) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.

(E) Withdrawing from courses - applicable to undergraduate and graduate students.

- (1) It is the responsibility of the student to determine the impact of withdrawing from

courses on matters such as financial aid (including scholarships and grants), eligibility for on-campus employment and housing, athletic participation, and insurance eligibility.

- (2) After the fourteen-day drop period, and subject to the limitations below, students may withdraw from a course through the seventh week (forty-ninth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, or other course terms. A course withdrawal will be indicated on the student's official academic record by a grade of "WD."
  - (3) This policy shall take effect for all students at the beginning of the fall semester of 2011.
- (F) Withdrawing from courses - applicable to undergraduate students only.
- (1) Undergraduate students may not withdraw from the same course more than twice. If a student attempts to withdraw from a course after having withdrawn from it twice before, he or she will continue to be enrolled in the course and will receive a grade at the end of the semester.
  - (2) Full-time undergraduate students who need to withdraw from all courses for documented extraordinary, non-academic reasons (e.g., medical treatment or convalescence, military service) must obtain the permission of the dean of their college. For purposes of this paragraph,
    - (a) Students are considered full-time if they were enrolled as full-time students at the beginning of the term; and
    - (b) Courses for which the student has completed all requirements are excluded.
  - (3) Undergraduate students who withdraw from two courses either before they have earned thirty credits, or after they have earned thirty credits but before they have earned sixty credits, are not permitted to register for additional courses until they have consulted with their academic adviser. The purpose of this consultation is to discuss the reasons for the course withdrawals and to promote satisfactory academic progress by helping students develop strategies to complete their courses successfully.
  - (4) Except as otherwise provided below, undergraduate students may not withdraw from more than four courses before they have earned sixty credits. Students who attempt to withdraw from more than four courses will continue to be enrolled in those courses and will receive grades at the end of the semester.
  - (5) Undergraduate students who need to withdraw from all courses for documented extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service) may, after consulting with their adviser, submit a written petition to the dean of their college requesting that these courses not be counted toward the four-

course withdrawal limit. The dean may grant this permission if, in the dean's judgment, it is consistent with the best academic interests of the student and the best interests of the university.

(6) After the withdrawal deadline, undergraduate students may submit a written petition to the dean of their degree-granting college requesting partial withdrawal, after the deadline, for documented extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service). If the student is not yet admitted to a degree-granting college, the withdrawal request must be submitted to the dean of the student's intended degree-granting college or, if the student has not declared a major, from the deans of the degree-granting colleges offering the courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.

~~(6)~~(7) Undergraduate students who have reached the four-course withdrawal limit as noted above may, after consultation with their adviser, submit a written petition to the dean of their college seeking permission to withdraw from one or more additional courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.

~~(7)~~(8) Withdrawing from a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.

~~(8)~~(9) Degree-granting colleges may supplement this policy with more stringent requirements.

~~(9)~~(10) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.

(G) Changing grades.

(1) A faculty member who, because of an error, wishes to change a final grade already awarded to a student must submit a written request on the change of grade form for that change to his/her dean. The dean notifies the faculty member and the university registrar of the decision.

(2) Re-examination for the purpose of raising a grade is not permitted.

(H) Retroactive withdrawal.

(1) A retroactive withdrawal may be granted only when a student has experienced

unforeseen, documented extenuating medical or legal circumstances that he/she could not have reasonably expected.

- (2) The student must submit all retroactive withdrawal requests within one calendar year of resuming coursework at the university of Akron.
  - (3) The student must initiate the withdrawal request by providing written documentation of the circumstances, a current university of Akron transcript, current contact information, and a cover letter of explanation addressed to the dean of the college in which he/she is enrolled.
  - (4) Upon receipt of required materials from the student, the **receiving** dean [of the student's college](#) will discuss the request with the instructor(s) of record, relevant chair(s), and other deans (if the student is requesting retroactive withdrawal from courses in other colleges). Based on these discussions, a coordinated joint response regarding the request will be formulated by the **receiving** dean. If approval of the request is recommended by the **receiving** dean, the university registrar will initiate the retroactive withdrawal. The **receiving** dean will notify the student of the action taken. [If the student is not yet admitted to a degree-granting college, the withdrawal request must be submitted to the dean of the student's intended degree-granting college or, if the student has not declared a major, from the deans of the degree-granting colleges offering the courses.](#)
  - (5) Requests that have been denied can be appealed to the office of the provost.
  - (6) This process addresses academic changes to a student's record only. Once the academic record changes have been made, the student has the right to submit an appeal for tuition and/or fee changes.
- (I) Course credit by examination.
- (1) Qualified students may obtain credit for subjects not taken in a course by passing special examinations. The grade obtained is recorded on the student's permanent record and counts as work attempted whenever quality ratio calculations are made.
  - (2) Any student desiring to take special examinations for credit, before beginning to study for the examination and before asking the course instructor for direction, must first receive permission from both the student's dean and the dean under whose jurisdiction the course is listed. After permission is granted, the student prepares for the special examination without faculty assistance. Faculty members may describe only the objectives of the course and the work to be covered. The examination must be comprehensive and demand more from the student than is expected on a regular final examination in the course. The faculty member will file copies of the examination and the student's answers with the faculty member's dean.

(3) Credit by examination is not allowed during a student's last semester before graduation.

(J) Exemption from required courses.

Qualified students may be exempted from courses by examination, testing, or other means approved by the college faculty in which the course is offered.

(K) Faculty tutoring.

If a faculty member tutors a student in a credit course, the student's examination and other performance in the course must be planned and evaluated by another faculty member or by an approved faculty member from another university.

(L) Repeating courses.

Any course may be repeated twice by an undergraduate student subject to the following conditions:

- (1) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C-," "D+," "D," "D-" or "F," "CR," "NC," or "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (2) To secure a "CR," a student may repeat a course in which the previously received grade was a "NC." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (3) To secure a grade ("A" through "F"), "CR," "NC," a student may repeat a course in which the previously received grade was an "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (4) A graded course ("A" through "F") may not be repeated for a grade of "AUD."
- (5) A course taken under the "CR/NC" option may not be repeated for a grade of "AUD."
- (6) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
- (7) Grades for all attempts at a course will appear on the student's official academic record.
- (8) Only the grade for the last attempt will be used in the grade point average.
- (9) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
- (10) For purposes of this section, credit for this course or equivalent will apply only once toward meeting degree requirements.

(M) Probation, probation, and dismissal.

- (1) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 3.50 or better is listed on the dean's list of the student's college.
- (2) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 4.00 is listed on the president's list of the university.
- (3) An undergraduate student who fails to maintain a total quality point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.
- (4) Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the university. A student may, however, be dismissed without having previously been placed on probation.
- (5) Students dismissed from the university are not eligible to register for any credit courses. They may, however, enroll for noncredit work. Readmission may be granted by the office responsible for readmission after consultation with the dean of the college from which the student was dismissed. If the student wishes to re-enter a college other than the one from which the student was dismissed, the office responsible for readmission must also consult with the dean of that college before a readmission decision is reached.
- (6) Students dismissed from the university for reasons other than failure to meet academic standards are readmitted by action of the president only.

(N) Auditing courses.

A student choosing to audit a course must elect to do so at the time of registration. The student pays the enrollment fee and may be expected to do the work prescribed for students taking the course for credit, except that of taking the examination. Any faculty member may initiate withdrawal for a student not meeting these expectations.

(O) Scheduling field trips.

The university encourages faculty members to arrange worthwhile field trips which they believe will add substantially to the course they teach. Before scheduling a field trip which is not listed in the university "Undergraduate Bulletin" as an integral part of the course, faculty members should receive approval from their dean. The request for approval should state the name and number of the course, the number of students and faculty members making the trip, the nature of the trip, the destination and the time required for the trip. If students will miss other classes, they must consult their instructors so that work missed because of an approved trip can be made up. Faculty members should contact the purchasing department about insurance coverage.

## (P) Dealing with academic misconduct.

- (1) The university reserves the right to discipline any student found responsible of academic misconduct in accordance with the code of student conduct. The student's faculty member shall refer the matter to the office of student conduct and community standards or a designated representative of that office to investigate the alleged misconduct and determine the outcome.
- (2) A faculty member who has evidence that a student has cheated in any term papers, theses, examinations or daily work shall report the student to the department chair who in turn shall report the matter to the student's dean. Faculty members should be familiar with the student disciplinary procedures in order to protect the rights of students who have been alleged of academic dishonesty or other misconduct.
- (3) All tests and examinations shall be proctored except in colleges of the university with honors systems which have been approved by the faculty senate.
- (4) Members of the faculty of the school of law should consult with their dean as to procedures under the honor system of that school. Faculty members should become familiar with the student disciplinary procedures and the school of law honor system.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359

Rule Amplifies:

3359

Prior Effective Dates:

11/27/89, 07/20/90, 05/22/91, 07/31/92, 09/16/96,  
02/01/03, 02/22/03, 03/20/03, 06/25/07, 06/13/08,  
06/30/11, 07/30/11, 02/14/13, 05/23/13, 07/05/13,  
05/09/14, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Revisions to University Rule 3359-20-05.1  
Grading system, discipline, academic probation and dismissal

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-20-05.1 to clarify that the appropriate academic college dean has the decision-making authority to approve an undergraduate student's withdrawal, after the deadline, for documented extraordinary, non-academic reasons, as approved by Faculty Senate at its meeting held on February 2, 2017, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**3359-24-01      Bylaws of the graduate faculty.**

(A) Name. This organization shall be known as the graduate faculty of the university of Akron.

(B) Purpose. The purpose of the graduate faculty shall be to encourage and contribute to the advancement of knowledge through instruction and research of highest quality, and to foster a spirit of inquiry and a high value on scholarship throughout the university.

(C) Duties. The duties of the graduate faculty shall be:

- (1) to develop curricula leading to appropriate graduate degrees;
- (2) to participate in research, publication, and professional societies;
- (3) to recruit, encourage, and supervise superior students in their graduate studies;
- (4) to conduct graduate classes and seminars that stimulate creativity, independent thought, and scholarly attitudes and performance;
- (5) to serve on supporting committees, as needed; to supervise student research; and to direct theses and dissertations;
- (6) to help develop and maintain a graduate library appropriate to a sound graduate program;
- (7) to elect the members of the graduate council, and if elected to the council, to serve in the best interests of the graduate faculty and the graduate school; and
- (8) to participate in the selection of a ~~vice president for research and~~ dean of the graduate school.

(D) Membership.

- (1) The following shall be members of the graduate faculty.
  - (a) President of the university.
  - (b) Senior vice president and provost.
  - (c) ~~Vice president for research and dean~~ Dean of the graduate school.
  - (d) Associate/assistant dean(s) of the graduate school.
  - (e) Deans of colleges offering graduate programs.
  - (f) Distinguished professors.

- (g) Chairs of departments/schools offering graduate programs.
  - (h) Appointees as indicated in paragraph (D)(2) of this rule.
- (2) There is only one graduate faculty of the university of Akron. Within that graduate faculty, members have different responsibilities. All members of the graduate faculty are defined as being "Category I" members. Those members of the graduate faculty, who request and are granted the prerogative to direct doctoral dissertations (described herein), are defined as being "Category II" members.
- (a) Application for graduate faculty membership is made upon the recommendation of the graduate faculty of the department/school or a duly constituted committee of that faculty. Applications are reviewed in turn by the department chair/school director, the college dean, and the graduate council. Appointments to the graduate faculty are made by the ~~vice president for research and~~ dean of the graduate school on the basis of the recommendations of the graduate council. Any member of the university faculty, who holds a full-time appointment at the rank of assistant professor, associate professor or professor, including those ex-officio members designated in paragraphs (D)(1)(a) to (D)(1)(g) of this rule, may be nominated.
  - (b) Nominations and recommendations for appointments of members shall be made in the following categories:
    - (i) "Category I": teaching of master's degree courses, directing of master's degree theses, and teaching of doctoral courses.
    - (ii) "Category II": "Category I" responsibilities plus directing of doctoral dissertations.
  - (c) Ex-officio appointments shall be in "Category I." A majority of members serving on doctoral dissertation committees must be in "Category II." Candidates, who received their terminal degrees within one year of applying for graduate faculty membership, will be granted the category that they request for a five-year period. Reappointments will then be contingent upon requirements for each category.
  - (d) Quality is the primary factor in awarding membership on the graduate faculty. Those closest to the discipline are in the best position to provide a qualitative assessment of a candidate's research, scholarly and/or creative accomplishments. The role of the department/school's graduate faculty, the department chair/school director, and the collegiate dean in evaluating the candidate's credentials for graduate faculty membership is to provide the crucial quality assessment. All applications forwarded for graduate faculty membership must contain written qualitative assessments of the candidate's research, scholarly and/or creative activities.

- (e) In addition, in order to ensure minimum quantitative standards on a university-wide basis, the following shall be the minimum criteria for applying and being recommended for "Category I."
  - (i) Candidates must possess a terminal degree appropriate to their fields.
  - (ii) Candidates must be actively engaged in scholarly or creative activities demonstrative of current knowledge of and involvement with their fields. Examples of this requirement include:
    - (a) paper presentations at regional, national or international meetings of the professional discipline; and
    - (b) reviewed performances or exhibits or published creative work; a minimum of one refereed publication is required. For non-publication-oriented disciplines, reviewed creative work or activity in recognized forums is required.
  - (iii) Candidates may present other evidence of scholarly or creative activity such as panel membership, discussant, patents or performance activity.
  - (iv) Reappointment to the graduate faculty will depend upon demonstrating the requirement in paragraph (D)(2)(e)(ii) of this rule within the previous appointment period.
- (f) The following shall be the minimum criteria for applying and being recommended for "Category II."
  - (i) Candidates must possess a terminal degree appropriate to their field of expertise and employment.
  - (ii) Current scholarly competence as demonstrated by at least four refereed scholarly publications or the equivalent. Examples may include refereed journal articles, chapters in scholarly books, conference proceedings, and successful external research grants. Two of these refereed publications must be journal articles or chapters in scholarly books.
  - (iii) In appropriate disciplines, scholarly books containing substantial original material by the author may be substituted for the refereed publications described in paragraph (D)(2)(f)(ii) of this rule.
  - (iv) Reappointment to the graduate faculty will depend upon demonstrating the above within the previous appointment period.
- (g) It shall be the responsibility of each department/school to develop its own guidelines specifying criteria for members of that department to be nominated for graduate faculty status, based on standards in their own disciplines. The

guidelines will be developed by the full-time graduate faculty of the department/school and the academic dean. Guidelines must be approved by the graduate council and the ~~vice president for research and~~ dean of the graduate school. These guidelines shall meet or exceed the general criteria described above and shall be approved and on file in the graduate school office prior to the submission of any appointment application.

- (h) Persons, who do not meet all of the preceding criteria but are recognized by their departmental/school colleagues as being highly qualified in their special fields of study, may apply in a specific category by the graduate faculty of a department/school for membership in the graduate faculty.
- (i) All applications shall be accompanied by an abbreviated vita (form provided as part of the application). Such curriculum vita must provide complete information concerning possession of the appropriate terminal degree for the discipline, concerning research and scholarship with bibliographic citations (complete, ordered list of authors' names, volumes, years, pages), and other scholarly or professional activities indicated by year. The curriculum vita must differentiate refereed publications from non-refereed.
  - (i) The applicant, departmental graduate faculty committee, department chair/school director, and the college dean are to provide or attest to both qualitative and quantitative information substantiating the nominee's qualifications.
  - (ii) The candidate must specify which category of membership is desired. Candidates, who are clearly qualified for "Category II", should request consideration for this category of membership, even if they are not affiliated with doctoral programs.
- (3) A faculty member holding joint appointments in more than one university department/school must seek graduate faculty status in each department/school in which graduate faculty membership is desired.
- (4) Any person desiring to appeal graduate council's actions taken under the provision of paragraph (D)(2) of this rule may request a review by a committee composed of: two members of the graduate council who are not on the graduate faculty membership committee, and three members of the graduate faculty who are not in the candidate's department/school, to be appointed by the senior vice president and provost or designee who shall serve as a non-voting chair.
- (5) Appointments to the graduate faculty shall be for initial and subsequent terms of five years. Terms shall begin on the first day of the fall semester and end on the day preceding the first day of the fall semester five years later. Appointments made during the fall semester shall be considered as having been made on the first day of that

semester. For appointments made during the spring semester, the term shall be considered as having begun on the first day of the following fall semester. Applications for reappointments shall be made not later than March first for a term to begin in the following fall semester.

- (6) Adjunct, part-time, visiting, and other faculty members shall be eligible for ad hoc temporary "Category I" appointment to the graduate faculty. Such an appointment shall be given for the performance of specified graduate faculty functions (e.g., for teaching specific master's or doctoral level courses and serving on specific master's or doctoral committees).
- (a) Ad hoc temporary functions shall exclude:
- (i) directing of doctoral dissertations or master's theses, and
  - (ii) service as the representative of the graduate school on dissertation committees.
- (b) The ~~vice president for research and~~ dean of the graduate school shall make such an appointment for a specified period of time to fulfill specified function(s), normally for a period of one academic year. Faculty shall be nominated for such an appointment by the full-time graduate faculty in the department/school, the department chair/school director, and the collegiate dean, and must possess the appropriate terminal degree, documented experience, and other credentials relevant to performance of the specified graduate faculty function(s), as defined by departmental/school guidelines.
- (c) An ad hoc appointment may be renewed, but only on a case-by-case basis.
- (7) Only members of the graduate faculty shall be permitted to teach courses at the graduate level. Only those members who hold a full-time, regular (non-ad hoc temporary) appointment to the graduate faculty at the university of Akron shall be eligible to vote as graduate faculty members.
- (8) For some disciplines, "Category II" graduate faculty status is essential for a faculty member's career path. Therefore, a new hire past the one-year terminal degree may be granted "Category II" for a five-year period according to the following scale:

Time since report of terminal degree	Publications* required
0-1 year	0 refereed publications
1-2 years	1 refereed publication
2-3 years	2 refereed publications
3-4 years	3 refereed publications

\*Or creative activity according to department/school criteria.

- (a) The above is equivalent to one refereed publication per year following the receipt of the terminal degree or four refereed publications in the last five years.
- (E) Officers. Officers of the graduate faculty shall be the president of the university, the senior vice president and provost, the academic deans of colleges offering graduate programs, the ~~vice president for research and~~ dean of the graduate school, and a vice chair elected by the graduate council. Their duties shall be as follows:
- (1) The president, as executive head of the university in all its departments/schools, shall receive the reports of subordinate officers, shall advise and counsel them, and shall have the powers and responsibilities stated in the bylaws of the board of trustees of the university.
  - (2) The senior vice president and provost shall receive the reports of the graduate council, and shall advise and counsel the ~~vice president for research and~~ dean of the graduate school and the graduate faculty as the chief academic officer of the university responsible to the president for the supervision of the academic functions of the university.
  - (3) The academic deans of those colleges offering graduate programs shall be responsible for direct supervision of graduate faculty and programs within their respective colleges.
  - (4) The ~~vice president for research and~~ dean of the graduate school shall be responsible for the administration of the graduate school, and shall supervise its programs and its student body. The ~~vice president and~~ dean shall serve as chair and preside at meetings of the graduate faculty and shall be responsible for recording and maintaining of minutes of all meetings of the graduate faculty, sending out notices of all meetings, and for seeing that all graduate faculty receive copies of the agenda prior to, and minutes after, all meetings. Two copies of all documents shall be sent to the university archivist.
  - (5) The vice chair shall be elected by the graduate council and shall preside over graduate faculty and graduate council meetings in the absence of the chair.
- (F) Committees. The graduate council shall be the executive committee of the graduate faculty and shall represent the graduate faculty in proposing matters of academic policy and procedure of the graduate school, and in counseling and advising with the ~~vice president for research and~~ dean of the graduate school in matters of administering the graduate school.

(1) The graduate council shall consist of sixteen voting members, including fourteen elected graduate faculty members; and two elected faculty senate representatives. In addition membership shall include the following non-voting members: one elected graduate student; ~~and the vice president for research and~~ the dean of the graduate school; ~~and the associate dean of the graduate school.~~

(a) The faculty members shall be elected from the colleges and divisions as follows:

College or division	Number of elected members
Buchtel college of arts and sciences	
- Humanities division - 1	
- Natural sciences division - 1	
- Social sciences division - 1	5
- Visual arts division - 1	
- At-large - 1	
The LeBron James Family Foundation	2
College of Education	
College of business administration	2
College of Engineering	2
College of health professions	2
College of polymer science and polymer engineering	1

(b) The student member shall be elected yearly by the graduate student government.

(c) The ~~vice president and~~ dean shall not have voting rights, except in the case of tie votes.

(d) The number and apportionment of graduate council members shall be reviewed within three years of the adoption of these bylaws and at least every three years thereafter by the graduate faculty. A similar review shall be conducted whenever a college not now offering a graduate degree shall institute one.

(2) The term of office of a faculty member on the graduate council shall be three years and the terms arranged so that no fewer than four members shall be replaced each year. ~~No members serving full three year terms can succeed themselves.~~ Members may serve no more than two consecutive terms. No more than one member of the faculty of any department/school may serve on council during any given year. Faculty membership on the graduate council is limited to those members of the graduate

faculty who qualify under paragraph (D)(2) of this rule or department chairs/school directors who qualify under paragraph (D)(1) of this rule.

- (3) The faculty members retiring from the graduate council each year shall duly constitute a nominating committee which will meet in March and propose the names of two graduate faculty members from each college or division represented by the retiring members.
  - (a) The nominations shall be transmitted to the ~~vice president for research and~~ dean of the graduate school by April first, and the ~~vice president and~~ dean shall circulate the slate to the graduate faculty. Prior to April fifteenth, any five qualified members of a college or division may nominate an additional member of their group by petition addressed to the ~~vice president for research and~~ dean of the graduate school through the college dean.
  - (b) On or about April fifteenth, the ~~vice president for research and~~ dean of the graduate school shall send a ballot to each member of the graduate faculty concerned, which ballot shall list all nominees for the graduate council classified according to college or division. Faculty members shall vote only for the representative of their own particular group and shall vote for one nominee only, except when a member-at-large is elected from the Buchtel college of arts and sciences. The ballot shall be inserted in an unmarked envelope which shall be placed inside another envelope. The outer envelope shall be signed and returned to the ~~vice president for research and~~ dean of the graduate school no later than May first.
  - (c) The graduate council shall then tally the vote and preserve the ballots for one month after the May meeting. In the event that no candidate for a given position receives a majority of the votes cast, there shall be a rebalot between the two candidates with the largest pluralities. Results of the election shall be announced to the graduate faculty, and the newly elected members shall take up their duties on September first.
  - (d) If a vacancy should occur on the graduate council with one year or more left in the term, a special election shall be held. The newly elected member shall serve for that portion of the term for which the originally elected member shall be absent. For the special election, the last nominating committee shall be asked to submit a slate of two names from the appropriate faculty group; other nominations may be made in accordance with the procedure described in paragraph (F)(3)(a) of this rule. If a vacancy occurs with less than one full year remaining in the term, the dean of the college may recommend for appointment to the graduate council a person from the appropriate college or division to fill the vacancy for the remainder of the term.
- (4) The duties of the graduate council shall include:
  - (a) To evaluate the qualifications of nominees and recommend membership on the

graduate faculty.

- (b) To vote upon all matters of policy of the graduate school, not otherwise established by the graduate faculty.
  - (c) To counsel and advise the ~~vice president for research and~~ dean of the graduate school in administering the policies of the graduate school as related to, but not limited to admissions, dismissals, transfers, awards, curricula and degree programs.
- (5) The ~~vice president for research and~~ dean of the graduate school shall serve as chair of the graduate council. At its first meeting each fall, council shall elect from among its members a vice chair and a secretary. The vice chair shall work with the chair on the agenda for each meeting and preside in the absence of the chair.
- (6) Standing committees of the graduate council shall be as follows:
- (a) A graduate faculty membership committee, comprised of a chair and one other faculty member of the graduate council who will serve as vice chair, plus four persons from the membership of the graduate faculty, shall be elected by the council. Six different colleges shall be represented in the membership of this committee. This committee shall review all nominations for membership on the graduate faculty, using the guidelines in paragraph (D)(2) of this rule, and make recommendations to the graduate council. Those persons approved by the graduate council shall be recommended to the ~~vice president for research and~~ dean of the graduate school for appointment to the graduate faculty. Any nominated person who is rejected by the council or the ~~vice president and~~ dean may seek further consideration through the procedure described in paragraph (D)(4) of this rule.
  - (b) A graduate faculty curriculum committee, comprised of a chair and one other faculty member of the graduate council who will serve as vice chair, plus four persons from the membership of the graduate faculty, shall be elected by the council. Six different colleges shall be represented in the membership of this committee. This committee shall review all curriculum proposals and related curricular issues referred to either the graduate council or the ~~vice president for research and~~ dean of the graduate school under the operative university curriculum review policies and procedures.
  - (c) A graduate faculty student policy committee, comprised of a chair and two other faculty members of the graduate council, one of the two identified as vice chair, and three persons from the membership of the graduate faculty, shall be elected by the council, plus three graduate students to be elected by the graduate student government. Six different colleges shall be represented in the faculty membership of this committee. This committee shall assist the graduate council and the ~~vice president for research and~~ dean of the graduate school in resolving issues

regarding admission and denials of admission, transfer credit, dismissals, special standing, and other matters relating to the general welfare of graduate students.

- (d) The ~~vice president for research and~~ dean of the graduate school shall be an ex-officio, non-voting member of all standing committees of the graduate council. No other member of the graduate faculty may serve on more than one standing committee at a time.
  - (e) Ad hoc committees of graduate council may be appointed by the ~~vice president for research and~~ dean of the graduate school as needed. The chair shall be a member of graduate council and shall report to the council.
- (7) Minutes of the graduate council meetings shall be available electronically to all members of the graduate faculty and graduate council within two weeks of each meeting. Unless a formal objection to the action of council is submitted in writing to the ~~vice president for research and~~ dean of the graduate school within two weeks after the date of distribution, council actions shall be considered as approved by the graduate faculty. All such actions should be forwarded to the faculty senate whenever action by that body is required.
- (a) If written objection to any action of the graduate council is received by the ~~vice president for research and~~ dean of the graduate school, the ~~vice president and~~ dean shall report it to the council for consideration. One member of council shall be designated by the ~~vice president and~~ dean to arbitrate the matter between council and the objector. If agreement has not been reached after two weeks, a special meeting of the graduate faculty shall be called. The action of the graduate faculty on the issue shall be binding and reported in the next minutes of the graduate council.
- (8) The graduate council shall meet at least once a month during the academic year and two-thirds of the membership shall constitute a quorum.

The agenda for meetings of the graduate council shall be prepared by the ~~vice president for research and~~ dean of the graduate school in consultation with the vice chair prior to each meeting and shall include a report from each standing committee. Any member of the graduate faculty may submit items for the agenda to any member of the graduate council.

(G) Meetings.

- (1) The graduate faculty shall hold a regular annual meeting. A quorum at any meeting shall be ten per cent of the graduate faculty membership. Members shall be notified one month prior to the date of all regular meetings.
- (2) The agenda for each regular meeting shall include:

- (a) A report by the ~~vice president for research and~~ dean of the graduate school on the state of the graduate school,
  - (b) A report by the vice chair of graduate council on the activities of the graduate council,
  - (c) A report from a representative of university libraries on the state of the libraries as they pertain to graduate study,
  - (d) A report from a representative of information technology on the state of the computing and telecommunication units as they pertain to graduate study,
  - (e) A report from a representative of graduate student government, and
  - (f) Other business.
- (3) Special meetings of the graduate faculty shall be called by the ~~vice president for research and~~ dean of the graduate school when:
- (a) Ten members so petition, or
  - (b) The counsel and guidance of the graduate faculty are sought by the ~~vice president and~~ dean and/or the graduate council.
- (4) The chair of the graduate faculty shall appoint a parliamentarian, who shall base any ruling on "Robert's Rules of Order, Revised."
- (5) Minutes of each graduate faculty meeting shall be posted electronically for all members of the graduate faculty and sent to graduate student government. A permanent file shall be kept in the graduate school office. Two copies shall be sent to the university archivist.
- (6) These bylaws may be amended by vote at special meetings of the graduate faculty that are called for the specific purpose of considering such amendments, and provided that the amendments are distributed to the entire membership in writing at least one month prior to the meeting and are approved by two-thirds of those present at such meetings. Amendments may also be made by a two-third vote of those voting by secret mail ballot, provided the amendment has been submitted to the entire membership in writing at least six weeks prior to the deadline for receipt of the vote. Amendments are subject to ratification by the board of trustees.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359.01

Rule Amplifies:

3359.01

Prior Effective Dates:

11/04/77, 12/20/79, 08/20/04, 08/30/09, 10/22/10, 10/01/12,  
02/01/15, 11/16/15

## 3359-43-01 Constitution.

### (A) Preamble.

As members of the undergraduate student government (USG), we ~~shall~~ serve as an advocate for undergraduate students to the faculty and administration. We are dedicated to understanding and addressing the needs and interests of the undergraduate community. we strive to contribute ~~by actively contributing~~ to the overall success of collegians within curricular and co-curricular activities at the university of Akron.

We, the members of USG, ~~shall~~ aim to promote leadership, unity in purpose, and diversity among its members through a unique environment within the university and the community. We ~~shall~~ work towards effective and tangible results; holding ourselves to the highest level of accountability, excellence, professionalism, and integrity as humble, selfless, and caring leaders at the university of Akron.

### (B) Introduction.

#### (1) Name.

The official name of this organization is ~~shall be~~ the undergraduate student government.

#### (2) Membership requirements.

- (a) All members shall be undergraduate students enrolled continuously at the university of Akron. Members must maintain membership requirements both at the time of election or appointment and throughout their term of office.
  - (i) Elected and appointed members must carry at least twelve credit hours, maintain a 2.3 cumulative grade point average, and be in good standing as defined by the university of Akron student conduct and community standards. Unless otherwise exempted by the university.
- (b) All elected and appointed members of USG, unless otherwise excused, ~~shall be~~ are required to attend two one USG retreat per semester. ~~retreats in the summer prior to the academic year in which they are serving, and a winter retreat.~~
- (c) Attendance and duties for elected; and appointed positions shall be outlined in the USG general bylaws.
- (d) All elected and appointed officials, with the exception of those appointed ~~appointments made~~ by executive order, must take the oath of office prior to the

start of their term. ~~office.~~ All appointments made by executive order must take an oath of office by the next regularly scheduled senate meeting.

- (e) No individual may hold more than one compensated position within USG simultaneously.

(3) Directional leadership team (DLT) officers . ~~Administrative team (ad team) officers.~~

- (a) The DLT officers include ~~Officers of ad team shall be~~ the president, vice president, senate chair, vice senate chair, chief justice, and executive justice.

- (b) Non-voting members of the DLT ~~ad team~~ include the advisors and chief of staff. ~~faculty advisor.~~

- (c) ~~Ad team~~ The DLT responsibilities are ~~shall be~~ outlined in the USG general bylaws.

(4) Advisors.

USG shall have one ~~faculty~~ full-time employee as its advisor. Further requirements and duties ~~shall be~~ are outlined in the USG general bylaws.

(5) Accountability.

- (a) In the event that individuals fail to maintain USG membership requirements set forth in any one of the documents listed below, a summons can be written which would require the individual to meet with one representative from each branch's leadership and the full-time advisor: ~~the president, chief justice, senate chair, and faculty advisor:~~

(i) USG constitution.

(ii) General bylaws.

~~(iii) Executive branch bylaws.~~

~~(iv) Judicial bylaws.~~

~~(v) Legislative bylaws.~~

- (b) Action taken against the member is limited to, but in no particular order:

(i) ~~Verbal/written~~ Oral warning.

(ii) ~~Denial of compensation.~~ Written warning.

(iii) Move for impeachment.

- (c) Accountability meetings shall be held at least once a semester for all members of the USG. All other accountability meeting stipulations shall be outlined in the USG general bylaws.

(6) University council.

Student representatives to the university council are chosen through the process outlined in the USG general bylaws, consistent with the university council bylaws.

~~(6)~~(7) Faculty senate.

Faculty senate seat elections and stipulations of the faculty senate student representatives ~~shall be~~ are outlined in the USG general bylaws in accordance with faculty senate bylaws.

~~(7)~~(8) Student organizations.

- (a) ~~By a two-thirds majority vote of USG voting,~~ USG has the authority, by a simple majority vote of all members, to convene a special meeting with registered student organizations to address ~~shall be called regarding~~ campus wide issue(s). Organizations ~~shall~~ will be given a minimum of two weeks' notice for a scheduled meeting.
- (b) Each organization shall be required to send at least one representative to special meetings and shall receive one vote per organization.

~~(8)~~(9) Finances.

There shall be no dues required for membership in USG. USG shall manage its own finances in accordance with the rules and regulations prescribed by the university of Akron. The main source of funding for this organization shall be the extracurricular activities fund ("EAF").

~~(9)~~(10) Nondiscrimination clause.

USG shall not discriminate on the basis of race, creed, national origin, ancestry, gender, age, handicap, veteran status or sexual orientation in the selection of its members or in its programs unless federal or state law allows for such exceptions.

~~(10)~~(11) Student development clause.

USG shall maintain a current registration form including a list of officers, their addresses, the name of the USG advisor, and the most recently amended constitution within the department of student life.

~~(11)~~(12) Rules for organizational procedure.

Ultimate authority is vested within the USG constitution. Subsequent authority shall be vested in the USG general bylaws and the USG election rules, ~~followed by the individual branch bylaws~~ which will be binding with full authority unless an explicit contradiction is found within the constitution. If a contradiction is found, the judicial branch has the power to review the matter and ~~form~~ issue an opinion.

~~(12)~~ (13) Authority/jurisdiction.

All functions, powers, and responsibilities designated in this constitution are subject to policies enacted by the legal authority of the university of Akron board of trustees, city and county ordinances, Ohio state law, and federal law. USG shall represent all undergraduate students enrolled at the university of Akron. The specific powers and authorities are delegated to the officers and branches by the provisions found in this constitution.

(C) Legislative branch.

(1) Powers.

The legislative powers herein granted by the constitution and, the general bylaws ~~and the legislative branch bylaws~~ shall be vested in the senate of USG.

(2) Senate meetings shall be held ~~at a minimum of biweekly~~ weekly, unless circumstances warrant otherwise.

(3) Senate membership.

The legislative branch shall be composed of the senate chair, senate vice chair, and senators. The composition and number of seats in the senate shall be defined in the ~~legislative branch~~ general bylaws. At least two senate seats shall be reserved for first year students.

(4) Election of the senate chair and ~~senate~~ vice senate chair.

The senate chair and ~~senate~~-vice senate chair shall be elected by a majority vote of senate at the last regular senate meeting of the academic year by the newly elected incoming senate. The senate chair and ~~senate~~ vice senate chair must be members of the incoming senate.

(5) Legislative duties.

The duties of the senate chair shall include, but are not limited to:

(a) Attending ~~ad-team~~ DLT meetings.

- (b) Appointing standing committee chairs and members. Appointments to these positions do not require the approval of the senate.
  - (c) Presiding over weekly senate meetings, ~~with committee chairs and representatives. Meetings shall be held at a minimum of biweekly,~~ unless circumstances warrant otherwise.
  - (d) Managing the general operations of the senate.
  - (e) Maintaining all records of weekly senate office hours and accountability forms.
- (6) Budget and goals.

The president shall present USG's annual operating budget before the senate no later than the fourth week of the fall semester. The senate shall review and approve the budget by no later than the fifth week of the fall semester. The operating budget may be approved without a second reading. The senate shall review and vote on the annual operating budget for USG and annual goals that shall be presented by the president no later than four weeks from the date of receiving the financial information from the university. The senate shall vote on the budget and all revisions no later than the next senate meeting after the president presents the information.

- (7) University recognition of student organizations.

After a new student organization (NSO) has been approved by the department of student life, a representative of the senate will ~~thereby meet with~~ contact a representative of the NSO to inform them of the role of undergraduate student government.

- (8) Legislation.

- (a) All legislative action shall be in the form of a bill or resolution and require two senate sponsors. ~~A resolution is a formal expression of opinion put before or adopted by the USG senate.~~ No resolution or bill shall be passed until it has been read at two different regular senate meetings or this requirement has been dispensed with by at least a three-quarters vote of senate voting. All legislation must be prefaced by ~~shall require~~ a rationale from the ~~sponsor(s)~~ sponsor, justifying the reasons for the piece of legislation.
- (b) No action of the senate shall be valid or binding unless adopted by the majority vote of senate voting. After the senate passes a bill or resolution, it ~~shall then~~ must be signed by the ~~presiding officer~~ sponsors and senate chair and given to the

president within twenty-four hours of its approval by the senate, unless circumstances warrant otherwise. ~~after the time in which it is passed.~~

- (c) If the president approves such a measure, it ~~shall~~ must then be signed and returned to the senate chair within five business days following the date of passage by the senate. If the bill or resolution is vetoed, the president shall return it to the senate, along with written objections, within five business days following the date of passage by the senate. If a bill or resolution is not returned to the senate within the five business days, it shall take effect in the same manner as if the president had signed it. If the USG president has vetoed a bill or resolution, the senate must reconsider it at the next regular meeting. If upon reconsideration, the bill or resolution is approved by a three-fourths majority vote of the senate voting, it shall then take ~~place~~ effect as if it had received the approval of the USG president.
- (d) After approval of the measure, it must be presented to the vice president for student affairs ~~success~~ for review within a timely manner. Following the approval of the vice president for student affairs, ~~success~~, the legislation must be presented to the university president, or the president's designee, for final disposition within a ~~reasonable time period as~~ mutually agreed upon time frame.
- (i) All impeachments must be finalized within seven days of approval. Approval may be construed as either the USG president's signature or a senate override of a veto.
- (ii) All appointments do not have to go through final disposition but take effect immediately after approval. Approval may be construed as either the USG president's signature or a senate override of a veto.
- (e) Only the university president or president's designee shall have the authority to send final approved legislation to the board of trustees. Examples of legislation that may be forwarded include, but are not limited to legislation having campus wide implications and all-encompassing ~~all-enecompassing~~ facility usage. If any legislation is not approved by the board of trustees, the USG ~~ad-team~~ DLT members shall meet with the vice president for student affairs ~~success~~ or his or her designee to discuss the proposed legislation.

#### (D) Executive branch.

##### (1) Powers.

The executive powers herein granted by this constitution and, the general bylaws, ~~and the executive branch bylaws~~ shall be vested in the executive branch of USG.

(2) Executive branch membership.

The executive branch shall be composed of the president, vice president, [chief of staff](#) and the executive cabinet. Additional executive branch positions shall be outlined in the [executive general](#) bylaws.

(3) Executive officer duties.

(a) The president shall be the chief executive officer and the official spokesperson for the USG. These powers and duties include, but are not limited to the following:

(i) Presiding over ~~ad-team~~ [the DLT](#) meetings.

(ii) Attending all senate meetings and submitting an activity report at all senate meetings.

(iii) Approving or vetoing bills or resolutions passed by the senate as previously outlined in paragraph (C)(~~7~~8) of this rule.

(iv) Serving in person or by his or her designee, as the representative of the undergraduate student body to all university boards, committees, or commissions to which he or she may be appointed.

[\(v\) Maintaining all records of executive cabinet member office hours and executive cabinet member accountability forms.](#)

(b) Further descriptions of executive officer duties shall be outlined in the [executive general](#) bylaws.

(4) Undergraduate student organization funding.

USG shall determine the undergraduate student organization funding policy ~~as-~~ [in accordance with processes](#) outlined in the USG general bylaws.

(5) Executive orders.

(a) The president shall have the authority to write executive orders, which are directives issued by the president in order to respond to issues requiring a prompt or immediate [action.](#) ~~response and which~~ [Such orders](#) are effective immediately upon their issuance. At the time of issuance, the president shall provide a rationale and justification for the executive order. All presidential appointments shall be written as executive orders.

(b) For an executive order to continue in effect, it must be approved by [a simple majority of](#) the senate at the next senate meeting [immediately](#) following [the](#)

~~order's~~ its issuance. ~~All executive orders approved by the senate to continue in effect shall be approved by a majority of the senate voting.~~ Such orders only need to be read at one senate meeting before being brought to a vote at the same meeting. ~~voted upon.~~

(E) Judicial branch.

(1) Powers.

The judicial powers herein granted by this constitution, and the general bylaws ~~and the judicial branch bylaws~~ shall be vested in the judicial branch of USG.

(2) Judicial membership.

The judicial branch shall be composed of the chief justice, executive justice and associate justices. The number of associate justice seats shall be defined in the judicial general bylaws.

(3) Judicial duties.

(a) The chief justice shall be the chief administrator of the judicial branch. The powers and duties of the chief justice include, but are not limited to:

- (i) Attending all senate meetings to address any questions concerning the USG constitution, general bylaws, bylaw, or parliamentary procedure. ~~questions, that may arise in the course of the meeting when called upon by the senate chair for assistance.~~
- (ii) Submitting weekly activity reports concerning the conduct of the judicial branch at all senate meetings.
- (iii) Calling a special session, at his or her discretion, of the judicial branch. The chief justice must notify involved branch members of the nature of and reason for the special session at least forty-eight hours in advance of the meeting.

(b) Further descriptions of judicial office duties shall be outlined in the judicial general bylaws.

(4) Cases and hearings.

- (a) The chief justice, or the executive justice when designated by the chief justice, shall preside over and conduct all judicial branch cases.
- (b) The judicial branch shall hear any case initiated by undergraduate students. Such cases include, but are not limited to the following:

- (i) The removal of elected and appointed members of USG.
- (ii) Constitutional questions that include petitions submitted under paragraphs (H)(4) and (J)(2)(a) of this rule.
- (iii) Constitutional or bylaw questions, including, but not limited to, all legislation and executive orders.
- (iv) Constitutional dispute resolutions involving non-academic university complaints, unless the case has jurisdiction within another university process. Constitutional dispute resolution cases shall be outlined in the ~~judicial~~ general bylaws.
- (v) University parking citations, as requested by and at the discretion of the university of Akron.

(F) Term limits.

- (1) Associate justices shall serve a term until resignation, graduation, failure to meet USG membership requirements, or removal from office.
- (2) The term of the office of the president shall be from the time of oath of office at the last senate meeting of the spring semester until the last senate meeting of the following spring semester.
- (3) All appointments made to the executive branch and the office of vice president, chief justice, and executive justice shall serve a term concurrent with that of the office of the president.
- (4) Senators shall serve a term concurrent with that of the office of the president, ~~with the exception of senators serving two congruent terms.~~

(G) Appointments.

- (1) All appointments must follow the hiring procedures as outlined in the general bylaws, ~~executive branch bylaws, legislative bylaws and judicial bylaws.~~
- (2) Appointments to the legislative branch.
  - (a) The senate shall vote on appointment legislation written by the senate chair to the legislative branch. All such legislation shall require a simple majority ~~two-thirds~~ vote of senate for approval.
  - (b) In the absence of the senate chair, the temporary line of succession for presiding over the senate meetings shall be the ~~senate~~ vice senate chair, followed by the

senior-most member on the senate, based on the start of service in office.

- (c) Any person temporarily filling the duties of senate chair shall have suspended appointment powers. If a permanent vacancy occurs in the position of senate chair, a new senate chair shall be elected at the next senate meeting to finish the term.

(3) Appointment to the executive branch.

- (a) In the case of a permanent vacancy in the office of the president, the vice president shall be the successor to the president. In the case of a permanent vacancy in both the positions of president and vice president, the temporary line of succession shall be the senate chair followed by the vice senate chair followed by the most senior senate member until a special election can occur.
- (b) The president has the power to appoint individuals to vacancies in the executive branch.
- (c) The senate shall vote on appointments to the executive branch through executive orders by a simple majority ~~two-thirds~~ vote of ~~the~~ senate voting.
- (d) The president shall have the power to establish, suspend or remove executive committees through executive orders by a simple majority ~~two-thirds~~ vote of senate voting.

(4) Appointments to judicial branch.

- (a) The chief justice shall be appointed from among the current serving associate justices and executive justice by a simple majority ~~two-thirds~~ vote of the judicial branch.
- (b) In the case of a permanent vacancy in the office of the chief justice, the executive justice shall serve the remainder of the chief justice's term.
- (c) The chief justice shall appoint a currently serving associate justice to the position of executive justice with a simple majority ~~two-thirds~~ vote of the judicial branch.
- (d) The president, in collaboration with the chief justice and executive justice, shall appoint individuals for all unfilled associate justice seats with an executive order ~~from the president~~ and a simple majority ~~two-thirds~~ vote of senate voting.

(H) Elections.

- (1) USG shall hold both general and first-year elections.

(2) All election stipulations and rules shall be outlined in the USG election rules.

(3) Referendum.

Any legislation considered by USG may, by a simple majority ~~two-thirds~~ vote of senate voting, be referred to the undergraduate student body for a vote.

- (a) All information regarding this legislation must be distributed to the voting population at least one week prior to this election.
- (b) Passage of the referendum shall require a majority vote of those students voting in that special election. This election shall take place as expeditiously as possible.

(4) Recall.

- (a) Any elected member of USG may be subject to a recall vote with a petition containing signatures of at least twenty-five percent of the number of students voting in the most recent general election. The USG advisor ~~secretary~~ shall keep all voting records from the previous elections.
- (b) All information regarding this recall must be distributed to the voting population at least one week prior to this election.
- (c) The member shall be considered removed from office with a majority of the number of students voting in the recall vote.
- (d) The ~~board-of~~ elections chair shall administrate the recall vote.
- (e) Upon this removal, the office shall be deemed vacant and shall be filled by the procedures outlined in paragraph (G) of this rule.

(I) Impeachment.

(1) Members governed.

Any USG member elected or appointed may be impeached and removed from office.

(2) Duty.

The members of USG have the duty to recommend to the senate the removal of any of the above listed positions of USG who is consistently negligent in the performance of his or her duties and responsibilities.

(3) Procedures.

- (a) A bill calling for the impeachment and citing specific reasons for such must be presented at a regular meeting of the senate. A two-thirds vote of senate voting

shall instruct the chief justice whether or not to proceed with an impeachment hearing.

- (b) The impeachment hearing of a USG member shall occur at the next regular senate meeting after the passage of the bill. The chief justice shall preside over all impeachment hearings. In the event of the impeachment of the chief justice, the executive justice shall preside over the impeachment hearing.
- (c) Impeachment of a USG member requires a three-quarters vote of all USG members voting..
- (d) Double jeopardy.

Except in the case of newly discovered evidence, no official shall be tried more than once for the same offense, nor shall more than one vote for removal be taken in the course of the hearing.

(J) Governing document review, ratification, and amendment procedures.

(1) Review and ratification of the constitution.

- (a) At least every five years, starting at the year 2010, the constitution will undergo a constitutional review, or earlier at the direction of the DLT. ~~ad-team~~. The DLT Ad-team will initiate the review process.
- (b) If any amendments are proposed, USG members shall vote on the changes within fourteen days after their introduction.
- (c) If the proposed amendments are approved by a majority of all USG members voting, then the amendments shall be presented to the students at a re-ratification election. This election shall be held within thirty days after the senate votes on the proposed amendments. The proposed amendment must be available to the undergraduate student body, in print, at least one week prior to the election.
- (d) If the constitution is ratified by a majority of the undergraduate student body members voting in the election, it shall be forwarded, presented, and reviewed in a reasonable time mutually agreed upon by the ad team and the following individuals or bodies in the order listed:
  - (i) Vice president for student affairs ~~success~~, or his or her designee;
  - (ii) President of the university, or the president's designee; and the
  - (iii) Board of trustees.

(2) Amendments to the constitution.

- (a) Amendments to this constitution may be proposed, prior to the time line established in paragraph (J)(1)(a) of this rule, in the form of a bill or by a petition signed by at least ten percent of the undergraduate student body.
- (i) If proposed in the form of a bill, the amendment(s) shall be placed for vote before the undergraduate student body after a two-thirds vote of all USG members voting. The ~~board of~~ elections chair will administrate the vote.
- (ii) If proposed in the form of a petition, the amendment(s) shall be placed for vote before the undergraduate student body after the USG advisor secretary has validated the signatures. The board of elections will administrate the vote.
- (b) The ~~board of~~ elections chair shall submit amendments proposed by passage of a bill or petition in a timely manner prior to the election in which it shall be voted upon. The proposed amendment(s) must be available to the undergraduate student body, in print, at least one week prior to the election.
- (c) If the amendments are approved by a majority of the undergraduate students voting in the election, they shall be forwarded, presented, and reviewed in a reasonable time to be mutually agreed upon by ~~ad team~~ the DLT and the following individuals in the order listed:
- (i) Vice president for student affairs success, or his or her designee;
- (ii) President of the university, or the president's designee; and the
- (iii) Board of trustees.
- (3) Amendments to the bylaws.
- ~~(a) Each branch's section of the bylaws shall be reviewed and approved at or before the third regular branch meeting of the academic year by a majority vote of the branch voting. All branch bylaw amendments must pass with a two-thirds majority vote of their respective branch voting.~~
- ~~(b) (a) General bylaws not covered within branches shall be reviewed and approved by the fourth regular senate meeting week of the academic year by a simple majority vote within at least two of the three branches. of all members of USG voting. All USG bylaw amendments must pass with a two-thirds vote by all members of USG voting.~~
- (b) All USG bylaw amendments must pass with a simple majority vote within at least two of the three branches.

(c) All USG voting will occur within each branch's respective meeting time.

(d) Any amendments to the general bylaws not passed unanimously may be appealed through a grievance process outlined in the general bylaws.

(4) Amendments to the election rules.

(a) Election rules shall be reviewed and voted on at the regular scheduled senate meetings prior to the start of the general elections.

(b) All election rules must pass with a simple majority ~~two-thirds~~ vote of all USG members voting.

(c) Amendments and additions to the election rules cannot occur during the election cycle until all appeals have been heard and been ruled on.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359.01

Rule Amplifies:

3359.01

Prior Effective Dates:

04/01/93, 08/05/99, 02/12/05, 11/12/11, 11/15/12,  
11/01/13, 02/01/15, 05/03/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Revisions to University Rule 3359-43-01  
Constitution

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-43-01 as recommended by the Vice President for Student Affairs and members of the Undergraduate Student Government (USG), be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**3359-60-03.1 Credit by transfer and/or examination.**

(A) Transfer credit for undergraduate courses.

- (1) A total for all non-remedial, non-developmental college-level course work completed with earned grades of "D-" or better taken at an institution of higher education in the United States which is fully accredited or has been granted candidacy status by one of the following regional institutional accrediting agencies: middle states association of colleges and schools, commission on higher education; new England association of schools and colleges, commission on institutions of higher education; north central association of colleges and schools, higher learning commission; northwest commission on colleges and universities; southern association of colleges and schools, commission on colleges; western association of schools and colleges, accrediting commission for community and junior colleges; western association of schools and colleges, accrediting commission for senior colleges and universities will be listed on the university of Akron official academic record. Each course posted to the degree audit system will reflect the course number, title, grade and credit value; no grade-point value will appear on the record; however, grade-point average may be considered for purposes of evaluating, ranking or otherwise determining admissibility to the university or to specific programs. In addition, the name of the institution, as well as the time period during which the courses were taken, will be listed on the university of Akron official academic record.
- (2) No grade-point value will appear on the record, and no grade-point average will be calculated for the course work listed. Transfer students shall be accorded the same class standing and other privileges as all other students on the basis of the number of credits earned.
- (3) All residency requirements must be completed successfully at the receiving institution prior to the granting of a degree.
- (4) "CLEP" or advanced placement credit posted on transcripts from regionally accredited previous Ohio college and universities is eligible for credit at the university of Akron.  
  
"CLEP" or advanced placement credit posted on transcripts from previous non-Ohio institutions is not eligible for credit at the university of Akron. Students must present original documentation attesting to scores earned prior to receiving alternative credit considerations.
- (5) The university of Akron does not guarantee that a transfer student automatically will be admitted to all majors, minors, or fields of concentration at the institution. For courses that have been taken at an institution of higher education noted in the reference above, the dean of the college in which the student intends to obtain a degree will specify which courses listed, other than general studies, will apply toward the degree

requirements at the University. This specification will be made at the time the student enters the degree-granting college. The office responsible for transfer student services will specify which courses listed will apply toward the general education requirements when the student enters the university.

(B) Transient student. A university of Akron student may take coursework at another institution of higher education as a transient student. The purpose of transient work is to provide the university of Akron student with opportunity to: 1) take a course that is not offered at the university of Akron; or 2) if the student is away for the summer, to take a course in a distant location; or 3) in rare cases, a student who is only a few credits shy of graduation and must leave the university of Akron due to extenuating circumstances, to take a course at a distant location. These courses will be listed on the university of Akron official academic record. Each course will reflect the course number, title, grade and credit value; no grade-point value will appear on the record and the grade for such course will not be included in the university of Akron grade-point calculation. The name of the institution will be listed on the university of Akron official academic record as well as the date that the coursework was taken.

(1) Coursework must be taken at a regionally accredited institution.

(2) For all transient coursework, prior written permission to take the course must be received from the dean of the student's degree-granting college. If the student is not yet admitted to a degree-granting college, written permission must be received from the dean of the student's intended degree-granting college or, if the student has not declared a major, from the dean of the degree-granting college offering the course. If the course work taken at another institution is to be used to satisfy university of Akron general education requirements, prior written permission to take the course must be received from the office responsible for transfer student services unless the course has been previously approved as an equivalency by the university of Akron.

~~If the course work taken at another institution will be used to satisfy a degree-granting college requirement or as an elective credit, prior written permission to take the course must be received from the dean of the student's degree-granting college unless the course has been previously approved as an equivalency by the university of Akron.~~

(3) A student must earn a grade of "D-" or better in the course at the other institution in order for the credits to apply towards the student's degree requirements at the university of Akron unless otherwise specified by the degree granting college. The student must provide the official transcript for the course in order to receive credit.

(4) No more than eighteen total credit hours of transient work may be approved prior to the granting of a baccalaureate degree. No more than nine total credit hours of transient work may be approved prior to the granting of an associate degree.

(5) Approvals for transient attendance at other institutions are valid for only the requested term and are subject to all restrictions of the dean of the college approving the request

for transient credit.

- (6) Students who are on probation or dismissed are restricted or denied transient permission except in rare and compelling circumstances. Note: Students nearing degree completion should review university graduation requirements.
  - (7) Course work taken at another institution cannot be considered for the university of Akron repeat for change of grade policy or academic reassessment policy and will not be calculated into the university of Akron grade-point average.
- (C) Credit by examination. A student interested in earning credits by special examination may do so with the permission of the dean of the student's college and the dean of the college in which a particular course is offered and by payment of the special examination fee. The grade obtained in such an examination is recorded on the student's permanent academic record. Credit by examination is not permitted in the semester before graduation. Credit by examination may not be used to repeat for change of grade.
- (D) Bypassed credit. Certain courses designated in the general bulletin by each department enable a student to earn "bypassed" credit. A student who completes such a course with a grade of "C" or better is entitled to credit for designated prerequisite courses which carry the same departmental code number. Credit for such bypassed prerequisite shall be included in the total credits earned but shall not count in the quality point ratio, or class standing, or hours required for graduation with honors. Bypassed credit is not awarded on the basis of completing a course either credit-by-examination or credit/noncredit. The appendix to this rule outlines courses approved for bypassed credit.

The university shall from time to time publish a list of courses approved by the faculties of the college for bypassed credit.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359.01

Rule Amplifies:

3359.01

Prior Effective Dates:

11/04/77, 08/30/79, 01/30/81, 05/15/82, 07/30/87,  
05/22/91, 05/23/03, 08/20/04, 02/12/05, 07/03/05,  
07/02/06, 06/25/07, 02/14/13, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Revisions to University Rule 3359-60-03.1  
Credit by transfer and/or examination

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-60-03.1 requiring written permission prior to a student taking any course at another institution, as approved by Faculty Senate at its meeting held on December 1, 2016, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**3359-60-03.3 Repeating courses.**

Undergraduate students may repeat a course twice. Undergraduate students may repeat a course more than twice with the permission of the dean of their degree-granting college or, if they are not yet admitted to a degree-granting college, by the dean of their intended degree-granting college or, if they have not yet declared a major, by the dean of the college offering the course. ~~Any course may be repeated twice by an undergraduate student~~ All course repeats are subject to the following conditions:

- (A) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C"-, "D+", "D", "D-", or "F", "CR," "NC," or "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (B) To secure a "CR," a student may repeat a course in which the previously received grade was a "NC." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (C) To secure a grade ("A" through "F"), "CR," "NC," a student may repeat a course in which the previously received grade was an "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (D) A graded course ("A" through "F") may not be repeated for a grade of "AUD."
- (E) A course taken under the "CR/NC" option may not be repeated for a grade of "AUD."
- (F) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
- (G) Grades for all attempts at a course will appear on the student's official academic record.
- (H) Only the grade for the last attempt will be used in the grade point average.
- (I) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
- (J) For purposes of this rule, credit for a course or its equivalent will apply only once toward meeting degree requirements.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359

Rule Amplifies:

3359

Prior Effective Dates:

Prior to 11/04/77, 08/30/79, 01/31/81, 05/15/82,  
12/31/86, 02/22/03, 06/25/07, 01/31/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Revisions to University Rule 3359-60-03.3  
Repeating courses

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-60-03.3, to permit students to repeat a course more than twice with the permission of the appropriate dean, as approved by Faculty Senate at its meeting held on April 6, 2017, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

### 3359-60-06.6 Graduate student assistantships.

#### (A) Financial assistance.

- (1) The university graduate school awards a number of graduate assistantships to qualified students. Graduate school funded assistantships are awarded for up to two years of master's study, up to five years of doctoral degree study, and up to five years of master's/doctoral degree study. No student will receive an assistantship for more than five years. ~~Assistantships are awarded for up to two years of master's study and up to four years of doctoral degree study.~~ A graduate assistant renders service to the university through teaching, research and other duties. For information and/or applications, the student should contact the head of the department. Tuition scholarships are also available on a limited basis in some departments.
- (2) Section 3345.281 of the Revised Code requires that each state university establish a program to assess oral English language proficiency of teaching assistants providing classroom instruction to students. The university of Akron has adopted such a program, to ensure that teaching assistants who are not orally proficient in the English language will attain necessary proficiency prior to providing classroom instruction to students. For further information with regard to this program, applicants are advised to contact the graduate school of the university of Akron.
- (3) A number of fellowships sponsored by industry and government agencies are available in some departments. For information, the student should contact the head of the department.
- (4) Information about student loans can be obtained from the office of student financial aid.

#### (B) Scholarship for tuition and fees.

The university shall provide a scholarship for graduate instructional fees, non-resident surcharge, general fee, and partial payment of a parking permit, for student campus lots, during each semester or summer session of award period. Scholarships are not provided for audit, undergraduate courses, administrative fees, facilities fees, general service fees, or technology fees. For graduate scholarships ~~awarded~~ awarded after the start of the semester or summer session the following will apply:

Scholarships that begin after the start of a semester or summer session will be reduced on a pro rata percentage of the number of weeks remaining in the semester/session.

Examples:

- (1) If the scholarship was awarded during the third week of a sixteen-week semester, the scholarship value would be thirteen-sixteenths or eighty-one per cent of the fees required in that semester.
- (2) If the scholarship was awarded during the third week of a five-week summer session, the scholarship value would be two-fifths or forty per cent of the fees required in that summer session.

(C) Repayment of graduate scholarships upon resignation.

The graduate scholarship recipient is not required to repay any scholarship award if he or she withdraws from all classes at the time of resignation. However, if he or she continues as an enrolled graduate student at the university of Akron after resignation from the scholarship award, then he or she must repay the scholarship based on a percentage of the number of weeks remaining in the semester or summer session.

Examples:

- (1) If the student resigns in the ninth week of a sixteen-week semester, the repayment will be seven-sixteenths or forty-four per cent of the fees required in that semester.
- (2) If the student resigns in the second week of a five-week summer session, the repayment will be three-fifths or sixty per cent of the fees required in that summer session.

(D) Important stipulations:

- (1) If the graduate scholarship recipient drops below the minimum required graduate credits at any time during the contract period, the scholarship is forfeited.
- (2) No refunds will be made to any student for tuition and fees paid prior to the receipt of this scholarship.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359

Rule Amplifies:

3359

Prior Effective Dates:

Prior to 11/04/77, 08/30/79, 01/30/81, 12/31/86,  
05/22/91, 11/24/01, 01/31/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Revisions to University Rule 3359-60-06.6  
Graduate student assistantships

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-60-06.6 to establish maximum terms for graduate school funded assistantships and to clarify student responsibility for payment of general service fees, as recommended by the Graduate Council and Graduate Faculty, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017



**Consent Agenda  
The University of Akron Board of Trustees  
Meeting of August 16, 2017**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for June 14 and July 27, 2017	None	Board of Trustees
2	Investment Report for the Fiscal Year Ended June 30, 2017	Finance & Admin.	2
3	Purchases for More Than \$500,000	Finance & Admin.	3
4	Additional Holiday Paid Leave	Finance & Admin.	4
5	Cumulative Gift and Grant Income Report for the Fiscal Year Ended June 30, 2017	Finance & Admin.	5
6	Tentative Graduation List and Statistics for Summer 2017	Academic Issues & Student Success	1
7	Student Trustee Nomination Process	Strategic Issues	1
8	Revisions to Rule 3359-20-05.1, Grading system discipline, academic probation and dismissal	Rules	1
9	Revisions to Rule 3359-24-01, Bylaws of the graduate faculty	Rules	2
10	Revisions to Rule 3359-43-01, Constitution	Rules	3
11	Revisions to Rule 3359-60-03.1, Credit by transfer and/or examination	Rules	4
12	Revisions to Rule 3359-60-03.3, Repeating courses	Rules	5
13	Revisions to Rule 3359-60-06.6, Graduate student assistantship	Rules	6

Presiding:  
Chair  
Roland H. Bauer

August 16, 2017

<b>1</b>	Continuation of Reduced Non-Ohio Resident Surcharge for Online Students
<b>2</b>	Continuation of RN-BSN Online Program Tuition Waiver and Program Pricing
<b>3</b>	Authorization to Implement a New Rate Structure for Out-of-State Students
<b>4</b>	
<b>5</b>	
<b>6</b>	
<b>7</b>	
<b>8</b>	
<b>9</b>	
<b>10</b>	
<b>11</b>	
<b>12</b>	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Continuation of Reduced Non-Ohio Resident Surcharge for Online Students

WHEREAS, The University of Akron's Board of Trustees at its meeting on June 10, 2015 approved resolution 6-16-15 authorizing and requesting the Chancellor's approval of the continuation of a waiver that reduced the non-Ohio resident surcharge for students enrolled in online courses to \$1 per credit hour; and

WHEREAS, That tuition waiver was approved by the Chancellor on August 17, 2015 through Directive 2015-047, to become effective beginning in the 2015 fall semester and continuing through any summer 2017 term that starts prior to June 30, 2017; and

WHEREAS, The University desires to continue to charge the reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses with the ongoing goal of expanding online offerings and growing online enrollments in a manner that complements traditional enrollments; and

WHEREAS, The administration anticipates that the ongoing fee reduction will impact approximately 900 students per year in which the waiver is in effect; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Department of Higher Education; Now, therefore,

BE IT RESOLVED, That the administration of The University of Akron is authorized to continue to offer a reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses beginning July 1, 2017 and continuing through any summer 2019 term that starts prior to June 30, 2019; and

BE IT FURTHER RESOLVED, That the administration will obtain approval from the Chancellor of the Ohio Department of Higher Education for the associated fee waiver as required by law.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Continuation of RN-BSN Online Program Tuition Waiver and Program Pricing

WHEREAS, The University of Akron's Board of Trustees at its meeting on April 15, 2015 approved resolution 4-4-15 authorizing and requesting the Chancellor's approval of a waiver of standard tuition and fee rates; and

WHEREAS, The College of Health Professions seeks to continue to price the online RN-BSN program at \$8,940 with authorization to offer up to a \$2,000 scholarship per student for Ohio RNs only; and

WHEREAS, That tuition waiver was approved by the Chancellor on June 15, 2015 through Directive 2015-034, to become effective beginning in the 2015 fall semester and continuing through any summer 2017 term that starts prior to June 30, 2017; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Department of Higher Education; Now, therefore,

BE IT RESOLVED, That the online RN-BSN program will continue effective July 1, 2017; and

BE IT FURTHER RESOLVED, That, as required by law, the administration will obtain approval from the Chancellor of the Ohio Department of Higher Education for the associated fee waiver.

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M. Celeste Cook, Secretary  
Board of Trustees

August 16, 2017

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -17**

Authorization to Implement a New Rate Structure for Out-of-State Students

WHEREAS, The University of Akron has different tuition and fee structures for students who are Ohio and non-Ohio residents; and

WHEREAS, The University wishes to explore possible alternatives to its existing non-Ohio resident student rate structures, including but not limited to tuition, fees, surcharges and scholarships; Now, Therefore,

BE IT RESOLVED, That the University Vice President for Finance and Administration/Chief Financial Officer is authorized to analyze, evaluate and implement a non-Ohio resident student rate structure that is in the best interest of the University; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/Chief Financial Officer shall consult with, and receive approval of, the President and Provost, with review for legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, that the Vice President for Finance and Administration/Chief Financial Officer shall report back to the Board of Trustees for informational purposes the updated non-Ohio resident student rate structure at its next regularly scheduled meeting.

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M. Celeste Cook, Secretary  
Board of Trustees